CALL TO ORDER

The Annual Reorganization Meeting was called to order at 6:03 PM by Mrs. Sanya Brown, District Clerk.

ROLL CALL

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Christina Archie-Brown</td>
<td>X</td>
</tr>
<tr>
<td>Ms. Sandra Garufy</td>
<td></td>
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<tr>
<td>Mrs. Valerie Hampton</td>
<td>X</td>
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<tr>
<td>Mr. David Hawley</td>
<td>X</td>
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<tr>
<td>Ms. Korin Kirk</td>
<td>X</td>
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<tr>
<td>Mr. Thomas Scanlon</td>
<td>X</td>
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<tr>
<td>Mr. Brian Whalen</td>
<td>X</td>
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</tbody>
</table>

OTHERS PRESENT

Dr. Marion H. Martinez, Superintendent of Schools
Dr. Tonia Thompson, Assistant Superintendent for Curriculum, Instruction & Accountability
Mrs. Karry Mullins, Assistant Superintendent for Administration
Mr. Vincent Smith, Treasurer
Mrs. Sanya Brown, District Clerk
5 visitor(s)
No member(s) of the media

OTHERS ABSENT

Mrs. Linda S. Gretz, Director of Personnel

Pursuant to Article 51, Section 2504, of the Laws of Board of Education of City School Districts, the Annual Meeting of the Board of Education of the City School District of the City of Binghamton, New York, was held on the:

1st day of July 2014 at 6:00 PM

at the Office of the Board of Education, 164 Hawley Street, Binghamton, New York at which meeting the:

- Newly elected / re-elected board member(s) took the oath of office;
- President and Vice-President were elected for the coming year;
- District officers were appointed for the coming year; and
- Dates and times for holding regularly scheduled board meetings were set and a method prescribed for the calling of special board meetings.

2014-7-G1

CHAIRMAN
Moved by Mr. Whalen, seconded by Mr. Scanlon and unanimously carried that the District Clerk be chosen Chairman Pro Tem.

PRO TEM
2014-7-G2
OATH OF FAITHFUL PERFORMANCE – RE-ELECTED BOARD MEMBER THOMAS SCANLON
The Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10, 30 was administered to publicly RE-ELECTED Board Member, THOMAS SCANLON, by the District Clerk. (Elected term: July 1, 2014 through June 30, 2019)

2014-7-G3
OATH OF FAITHFUL PERFORMANCE – ELECTED BOARD MEMBER KORIN KIRK
The Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10, 30 was administered to publicly ELECTED Board Member, KORIN KIRK, by the District Clerk. (Elected term: July 1, 2014 through June 30, 2019)

2014-7-G4
PRESIDENT BOARD OF EDUCATION
Nominations for the office of President of the Board of Education in accordance with Education Law 1701, 2504, 2563:

Motion by Ms. Archie, seconded by Mr. Whalen
NOMINATING: Mrs. Hampton

There were no other nominations. The Clerk recorded the votes as follows:

Ms. Archie voted for Mrs. Hampton
Mrs. Hampton voted for Mrs. Hampton
Mr. Hawley voted for Mrs. Hampton
Ms. Kirk voted for Mrs. Hampton
Mr. Scanlon voted for Mrs. Hampton
Mr. Whalen voted for Mrs. Hampton

Ms. Garufy was absent

By a vote of the majority, VALERIE HAMPTON assumed the chair of Board President and took the oath of office.

OATH OF FAITHFUL PERFORMANCE
The duly elected School Board President, VALERIE HAMPTON, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10,30.

2014-7-G5
VICE PRESIDENT BOARD OF EDUCATION
Nominations for the office of Vice President of the Board of Education in accordance with Education Law 1701, 2504:

Motion by Mr. Whalen, seconded by Ms. Archie
NOMINATING: Mr. Hawley

Motion by Mr. Scanlon, seconded by Ms. Kirk
NOMINATING: Ms. Garufy

There being no other nominations, the Clerk recorded the votes as follows:

Ms. Archie voted for Mr. Hawley
Mrs. Hampton voted for Mr. Hawley
Mr. Hawley voted for Mr. Hawley
Ms. Kirk voted for Mr. Hawley
Mr. Scanlon voted for Ms. Garufy
Mr. Whalen voted for Mr. Hawley

Ms. Garufy was absent.

By a vote of the majority, **DAVID V. HAWLEY** assumed the chair of Vice President and took the oath of office.

*OATH OF FAITHFUL PERFORMANCE*

The duly elected School Board Vice President, **DAVID V. HAWLEY**, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10,30.

**2014-7-G6**

**DISTRICT CLERK**

AMENDED, that **SANYA BROWN** be and is hereby appointed Clerk to the Board of Education of the City School District of the City of Binghamton, New York, effective July 1, 2014 at a stipend of $8,579 in accordance with Education Law 2114, 2130, 2503; Commissioner’s Regulations 170.2.

*OATH OF FAITHFUL PERFORMANCE*

The duly appointed District Clerk, **SANYA BROWN**, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10,30.

**2014-7-G7**

**INTERNAL CLAIMS AUDITOR**

RESOLVED, that pursuant to Section 2526 of the Education Law of 1950, that **SARAH VANGALDER** be and is hereby appointed Internal Claims Auditor of the City School District of the City of Binghamton, New York, effective July 1, 2014, in accordance with Education Law 1709-20a, 2526: Commissioner’s Regulations 170.2.

*OATH OF FAITHFUL PERFORMANCE*

The duly appointed Internal Claims Auditor, **SARAH VANGALDER**, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10,30.

**2014-7-G8**

**DEPUTY INTERNAL CLAIMS AUDITOR**

RESOLVED, that pursuant to Section 2526 of the Education Law of 1950, that **JAMIE SCRIBNER** be and is hereby appointed Deputy Internal Claims Auditor of the City School District of the City of Binghamton, New York, effective July 1, 2014, in accordance with Education Law 1709-20a, 2526: Commissioner’s Regulations 170.2.

*OATH OF FAITHFUL PERFORMANCE*

The duly appointed Deputy Internal Claims Auditor, **JAMIE SCRIBNER**, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10,30.

**2014-7-G9**

**DISTRICT TREASURER**

RESOLVED, that **VINCENT SMITH** be and is hereby appointed District Treasurer of the City School District of the City of Binghamton, New York, effective July 1, 2014 to serve at the pleasure of the Board of Education in accordance with Education Law 2114, 2130, 2503; Commissioner’s Regulations 170.2.
OATH OF FAITHFUL PERFORMANCE

The duly appointed District Treasurer, **VINCENT SMITH**, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10,30.

2014-7-G10

DEPUTY TREASURER

RESOLVED, that **PATRICIA A. WALSH** be and is hereby appointed Deputy Treasurer of the City School District of the City of Binghamton, New York, effective July 1, 2014 to serve at the pleasure of the Board of Education in accordance with Education Law 2114, 2130, 2503; Commissioner’s Regulations 170.2.

OATH OF FAITHFUL PERFORMANCE

The duly appointed Deputy Treasurer, **PATRICIA A. WALSH**, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10,30.

2014-7-G11

SCHOOL DISTRICT TAX COLLECTOR (City of Binghamton and Sunrise Terrace)

RESOLVED, pursuant to Section 2506 of the Education Law, that **WENDY GATES**, County Receiver of Taxes, be and is hereby appointed as School District Tax Collector for the City of Binghamton and Sunrise Terrace, effective July 1, 2014, to serve at the pleasure of the Board of Education in accordance with Education Law 2101, 2114, 2130, 2506; Commissioner’s Regulations 170.2; Town Law 37.

OATH OF FAITHFUL PERFORMANCE

The duly appointed School District Tax Collector, **WENDY GATES**, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10,30.

2014-7-G12

EXTERNAL (INDEPENDENT) AUDITOR

WHEREAS, under Resolution 2011-1-G9, and pursuant to Education Law 2116-a, Commissioner’s Regulations 170.2 and upon recommendation of the Audit Committee of the Binghamton City School District, the Board of Education appointed VIEIRA & ASSOCIATES, CPAs, P.C., as independent auditors to complete the annual audits for the Binghamton City School District. (Term expires: June 30, 2015) (See Supplemental Board File – 1.18.2011 1-3)

2014-7-G13

AUDIT COMMITTEE

WHEREAS, under Resolution 2005-12-G6, the Binghamton City School District Board of Education established an Audit Committee, pursuant to Education Law Section 2116-c, and WHEREAS, the Audit Committee’s responsibilities are to oversee and report to the Board of Education regarding the district’s internal and external audit functions, and may include other responsibilities as set forth in Education Law Section 2116-c, or which may be promulgated by the New York State Education Department.

2014-15 AUDIT COMMITTEE MEMBERS:
SANDRA GARUFY, DAVID HAWLEY, THOMAS SCANLON

2014-7-G14

REGULAR MEETINGS

RESOLVED, that Regular Meetings of this Board of Education shall be held the **third Tuesday of each month** commencing at **7:00 PM**, except for February 2015, which shall be held the **second Tuesday** at 7:00 PM, and May 2015, which shall be held the **third Wednesday** at **8:00 PM** at the appointed place and in accordance with Education Law 1708, 2505.
Continued . . .

2014-2015 Board Meeting Dates:

2014-7-G15
SPECIAL MEETINGS
RESOLVED, that Special Meetings of the Board of Education may be called by the President or any two (2) members by causing written notice thereof specifying the objects of the meeting with notice to be served personally upon each member at least twenty-four (24) hours before such time of meetings or at least forty-eight (48) hours before the time fixed for such meeting; and

BE IT FURTHER RESOLVED, that, in an emergency, the provision requiring written notice may be waived and the meeting called by telephone or personal notice.

2014-7-G16
ORDER OF BUSINESS FOR MEETINGS
RESOLVED, that, except as otherwise provided by the Board of Education, meetings of the Board of Education be governed by Robert’s Rules of Order Revised and that the following order of business be used at meetings:

- Call to Order – Roll Call
- Scheduled Presentations
- Approval of Minutes
- Financial Report
- Unfinished Business
- Correspondence for Action
- Public Comment on G Resolutions (time limited to 3 minutes)
- New Business – Superintendent’s Recommendations – Board Action
- Privilege of the Floor – Time Limited (time limited to 3 minutes)
- Special Reports
- Board Information
- Legal
- Agenda Items for Next Meeting
- Adjournment

NOTE: The Order of Business may be changed upon motion by any Board member, duly seconded, and a majority vote of the quorum.

2014-7-G17
SUPPLEMENTAL BOARD FILE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby establishes a Supplemental Board File for 2014 – 2015 school year.

2014-7-G18
ORDER OF VOTING
RESOLVED, upon the recommendation of the Superintendent of Schools that the order of voting of Board of Education members shall be alphabetical by last name with the Vice-President next to last and the President last.
RESOLVED, that in accordance with the Education Law of 1950, the following positions in the City School District be bonded for the amounts indicated and that such bonds be filed in the Office of the Clerk, as is provided by law in accordance with Public Officers Law, Section 11, and Commissioner's Regulations 170.2:

- A blanket bond of $100,000 shall cover each district employee.
- The Internal Claims Auditor shall be covered by an excess indemnity bond of $1,000,000 in addition to the $100,000 blanket bond.
- The District Treasurer shall be covered by an excess indemnity bond of $1,000,000 in addition to the $100,000 blanket bond.
- The Tax Collector shall be covered by an excess indemnity bond of $1,000,000 in addition to the $100,000 blanket bond.

WHEREAS the Board of Education of the City School District of the City of Binghamton, New York, duly convened in its Annual Meeting, hereby resolves that the President or Vice President of the Board be authorized to sign all reports, transportation and instruction contracts, health service agreements, and any other documents required in normal operation of the District during the 2014 – 2015 school year; and

BE IT FURTHER RESOLVED, that the President, or the Vice President in the President’s absence, be and is hereby empowered and directed to authorize the issuance and to issue Bond Anticipation Notes, Tax Anticipation Notes, Revenue Anticipation Notes, Capital Notes, Statutory Bonds and Budget Notes of this school district and renewals of any and all such notes at such times and under such circumstances as s/he deems proper and advisable; and to prescribe the terms, form and contents thereof, to execute the same in the name of and on behalf of this school district and to sell at private sale and deliver the same; and the full faith and credit of said school district are hereby pledged to the punctual payment of the principal of and interest on all notes issued pursuant hereto by said President; all in pursuance to and consistent with the provisions of the Local Finance Law of the State of New York.

That the Board of Education of the City School District of the City of Binghamton, New York, duly convened in its Annual Meeting, hereby resolves as follows, in accordance with Education Law 2129, 2130; 170.2, that depositories for City School District funds for the fiscal year of July 1, 2014 through June 30, 2015 be designated as hereinafter provided below:

M&T BANK, Binghamton, NY
   General Fund Money Market
   Capital Fund Money Market
   Payroll
   Expendable Trust MM
   Unemployment Insurance Reserve
   Retirement Contribution Reserve

J.P. MORGAN CHASE, Binghamton, NY
   General Operating
   Cafeteria Fund
INVEST MONIES

WHEREAS, the Board of Education of the City School District of the City of Binghamton, New York, duly convened in its Annual Meeting, hereby:

RESOLVES, pursuant to and in accordance with the provisions of Section 11 of the General Municipal Law, when approved by the Superintendent of Schools, the Treasurer, in conjunction with the Assistant Superintendent for Administration, be and is hereby authorized and empowered for the period from July 1, 2014 – June 30, 2015 to temporarily deposit and/or invest School District monies not required for immediate expenditure, except proceeds from loans and monies the investment of which is otherwise provided for by law, into special time deposit accounts and/or certificates of deposit issued by a bank or trust company located and authorized to do business in this State, provided, however, that at such time as the proceeds shall be needed to meet expenditures for which said monies were obtained and provided; and

BE IT FURTHER RESOLVED, that such time deposit accounts or certificates of deposit shall be secured by a pledge of obligations of the United States of America, or any obligations of the State of New York, or obligations of any municipal corporation, school district or district corporation of the State of New York.

MILEAGE REIMBURSEMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that in accordance with Education Law 2118, the mileage rate for the 2014 – 2015 school year be and is hereby approved and will be in accordance with the established Internal Revenue Service (IRS) rate.

EXPENSE REIMBURSEMENT

WHEREAS, the Board of Education of the City School District of the City of Binghamton, New York, duly convened in its Annual Meeting, hereby:

RESOLVES, that the members of the Board of Education, the Superintendent of Schools, and, with the approval of the Superintendent, the members of the Superintendent’s Cabinet, in accordance with General Municipal Law 77b, be reimbursed for expenses involved in attending functions in connection with School District activities during the 2014 – 2015 school year.
WHEREAS, the Board of Education of the City School District of the City of Binghamton, New York, duly convened in its Annual Meeting, hereby RESOLVES, in accordance with Education Law 1711 and 2058, as follows:

Section 1. That the Superintendent of Schools for the City School District of the City of Binghamton, New York, is hereby authorized to sign all applications or documents in conjunction with projects under Chapter 1 and 2 of ECIA, P.L. 94-142, and any other Federal acts dealing with education, Experimental Pre-Kindergarten, State PSEN, or any other and all Federal and State Acts.

Section 2. That the Binghamton Board of Education is willing and desirous of carrying out projects under Education Consolidation and Improvement Acts of (ECIA), P.L.94-142, and any other Federal Acts dealing with education, Experimental Pre-Kindergarten or any other and all Federal and State Acts.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the law firm of COUGLIN & GERHART be and is hereby appointed as School Attorney for the Binghamton City School District to handle capital projects and labor matters at the rate of $170 per hour for partners and $160 per hour for associates, and to handle other legal work at the rate of $165 per hour for partners and $155 per hour for associates with paralegal work at the rate of $95 per hour. (No change in rates; Term expires June 30, 2016)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the LAW FIRM OF FRANK W. MILLER be and is hereby appointed as School Attorney for the Binghamton City School District to handle labor matters at the rate of $160 per hour for partners and $130 per hour for associates. (No change in rates; Term expires June 30, 2016)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Broker of Record for the 2014 – 2015 school year. (See Resolution 2014-6-G13)

RESOLVED, in accordance with Section 2528 of the Education Law of 1950, the BINGHAMTON PRESS & SUN BULLETIN be designated as the official newspaper for the publication of all legal notices and such data as is required to be published by law in accordance with Education Law 2004; General Municipal Law 103.

RESOLVED, that in accordance with Education Law 1709-29; and Commissioner’s Regulations 170.4 that the following petty cash funds be and are hereby established for the 2014 – 2015 school year and under the responsibility of the designated individuals:

District wide Start Up Cash - Danielle Tanner - $250
Franklin Lunch Program - Sara Emms - $25
Continued...

Jefferson Lunch Program - TBD - $25
Mann Lunch Program – Terri Knickerbocker - $25
Roosevelt Lunch Program - Sam Mastronardi - $25
Coolidge Lunch Program - Catherine Beamer - $25
Wilson Lunch Program - TBD - $25
East Lunch Program - Kim Crampton - $50
West Lunch Program - Theresa DuBois - $50
Binghamton High School Lunch Program - Dave Stroka - $250
BOCES Lunch Program - Tammy Shaft - $25
St. John's Lunch Program - TBD - $25
St. Francis’ Lunch Program - Deborah Battaglia - $25
St. Thomas’ Lunch Program - TBD - $25
Columbus Lunch Program - Debbie Wood - $25

2014-7-G31
CENTRAL TREASURERS EXTRA CURRICULAR ACCOUNTS FUNDS

RESOLVED, that in accordance with Section 172.4 of the Commissioner's Regulations the following Central Treasurers for Extra Curricular Activity Accounts be and are hereby appointed in accordance with Education Law 2503; Commissioner's Regulations 185.2(a) (1):

Binghamton High School………..Elizabeth Starks
East Middle School………………..Rebecca Vroman
West Middle School………………Martha Mahoney

2014-7-G32
DESIGNATION OF SIGNATURE ON CHECKS

RESOLVED, upon the recommendation of the Superintendent of Schools, and in accordance with Education Law 1720, 2523, that the District Treasurer, VINCENT SMITH, and the Deputy Treasurer, PATRICIA A. WALSH, be and are hereby designated to sign all City School District checks; and BE IT FURTHER RESOLVED, that the designated depository be and is hereby requested, authorized and directed to honor all checks, drafts or other orders for the payment of monies when bearing the facsimile signature(s) of the District Treasurer or Deputy Treasurer.

2014-7-G33
CERTIFY PAYROLLS

RESOLVED, in accordance with Section 170.2 of the Commissioner’s Regulations and Education Law 1720, 2523, that the Superintendent, MARION H. MARTINEZ, be authorized to certify payrolls; and BE IT FURTHER RESOLVED, in the Superintendent’s absence, the Assistant Superintendent for Administration, KARRY MULLINS, shall be authorized to certify payrolls.

2014-7-G34
THIRD PARTY TAX NOTIFICATION STATEMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that August 1st of each school year be and is hereby designated as the filing due date for persons 65 years or older to designate a third party to receive a duplicated copy of their tax bills.

2014-7-G35
RECORDS ACCESS / MANAGEMENT OFFICER

RESOLVED, upon the recommendation of the Superintendent of Schools, and in accordance with Public Officers Law, Section 65-a and 87(b)(ii), Commissioner’s Regulations 185.2(a)(1), that KARRY MULLINS be and is hereby appointed as Records Retention and Disposition Officer, and the Records Access Officer for the
Binghamton City School District; and BE IT FURTHER RESOLVED, that requests for information under the Freedom of Information Act shall be mailed to KARRY MULLINS, Records Access Officer, P.O. Box 2126, 164 Hawley Street, Binghamton, NY 13902-2126.

2014-7-G36
ASBESTOS DESIGNEE

RESOLVED, upon the recommendation of the Superintendent of Schools and in accordance with Public Law 99-519, that MARIO L ISI be and is hereby appointed as Asbestos (LEA) Designee: AHERA for the 2014 – 2015 school year.

2014-7-G37
PURCHASING AGENT

RESOLVED, upon the recommendation of the Superintendent of Schools, and in accordance with Commissioner’s Regulations 170.2, that JOHN READ be and is hereby appointed as Purchasing Agent for the Binghamton City School District through a cooperative services agreement with Broome-Tioga BOCES for the 2014 – 2015 school year; and

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, in consultation with the Assistant Superintendent for Administration, the Purchasing Agent, and the school district legal counsel, that the Purchasing Agent be and is hereby authorized to participate in other governmental agency (i.e. BOCES, county, village, town) purchasing agreements, bids and other purchasing contracts when it is determined to be in the best interest of the school district during the 2014 – 2015 school year.

2014-7-G38
DEPUTY PURCHASING AGENT

RESOLVED, upon the recommendation of the Superintendent of Schools, and in accordance with Commissioner’s Regulations 170.2, that DIANA PETROLAWICZ be and is hereby appointed as Deputy Purchasing Agent for the Binghamton City School District through a cooperative services agreement with Broome-Tioga BOCES for the 2014 – 2015 school year.

2014-7-G39
APPOINTMENT CHIEF SCHOOL PHYSICIAN SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, that UNITED MEDICAL ASSOCIATES, P.C. (UMA) be and is hereby appointed to provide Chief School Physician Services for the Binghamton City School District for the 2014 – 2015 school year in accordance with Education Law 902, 1709-21 and Commissioner’s Regulations 136.2 at the rates set forth in the Agreement dated June 16, 2011. (See 2011-12 Supplemental Board File - 7.19.11 7-10)

---Physicians – $132 per hour
---Physician Assistants and Nurse Practitioners – $65 per hour
---Physical Therapists/Trainer Services – 10 monthly installments of $1,800 each

2014-7-G40
APPOINTMENT DIRECTOR OF SCHOOL HEALTH SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, that DR. IRVING ROTHE be and is hereby appointed to perform the duties of the Director of School Health Services for the Binghamton City School District for the 2014 – 2015 school year including any duties conferred on the school physician or school medical inspector under any provision of law, to perform and coordinate the provision of health services in the public schools and to provide health appraisals of students attending the public schools pursuant to Education Law 902.
**2014-7-G41**
DISTRICT POLICIES
RESOLVED, upon the recommendation of the Superintendent of Schools, and in accordance with Education Law 1709, 2503, the current District Policies will remain in effect as adopted for the 2014 – 2015 school year.

**2014-7-G42**
CODE OF ETHICS
Policy #1080
RESOLVED, upon the recommendation of the Superintendent of Schools, and in accordance with Education Law 1709, 2503, the Binghamton City School District’s Code of Ethics (Policy #1080) shall remain in effect as adopted for the 2014 – 2015 school year and shall be posted in all building locations and distributed to every new staff member appointed before entering upon the duties of his/her office or employment.

**2014-7-G43**
CONSULTANT
RICHARD GILLESPIE
RESOLVED, upon the recommendation of the Superintendent of Schools, that RICHARD GILLESPIE be and is hereby authorized to work part time as a Consultant in the Business Office for the 2014 – 2015 school year at a fee not to exceed $28,463 per year. FUNDING: 131040099104

**2014-7-G44**
CONSULTANT
JIM BALDWIN
RESOLVED, upon the recommendation of the Superintendent of Schools, that JIM BALDWIN be and is hereby authorized to work part time as a Technical Consultant for energy performance for the 2014 – 2015 school year at a fee not to exceed $16,000 per year. FUNDING: 131040099104

**2015-7-G45**
CONSULTANT
JOYCE DERITIS
RESOLVED, upon the recommendation of the Superintendent of Schools, that JOYCE DERITIS be and is hereby authorized to work as a Consultant in the Special Services Program and the Health Services Program for the 2014 – 2015 school year at a fee not to exceed $24,313. FUNDING: 281540099453

**2014-7-G46**
DESIGNATE OFFICIAL TO RECEIVE COURT PAPERS
WHEREAS, pursuant to Criminal Procedure Law §380.90, the Board of Education does and hereby appoints DEBRA CARD as the official designated to receive court papers and coordinate student participation in programs.

**2014-7-G47**
APPOINT CENSUS ENUMERATOR
WHEREAS, pursuant to Education Law §3241, the Board of Education does and hereby appoints DEBRA CARD as the district’s Census Enumerator.

**2014-7-G48**
APPOINT ATTENDANCE OFFICER
WHEREAS, pursuant to Education Law §3213(1), the Board of Education does and hereby appoints DEBRA CARD as the district’s Attendance Officer.

**2014-7-G49**
ESTABLISH AIDS ADVISORY COUNCIL
WHEREAS, pursuant to Part 153.3(b)(2) of the Commissioner's Regulations, that members of the District’s Comprehensive Health Advisory Council shall also serve as the AIDS Advisory Council which shall be responsible for making recommendations concerning the content, implementation and evaluation of an AIDS instruction program.
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby extends the Agreement between the Binghamton City School District and R.F. TOOLE & ASSOCIATES, LTD. to serve as the Plan Administrator to provide certain management and administrative services related to district employees’ benefits for the period of July 1, 2014 through June 30, 2015.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby extends the Agreement between the Binghamton City School District and THE OMNI GROUP to serve as the Plan Administrator to provide certain management and administrative services related to district employees 403(b) and 457(b) accounts for the period of July 1, 2014 through June 30, 2015.

WHEREAS, Impartial Hearing Officers (IHO) to conduct hearings concerning children with disabilities shall be selected in accordance with the Education Law and the Regulations of the Commissioner of Education;

BE IT RESOLVED, the President and Vice President of the Board of Education are authorized to appoint an IHO subject to ratification by the Board with appointments made from the list of hearing officers who are certified in accordance with the Regulations and available to timely serve in the District; and BE IT FURTHER RESOLVED, the Regulations provide for IHO compensation for prehearing, hearing and post hearing activities at maximum rates approved by the State Director of Budget, with documentation of activities and actual time spent (to the nearest 1/10 hour) submitted prior to payment, including mileage reimbursement at the IRS rate per mile, necessary and reasonable overnight lodging and meal expenses, plus postage and toll calls upon presentation of receipts and documentation.

RESOLVED, upon the recommendation of the Superintendent of schools, that the qualified individuals to be appointed to serve on the Committee on Pre-School Education for the 2014 – 2015 school year in accordance with Federal and State law and regulations shall consist of:

---District Representative
---Parents
---County Representative
---Other persons having knowledge or expertise regarding the child
---Special Education Teacher or provider of the child
---Regular Education Teacher of a child who is or may be receiving regular education
---Appropriate professional for a child in transition from early intervention

RESOLVED, upon the recommendation of the Superintendent of schools, that the qualified individuals who be appointed to serve on the District Committee on Special Education for the 2014 – 2015 school year in accordance with Federal and State Law and Regulations shall consist of:
RESOLVED, upon the recommendation of the Superintendent of schools, that the qualified individuals who be appointed to serve on the Subcommittee on Special Education for the 2014 – 2015 school year in accordance with Federal and State Law and Regulations shall consist of:

---District Representative
---School Psychologist
---Evaluators
---Regular Education Teacher
---School Psychologist
---District Representative, or person with knowledge or special expertise sufficient to fulfill the role
---Other persons having knowledge or expertise regarding the child
---Special Education Teacher or Provider
---Regular Education Teacher of the child who is or may be receiving regular education, if appropriate
---Parent(s)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHELLE TRANSUE, Chairperson of the Committee on Pre-School Education, and/or Annette Minarcin, Director of Special Education, be and is hereby authorized to sign STAC documents for the 2014 – 2015 school year.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves an increase by $.10 in the price for school lunch ($2.35) for West Middle and Binghamton High School for the 2014-2015 school year.

Motion by Mr. Hawley, seconded by Mr. Whalen
Resolutions 2014-7-G1 through G57 (above) by vote of Ms. Archie, Ms. Kirk, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton. Ms. Garufy was absent.

None
Motion by Mr. Whalen, seconded by Mr. Scanlon
Resolution 2014-7-CS1 by vote of Ms. Archie, Ms. Kirk, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton. Ms. Garufy was absent.

2014-7-CS1
APPOINT FACULTY AUDITOR CHRIS ROZEK
RESOLVED, upon the recommendation of the Superintendent of Schools, that CHRIS ROZEK, be and is hereby appointed to the position of Faculty Auditor for the 2014 – 2015 school year at a stipend of $3,288 (2.5% increase, following past practice and in accordance with CSEA increases) in addition to her salary.
FUNDING: 131016099104

Motion by Mr. Whalen, seconded by Mr. Scanlon
Resolutions 2014-7-NC1 through NC2 by vote of Ms. Archie, Ms. Kirk, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton. Ms. Garufy was absent.

2014-7-NC1
SALARY INCREASE NON-REPRESENTED CIVIL SERVICE EMPLOYEES
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following non-represented positions be and are provided an increase of 2.5% for the 2014 – 2015 school year:

SECRETARY TO THE SUPERINTENDENT
ADMINISTRATIVE ASSISTANT to the Assistant Superintendent for Administration
SENIOR ACCOUNT CLERK TYPIST
ADMINISTRATIVE ASSISTANT FOR GRANTS
PERSONNEL ASSISTANT - Personnel Office
SENIOR ACCOUNT CLERK TYPIST - Personnel Office
CLERK – Personnel Office
FACILITIES SUPERVISOR
ADMINISTRATIVE ASSISTANT - Buildings and Grounds
THEATRE PRODUCTION AND SPECIAL EVENTS COORDINATOR
DIRECTOR OF INFORMATION SERVICES
PARENT EDUCATORS; PHYSICAL THERAPIST ASSISTANTS; HEALTH AIDES

2014-7-NC2
ESTABLISH SALARIES FOR PART-TIME AND HOURLY EMPLOYEES
RESOLVED, upon the recommendation of the Superintendent of Schools, that the hourly rate for the 2014 – 2015 school year for the following positions be and are hereby established as follows:

Registered Nurse - $20.00 Per Hour
Part-Time Teacher Aide - $9.00 Per Hour
Substitute Teacher Aide - $9.00 Per Hour
On Call Food Service Helper - $9.00 Per Hour
On Call Typist: $10.00 Per Hour
Occasional Cleaner - $10.25 Per Hour
Temporary/Summer Laborer - $10.75 Per Hour
School (Lunch) Monitor:
  0-4 years of service - $9.00 Per Hour
  5-9 years of service - $9.10 Per Hour
  10-14 years of service - $9.20 Per Hour
  15 & Up years of service - $9.30 Per Hour
On Call Technicians, Theatre Production and Special Events Coordinator - $17.00 Per Hour (when called upon to coordinate events not sponsored by the district)

Board members chose which schools they wished to represent (1 member for each elementary school, 2 members for each middle school and 3 members for the high school). Mrs. Brown will follow up with Ms. Garufy who was absent.

Board members chose which district committees they wished to represent.

Board members discussed continuing their Goals for the district for the coming school year. Last May, the goals were developed to be comprehensive. Dr. Martinez would like to continue working with the goals and continuing the focus. Mr. Whalen asked how the goals would be measured. Dr. Martinez said the updates on the strategic plan and school improvement plans as well as building level reports would be the gauges.

Board members reviewed the Board Governance Handbook. Using that instrument as a guideline, individual board members can request information; however, Mrs. Hampton believes individual requests from various members can get cumbersome for administration unless it is centralized. She asked for feedback on how to do this.

Mr. Hawley recognized that numerous requests can be a burden on the cabinet.

Mrs. Hampton feels we should ascertain whether the information requested is needed by the full board or whether it is an individual member’s interest. She would like to see a framework developed. Perhaps requests should be run through either the President or the Vice President, not for censoring, but for understanding of an issue(s) and transparency.

Mr. Whalen thought the current method was to ask the Superintendent and copy the Board and cabinet. Mrs. Hampton is concerned that the current method doesn’t allow the Board to ask as “the Board”. The question is whether requests for information are Board level requests versus informational requests. She used the Ptech grant as an example. Does everyone want to know everything? Mr. Hawley would rather filter the information received himself rather than having someone else decide what he should or should not know.

Ms. Archie commented that the Superintendent and cabinet have other duties and numerous or multiple requests can be time-consuming so responses should be answered in order of urgency. Mr. Whalen asked who would vet requests as “urgent?” Mr. Hawley said any item that needs board action should receive an urgent response (i.e., voting on resolutions).

Mrs. Hampton’s concern is the bulk of information she receives. She wants to understand (from the requesting board member) what prompted the question or request for information. She suggested trying the method Mr. Hawley suggested and email requests to the Board President and Vice President with a copy to the full board.

Board members reviewed Policy 1210. As a reminder, members should advise the Superintendent’s office when they plan to visit a school (not for plays or
concerts or spelling bees) as their presence in the schools can be misconstrued. Also, Mr. Hawley reminded members that walk-throughs are supposed to be done once a year.

**MOTION TO GO INTO EXECUTIVE SESSION**

At 6:46 PM, a motion was made by Mr. Scanlon, seconded by Mr. Whalen and unanimously carried that the Board go into Executive Session to discuss and consider specific matters which included current and proposed employment of particular persons and collective bargaining negotiations.

The Executive Session concluded at 7:47 PM.

**MOTION TO COME OUT OF EXECUTIVE SESSION**

At 7:47 PM, a motion was made by Ms. Archie, seconded by Mr. Hawley and unanimously carried to come out of Executive Session.

Motion by Mr. Hawley, seconded by Mr. Scanlon

Resolutions 2014-7-C1 through C2 by vote of Ms. Archie, Ms. Kirk, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton. Ms. Garufy was absent.

**2014-7-C1**

**AUTHORIZE SALARY INCREASE ASSISTANT SUPERINTENDENT FOR ADMINISTRATION AND APPROVE MEMORANDUM OF UNDERSTANDING**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby increases the salary for KARRY MULLINS, Assistant Superintendent for Administration, by 2.0% effective for the 2013 – 2014 school year and by 2.25% effective for the 2014 – 2015 school year; and

BE IT FURTHER RESOLVED, that the Board of Education does and hereby approves the Memorandum of Understanding for July 1, 2014 – June 30, 2015 between the parties.

**2014-7-C2**

**AUTHORIZE SALARY INCREASE ASSISTANT SUPERINTENDENT FOR CURRICULUM, INSTRUCTION & ACCOUNTABILITY AND APPROVE MEMORANDUM OF UNDERSTANDING**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby increases the salary for DR. TONIA THOMPSON, Assistant Superintendent for Curriculum, Instruction and Accountability, by 2.0% effective for the 2013 – 2014 school year and by 2.25% effective for the 2014 – 2015 school year; and

BE IT FURTHER RESOLVED, that the Board of Education does and hereby approves the Memorandum of Understanding for July 1, 2014 – June 30, 2015 between the parties.

Motion by Mr. Scanlon, seconded by Mr. Whalen to amend Resolution 2014-7-G6 to read “at a stipend of $8,579” (See AMENDED resolution above). Upon roll, Ms. Archie, Ms. Kirk, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton voted aye. Ms. Garufy was absent.

**ADJOURN**

Upon motion by Mr. Whalen, seconded by Mr. Scanlon, the meeting of the Board of Education was adjourned at 7:53 PM by President Hampton.

Sanya Brown
DISTRICT CLERK
MINUTES
WORKSESION
Board of Education, Binghamton, New York
Tuesday, July 15, 2014 – 6:00 p.m.

PLACE: Board Conference Room, 164 Hawley Street

The Worksession was called to order at 6:02 PM by President Hampton.

ROLL CALL:
PRESENT:  Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Christina Archie-Brown, Member
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member
Mr. Thomas Scanlon, Member
Mr. Brian Whalen, Member (arrived at 6:12 PM)

ALSO  Dr. Marion H. Martinez, Superintendent of Schools
ATTENDING: Dr. Tonia Thompson, Assistant Superintendent for Curriculum, Instruction & Accountability (left at 6:03, returned 6:25 PM)
Mrs. Karry Mullins, Assistant Superintendent for Administration (left at 6:03, returned 6:25 PM)
Mrs. Linda S. Gretz, Director of Personnel (left at 6:03, returned 6:25 PM)
Mrs. Sanya Brown, District Clerk

OTHERS None
ABSENT: None

EXECUTIVE SESSION: At 6:02 PM, a motion was made by Mr. Scanlon, seconded by Mr. Hawley and unanimously carried that the Board go into Executive Session to discuss and consider specific matters which included:

- current and proposed employment of particular persons
- collective bargaining negotiations
- pending litigation

The Executive Session concluded at 6:47 PM.

RECONVENE: Motion by Mr. Whalen, seconded by Ms. Garufy and unanimously carried that the Worksession be reconvened.

The Worksession was reconvened at 6:47 PM.

Sanya Brown
District Clerk
CALL TO ORDER

The Regular Meeting of the Board of Education was called to order at 7:00 PM by President Hampton.

PRESENT

Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Christina Archie-Brown, Member
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member
Mr. Thomas Scanlon, Member
Mr. Brian Whalen, Member

OTHERS PRESENT

Dr. Marion H. Martinez, Superintendent of Schools
Dr. Tonia Thompson, Asst. Superintendent for Curriculum, Instruction & Accountability
Mrs. Karry Mullins, Assistant Superintendent for Administration
Mrs. Linda S. Gretz, Director of Personnel
Mr. Vince Smith, Treasurer
Mrs. Sanya Brown, District Clerk
6 visitors and 1 member of the media

OTHERS ABSENT

None

PRESENTATION

None

APPROVAL OF MINUTES

Motion by Mr. Whalen, seconded by Mr. Scanlon, that the minutes of the Worksession and Regular meeting of June 17, 2014 and the minutes of the Annual Reorganization Meeting of July 1, 2014 were approved with all members presenting voting aye.

FINANCIAL REPORT

Noted. Mr. Whalen asked about fund balance projections. Mr. Smith said we will see the audited results in August; however, invoices are still being paid out of the 2013-14 fiscal year. The starting projections for 2014-15 will be available in November; however, if/when there is a big impact on fund balance (i.e., emergencies, repairs, etc.), those things will be seen at board meetings via board resolution. Mr. Whalen shared his concern that the board cannot ‘see’ how fund balance is affected in a board resolution.

UNFINISHED BUSINESS

1. Update on MacArthur Elementary

Mrs. Mullins briefly touched on what was provided with the Board about the delay in steel fabrication. LeChase did not submit the submittals to AMA on
Friday. During the phone call, they said it was due to the subcontractor not having the personnel to review and submit; however, they assured AMA they would submit it by Wednesday. After received, AMA will review the submittals with Burro Happold and then provide feedback to LeChase. The partnering meeting is scheduled for July 22.

Mr. McGraw talked about the primes gearing up and Welliver taking the lead. LeChase is trying to give them dates they will have steel here, which will impact the schedule. They will talk about ways to accelerate the schedule.

Mr. Scanlon asked about the delay in steel fabrication. Mr. McGraw said they are having a hard time getting a commitment, but AMA is pushing them. Tomorrow will be a meaty meeting with all the primes and Mr. Hulbert will be present. We need to know which pieces take longer to fabricate, but we cannot tell them what to do. They have to work it out together.

The other issues seem to have resolved themselves. There was a soil issue. Mrs. Mullins shared the details. The soil was too wet so they put it in 'lines' to try and dry it out. Around same time frame, Mr. Scanlon had talked with Mr. Hulbert. This is not atypical for construction sites to have issues with soil. DeVincențis took the soil away and brought in satisfactory soil.

Mr. McGraw shared the process when soil is chosen and brought in, it has to be compacted. Mr. Hulbert’s crew watched it being processed. Our independent testing agency tested the soil so we know what we are bringing in. One load did not pass the test so they had to take it out and bring in soil that passed inspection. The contractor did not flinch on that, it’s not unusual.

It is Mr. McGraw’s experience, especially on high profile projects, that everyone has an opinion. We have a few dozen tradespeople on the site. The rumor mill will have a life of its own.

Mr. Whalen commented that the Board had requested a weekly report on any issues that might affect the schedule. Mrs. Mullins had spoken with Mr. Hulbert who reassured her that this was not an additional cost or delay. Mr. Whalen argued that the soil issue could have impacted the schedule. He believes the Board should be aware.

Mr. McGraw commented that some things have to be given space to resolve themselves. We cannot fire off an alarm on a daily basis. Mr. Scanlon understands, but acknowledged that the Board should still receive that information.

We do have a weekly report to the Board. Sometimes AMA is asked for input on that report. Mrs. Mullins has a good grasp and sits in on the meetings. Mr. Hulbert sits in as well. Mr. McGraw suggested that, perhaps, when we hear rumors, we go to Mrs. Mullins and she will track it down and then the Board would know the answer on a weekly basis.

Mr. Whalen does not want to chase rumors. He just wants to know of issues on the job that are significant, plus a look forward of what is coming (i.e.,
laying foundation, putting up steel, etc.). If the reports exist, provide to the Board, and then the Board knows what’s going on ‘in real time’.

Mrs. Hampton commented that there are varying degrees of knowledge and interest on what the Board needs to know about what is going on with the project. Some board members hear from community members, etc., and we are only going to hear more noise as the project gets bigger. She suggested having a representative from the Board attending the weekly or monthly partner meetings acting as the liaison for the Board.

Mr. Whalen is comfortable hearing from Mrs. Mullins. Mr. Scanlon is comfortable knowing Mr. Hulbert and Mrs. Mullins are on the same page and will share what they feel is important and appropriate.

Mr. Hawley’s concern was that the soil issue was ‘visible’. However, the question was whether the assessment of the soil issue not meeting the threshold was important information to share with the Board.

Mr. Hulbert said that the delay for that particular operation was 4-5 days, but they took their forces and made up their days and they continued to work and not impact the schedule. It was a contractor ‘rescue’. Multiple people from Gene’s team on the job site at all time.

Mr. Whalen wants to know well in advance before there are any change-orders that do come before the Board. Mr. McGraw will work with Mr. Hulbert and put some thoughts together about how to convey that information.

Mrs. Hampton confirmed that everyone was in agreement with the process in place. Anyone hearing rumors will query Mrs. Mullins and she will get a report to the Board.

Mr. McGraw suggested we might want to give some thought about how to convey our progress to the community from a PR perspective.

Dr. Martinez reiterated, just to be clear, that Mrs. Mullins will work with AMA and Hulbert Engineering who will identify areas that might be of concern financially or with the schedule. However, if a BOE member is concerned, they can either email Mrs. Mullins with a copy to her and we will respond to the entire Board. We will also continue updating the Board every Friday.

Mrs. Mullins shared in closing that Mr. Smith from CBO and folks from Fiscal Advisors come to the monthly financial meetings to work on change orders, logs and financials.

2. BOCES Dashboard Update

Kathy Sheehan first talked about the opening of summer school a week ago and the local tragedy that shook the community. She is very appreciative of Mrs. Oberg and her staff for jumping in to help BOCES with counselors to help students.
The last time she presented, she shared year to year data. Their goal will be to form a review group to meet quarterly at the 5 week mark to talk about students in a collaborative manner. They have this approach with 6 other districts and find it is a great way to further conversations.

There are regional efforts on professional development and BOCES attends the same workshops. Their focus is the same as ours.

She shared data on the number of our students they serve, as well as student attendance, course passing rate and their corresponding action plan.

Mr. Whalen asked if any of our students are enrolled full day. Mrs. Sheehan confirmed that some might spend time in various programs at BOCES. Also while the district has programs that serve special education students, the students served by BOCES have significant issues (i.e., attendance, behavior, academic, etc.). The alternative education and special education Regents passing rate improved significantly. She believes much of the success is their focus on the writing process.

Dr. Martinez asked how many Binghamton City School District students left BOCES and returned to the home district. Mrs. Sheehan will get that data. She does know that it depends on the grade level (i.e., 3rd grader, coming back; 11th grade, not returning). Students know what they need to do to earn their way back.

BOCES offers Saturday Regents prep and after school help. They meet with counselors, do targeted instruction, and are teaching students strategies to reduce testing anxiety. The completion data is the number of our students who were eligible to graduate.

3. Safety Update

Mrs. Mullins said, in February 2013, she was tasked with reconvening the district safety committee to review safety plans and building plans for compliance. The committee consists of community members, the fire chief, SROs, parents and admins from each level. They reviewed the current plan to make sure we were compliant. That plan was submitted to SED in February 2014 with only minor changes and we were approved in April 2014.

The committee also reviewed building safety plans and emergency response procedures. Those will be implemented in the fall after reviewed with administrators. The safety committee will meet in December and May every year.

One of the recommendations was to install cameras and a buzzer in each building. These were put into place at Franklin and Wilson. The remaining buildings will have those installed as part of the capital project. Each building will have a single point of access.

Each elementary school will have the same procedures. This is due to our high rate of student and substitute mobility.
We have twelve fire drills every year, practice lockdowns, shelters in place and evacuation drills. The data shows there have been no school deaths in over 100 years from fire. Each building has a safety committee. They do drills and then debrief.

Another recommendation was purchasing evacuation bags for each classroom (called ‘gotta go’ bags) which contains all the necessary stuff in case of evacuation. Those were delivered to the buildings last week.

Mr. Whalen asked about class lists and whether those are maintained in another facility. Mrs. Mullins said class lists are web based and accessible from anywhere.

Mr. Scanlon asked about the badges at the high school. Mrs. Mullins said the swipe system is a work in progress. Students gave little resistance; however, there was an issue with School Tool not talking to Swipe. Mr. Klein said the high school has come up with a system to ‘patch’ the information from Swipe into School Tool. Mr. Scanlon asked what the school does with students who do not have their badge. The system will print a temporary badge immediately though Mrs. Mullins is not aware of any consequence in place.

CORRESPONDENCE Noted.

FOR ACTION

PUBLIC COMMENTS None.

ON G RESOLUTIONS

NEW BUSINESS
Superintendent's Recommendations

Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Whalen, seconded by Mr. Scanlon
Resolutions 2014-7-C3 through C44, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye.

2014-7-C3 RESIGNATION MUSIC TEACHER MAGGIE GALLAGHER

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MAGGIE GALLAGHER, Music Teacher, be and is hereby accepted, effective at the end of the day on June 30, 2014.

2014-7-C4 RESIGNATION SOCIAL WORKER ANDRE HANKEY

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of ANDRE HANKEY, Social Worker, be and is hereby accepted, effective at the end of the day on July 11, 2014.

2014-7-C5 RESIGNATION TECHNOLOGY TEACHER ANTHONY OAKLEY

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of ANTHONY OAKLEY, Technology Teacher, be and is hereby accepted, effective at the end of the day on August 31, 2014.
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of AARON SWEET, Math Teacher, be and is hereby accepted, effective at the end of the day on July 8, 2014.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of LANELLE WHITE, Social Studies Teacher, be and is hereby accepted, effective at the end of the day on June 30, 2014.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following part time teaching positions, be and are hereby created: Physical Education Teacher (.6 Full Time Equivalent) and Art Teacher (.8 Full Time Equivalent).

RESOLVED, upon the recommendation of the Superintendent of Schools, that CASEY ANDREW, be and is hereby granted a probationary appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing on September 2, 2014 and ending on September 1, 2016. Salary: $43,834. (Vice: New) Assignment: Benjamin Franklin Elementary School FUNDING: A2110-120-07-200

RESOLVED, upon the recommendation of the Superintendent of Schools, that KRISTA MONACO, be and is hereby granted a probationary appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing on September 2, 2014 and ending on September 1, 2017. Salary: $43,834. (Vice: New) Assignment: Theodore Roosevelt Elementary School FUNDING: A2110-121-11-203

RESOLVED, upon the recommendation of the Superintendent of Schools, that KELLY TELFER-ROMA, be and is hereby granted a probationary appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing on September 2, 2014 and ending on September 1, 2017. Salary: $43,611. (Vice: New) Assignment: Calvin Coolidge Elementary School FUNDING: A2110-121-12-203

RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHAEL GOFORTH, be and is hereby granted a probationary appointment to the position of Math Teacher, in the Math tenure area, commencing on September 2, 2014 and ending on September 1, 2017. Salary: $42,514. (Vice: R. Urlacher) Assignment: East Middle School FUNDING: A2110-130-17-803

RESOLVED, upon the recommendation of the Superintendent of Schools, that SUSAN BIRD and ANGEL DUPUY be and are hereby authorized to work as Distinguished Graduate Event Coordinators, at a stipend of $750.00 each for the 2014-2015 school year. FUNDING: A2110-150-99-15F36
<table>
<thead>
<tr>
<th>Resolution</th>
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<tbody>
<tr>
<td><strong>2014-7-C14</strong></td>
<td>APPOINT TEACHERS AS CURRICULUM SPECIALISTS&lt;br&gt;RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers be and are hereby appointed as Curriculum Specialists, for the 2014-2015 school year, FUNDING: F2110-150-99-15F36.</td>
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<td>KATHLEEN BECKWITH - Social Studies - BHS&lt;br&gt;PENNY CONNOLLY - Math - BHS&lt;br&gt;KATHRYN FLANAGAN - Roosevelt&lt;br&gt;KARA HASTINGS - Mann&lt;br&gt;DEBRA MILLER - Wilson&lt;br&gt;TAMMY ORZELEK - Coolidge&lt;br&gt;MICHELLE RALEIGH - East Middle School&lt;br&gt;JENNIFER ROGERS - English - BHS&lt;br&gt;JACQUELINE SCALLAN - Science - BHS&lt;br&gt;CAROL STELMAK - MacArthur&lt;br&gt;VELVET TANNER - Jefferson&lt;br&gt;LAURA ZANRUCHA - West Middle School&lt;br&gt;NICOLE ZVOLENSKY - Special Education - BHS&lt;br&gt;TBD - Franklin</td>
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<tr>
<td><strong>2014-7-C15</strong></td>
<td>AUTHORIZE UNPAID LEAVE OF ABSENCE&lt;br&gt;RESOLVED, that LARRY ANGELINE, Elementary Teacher at East Middle School, be and is hereby granted an unpaid leave of absence on June 9, 2014. (Reason: FMLA)</td>
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<td><strong>2014-7-C16</strong></td>
<td>AUTHORIZE UNPAID LEAVE OF ABSENCE&lt;br&gt;RESOLVED, that LOUIS BISHOP, Teaching Assistant at Binghamton High School, be and is hereby granted an unpaid leave of absence on June 26 and 27, 2014. (Reason: Personal - approved)</td>
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<td><strong>2014-7-C17</strong></td>
<td>AUTHORIZE UNPAID LEAVE OF ABSENCE&lt;br&gt;RESOLVED, that JENNIFER KASSIS, Students with Disabilities Teacher at Binghamton High School, be and is hereby granted an unpaid leave of absence on June 10, 2014. (Reason: FMLA)</td>
</tr>
<tr>
<td><strong>2014-7-C18</strong></td>
<td>AUTHORIZE UNPAID LEAVE OF ABSENCE&lt;br&gt;RESOLVED, that CORTNEY WHALEN, Elementary Teacher at Calvin Coolidge Elementary School, be and is hereby granted an unpaid leave of absence for the 2014-2015 school year. (Reason: Personal-approved)</td>
</tr>
<tr>
<td><strong>2014-7-C19</strong></td>
<td>AMEND RESOLUTION 2014-6-C1&lt;br&gt;RESOLVED, upon the recommendation of the Superintendent of Schools, that resolution 2014-6-C1 ABOLISH POSITIONS, be and is hereby amended by adding: (1) position in the tenure area of Special Education</td>
</tr>
</tbody>
</table>
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resolutions be amended to change the end date from June 27, 2014 to June 26, 2014:

- **2014-6-C22** TERMINATE LONG TERM SUBSTITUTE ASSIGNMENTS
- **2014-6-C25** UNPAID LEAVE OF ABSENCE MELISSA GRECO
- **2014-6-C25** UNPAID LEAVE OF ABSENCE CASSIE LOTT

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following summer work resolutions be and are hereby amended for the reasons indicated:

- **2014-6-C60** AUTHORIZE SUMMER WORK MARYELLEN EGGLESTON FALL SPORTS PHYSICALS: correct wording "not to exceed thirteen (13) hours" to "not to exceed twenty-three (23) hours." (Reason: increased need) also correct FUNDING: A2815-155-99-453 (Change requested by: D. Garbarino/km)

- **2014-6-C61** AUTHORIZE SUMMER WORK CHARLOTTE KRAMER FALL SPORTS PHYSICALS: correct wording "not to exceed seventeen (17) hours" to "not to exceed thirty (30) hours." (Reason: increased need) also correct FUNDING: A2815-155-99-453 (Change requested by: D. Garbarino/km)

- **2014-6-C91** AUTHORIZE SUMMER WORK WEST GUIDANCE COUNSELORS: correct wording "during the month of July" to "during the months of July and August". (Reason: clerical error)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resolutions, be and are hereby rescinded due to changes in the status of the absences:

- **2014-6-C24** AUTHORIZE UNPAID LEAVE OF ABSENCE KRISTIN ENO
- **2014-6-C29** AUTHORIZE UNPAID LEAVE OF ABSENCE JESSICA ZWIERZYNSKI

RESOLVED, upon the recommendation of the Superintendent of Schools, that GERALD LYNCH be and is hereby approved to provide transition support for the new East Middle School building leader, during the months of July and August, not to exceed eight (8) days, at his per diem rate of pay. FUNDING: A2020-157-17-207 (Requested by: T. Thompson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that GERALD LYNCH be and is hereby approved to attend up to two (2) professional development sessions, during the months of July and August, not to exceed two (2) days, at the staff development hourly rate as listed in the Collective Bargaining Agreement with the Binghamton Administrative and Supervisory Association. FUNDING: F2110-154-99-15F36 (Requested by: T. Thompson/tt)
2014-7-C25
AUTHORIZE SUMMER WORK CURRICULUM AND LESSON PREPARATION FOR SUMMER ENRICHMENT & ACADEMY
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seventy (70) teachers be and are hereby approved to participate in curriculum and lesson preparation for Summer Enrichment and Academy, during the month of July, not to exceed two (2) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-14F11 (Requested by: T. Thompson/tt)

2014-7-C26
AUTHORIZE SUMMER WORK OLIN FELLOWS HIGH SCHOOL REGISTRATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that OLIN FELLOWS be and is hereby approved to assist with High School registration, during the month of August, not to exceed sixty (60) hours, at his per diem rate of pay. FUNDING: A2110-135-19-209 (Requested by: D. Card/km)

2014-7-C27
AUTHORIZE SUMMER WORK LIBRARY MEDIA SPECIALISTS CATALOG DONATED BOOKS
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) Library Media Specialists be and are hereby approved to catalog books donated by Warwick Valley Central School, during the months of July and August, not to exceed fifty (50) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: J. Dove/tt)

2014-7-C28
AUTHORIZE SUMMER WORK ELEMENTARY ELA CURRICULUM MAPS
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to sixteen (16) Teachers be and are hereby approved to complete Elementary ELA Curriculum Maps on June 30, 2014, not to exceed six (6) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F36 (Requested by: J. Dove/tt)

2014-7-C29
AUTHORIZE SUMMER WORK NETWORK TRAINING INSTITUTE
RESOLVED, upon the recommendation of the Superintendent of Schools, that MIRIAM PURDY and TIA RODRIGUEZ be and are hereby approved to attend Network Training Institute, during the months of July and August, not to exceed four (4) days per person, at the staff development hourly rate as listed in the Collective Bargaining Agreement with the Binghamton Administrative and Supervisory Association. FUNDING: F2110-154-99-15F36 (Requested by: B. Lidestri/tt)

2014-7-C30
AUTHORIZE SUMMER WORK UPDATE PRE-K CURRICULUM MAPS
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eight (8) Teachers be and are hereby approved to update Pre-K curriculum maps to align with Engage NY modules, on June 30, 2014, not to exceed six (6) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2510-154-99-15S10 (Requested by: B. Lidestri/tt)

2014-7-C31
AUTHORIZE SUMMER WORK ELEMENTARY MATH CURRICULUM MAPS
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) Teachers be and are hereby approved to complete alignment of elementary Math curriculum maps to Engage NY modules, on June 30, 2014, not to exceed six (6) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F36 (Requested by: B. Lidestri/tt)
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) Teachers be and are hereby approved to prepare for Autistic Classroom training, during the month of August, not to exceed five (5) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-15F20 (Requested by: A. Minarcin/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) Teachers be and are hereby approved to prepare for the implementation of the Career Development and Occupational Studies Commencement Credential, during the month of August, not to exceed five (5) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-15F20 (Requested by: A. Minarcin/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) Jefferson Kindergarten teachers be and are hereby approved to work at Kindergarten Camp, during the month of August, not to exceed six (6) hours per day for two (2) days per person, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-14F10 (Requested by: K. Basso/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seven (7) Roosevelt teachers be and are hereby approved to work at Kindergarten Camp, during the month of August, not to exceed three (3) hours per day for two (2) days per person, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-11-203 (Requested by: D. Chilson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that DORIAN ZAHKA be and is hereby approved to attend Eric Jensen training, during the month of July, not to exceed one (1) day, at the staff development hourly rate as listed in the Collective Bargaining Agreement with the Binghamton Administrative and Supervisory Association. FUNDING: F2110-154-99-14F10 (Requested by: M. Holly/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that DORIAN ZAHKA be and is hereby approved to work on various areas related to her position, during the months of July and August, not to exceed nine (9) days, at her per diem rate of pay. FUNDING: 2020-157-18-208 (Requested by: M. Holly/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) BHS social Studies teachers be and are hereby approved to continue to rewrite the AP History 10 curriculum map to include the Common Core Learning Standards, during the months of July and August, not to exceed five (5) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-99F31 (Requested by: M. Klein/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) Wilson teachers be and are hereby approved to work at Kindergarten Camp, during the month of August, not to exceed six (6) hours per person, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-14F10 (Requested by: B. McLean/tt)
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<tr>
<td>2014-7-C40</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) BHS social Studies teachers be and are hereby approved to attend AP History Summer Workshop, during the month of August, not to exceed eight (8) hours per day for four (4) days per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2110-155-19-209 (Requested by: R. Oberg/tt)</td>
</tr>
<tr>
<td>2014-7-C41</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) BHS Guidance Counselors be and are hereby approved to complete end of year student records, revise schedules and prepare for the new year, during the months of July and August, not to exceed fourteen (14) days per person, at their per diem rate of pay. FUNDING: A2110-154-19-209 (Requested by: R. Oberg/tt)</td>
</tr>
<tr>
<td>2014-7-C42</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that EUDES CLARKE, MIRIAM PURDY and TIA RODRIGUEZ be and are hereby approved to work on various areas related to their positions, during the months of July and August, not to exceed ten (10) days per person, at their per diem rate of pay. FUNDING: A2020-157-19-209 (Requested by: R. Oberg/tt)</td>
</tr>
<tr>
<td>2014-7-C43</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) BHS teachers be and are hereby approved to attend AP Summer Workshop (History, ELA, Literature), during the month of July, not to exceed eight (8) hours per day for four (4) days per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2070-155-19-209 (Requested by: R. Oberg/tt)</td>
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<tr>
<td>2014-7-C44</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) East Middle Guidance Counselors be and are hereby approved to work on scheduling, during the months of July and August, not to exceed twelve (12) days per person, at their per diem rate of pay. FUNDING: A2110-155-17-207 (Requested by: M. Surdey/km)</td>
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Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Whalen, seconded by Ms. Garufy
Resolutions 2014-7-NC3 through NC20, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Board members had the pleasure of reading retirement Resolution NC3 out loud.

<table>
<thead>
<tr>
<th>Resolution Code</th>
<th>Resolution Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014-7-NC3</td>
<td>WHEREAS, SUZANNE JENSEN has served the Binghamton City School District faithfully and continuously since January 12, 2004 as an Aide; and WHEREAS, SUZANNE JENSEN has submitted her intention to retire effective at the end of the day June 30, 2014; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to SUZANNE JENSEN its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.</td>
</tr>
</tbody>
</table>
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of SUZANNE MADDEN, Aide, be and is hereby accepted, effective at the end of the day on June 30, 2014.

RESOLVED, upon the recommendation of the Superintendent of Schools, that RYAN WOODFORD and HOLLY EMMETT be and are hereby approved to work as Summer Laborers at the rate of $10.75 per hour, effective July 16, 2014 through August 29, 2014, not to exceed eight (8) hours per day. FUNDING: A162016799130

RESOLVED, upon the recommendation of the Superintendent of Schools, that DEBORAH FLETCHER, Food Service Helper at East Middle School, be and is hereby authorized to be paid for doing additional duties at the rate of $ 0.83 per hour for 2 hours on June 12, 2014 and 7 hours on June 13, 2014, for a total of 9 hours. (Reason: Cook Manager absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHAEL GARNER, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $1.14 per hour for 136 hours from May 16, 2014 through June 20, 2014. (Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that GEORGE KNIGHT, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $.94 per hour for 8 hours each day on June 2, 3, 16, 17 and 18, 2014, for a total of 40 hours. (Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that DAVID KOLOSNA, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $.79 per hour for 8 hours each day on June 19 and 20, 2014, for a total of 16 hours. (Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that THERESA MELOLING, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $.49 per hour for 8 hours on June 20, 2014. (Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that CYNTHIA MENDES-HART, Food Service Helper at Woodrow Wilson Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $ 0.38 per hour for 91 hours from June 2, 2014 through June 25, 2014. (Reason: Senior Food Service Worker absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that PAUL PALMER, Building Maintenance Mechanic, be and is hereby authorized to be paid for doing additional duties at the rate of $ 1.17 per hour for 889 hours from January 2, 2014 through June 30, 2014. (Reason: covering HVAC Mechanic responsibilities)
RESOLVED, upon the recommendation of the Superintendent of Schools, that DIANE PARO, Food Service Helper at Thomas Jefferson Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.47 per hour for 107 hours from June 2, 2014 through June 25, 2014. (Reason: Senior Food Service Worker absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that STEVEN SHEIMAN, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $1.01 per hour for 5 hours on May 27, 2014 and 8 hours each day on June 3 and 6, 2014, for a total of 21 hours. (Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that PAUL UNDERWOOD, Senior Custodian at East Middle School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.52 per hour for 188 hours from May 28, 2014 through June 20, 2014. (Reason: Head Custodian absent)

RESOLVED, that the following employees will not be paid for the days indicated:

Antoinette Bisaquino, Aide - BHS (FMLA): June 9 (.5), 2014
Nereida Blackwell, Aide - Coolidge (FMLA): June 2, 3, 4 and 17 (.5), 2014
Annette Burke, Aide - Roosevelt (FMLA): May 21 through June 26 (.5), 2014
Sharonda Grigsby, Aide - Wilson (Personal): June 20, 2014
Elizabeth Marean Frankl, Parent Educator (FMLA): June 6, 12 through June 23, 2014
Carol Raymond, Food Service (Personal): June 16, 2014 through June 20, 2014
Kari Jo Mihalko-Ackerson, Aide - West (FMLA): June 9 (.5) and 24, 2014
Joan Reid, Food Service (FMLA): June 23, 24 and 25, 2014
Debra Welch, Aide - West (FMLA): June 16, 17, 18, 23, 24, 25 and 26 (.5), 2014
Cre Yeomans, Parent Educator (Bereavement): June 6 (.75), 2014

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) teacher aides be and are hereby approved to provide assistance with Special Education students for the Summer in the City Program, during the months of July and August, not to exceed four (4) hours per day for twenty-four (24) days per person, at their per diem rate of pay. FUNDING: F2110-154-99-14F10 (Requested by: T. Thompson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that following support staff be and are hereby approved to work toward the opening of the new school year during the months of July and/or August, at their per diem rate of pay as follows:

**Franklin:** Funding: A2110-162-07-200
Joan Frey, up to sixty (60) hours (requested by: S. Thomas/km)

**Jefferson:** Funding: A2020-169-08-201
Diane Guidici, up to seventy (70) hours (requested by: K. Basso/km)

**Mann:** Funding: A2020-169-10-202
Kristen Walter, up to seventy (70) hours (requested by: P. Stewart/km)
Shelly Wood, up to seventy (70) hours (requested by: P. Stewart/km)
Continued . . .  

**Roosevelt**: Funding: A2020-169-11-206
Sharon Simeck, up to thirty-five (35) hours (requested by: D. Chilson/tt)
TBD (new hire), up to thirty-five (35) hours (requested by: D. Chilson/tt)

**Coolidge**: Funding: A2020-169-12-207
Angela Mion, up to seventy (70) hours (requested by: M. Ryan/km)

**MacArthur**: Funding: A2020-169-14-205
Judi Ficarro, up to thirty-five (35) hours (requested by: M. McIver/km)

**Wilson**: Funding: A2110-162-16-206
Jean Tarr, up to forty-nine (49) hours (requested by: B. McLean/km)

**East**: Funding: A2020-169-17-207
Virginia Kozak, up to thirty-five (35) hours (requested by: M. Surdey/km)
Cynthia Launt, up to thirty-five (35) hours (requested by: M. Surdey/km)

**BHS**: Funding: A2020-169-19-209
Linda Ames, up to thirty-five (35) hours (requested by: R. Oberg/km)
Claudine Bokal, up to thirty-five (35) hours (requested by: R. Oberg/km)
Colleen Crane, up to thirty-five (35) hours (requested by: R. Oberg/km)
Virginia Dennison, up to seventy (70) hours (requested by: R. Oberg/km)
Sally O’Malley, up to seventy (70) hours (requested by: R. Oberg/km)
Tammy Woody, up to seventy (70) hours (requested by: R. Oberg/km)
Diana Yevchinecz, up to thirty-five (35) hours (requested by: R. Oberg/km)

**2014-7-NC19**
**AUTHORIZE SUMMER WORK CLERICAL SUPPORT STOREROOM**

RESOLVED, upon the recommendation of the Superintendent of Schools, that SHELLY WOOD be and is hereby approved to provide clerical support in the storeroom at East Middle, from July 16, 2014 through August 29, 2014, not to exceed eight (8) hours per day, at the rate of $10.50 per hour. FUNDING: C2860-160 (Requested by: M. Bordeau/km)

**2014-7-NC20**
**AMEND RESOLUTIONS**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resolutions, be and are hereby amended as indicated:

**2014-6-NC17 AUTHORIZE LOSS OF PAY:**
Molly Corwin, Aide - West (FMLA): May 13, 2014 through June 26 (.5), 2014 (Reason: change in end date)
Sharon McCloe, Aide - Wilson (FMLA): remove June 10 and 11, 2014 (Reason: employee was not absent)

**2014-6-NC19 AUTHORIZE SUMMER WORK PAULA PRATT FALL SPORTS PHYSICALS:** correct wording "not to exceed seven (7) hours" to "not to exceed seventeen (17) hours." (Reason: increased need) also correct FUNDING: A2815-162-17-453 (Change requested by: D. Garbarino/km)

Upon the recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Ms. Garufy, seconded by Mr. Whalen
Resolutions 2014-7-G58 through G76, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. A board member had the pleasure of reading donation Resolution G60 out loud.
USE OF FACILITIES

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the Use of Facilities to date.

TREASURER’S REPORT

RESOLVED, upon the recommendation of the Superintendent of Schools that the Treasurer’s Report for the month ending JUNE 2014, which includes the following reports as required by the Commissioner’s Regulations, be and is hereby approved. (See Supplemental Board File – 7.15.2014 7-1)

A) Commissioner’s Regulations 170-2(o)
   Reconciliation Reports
   General Fund
   Trust Fund
   Capital Fund
   Special Aid Fund
B) Commissioner’s Regulations 170-2(p)
   General Fund
   Special Aid Fund
   Cafeteria Fund

ESTABLISH DAYTON T. ALGER SCHOLARSHIP

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts $5,000 to set up the DAYTON T. ALGER SCHOLARSHIP; and BE IT FURTHER RESOLVED, that the Board of Education extends to the DAYTON T. ALGER SCHOLARSHIP its sincere appreciation for the generous scholarship awards.

FIELD TRIP: BINGHAMTON HIGH SCHOOL STUDENTS TO NEWARK, NJ (October 24, 2014)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves travel for students from BINGHAMTON HIGH SCHOOL to Newark, New Jersey on October 24, 2014. (Ed)

FIELD TRIP: BINGHAMTON HIGH SCHOOL STUDENTS TO NEW YORK, NY (March 25, 2015)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves travel for students from BINGHAMTON HIGH SCHOOL to New York City, New York on March 25, 2015. (Ed)

BID AWARD: CAFETERIA HOLDING CABINET (Bid #4-2014-15)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for CAFETERIA HOLDING CABINET to the sole bidder, JOSEPH FLIHAN CO. (See Supplemental Board File – 7.15.2014 7-2)
RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby approves the bid award for
INTERSCHOLASTIC SPORTS SUPPLIES & EQUIPMENT to the lowest, qualified
bidders: LONGSTRETCH, VARSITY SPIRIT FASHIONS, MF ATHLETICS, BSN
SPORTS, AAE, AL & SHERRY’S dba 607 SPORTS, SCHOLASTIC SPORTS SALES
and RIDDELL.  (See Supplemental Board File – 7.15.2014 7-3)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby approves the contract extension for
NATURAL GAS SUPPLIER to STAND ENERGY CORPORATION.  (See
Supplemental Board File – 7.15.2014 7-4)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby approves the bid award for
MISCELLANEOUS ITEMS (listed below and declared surplus under Resolution
2014-1-G10) to sole bidder, JAMES MILLER.  (See Supplemental Board File –
7.15.2014 7-5)

-Trailer ($24.75)
-Gas Ranges ($402.00)
-AC Units ($210.00)
-Sink Unit ($11.00)
-Truck Boxes ($125.00)
-Snowblower ($99.52)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby approves the bid award for BREAD to
the following lowest qualified bidders: BIMBO FOODS and ROMAS BAKERY.
(See Supplemental Board File – 7.15.2014 7-6)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby approves the bid award for VENDING
to the lowest qualified bidders, A.L. GEORGE and COCA COLA.  (See
Supplemental Board File – 7.15.2014 7-7)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby approves the bid award for GROCERIES
for the period of August 15, 2014 – August 14, 2015 to the
following lowest qualified bidders: RENZI, BEHLOGS, SYSCO, MAINES, US FOOD
SERVICE, GINSBERG, NARDONES and HUFF.  (See Supplemental Board File –
7.15.2014 7-8)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby approves the bid award for ICE
CREAM to the following lowest qualified bidder: HERSHEY.  (See Supplemental
Board File – 7.15.2014 7-9)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for PAPER the period of August 15, 2014 – December 31, 2014 to the following lowest qualified bidders: SANICO, MAINES, HILL & MARKES, LJC and SYSCO. (See Supplemental Board File – 7.15.2014 7-10)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for MILK to the following lowest qualified bidder: BYRNE. (See Supplemental Board File – 7.15.2014 7-11)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for MEAT & CHEESE for the period of August 15, 2014 – October 31, 2014 to the following lowest qualified bidders: RENZI, LUPO’S, BEHLOGS, SYSCO, MAINES, US FOOD SERVICE and GINSBERG. (See Supplemental Board File – 7.15.2014 7-12)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the disposal of the following property which has been determined to be surplus by the administration and may be sold, if of value, or disposed of, if of no value, to wit:

- 160 middle school math books
- 895 middle school science books

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Committee on Special Education reported as follows:

**DISTRICT CSE**

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RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Subcommittees on Special Education reported as follows:

**FRANKLIN**
06/04/14  000719445
06/10/14  500050251, 500052948, 000715699
06/18/14  000717705, 000719573, 500052994, 000718502
06/25/14  000715776, 500054088

**JEFFERSON**
06/11/14  000719462, 500053757
06/16/14  500051047, 000719354, 039001959, 000715577, 500052736

**HORACE MANN**
06/12/14  500052388, 000719072, 500051083, 500051406
06/17/14  500058040
06/19/14  000718506

**ROOSEVELT**
06/10/14  039002183
06/10/14  000719705
06/17/14  000717967
06/19/14  000716032, 500053834, 000714945
06/20/14  000716685
06/24/14  000716999
06/30/14  000718506

**COOLIDGE**
06/11/14  500053157, 000718756, 039001416
06/16/14  000719835, 000720160, 000719318
06/23/14  000717728

**MACARTHUR**
06/03/14  000719877
06/12/14  000718724, 500051015, 500053827
06/19/14  000720158
06/23/14  000717512

**WILSON**
06/10/14  000714977, 000714743
06/17/14  500054083, 500054117, 500051279, 500053990

**EAST MIDDLE SCHOOL**
06/10/14  000715327, 500052242, 500053242, 500053813, 000714097
06/19/14  039000132

**WEST MIDDLE SCHOOL**
06/18/14  000719372, 000719355, 000719378
06/23/14  000717427

**BINGHAMTON HIGH SCHOOL**
06/04/14  000714951, 023000767
06/05/14  500051772, 039001213
06/20/14  500050585, 02400315
05/06/14  400000072
05/13/14  500010108, 023000056, 500051907, 000719614, 40000133
05/15/14  500052458
05/20/14  027000161, 000715210, 500052158, 025000084, 02800336
05/21/14  000715899, 02500097, 500053953, 500053888
No one wished to address the Board.

**Title 1 Audit Report**

Dr. Thompson shared that, in March 2014, the State did a review of our Title 1. They looked at 4 major areas: instructional support (13 sub-areas), fiduciary responsibility (12 sub-areas), accountability (7 sub-areas) and program compliance (7 sub-areas). She shared some examples.

The last audit was done in 2010. They asked for information when they came in; however, what was provided either did not meet the requirements, was not done, or was missing.

In March, they asked for the same types of information. Some items were inconsistent related to compliance pertained to East Middle School:

- In the accountability area, out of compliance for setting aside expenditures for parental involvement and engagement; however, the federal government changed the rules around tagging those funds.
- In the fiduciary area, out of compliance for lack of evidence of funds; however, there were no findings for program compliance.

In other words, when the experts came in, the only issues found were related to East Middle. Dr. Thompson concurred with Ms. Archie’s comment and stated that administration was able to pull together the materials despite the transition of administration in the building and, by the end of June, a plan was put in place.

Mr. Whalen asked about the corrective action plan. Dr. Thompson stated that district satisfied all the requirements. She praised the tremendous job done by all in order to receive a pretty clean audit. She talked about the collaborative efforts, how everyone understood the purpose and the much bigger picture of understanding how the pieces tied to the audit. The State sends you the regulations, but you are responsible to navigate and figure out what they mean. It was handed over to her as her number one task and she is proud of the outcome.
AGENDA ITEMS FOR NEXT MEETING (8/19/14)

1. Update on MacArthur (monthly)
2. Affordable Care Act
3. Update on 2013-14 Strategic Plan
5. Common Core Standards

ADJOURN: Upon motion by Mr. Whalen, seconded by Mr. Scanlon, the meeting of the Board of Education was adjourned at 8:29 PM by President Hampton.

Sanya Brown
DISTRICT CLERK
MINUTES
WORKSESSION
Board of Education, Binghamton, New York
Tuesday, August 12, 2014 – 6:00 p.m.

PLACE: Board Conference Room, 164 Hawley Street

The Worksession was called to order at 6:05 PM by President Hampton.

ROLL CALL:
PRESENT: Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Christina Archie-Brown, Member
Ms. Korin Kirk, Member
Mr. Thomas Scanlon, Member
Mr. Brian Whalen, Member

ABSENT: Ms. Sandra Garufy, Member

ALSO ATTENDING:
Dr. Marion H. Martinez, Superintendent of Schools (left at 6:37 PM)

OTHERS ABSENT:
Ms. Tonia Thompson, Assistant Superintendent for Curriculum, Instruction & Accountability
Mrs. Karry Mullins, Assistant Superintendent for Administration
Mrs. Linda S. Gretz, Director of Personnel
Mrs. Sanya Brown, District Clerk

MOTION: Motion by Mr. Hawley, seconded by Mr. Scanlon to appoint Mr. Whalen to serve as Acting District Clerk for the duration of this meeting.

EXECUTIVE SESSION: At 6:06 PM, a motion was made by Mr. Scanlon, seconded by Mr. Whalen and unanimously carried that the Board go into Executive Session to discuss and consider specific matters which included the:

• current and proposed employment of particular persons

MOTION TO COME OUT OF EXECUTIVE SESSION: At 7:22 PM, a motion was made by Mr. Scanlon, seconded by Ms. Archie and unanimously carried that the Board come out of Executive Session (Worksessions was reconvened).

Mrs. Hampton inquired if any board members present knew what circumstance prompted a letter from a concerned citizen regarding the district's employment processes. The letter was vague and did not provide specifics to address the concerns. Mrs. Hampton will inquire if a candidate with a Masters degree would negate the hiring of a candidate who does not have a Masters degree.

ADJOURN: Upon motion by Mr. Scanlon, seconded by Ms. Archie, the special Worksession of the Board of Education was adjourned at 7:33 PM by President Hampton.

[Signature]
Brian D. Whalen
Acting District Clerk

38
MINUTES
WORKSESSION
Board of Education, Binghamton, New York
Tuesday, August 19, 2014 – 6:00 p.m.

PLACE: Board Conference Room, 164 Hawley Street

The Worksession was called to order at 6:09 PM by President Hampton.

ROLL CALL:
PRESENT: Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Christina Archie-Brown, Member
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member
Mr. Thomas Scanlon, Member
Mr. Brian Whalen, Member

ALSO  Dr. Marion H. Martinez, Superintendent of Schools
ATTENDING: Dr. Tonia Thompson, Assistant Superintendent for Curriculum, Instruction & Accountability (left at 6:09 PM)
Mrs. Karry Mullins, Assistant Superintendent for Administration (left at 6:09 PM)
Mrs. Linda S. Gretz, Director of Personnel (left at 6:09 PM)
Mrs. Sanya Brown, District Clerk

EXECUTIVE SESSION: At 6:09 PM, a motion was made by Mr. Hawley, seconded by Ms. Garufy and unanimously carried that the Board go into Executive Session to discuss and consider specific matters which included:

- current and proposed employment of 9 particular persons
- collective bargaining negotiations
- pending litigation matter

The Executive Session concluded at 6:35 PM.

RECONVENE: Motion by Mr. Whalen, seconded by Mr. Hawley and unanimously carried that the Worksession be reconvened.

The Worksession was reconvened at 6:35 PM.
MINUTES
REGULAR BOARD MEETING
BOARD OF EDUCATION, BINGHAMTON, NEW YORK
Tuesday, August 19, 2014 – 7:00 PM

PLACE: Board Room, 164 Hawley Street, Binghamton, NY

CALL TO ORDER 

The Regular Meeting of the Board of Education was called to order at 7:00 PM by President Hampton.

PRESENT

Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Christina Archie-Brown, Member
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member
Mr. Thomas Scanlon, Member
Mr. Brian Whalen, Member

OTHERS PRESENT

Dr. Marion H. Martinez, Superintendent of Schools
Dr. Tonia Thompson, Asst. Superintendent for Curriculum, Instruction & Accountability
Mrs. Karry Mullins, Assistant Superintendent for Administration
Mrs. Linda S. Gretz, Director of Personnel
Mr. Vince Smith, Treasurer
Mrs. Sanya Brown, District Clerk
9 visitors and no media

PRESENTATION

President Hampton shared the Board’s deepest appreciation to George Cummings, past president of the Noon Rotary Club, for the generous scholarships for graduating seniors, funding for musical instruments, exchange student from Brazil and the MacArthur School reunion this past June.

APPROVAL OF MINUTES

Motion by Mr. Whalen, seconded by Mr. Scanlon, that the minutes of the Worksession and Regular meeting of July 15, 2014 and the minutes of the Special Worksession of August 12, 2014 were approved with all members presenting voting aye.

FINANCIAL REPORT

Noted. Mr. Whalen asked about the tax warrants. Mrs. Brown indicated they were on the agenda for approval and folders would be passed around for them to sign the warrants.

UNFINISHED BUSINESS

1. Update on MacArthur Elementary

Mrs. Mullins shared that almost all of the footings and foundation walls have been completed. When the retaining walls are finished, they will be pouring slabs and running underground utilities. They expect the steel to arrive in September.
To date, about $16M has been spent on the project and another $12.5M has been encumbered. Our cash flow is good. We are keeping close tabs. Mr. Hulbert is helping on the FEMA part. We will continue to work with CBO and Fiscal Advisors. Mr. Whalen is concerned about the change orders. Mrs. Mullins indicated that the last change orders were not additional costs to the project, but there are $88K in change order events that have not been approved yet.

The schedule is a work in progress. It is a complicated, but coordinated effort requiring intense coordination and overlap when possible without having too many contractors on site. The next meeting is Thursday to discuss and accept the schedule.

At next month’s Board meeting, Ed McGraw from Ashley McGraw expects to provide a more in-depth update to the Board about progress, complexity of the build, and include a brief look back from the design aspect.

Mr. Whalen asked if the schedule has been flushed out yet. Mr. McGraw talked about the division of the project into 6 pieces, each having the same critical path (i.e., steel, enclosures, interiors, roughing and finishes). Those can overlap each other. The original schedule was linear and compressed as much as possible, but they are now accessing people power and determining efficiency (i.e., will they be stepping on each other’s toes, are they moving as fast as possible without sacrificing quality, etc.). There are thousands of pieces and 8 prime contractors discussing the project. While they all see things differently, they are getting a grasp on the critical paths.

Mr. Whalen looks forward to seeing the schedule. Mrs. Mullins indicated it should be available before the next Board meeting.

Mrs. Mullins gave a brief update to the Board on an asbestos issue at Roosevelt Elementary. As part of the district’s asbestos remediation, an area was identified in the ‘tunnel’ at Roosevelt. They started work last Friday, August 15, 2014 and will be done this week. Once finished, we will be able to access the elevator shaft for repairs and storage.

2. Report on Strategic Plan 2013-14

Dr. Martinez reminded the Board that the Strategic Plan was based on the Board’s goals and was supported by professional development. Last year, all building principals reported to the Board on the progress they were making. She can see the pride they feel in their student achievement. She is also pleased that the Board chose to continue with the same goals which will help the district maintain the focus and, since it is the same work, it is being supported by high quality professional development and school leadership teams.

Dr. Thompson talked about what the data shows. She also summarized the action steps taken. In the focus area of teaching and learning, we met our goal of achieving 200 staff members attending professional development
training. Also, 75 staff received coaching by curriculum specialists and building leaders and we have an additional 285 staff going this year.

The district has been engaging community partners on many levels, providing cultural responsive practice starting with convocation, early release dates, etc. NYU's technical assistance (i.e., discipline and referral rates) was highlighted as well as the summer work with students in poverty.

In adapting the Common Core, the district adjusted its curriculum maps to reflect that work, used additional curriculum resources for support, turn-key training through BOCES and use of data driven inquiry tools.

The district engaged with consultant, Olivia Wahl, for supports in guided reading practice at the elementary level, which embedding elements of the Common Core into conversations. It was extremely well received and will be followed up this year with coaching professional development.

Mr. Whalen asked about the number of students reading on grade level, presuming there is a progressive measurement. Dr. Thompson explained the data, however, cautioned that it does not take into effect our mobility rate which impacts our data tremendously. Dr. Martinez commented that, even if a student only attended our district for one day, we would 'own' their data. To be able to determine how effective the curricula, we need to identify which students had continuous access to our program.

Mr. Whalen asked if the compilation of data is good. Dr. Thompson said it was. Teachers know this is a priority and the SLTs were provided data to help develop the building school improvement plans. She also said the district is looking at piloting a reading assessment tool which would be more accurate.

Mrs. Hampton understands families move around, but we have to figure out how to engage families so that the work that happens in school does not disappear once the student goes home. Dr. Martinez agreed. We are increasing collaboration with the Youth Success initiative, summer enrichment and after school programs because they are so important.

Mr. Scanlon asked if we have looked at other districts. Dr. Thompson said no other school is using this assessment, but we will be looking at how it mirrors the state assessments. There is a home component; parent engagement is critical.

Dr. Martinez talked about the parent and community engagement part of the plan. The Heritage was revised to align and prioritize material to the Board’s goals. The calendar format was also changed and each school is required to have a newsletter with which to share information, the employee newsletter was remodeled, we introduced the new e-blast publication, conducted a PR survey, doing realtor outreach and a new promotional video is in the works to help raise the profile of Binghamton and speak to surrounding community about our district. Also, the website was redesigned to be more engaging and school building webpages are more consistent. The community partners have rallied to provide support to the district as an advisory team meeting
every 6 weeks and participating with district staff at various events (i.e., NYU and Monticello). The parent cafés are helpful as well. There are community engagement pieces in the budget development process as well including roundtable discussions. Also, the mentoring now program can really be beefed up.

Under school climate and safety, the action steps included NYU’s restorative justice practices, training in progressive discipline and response to intervention behavior. This summer, they will look at the data to determine what the approaches are prior to becoming a discipline referral. There will be training for administrators in the use of SchoolTool so they can look deeper at the information being entered (i.e., demographics, etc.).

Finally, Dr. Martinez noted that the safety plans were approved by SED.

The district is moving from process to results. Smart goals are measurable, attainable and time bound. The SLTs wrote their SIPs based on the district goals, but are still wrestling with the parent and community engagement piece (i.e., how to measure). There needs to be more qualitative work, but the learning continues.

Mr. Whalen commented that the building’s newsletters are an opportunity to encourage parents to get involved (i.e., PTA). Dr. Martinez commented that parents today cannot relate to the 1950’s model of the PTA and that we need to come out of the school and go to them instead of thinking the parents will come to us in the school. It is a big challenge.

CORRESPONDENCE Noted.
FOR ACTION Mr. Hawley asked about the BC Transit student transportation schedules and how it discourages attendance at school and after school activities. Dr. Martinez explained that she had met with Debbie Preston twice, two city councilmembers and with Mayor Rich David about the schedule. She shared that Martin Klein had reached out to BC Transit to explain the impact on our students. For example if a student is going to be late to school, they have a decision to make, which could end up being a discipline issue. Despite being a big issue, she is not deterred.

She also has concerns for students during winter when the wind chill is below zero. Many of our students live outside the two miles. Mrs. Mullins did a cost study last year to compare the shortening of the routes. The figures were astronomical (over $600K). The caveat is there is no refund from the state on aid. Rural districts can do that, but our impact is huge. More students riding would mean more buses. It is very expensive.

PUBLIC COMMENTS Motion by Mr. Whalen, seconded by Ms. Archie to add Resolution 2014-8-C79 and Resolution 2014-8-C80 with all members present voting aye.

NEW BUSINESS Superintendent’s Recommendations Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.
Resolution by Mr. Whalen, seconded by Mr. Scanlon

Resolutions 2014-8-C1 through C8, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye.

**2014-8-C1**
TENURE AMY BENNETT

RESOLVED, upon the recommendation of the Superintendent of Schools, that AMY BENNETT, School Social Worker, be and is hereby granted tenure in the Social Worker tenure area effective September 5, 2014.

**2014-8-C2**
TENURE RODOLFO BLACKMAN

RESOLVED, upon the recommendation of the Superintendent of Schools, that RODOLFO BLACKMAN, Spanish Teacher, be and is hereby granted tenure in the Foreign Language tenure area effective September 3, 2014.

**2014-8-C3**
TENURE WENDY BUCCI

RESOLVED, upon the recommendation of the Superintendent of Schools, that WENDY BUCCI, Health Teacher, be and is hereby granted tenure in the Health tenure area effective September 5, 2014.

**2014-8-C4**
TENURE LAUREN FITCH

RESOLVED, upon the recommendation of the Superintendent of Schools, that LAUREN FITCH, Library Media Specialist, be and is hereby granted tenure in the Library tenure area effective September 2, 2014.

**2014-8-C5**
TENURE MAGGIE GALLAGHER

RESOLVED, upon the recommendation of the Superintendent of Schools, that MAGGIE GALLAGHER, Music Teacher, be and is hereby granted tenure in the Music tenure area effective September 2, 2014.

**2014-8-C6**
TENURE JOANNE JESKE

RESOLVED, upon the recommendation of the Superintendent of Schools, that JOANNE JESKE, Teaching Assistant, be and is hereby granted tenure in the Teaching Assistant tenure area effective September 19, 2014.

**2014-8-C7**
RESIGNATION MATH TEACHER HEIDI CHU

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of HEIDI CHU, Math Teacher, be and is hereby accepted, effective at the end of the day on August 31, 2014.

**2014-8-C8**
RESIGNATION STUDENTS WITH DISABILITIES TEACHER KATHERINE DOLAN

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of KATHERINE DOLAN, Students with Disabilities Teacher, be and is hereby accepted, effective at the end of the day on September 1, 2014. (Accepted another position in the district)

**2014-8-C9**
RESIGNATION MATH TEACHER KRISTEN FERRARO

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of KRISTEN FERRARO, Math Teacher, be and is hereby accepted, effective at the end of the day on August 31, 2014.

**2014-8-C10**
RESIGNATION MUSIC TEACHER MATTHEW LITTLE

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MATTHEW LITTLE, Music Teacher, be and is hereby accepted, effective at the end of the day on August 31, 2014.

**2014-8-C11**
RESIGNATION ESOL TEACHER BRIAN WILEY

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of BRIAN WILEY, English to Speakers of Other Languages Teacher, be and is hereby accepted, effective at the end of the day on August 4, 2014.
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of DAWN YOUNG, from her position of Challenge Enrichment Specialist (.5) and Coordinator (.5) be and is hereby accepted, effective at the end of the day on August 10, 2014. (Accepting another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MICHELLE ZAIA, Social Studies Teacher, be and is hereby accepted, effective at the end of the day on August 1, 2014.

RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHELLE SANFORD, be and is hereby granted a probationary appointment to the position of Students with Disabilities Teacher, in the Special Education tenure area, commencing on September 2, 2014 and ending on September 1, 2017. Salary: $45,366. (Vice: S. O'Brien) Assignment: Benjamin Franklin Elementary School. FUNDING: A2250-150-07-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that COURTNEY MAURO-VANGORDER, be and is hereby granted a probationary appointment to the position of Students with Disabilities Teacher, in the Special Education tenure area, commencing on September 2, 2014 and ending on September 1, 2017. Salary: $44,458. (Vice: T. Pozzi-Morgan) Assignment: West Middle School. FUNDING: A2250-150-18-802

RESOLVED, upon the recommendation of the Superintendent of Schools, that NADINE NICOTRA, be and is hereby granted a probationary appointment to the position of Literacy Teacher, in the Reading tenure area, commencing on September 2, 2014 and ending on September 1, 2017. Salary: $44,966. (Vice: J. Anglin) Assignment: West Middle School. FUNDING: F2110-150-18-15F10

RESOLVED, upon the recommendation of the Superintendent of Schools, that MORGAN MURRAY, be and is hereby granted a probationary appointment to the position of Math Teacher, in the Math tenure area, commencing on September 2, 2014 and ending on September 1, 2017. Salary: $44,966. (Vice: A. Sweet) Assignment: Binghamton High School. FUNDING: A2110-130-19-259

RESOLVED, upon the recommendation of the Superintendent of Schools, that ERIC REISWEBER, be and is hereby granted a probationary appointment to the position of Earth Science Teacher, in the Science tenure area, commencing on September 2, 2014 and ending on September 1, 2017. Salary: $42,514. (Vice: New) Assignment: Binghamton High School. FUNDING: A2110-130-19-268

RESOLVED, upon the recommendation of the Superintendent of Schools, that KAREN CERASARO, be and is hereby granted a probationary appointment to the position of School Social Worker, in the Social Worker tenure area, commencing on September 2, 2014 and ending on September 1, 2017. Salary: $43,611. (Vice: New) Assignment: Benjamin Franklin Elementary School. FUNDING: A2810-150-07-452
RESOLVED, upon the recommendation of the Superintendent of Schools, that
DAWN YOUNG, be and is hereby granted a probationary appointment to the
position of Director of Educational Technology, in the Director of Educational
Technology tenure area, commencing on September 2, 2014 and ending on
School. FUNDING: A2010-151-99-170

RESOLVED, upon the recommendation of the Superintendent of Schools, that
KATHERINE DOLAN, be and is hereby granted a probationary appointment to
the position of Social Studies Teacher, in the Social Studies tenure area,
commencing on September 2, 2014 and ending on September 1, 2017. Salary:
$48,049. (Vice: L. White) Assignment: East Middle School FUNDING: A2110-
130-17-269

RESOLVED, upon the recommendation of the Superintendent of Schools, that
ANN BAUER-SARGENT, be and is hereby appointed to the part time (.8 full
time equivalent) position of Art teacher, in the Art tenure area, effective
September 2, 2014. Salary: $41,702, annually. Assignment: District (Vice:
New) FUNDING: A2110 130 99 250

RESOLVED, upon the recommendation of the Superintendent of Schools, that
DAVID CAMPBELL, be and is hereby appointed to the part time (.6 full
time equivalent) position of Physical Education teacher, in the Physical Education
tenure area, effective September 2, 2014. Salary: $26,034, annually. Assignment:
District (Vice: New) FUNDING: A2110 130 99 264

RESOLVED, upon the recommendation of the Superintendent of Schools, that
SHANNON LABARRE, be and is hereby reinstated to her position of Teaching
Assistant, from the preferred eligibility list, effective September 2, 2014.
Salary: $19,580, annually. Assignment: Benjamin Franklin Elementary School
(Vice: D.Marascia) FUNDING: F2110 150 07 15F10

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the following teachers be and are hereby appointed as Instructional Technology
Mentors (district wide) through the BT-BOCES Model Schools Program for the
2014-2015 school year at a stipend of $3,500 per person: FUNDING: A2010-154-
99-170

Franklin: KYLE SKINNER
Jefferson: CHRISTINE CZARNECKI
Mann: BETH SULLIVAN
Roosevelt: KATHERINE BURKE
Coolidge: CONSTANCE BUCHINSKY
MacArthur: EMILY DABEK
Wilson: AUBRIE SMITH
Continued...

East: DIANNE GRAY & KELLY O'SULLIVAN
West: BRIEANNA MORENO & TODD WENBAN
BHS: AMANDA CRANS-GENTILE & DEBBIE SLUZAR

2014-8-C26
APPOINT
TEACHER AS
CURRICULUM
LIAISON FOR
2014-2015

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teacher be and is hereby appointed as Curriculum Liaison for the 2014-2015 school year at a stipend of $2,000: FUNDING: F2110-154-99-15F10

PAULA GRASSI - Secondary Students with Disabilities

2014-8-C27
APPOINT
TEACHER AS
CURRICULUM
SPECIALISTS

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teacher be and is hereby appointed as Curriculum Specialists, for the 2014-2015 school year, FUNDING: F2110-150-99-15F36.

KYLE SKINNER – Franklin

2014-8-C28
APPOINTMENT
ADMINISTRATIVE
SUBSTITUTES
2014-2015
SCHOOL YEAR

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as administrative substitutes for the 2014-2015 school year. FUNDING: A2110-140-99-506

JAMES BARVAINIS; ROBERT BAXTER; LAURA BIGELOW; DAVID CONSTANTINE; THOMAS CORGEL; ROBERT DARCANGELO; ROBERT GAZDA; PATRICIA GAZDA-GRACE; DOUGLAS GREEN; SUSAN HENDERY; SUZANNE MILLER; TIMOTHY O'HARE; ALBERT PENNA; EDWARD PETRAS; ROBERT SNYDER II; MARY SURDEY; JOYCE WESTGATE; RANDY ZUR

2014-8-C29
APPOINTMENT
SUBSTITUTE
TEACHERS

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby appointed as substitute teachers, effective September 2, 2014. FUNDING: A2110-140-99-506

Jessica Bennett - C
Lisa Bolles - C
Gretchen Blachowiak - C
Jennifer Charnetsky - NC
Jenna Dunlap - C
Kathleen Fitzgerald - C
Matthew Gaulin - C
Torye Harris - C
Melissa Heslop - C
John Jones - NC
Jill Kristek - C
Elaine Laramee - C
Jennifer Lorow - C
Kelsey O'Donnell - C
Michael Potenza - C
Robin Tobin - NC

2014-8-C30
AUTHORIZE
UNPAID LEAVE OF
OF ABSENCE
JESSICA
ZWIERZYNSKI

RESOLVED, that JESSICA ZWIERZYNSKI, Social Studies Teacher at Binghamton High School, be and is hereby granted an unpaid leave of absence from September 2, 2014 through November 30, 2014. (Reason: child rearing-FMLA)
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2010-7-C21 PROBATIONARY APPOINTMENT AMERICAN SIGN LANGUAGE TEACHER JOHN MURPHY be and is hereby amended to read: granted a probationary appointment to the position of American Sign Language Teacher, in the tenure area of Foreign Language, commencing September 7, 2010 and ending on September 6, 2015. (Reason: end date changed per JUUL agreement)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following summer work resolutions be and are hereby amended for the reasons indicated:

2014-6-C51 AUTHORIZE SUMMER WORK TURN KEY TRAINING: add "months of July and August" and change "staff development hourly rate" to "curriculum / committee hourly rate"

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to thirty (30) teachers be and are hereby approved to develop program activities and a calendar of events for student conferencing, during the months of July and August, not to exceed six (6) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F36 (Requested by: T. Thompson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) teachers be and are hereby approved to provide planning and instructional support for implementing AP English, during the month of August, not to exceed six (6) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F36 (Requested by: T. Thompson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eight (8) teacher be and are hereby approved to attend mandated Network Team Training for FOCUS schools, during the month of August, not to exceed five (5) hours per day for five (5) days per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-14F10 (Requested by: T. Thompson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eight (8) teachers be and are hereby approved to develop music, dance, theater and Level 3 Enrichment World Language Curriculum, during the months of July and August, not to exceed four (4) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F36 (Requested by: T. Thompson/tt)
<table>
<thead>
<tr>
<th>Date</th>
<th>Resolution</th>
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<th>Funding Details</th>
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<tr>
<td>2014-8-C37</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that DAWN YOUNG be and is hereby approved to update and complete conversion of district website, during the month of July, not to exceed forty (40) hours, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association.</td>
<td>FUNDING: F2110-154-99-15F36 (Requested by: T. Thompson/tt)</td>
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<td>2014-8-C38</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) teachers be and are hereby approved to serve on a Progressive Discipline task force, during the months of July and August, not to exceed nine (9) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association.</td>
<td>FUNDING: F2110-154-99-14F10 (Requested by: T. Thompson/tt)</td>
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<td>2014-8-C39</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) teachers be and are hereby approved to serve on a District RTI Behavior task force, during the months of July and August, not to exceed nine (9) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association.</td>
<td>FUNDING: F2110-154-99-14F10 (Requested by: T. Thompson/tt)</td>
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<td>2014-8-C40</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that up to four (4) Guidance Counselors be and are hereby approved to bring a counseling component to Summer Enrichment classrooms, during the months of July and August, not to exceed three (3) hours per day for twenty-four (24) days per person, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association.</td>
<td>FUNDING: F2110-154-99-15F47 (Requested by: D. Card/tt)</td>
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<td>2014-8-C41</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that up to four (4) Teachers be and are hereby approved to revise AIS curriculum to meet the Common Core requirements, during the month of August, not to exceed six (6) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association.</td>
<td>FUNDING: F2110-154-99-15F36 (Requested by: J. Dove/tt)</td>
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<tr>
<td>2014-8-C42</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that up to thirty (30) teachers be and are hereby approved to attend New Teacher Orientation, Off to a Flying Start and Introduction to District Technology, during the month of August, not to exceed six (6) hours per day for five (5) days per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association.</td>
<td>FUNDING: A2010-154-99-170 (Requested by: L. Gretz/km)</td>
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<td>2014-8-C43</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that up to thirty (30) teachers be and are hereby approved to take part in Mentor Team Building for New Teachers during the month of August, not to exceed three (3) hours per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association.</td>
<td>FUNDING: F2110-154-99-15F36 (Requested by: L. Gretz/km)</td>
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<td>2014-8-C44</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that KELLY HAMPTON be and is hereby approved to provide Non Violent Crisis Intervention training on August 6, 7, 25 and 26, 2014, not to exceed six (6) hours per day for four (4) days, at a consultant fee of $50.00 per hour.</td>
<td>FUNDING: A2010-154-99-170 (Requested by: L. Gretz/km)</td>
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</table>
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to thirty (30) teachers be and are hereby approved to take part in Non Violent Crisis Intervention training on August 6 and 7, 2014, not to exceed nine (9) hours per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: L. Gretz/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to thirty (30) teachers be and are hereby approved to take part in Non Violent Crisis Intervention training on August 25 and 26, 2014, not to exceed nine (9) hours per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: L. Gretz/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) teachers be and are hereby approved to attend the CNY Mathematics Education Conference, during the month of August, not to exceed two (2) days per person, at the staff development rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F36 (Requested by: B. Liestsstri/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MONICA STENTO and HEATHER PEPPER be and are hereby approved to review student data to make recommendations for placement in 6th grade Math AIS classes, during the month of July, not to exceed six (6) hours per person, at the curriculum rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-99F31 (Requested by: B. Liestsstri/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eighteen (18) Teachers be and are hereby approved to write Fine Arts and World Languages curriculum maps and assessments, during the months of July and August, not to exceed four (4) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-99F31 (Requested by: M. McGarry/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) Roosevelt teachers be and are hereby approved to attend CSE meetings on June 30, 2014, not to exceed two (2) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-140-99-14F20 (Requested by: A. Minarcin/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to thirteen (13) Technology Mentors be and are hereby approved to attend summer training, during the month of August, not to exceed four and one half (4.5) hours per day for five (5) days per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: M. Purdy/tt)
<table>
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<tr>
<th>Date</th>
<th>Resolution</th>
<th>Authorizations</th>
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<tbody>
<tr>
<td>2014-8-C52</td>
<td>SUMMER WORK</td>
<td>AUTHORIZED TECHNOLOGY TRAINING up to two hundred and forty (240) Teachers be and are hereby approved to attend summer training on Technology, during the months of July and August, not to exceed ten (10) hours per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: M. Purdy/tt)</td>
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<tr>
<td>2014-8-C53</td>
<td>SUMMER WORK</td>
<td>SHEILA SWEENEY KINDERGARTEN CAMP RESOLVED, upon the recommendation of the Superintendent of Schools, that SHEILA SWEENEY be and is hereby approved to act as a consultant teacher for Kindergarten Camp at Thomas Jefferson, during the month of August, not to exceed three (3) hours per day for two (2) days, at the teaching hourly rate as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-14F10 (Requested by: K.Basso/tt)</td>
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<td>2014-8-C54</td>
<td>SUMMER WORK</td>
<td>AMY BENNETT RESOLVED, upon the recommendation of the Superintendent of Schools, that AMY BENNETT be and is hereby approved to work on planning, preparing and coordinating with community service providers for the 2014-2015 school year, during the month of August, not to exceed six (6) hours, at the curriculum hourly rate as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-08-14F17 (Requested by: K.Basso/tt)</td>
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<tr>
<td>2014-8-C55</td>
<td>SUMMER WORK</td>
<td>DATA REVIEW FOR JEFFERSON RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Jefferson teachers be and are hereby approved to plan and review past year’s data and prepare an action plan for the upcoming year, during the month of August, not to exceed ten (10) hours per person, at the curriculum hourly rate as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-08-14F17 (Requested by: K.Basso/tt)</td>
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<tr>
<td>2014-8-C56</td>
<td>SUMMER WORK</td>
<td>BUILDING IMPROVEMENT PLAN JEFFERSON RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seven (7) Jefferson teachers be and are hereby approved to continue working on the Building Improvement Plan, during the month of August, not to exceed six (6) hours per day for two (2) days per person, at the curriculum hourly rate as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-140-08-14F17 (Requested by: K.Basso/tt)</td>
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<tr>
<td>2014-8-C57</td>
<td>SUMMER WORK</td>
<td>K-5 TEACHERS FOR GRADE LEVEL TEAMS RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty-two (22) Jefferson teachers be and are hereby approved to meet in grade level teams to review the SIP focus areas, during the month of August, not to exceed three (3) hours per person, at the curriculum hourly rate as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-08-14F17 (Requested by: K.Basso/tt)</td>
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<tr>
<td>2014-8-C58</td>
<td>SUMMER WORK</td>
<td>ASSISTANT PRINCIPAL DAN MILLER PROFESSIONAL DEVELOPMENT RESOLVED, upon the recommendation of the Superintendent of Schools, that DAN MILLER be and is hereby approved to attend Eric Jensen training, during the month of July, not to exceed one (1) day, at the professional development hourly rate as listed in the Collective Bargaining Agreement with the Binghamton Administrative and Supervisory Association. FUNDING: H1620-150-004-1001 (Requested by: M. McIver/km)</td>
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RESOLVED, upon the recommendation of the Superintendent of Schools, that DAN MILLER be and is hereby approved to work on a school improvement plan, during the months of July and August, not to exceed ten (10) hours, at the professional development hourly rate as listed in the Collective Bargaining Agreement with the Binghamton Administrative and Supervisory Association. FUNDING: H1620-150-004-1001 (Requested by: M. McIver/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that DAN MILLER be and is hereby approved to participate in Positive Behavior Interventions and Support committee work, during the month of July, not to exceed six (6) hours, at the professional development hourly rate as listed in the Collective Bargaining Agreement with the Binghamton Administrative and Supervisory Association. FUNDING: H1620-150-004-1001 (Requested by: M. McIver/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twelve (12) teachers be and are hereby approved to develop Olweus/PBIS to support student behavior, during the months of July and August, not to exceed six (6) hours per person, at the curriculum hourly rate as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-10-202 (Requested by: M. McIver/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eleven (11) teachers be and are hereby approved to review the School Improvement Plan as part of the Shared Leadership Team, during the month of August, not to exceed three (3) hours per person, at the curriculum hourly rate as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-14F10 (Requested by: B. McLean/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) BHS teachers be and are hereby approved to assist with graduation on June 29, 2014, not to exceed five (5) hours per person, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-19-209 (Requested by: R. Oberg/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to six (6) BHS teachers be and are hereby approved to analyze end of the year survey results for Olweus, during the month of July, not to exceed twenty (20) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-155-19-209 (Requested by: R. Oberg/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that BETSY WAPLES be and is hereby approved to provide ongoing support for our students during summer school, during the months of July and August, not to exceed four (4) hours per day and twenty (20) days, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2810-150-99-14F47 (Requested by: R. Oberg/tt)
RESOLVED, upon the recommendation of the Superintendent of Schools, that JANICE DRIVAS and JORY LARNERD be and are hereby approved to work on Plato credit recovery and Regents Review to develop supplemental materials to add to the Environmental Science curriculum, during the months of July and August, not to exceed four (4) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-19-14F11 (Requested by: R. Oberg/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) teachers be and are hereby approved to work on review the June 2014 Global Studies Regents exam results, during the months of July and August, not to exceed five (5) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-19-209 (Requested by: R. Oberg/M. Klein/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MATTHEW FUENTES be and is hereby approved to align, organize, update and organize materials, during the month of July, not to exceed ten (10) hours, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-19-209 (Requested by: R. Oberg/T. Rodriguez/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty-five (25) teachers be and are hereby approved to provide 9th Grade Orientation, during the month of August, not to exceed three and one half (3.5) hours, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-19-209 (Requested by: R. Oberg/T. Rodriguez/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that PEG DOHERTY be and is hereby approved to develop and prepare for 2014-2015 curriculum for K-5 Conflict Resolution (KELSO) Teacher-Student mentoring, during the months of July and August, not to exceed ten (10) hours, at the committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-12-204 (Requested by: M. Ryan/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that PEG DOHERTY and SUSAN VAIL be and are hereby approved to plan professional development for para-professionals and a parent education night, during the month of August, not to exceed five (5) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-11-14F10/F2110-160-11-14F10 (Requested by: M. Ryan/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) teachers be and are hereby approved to develop an E IRLA checklist to support SIP goals, during the month of August, not to exceed five (5) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-10-14F17 (Requested by: P. Stewart/tt)
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to four (4) Kindergarten teachers be and are hereby approved to work with Jennifer Dove on Interactive Writing, during the month of August, not to exceed six (6) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-10-14F17 (Requested by: P. Stewart/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to six (6) teachers be and are hereby approved to work the Kindergarten Jump Start program during the month of August, not to exceed four (4) hours per person, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-10-14F17 (Requested by: P. Stewart/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seven (7) teachers be and are hereby approved to participate in an Eric Jensen book study and develop focus areas to support the school improvement plan, during the month of August, not to exceed three (3) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-10-14F17 (Requested by: P. Stewart/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eight (8) teachers be and are hereby approved to participate in the School Leadership Team completion of transition work, during the month of August, not to exceed two (2) hours per person, at the committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-10-14F17 (Requested by: P. Stewart/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty-three (23) teachers be and are hereby approved to review SIP Focus areas, changes in discipline practices, module implementation and PBIS practices, during the month of August, not to exceed three (3) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-10-14F17 (Requested by: P. Stewart/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) teachers be and are hereby approved to align Middle School Social Studies maps to new Common Core framework, during the months of July and August, not to exceed four (4) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-99F31 (Requested by: D. Zahka/tt)

RESOLVED, that JORDAN TITUS, Math Teacher at Binghamton High School, be and is hereby granted an unpaid leave of absence for the 2014-2015 school year. (Reason: Personal-approved)

RESOLVED, that JENNIFER KASSIS, Students with Disabilities Teacher at Binghamton High School, be and is hereby granted an unpaid leave of absence for the 2014-2015 school year. (Reason: Personal-approved)
Upon recommendation of the Superintendent of Schools, the following Resolution was approved.

Motion by Mr. Whalen, seconded by Mr. Scanlon
Resolution 2014-8-CS1, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye.

RESOLVED, upon the recommendations of the Superintendent of Schools, that the following persons are hereby appointed to the Fall 2014-2015 coaching positions as indicated below:

2014-8-CS1
APPOINTMENTS
2014-2015 FALL COACHING POSITIONS

Faculty Manager - MICHAEL BUCHAK - Step 5
Football Head Coach - MICHAEL RAMIL - Step 5
Football Varsity Assistant - DANIEL DOLAN - Step 5
Football JV Head - JOSEPH WASECKA - Step 1
Football JV Assistant - KEVIN WAGSTAFF - Step 5
Football Modified - ANGELO GRASSI - Step 5
Football Cheerleading JV - KATHRYN CLAIRMONT - Step 2
Cross Country Head - DAVID CODY - Step 5
Cross Country Assistant - KATHERINE DOLAN - Step 1
Cross County Modified - DANIEL MULLINS - Step 5
Girls Soccer Varsity Head - MIA O’CONNOR - Step 5
Girls Soccer JV Head - BARBARA MARTINICHIO - Step 5
Girls Soccer Modified - JENISE SOULES - Step 3
Golf Varsity - PATRICK RAE - Step 1
Girls Swim Varsity Assistant - MARY PAT KEENAN - Step 5
Girls Swim Modified Head - CARLY CAMPON - Step 5
Girls Tennis Head - MARY K. JENSEN - Step 5
Girls Tennis Modified - SILVIA BARTLOW - Step 5
Volleyball Varsity Head - LISA WASECKA - Step 5
Volleyball JV - ERINN DEMILIO - Step 5
Volleyball Modified - CASEY ANDREW - Step 2
Weightlifting - JAMES GILL - Step 5

The following individuals coaching appointments will be contingent upon certification being issued. Stipends will be adjusted accordingly:

Football Varsity Assistant - TRENTON PATTERSON - Step 5
Football Freshmen Head Coach - MAURICE RANKINS - Step 2
Football Freshmen Assistant - DOMINIQUE SPIVEY - Step 2
Football Modified - JOSEPH LAMBERT - Step 5
Football Cheerleading Varsity - ANNA-MARIE CONLEY - Step 5
Boys Soccer Junior Varsity - ANDREW ANDRUS - Step 5
Boys Soccer Head - DANIEL SMITH - Step 5
Boys Soccer Modified - CODY HEALY - Step
Girls Swim Varsity Head - WILLIAM MEADE - Step 5
Girls Swim Varsity Assistant - ANTHONY PANICCIA - Step 4
Girls Swim Modified Assistant - ELIZABETH GLASS - Step 1
Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Whalen, seconded by Ms. Garufy
Resolutions 2014-8-NC1 through NC20, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Board members had the pleasure of reading retirement Resolutions NC1 and NC2 out loud.

2014-8-NC1
RETIREMENT
MICHAEL P. DECKER, SR.

WHEREAS, MICHAEL P. DECKER, SR. has served the Binghamton City School District faithfully and continuously since January 22, 1990 as a Custodian and Senior Custodian; and WHEREAS, MICHAEL DECKER has submitted his intention to retire effective at the end of the day July 24, 2014;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to MICHAEL DECKER its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

2014-8-NC2
RETIREMENT
CAROL M. O’HARE

WHEREAS, CAROL M. O’HARE has served the Binghamton City School District faithfully and continuously since September 7, 1976 as an Aide; and WHEREAS, CAROL O’HARE has submitted her intention to retire effective at the end of the day August 31, 2014;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to CAROL O’HARE its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2014-8-NC3
RESIGNATION
BUILDING
MAINTENANCE
MECHANIC RYAN
FOSTER

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of RYAN FOSTER, Building Maintenance Mechanic be and is hereby accepted, effective at the end of the day on August 29, 2014.

2014-8-NC4
RESIGNATION
AIDE DONNA
JACKSON

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of DONNA JACKSON, Aide be and is hereby accepted, effective at the end of the day on July 29, 2014.

2014-8-NC5
RESIGNATION
AIDE DOROTHEA
LANGLIE

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of DOROTHEA LANGLIE, Aide, be and is hereby accepted, effective at the end of the day on August 31, 2014.

2014-8-NC6
RESIGNATION
AIDE LAURIE
MAGILL

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of LAURIE MAGILL, Aide, be and is hereby accepted, effective at the end of the day on August 31, 2014.
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of TYPIST MEGAN, Typist, be and is hereby accepted, effective at the end of the day on July 25, 2014.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MICHAEL SQUIER, Grounds Keeper, be and is hereby accepted, effective at the end of the day on August 28, 2014.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Student Helpers be and are hereby appointed for the 2014-2015 school year at a salary of $3.50 per hour. Assignment: Binghamton High School. FUNDING: A2250-160-19-400

MARQUEIS ALEXANDER; CLYDE CURCIO; JARED DAYTON; OLIVIA DOMINO; KHALIA FIELDS; MACKENZIE HERB; SEAN HORSFORD; TIFFANY HORTON; COURTNEY KNAPP; MEGAN MARRERO; CAMERON MIHALKO; CLEMENT MILLWOOD; SHEQUAN PIERCY; TIM PROPP; CHRISTOPHER ROE; SKYLER SMITH; ANDREA SPICE; SAMUEL TRUSTY; BRENDAN WOOD

RESOLVED, upon the recommendation of the Superintendent of Schools, that MARK HARDER, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $1.10 per hour for 120 hours from October 24, 2013 through June 25, 2014 and at the rate of $1.13 per hour for 16 hours on July 8 and 9, 2014. (Reason: Senior Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that GEORGE KNIGHT, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $.97 per hour for 30 hours from July 29, 2014 through August 1, 2014. (Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that PAUL UNDERWOOD, Senior Custodian at East Middle School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.52 per hour for 42.5 hours from June 23, 2014 through June 30, 2014 and at the rate of $0.55 per hour for 114 hours from July 1, 2014 through July 22, 2014. (Reason: Head Custodian absent)

RESOLVED, that SADIA NADEEM, Teacher Aide at Theodore Roosevelt Elementary School, be and is hereby granted an unpaid leave of absence from September 23, 2014 Through November 30, 2014. (Reason: FMLA)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MARY ELLEN LOLLIE be and is hereby approved to act as Coordinator for the PACT program, during the months of July and August, at a stipend of $6,453 (2.5% increase). FUNDING: A2110-160-99-280 (Requested by: J. Dove/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that KRISTEN WALTER be and is hereby approved to provide clerical support for Summer Enrichment at East Middle, during the months of July and August, not to exceed three (3) hours per day for twenty-four (24) days, at her per diem rate of pay. FUNDING: F2110-160-99-14F10 (Requested by: T. Thompson/tt)
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<th>Resolution</th>
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| **2014-8-NC16** | AUTHORIZER SUMMER WORK SHARED LEADERSHIP

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seven (7) support staff be and are hereby approved to participate on Shared Leadership teams, during the months of July and August, not to exceed ten (10) hours per person, at their per diem rate of pay. **FUNDING:** F2110-160-99-14F10 (Requested by: T. Thompson/tt) |
| **2014-8-NC17** | AUTHORIZER SUMMER WORK CAFETERIA STAFF TRAINING

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following twelve (12) Cafeteria staff be and are hereby approved to attend training at Johnson City High School on August 19, 2014, not to exceed eight (8) hours per person, at their per diem rate of pay. **FUNDING:** C2860-160 (Requested by: P. Walsh/km)

D. Battaglini, C. Beamer, A. Bendick, K. Crampton, D. Denney, T. Dubois, S. Emms, T. Knickerbocker, S. Mastronardi, L. Partenza, T. Payne, T. Plummer, R. Smith |
| **2014-8-NC18** | AUTHORIZE SUMMER WORK CHRISTINA LINDLEY

RESOLVED, upon the recommendation of the Superintendent of Schools, that CHRISTINA LINDLEY be and is hereby approved to sit on the Shared Decision Making committee as a para-professional representative, during the month of July, not to exceed ten (10) hours, at her per diem rate of pay. **FUNDING:** A2110-160-11-14F10 (Requested by: M. Ryan/tt) |
| **2014-8-NC19** | RESCIND RESOLUTION 2014-7-NC4 RESIGNATION AIDE SUZANNE MADDEN

RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2014-7-NC4 RESIGNATION AIDE SUZANNE MADDEN, be and is hereby rescinded. |
| **2014-8-NC20** | AUTHORIZE CHANGE IN UNPAID LEAVE STATUS

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby approved to return from unpaid leave of absence, effective September 2, 2014:

- TAMMY PAYNE - Food Service
- ANGELINA DONOVAN - Food Service

Upon the recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Ms. Garufy, seconded by Ms. Archie

Resolutions 2014-8-G1 through G13, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Scanlon, Mr. Whalen (abstained on G8), Mr. Hawley and Mrs. Hampton voting aye. |
| **2014-8-G1** | USE OF FACILITIES

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the Use of Facilities to date. |
| **2014-8-G2** | TREASURER'S REPORT

RESOLVED, upon the recommendation of the Superintendent of Schools that the Treasurer's Report for the month ending JULY 2014, which includes the following reports as required by the Commissioner's Regulations, be and is hereby approved. (*See Supplemental Board File – 8.19.2014 – 8-1*)
A) Commissioner's Regulations 170-2(o)  
Reconciliation Reports  
   General Fund  
   Trust Fund  
   Capital Fund  
   Special Aid Fund  
B) Commissioner's Regulations 170-2(p)  
   General Fund  
   Special Aid Fund  
   Cafeteria Fund  

2014-8-G3  
TAX WARRANT –  
CITY OF  
BINGHAMTON  

A RESOLUTION APPROVING AND CONFIRMING THE ASSESSMENT ROLL, TAX ROLL AND TAX LIST FOR THE PERIOD BEGINNING JULY 1, 2014 AND ENDING JUNE 30, 2015 AND AUTHORIZING AND APPROVING TAX WARRANT.

WHEREAS, pursuant to an Agreement effective March 3, 1983 between the City School District of the City of Binghamton and the City of Binghamton, New York, the City has prepared an Assessment Roll and Tax List for the City of Binghamton for the City School District of the City of Binghamton, New York for the period beginning July 1, 2014 and ending June 30, 2015 issued on an even date herewith; and

WHEREAS, pursuant to Section 1326 of the Real Property Tax Law and School Board Resolution No. 98-5-G19, the School District has authorized the collection of school taxes for those parcels located within the City of Binghamton in three (3) installments during the months of September 2014, November 2014, and March 2015;

NOW, THEREFORE, the Board of Education of the City School District of the City of Binghamton, New York duly convened in regular session does and hereby

RESOLVES, in accordance with the Provisions of Section 1306 and 1324 of the Real Property Tax law, that the Board of Education of the City School District of the City of Binghamton, New York hereby approves and confirms said Assessment Roll, School Tax Roll, and Tax List and directs the Clerk to the Board to attach and annex a copy of the RESOLUTION and said WARRANT thereto and deliver the same forthwith to the County Receiver of Taxes of Broome County, Binghamton, New York; and

BE IT FURTHER RESOLVED, that the attached Warrant for the collection of taxes for the City School District of the City of Binghamton, New York for the period beginning July 1, 2014 and ending June 30, 2015 be and the same hereby is authorized and approved; its issuance and delivery in accordance with the Provisions of Section 1306 and 1324 of the Real Property Tax Law are hereby authorized and approved; and its collection in accordance with the provisions of Resolution No. 98-5-G19 is hereby authorized and approved; and BE IT FURTHER RESOLVED, that this Resolution shall take effect immediately.

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TAX WARRANT FOR THE COLLECTION OF TAXES FOR THE CITY SCHOOL
DISTRICT OF THE CITY OF BINGHAMTON, NEW YORK FOR THE PERIOD
BEGINNING JULY 1, 2014 AND ENDING JUNE 30, 2015.

THE CITY SCHOOL DISTRICT OF THE CITY OF BINGHAMTON, NEW YORK
IN THE COUNTY OF BROOME, STATE OF NEW YORK

TO: County Receiver of Taxes, Wendy Gates, as Tax Collector of the City
School District of the City of Binghamton, New York

YOU ARE HEREBY COMMANDED:

1. To receive and collect from the persons and corporations named in the
CITY OF BINGHAMTON tax roll hereunder annexed, the sums stated in
the last column hereof opposite their respective names, being a total of
$39,648,543. A portion of the tax levy, in the amount of $5,920,562 will
be funded by the STAR Program. You are responsible for collecting the
balance of the tax levy consisting of $33,727,978.

2. To receive and collect such sums without additional charge between the
first day of September 2014 and the 30th day of September 2014, both
inclusive or, if paid in installments, between the first day of September
2014 and the 30th day of September 2014, both inclusive, for the first
installment; between the first day of November 2014 and the 30th day of
November 2014, both inclusive, for the second installment; and between
the first day of March 2015 and the 31st day of March 2015, both inclusive,
for the third installment; and, thereafter, to collect such sums as have not
yet been collected, the sums set forth in paragraph five hereof.

3. Immediately to cause a notice to be published, in accordance with the
Provisions of Section 1324 of the Real Property Tax Law, in the PRESS &
SUN BULLETIN stating that the collecting officer of the school district has
received the Warrant for the collecting of taxes and will receive all such
taxes which may be paid to him in accordance with School Board
Resolution No. 98-5-G19. The date upon which such Warrant expires, to
wit, March 31, 2015 shall be specified in said notice, which shall be
published TWO (2) TIMES.

4. In accordance with the Provisions of Section 1326 of Real Property Tax
Law upon receipt of the Warrants, to mail statements of taxes to each
owner of real property listed on the tax roll and Warrants, showing the
amount of taxes due on his / their property, the period covered by such
taxes, the times and places fixed for receiving taxes and the name and
address of the collecting officer.

5. In accordance with the Provisions of Section 1332(5) of Real Property Tax
Law, to proceed to enforce collection of such unpaid taxes as were levied
upon real property within the boundaries of the City of Binghamton, New
York in the same manner and at the same time as though such unpaid
taxes were city taxes (including the addition and collection of one per
centum per month compounded, plus 5% collection fees, up to and

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including the month of October 2012). Since April 15, 1954, State Law has required that a 5% collection fee be charged all delinquent school taxpayers on the amount of tax plus fees accrued to date of payment.

6. In accordance with the Provisions of Section 1332(2) of Real Property Tax Law, to make and deliver to the Board of Education of the School District the collecting officer’s statement of unpaid taxes, subscribed and affirmed by the collecting officer as true under penalties of perjury, containing a description of the real property upon which taxes remain unpaid, showing the person or persons to whom the real property is assessed and showing as to each parcel of real property the amount of tax unpaid.

7. To turn over to the City School District Treasurer all monies collected no later than the business day next following their receipt in accordance with Section 2506 of the Education Law.

This Warrant is issued by the Board of Education of the City School District of the City of Binghamton, New York, under and pursuant to the authority of Article 13 of Real Property Tax Law. In accordance with Section 1318 of the Real Property Tax Law, there are no unexpended surplus funds in the custody of the Board of Education of the City School District of the City of Binghamton, New York.

Given under our hand and seal this 19th day of August 2014, by the following members of the Board of Education of the City School District of the City of Binghamton, NY:

VALERIE HAMPTON, President
DAVID V. HAWLEY, Vice President
CHRISTINA ARCHIE-BROWN
SANDRA GARUFY
KORIN KIRK
THOMAS SCANLON
BRIAN WHALEN

WITNESSED by: SANYA BROWN, Clerk to the Board.

TAX NOTICE
THE CITY SCHOOL DISTRICT OF THE CITY OF BINGHAMTON, NEW YORK

The undersigned County Receiver of Taxes as Tax Collector for the City School District of the City of Binghamton, New York has received from the Assessor the Tax Roll and from the Board of Education of the City School District a Warrant for collecting the said School District taxes for the CITY OF BINGHAMTON for the period beginning July 1, 2014 and ending June 30, 2015, and that all persons and corporations named therein are requested to pay his or their taxes at the Office of Real Property Tax Service, County Office Building, Binghamton, New York.

During the month of September 2014, the entire School District tax of every person and corporation named on said Tax Roll may be paid to the
undersigned County Receiver of Taxes and School District Tax Collector without an additional charge.

In the alternative, the said School District tax of every person and corporation named on said Tax Roll may be paid to the undersigned County Receiver of Taxes and School District Tax Collector in three (3) installments, without an additional charge, the first installment being due during the month of September 2014, the second installment being due during the month of November 2014, and the third installment being due during the month of March 2015. No installment may be paid unless all prior installments of current taxes, including interest, shall have been paid or are being paid at the same time.

With respect to unpaid taxes, a fee of one per centum per month, plus 5% collection fee shall be levied. Since, April 15, 1954, State Law has required that a 5% collection fee be charged all delinquent school taxpayers on the amount of tax plus fees accrued to date of payment. Delinquent taxes will be subject to further penalties pursuant to Section 1332 (5) of Real property Tax Law.

This Warrant expires on March 31, 2015.

**HOMESTEAD**
Valuation ....................... $ 972,193,629
Amount of Roll ............... $  22,487,962
STAR Portion ................. ($  5,742,600)
Tax Collector Responsibility .. $  16,745,363
Tax Rate ........................ $   27.868862

**NON-HOMESTEAD**
Valuation ......................... $ 514,571,465
Amount of Roll .................. $  17,160,581
STAR Portion ...................... ($  177,962)
Tax Collector Responsibility.. $  16,982,619
Tax Rate ........................ $   40.179838

DATED: August 19, 2014

BY: WENDY GATES, County Receiver of Taxes and School District Tax Collector
   Office Hours: Monday – Friday from 8:30 AM - 4:30 PM

**2014-8-G4**
TAX WARRANT – SUNRISE TERRACE

A RESOLUTION APPROVING AND CONFIRMING THE ASSESSMENT ROLL, TAX ROLL, AND TAX LIST FOR THE PERIOD BEGINNING JULY 1, 2014 AND ENDING JUNE 30, 2015 AND AUTHORIZING AND APPROVING TAX WARRANT.

WHEREAS, pursuant to an Agreement effective March 3, 1983 between the City School District of the City of Binghamton and the City of Binghamton, New York, the City has prepared an Assessment Roll and Tax List for the Town of Dickinson, District #2, Sunrise Terrace for the City School District
of the City of Binghamton, New York for the period beginning July 1, 2014 and ending June 30, 2015 issued on an even date herewith; and

WHEREAS, pursuant to Section 1326 of the Real Property Tax Law and School Board Resolution No. 98-5-G19, the School District has authorized the collection of school taxes for those parcels located within the Town of Dickinson, District #2, Sunrise Terrace in three (3) installments during the months of September 2014, November 2014, and March 2015;

NOW, THEREFORE, the Board of Education of the City School District of the City of Binghamton, New York duly convened in regular session does and hereby

RESOLVES, in accordance with the Provisions of Section 1306 and 1324 of the Real Property Tax law, that the Board of Education of the City School District of the City of Binghamton, New York hereby approves and confirms said Assessment Roll, School Tax Roll, and Tax List and directs the Clerk to the Board to attach and annex a copy of the RESOLUTION and said WARRANT thereto and deliver the same forthwith to the County Receiver of Taxes of Broome County, Binghamton, New York; and

BE IT FURTHER RESOLVED, that the attached Warrant for the collection of taxes for the City School District of the City of Binghamton, New York for the period beginning July 1, 2014 and ending June 30, 2015 be and the same hereby is authorized and approved; its issuance and delivery in accordance with the Provisions of Section 1306 and 1324 of the Real Property Tax Law are hereby authorized and approved; and its collection in accordance with the provisions of Resolution No. 98-5-G19 is hereby authorized and approved; and BE IT FURTHER RESOLVED, that this Resolution shall take effect immediately.


THE CITY SCHOOL DISTRICT OF THE CITY OF BINGHAMTON, NEW YORK IN THE COUNTY OF BROOME, STATE OF NEW YORK

TO: County Receiver of Taxes, WENDY GATES, as Tax Collector of the City School District of the City of Binghamton, New York

YOU ARE HEREBY COMMANDED:

1. To receive and collect from the persons and corporations named in the TOWN OF DICKINSON, DISTRICT #2, SUNRISE TERRACE tax roll hereunder annexed, the sums stated in the last column hereof opposite their respective names, being a total of $977,268. A portion of the tax levy, in the amount of $212,508 will be funded by the STAR Program. You are responsible for collecting the balance of the tax levy consisting of $764,760.
2. To receive and collect such sums without additional charge between the first day of September 2014 and the 30th day of September 2014, both inclusive or, if paid in installments, between the first day of September 2014 and the 30th day of September 2014, both inclusive, for the first installment; between the first day of November 2014 and the 30th day of November 2014, both inclusive, for the second installment; and between the first day of March 2015 and the 31st day of March 2015, both inclusive, for the third installment; and, thereafter, to collect such sums as have not yet been collected, the sums set forth in paragraph five hereof.

3. Immediately to cause a notice to be published, in accordance with the Provisions of Section 1324 of the Real Property Tax Law, in the PRESS & SUN BULLETIN stating that the collecting officer of the school district has received the Warrant for the collecting of taxes and will receive all such taxes which may be paid to him in accordance with School Board Resolution No. 98-5-G19. The date upon which such Warrant expires, to wit, March 31, 2015 shall be specified in said notice, which shall be published TWO (2) TIMES.

4. In accordance with the Provisions of Section 1326 of Real Property Tax Law upon receipt of the Warrants, to mail statements of taxes to each owner of real property listed on the tax roll and Warrants, showing the amount of taxes due on his / their property, the period covered by such taxes, the times and places fixed for receiving taxes and the name and address of the collecting officer.

5. In accordance with the Provisions of Section 1332(5) of Real Property Tax Law, to proceed to enforce collection of such unpaid taxes as were levied upon real property outside the boundaries of the City of Binghamton, New York in the same manner and at the same time as though such unpaid taxes were county taxes (including the addition and collection of one per centum per month compounded, plus 5% collection fees, up to and including the month of October 2012). Since April 15, 1954, State Law has required that a 5% collection fee be charged all delinquent school taxpayers on the amount of tax plus fees accrued to date of payment.

6. In accordance with the Provisions of Section 1332(2) of Real Property Tax Law, to make and deliver to the Board of Education of the School District the collecting officer's statement of unpaid taxes, subscribed and affirmed by the collecting officer as true under penalties of perjury, containing a description of the real property upon which taxes remain unpaid, showing the person or persons to whom the real property is assessed and showing as to each parcel of real property the amount of tax unpaid.

7. To turn over to the City School District Treasurer all monies collected no later than the business day next following their receipt in accordance with Section 2506 of the Education Law.

This Warrant is issued by the Board of Education of the City School District of the City of Binghamton, New York, under and pursuant to the authority of Article 13 of Real Property Tax Law. In accordance with Section 1318 of the Real Property Tax Law, there are no unexpended surplus funds in the custody
of the Board of Education of the City School District of the City of Binghamton, New York.

Given under our hand and seal this 19th day of August 2014, by the following members of the Board of Education of the City School District of the City of Binghamton, NY:

VALERIE HAMPTON, President                    DAVID V. HAWLEY, Vice President
CHRISTINA ARCHIE-BROWN                        SANDRA GARUFY
KORIN KIRK                                     THOMAS SCANLON
BRIAN WHALEN

WITNESSED by: SANYA BROWN, Clerk to the Board.

TAX NOTICE
TOWN OF DICKINSON, DISTRICT #2, SUNRISE TERRACE, BINGHAMTON, NY

The undersigned County Receiver of Taxes as Tax Collector for the City School District of the City of Binghamton, New York has received from the Assessor the Tax Roll and from the Board of Education of the City School District a Warrant for collecting the said School District taxes for the TOWN OF DICKINSON, DISTRICT #2, SUNRISE TERRACE for the period beginning July 1, 2014 and ending June 30, 2015, and that all persons and corporations named therein are requested to pay his or their taxes at the Office of Real Property Tax Service, County Office Building, Binghamton, New York.

During the month of September 2014, the entire School District tax of every person and corporation named on said Tax Roll may be paid to the undersigned County Receiver of Taxes and School District Tax Collector without an additional charge.

In the alternative, the said School District tax of every person and corporation named on said Tax Roll may be paid to the undersigned County Receiver of Taxes and School District Tax Collector in three (3) installments, without an additional charge, the first installment being due during the month of September 2014, the second installment being due during the month of November 2014, and the third installment being due during the month of March 2015. No installment may be paid unless all prior installments of current taxes, including interest, shall have been paid or are being paid at the same time.

With respect to unpaid taxes, a fee of one per centum per month, plus 5% collection fee shall be levied. Since, April 15, 1954, State Law has required that a 5% collection fee be charged all delinquent school taxpayers on the amount of tax plus fees accrued to date of payment. Delinquent taxes will be subject to further penalties pursuant to Section 1332 (5) of Real property Tax law.

This Warrant expires on March 31, 2015.
HOMESTEAD
Valuation .................. $33,348,298
Amount of Roll ............... $ 773,290
STAR Portion .................. $( 212,508)
Tax Collector Responsibility . $ 560,782
Tax Rate ......................... $ 32.431155

NON-HOMESTEAD
Valuation .................. $ 7,929,769
Amount of Roll ............... $ 203,978
STAR Portion .................. $ 203,978
Tax Collector Responsibility . $ 203,978
Tax Rate ......................... $ 35.976297

DATED: August 19, 2014

BY: WENDY GATES, County Receiver of Taxes and School District Tax Collector
Office Hours: Monday – Friday from 8:30 AM – 4:30 PM

2014-8-G5
AUTHORIZE PARTICIPATION IN BROOME COUNTY AUCTION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby authorizes the Binghamton City School District to participate in the Broome County Auction to be held on September 27, 2014.

2014-8-G6
DISPOSAL OF SCHOOL DISTRICT PROPERTY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the disposal of the following property which has been determined to be surplus by the administration and may be sold, if of value, or disposed of, if of no value, to wit:

- 12 Altman ellipsoidal stage lighting instruments
- 18 Altman Fresnel stage lighting instruments
- 3 (16”) school flood lighting units
- 4 (6’) border sections with hanging hardware
- 7 miscellaneous stage lighting units

2014-8-G7
APPROVE TRANSPORTATION SERVICES AGREEMENT WITH BROOME COUNTY TRANSIT (2014-15; 2015-16; 2016-17)
WHEREAS, the Binghamton City School District is desirous to continue its relationship with Broome County as it relates to transportation; and WHEREAS, the details of the arrangement are referenced in the attached proposed Contract; and
WHEREAS, the transit contract is in the best interest of the school district and is necessary for school district purposes; and WHEREAS, the Board of Education, after review and discussion, has determined that the compensation is appropriate for the services rendered; and
WHEREAS, upon advice of Legal Counsel, and after review and discussion, the Board of Education, has determined that the Contract contains the terms and conditions that it deems appropriate.
NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the attached Contract; and BE IT FURTHER RESOLVED, the Board authorizes and empowers the Superintendent of Schools and the Board President to execute the attached Contract; and BE IT FURTHER RESOLVED, this Resolution shall take effect immediately. (See Supplemental Board File – 9.19.2014 8-2)

2014-8-G8
APPOINT BOARD MEMBER BRIAN WHALEN TO AUDIT COMMITTEE
RESOLVED, that the Board of Education of the Binghamton City School District does and hereby appoints BRIAN WHALEN, Board Member, to serve as successor to THOMAS SCANLON effective immediately.

2014-8-G9
RESCIND RESOLUTION 2014-7-G57
AUTHORIZE SCHOOL LUNCH PRICE INCREASE FOR 2014-2015
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby rescinds Resolution 2014-7-G57 authorizing school lunch price increase for 2014-2015. (Reason: NYSED approved CEP application granting free breakfast and lunch for all Binghamton City School District schools from 2014-15 SY through June 2018)

2014-8-G10
AMEND RESOLUTION 2014-7-G16
ORDER OF BUSINESS FOR MEETINGS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby amends Resolution 2014-7-G16 to reflect the following change in the ORDER OF BUSINESS FOR MEETINGS from “Board Information” to “Reports from Superintendent”.

2014-8-G11
AFFORDABLE CARE ACT
WHEREAS, the Binghamton City School District maintains a group health plan for its employees (“health plan”); and WHEREAS, the Binghamton City School District is required to offer coverage under its health plan to eligible full-time employees pursuant to the Patient Protection and Affordable Care Act (“ACA”) effective in 2015; and WHEREAS, the Binghamton City School District employs persons for variable hours whose full-time status must be determined pursuant to guidance issued under the ACA;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Binghamton City School District hereby is authorized and directed to establish and maintain procedures for the purpose of compliance with the ACA, including but not limited to the following:

1. For variable-hour employees, the Binghamton City School District shall establish a 12-month standard measurement period beginning July 1, 2014 and ending the following June 30, 2015;
2. The initial measurement period for new variable-hour employees shall be the 12-month period beginning on the date of hire and ending on the anniversary date thereof;
3. The administrative period following the standard measurement period if the period beginning July 1, 2015 and ending August 31, 2015;
4. The administrative period for new variable-hour employees shall be the 30 day period following the anniversary date; and
5. The stability period, during which time a variable-hour employee's status as eligible or ineligible for health plan coverage is fixed, is the period beginning September 1, 2015 and ending August 31, 2016.

AND, BE IT FURTHER RESOLVED, that the Superintendent of the Binghamton City School District is authorized and directed to take such actions as she determines necessary or proper to give effect to this resolution.

2014-8-G12
CONSULTANT
DAN ZEMBEK

RESOLVED, upon the recommendation of the Superintendent of Schools, that DAN ZEMBEK be and is hereby authorized to work part time as a Consultant training coaches in CPR / AED procedures for the 2014 – 2015 school year, not to exceed 40 hours at a fee of $40 per hour. FUNDING: A1430-400-99-109

2014-8-G13
DISTRICT
COMMITTEE
ON SPECIAL
EDUCATION

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
07/29/14 500050197

CPSE
07/15/14 500053573, 500051163, 500054163, 500052749, 500054142
000720197, 500053724
08/05/14 500052722 500052247, 500052310, 500054190, 500054002
500053722, 500053875, 500054175, 500053418, 500053417

PRIVILEGE OF
THE FLOOR
(Time Limited)

No one wished to address the Board.

SPECIAL REPORTS

Affordable Care Act

James Bigney, CBO, talked about the Affordable Care Act. There are a lot of tracking requirements under this mandate. Under the ACA, the district must offer coverage to full time employees and then identify and track those who fall into that category.

The measurement and stability periods are periods of time we need to track the employees, offer them coverage, etc. The CBO is tracking all employees in addition to tracking the July – June period. Tracking new employees will stagger the data. CBO will be tracking hours, identifying full time employees who do not have coverage. Every bi-weekly payroll report tells them who has paid insurance coverage. There will be a number of employees who do not have coverage (i.e., may be covered by spouse, etc.). We will track, offer them coverage and, if offered coverage is declined, will have record of declination. It will be harder to track employees with differing work hours, but the district still has to offer them coverage and track if they decline. The CBO will be identifying employees that work 30 hours or more.
However, there are other employees who are not offered health insurance coverage (i.e., athletic team coaches, band instructors, etc.). Those will have to be tracked through time sheets, etc. Regardless, there has to be a mechanism to assign the number of hours they work. Mrs. Mullins said the district has discussed athletic coaches, including job description (i.e., 20 hour per week expectation). If they choose to spend 10 extra hours, that is their choice, but we are working to see if that is sufficient for this mandate. There was also a discussion about using time cards to record the number of hours worked. The majority of internal concern is substitute teachers and any coach who also subs. We already offer coverage to our aides.

Mr. Hawley asked what we do if they are over 30 hours now. Many details are still not finalized, but the CBO will help with the reporting to the IRS. Among discussion was the offering of insurance to retirees who are working as substitutes and fall into that 30 hour category.

Mr. Whalen believes there has to be something that backs up declination of health insurance coverage showing an employee is not taking the district insurance.

Mr. Bigney confirmed that the CBO is offering this new service to all Broome County districts. Tracking commenced July 1st, but is an ongoing, developing process. An executive level report for the district is in process right now.

REPORTS FROM SUPERINTENDENT

Reminder that the high school August graduation is this Friday at 6 PM. She hopes there will be 24 students graduating.

The 2015-16 budget development process is in the draft stages. She handed out the proposal which was based on last year's process.

Thought she is not prepared to discuss the MYP report, she will get back to the Board. She believes there needs to be a deliberate conversation about where the district is going. MYP has new requirements and we have not been totally briefed on those new requirements. She wants to bring a comprehensive plan (i.e., cost, start from scratch, etc.), but she does not believe we can get this done in 6 months. We must have a solid plan for moving forward. Right now, there are major components that do not exist. She needs data and a plan for costs. Many of the elements were not implemented (i.e., training, collaborative mtgs, etc.). She believes we should start small and build a program with integrity that can grow. She also needs someone to work with her on that so she will post for that job. She is meeting with Dr. Patricia Gazda-Grace to discuss. But trying to get there without professional development is an issue. Plus, we need staff buy-in and they need to know they will be supported.

A new process is being implemented at this high school. This year, 9th and 12th graders will start 9/3, 10th and 11th graders will start 9/4. Freshmen and seniors will be paired and also doing career and college exploration. The other change implemented is a restricted lunch campus for all 9th graders during the first 10 weeks of school. They must earn the privilege of being allowed to leave.
Ms. Archie asked about parent engagement at open houses and curriculum nights and utilizing building signs to encourage parent participation. While each school provides a packet of information, it varies; however, Dr. Martinez noted that the open houses and curriculum nights have been better attended. She suggested brainstorming with Ms. Archie to share ideas. The parent cafés have been successful, but perhaps surveying parents to find out what they want to know.

LEGAL

AGENDA ITEMS

1. Update on MacArthur (monthly)
2. Graduation Rate
3. Overview of Financials
4. District Professional Development Plan

ADJOURN: Upon motion by Mr. Whalen, seconded by Ms. Archie, the meeting of the Board of Education was adjourned at 8:34 PM by President Hampton.

Sanya Brown
DISTRICT CLERK
MINUTES
WORKSESSION
Board of Education, Binghamton, New York
Tuesday, September 16, 2014 – 6:00 p.m.

PLACE: Board Conference Room, 164 Hawley Street

The Worksession was called to order at 6:03 PM by President Hampton.

ROLL CALL:
PRESENT: Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Christina Archie-Brown, Member
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member (joined at 6:04 PM)
Mr. Thomas Scanlon, Member
Mr. Brian Whalen, Member

ALSO
ATTENDING: Dr. Marion H. Martinez, Superintendent of Schools
Mrs. Karry Mullins, Assistant Superintendent for Administration
Ms. Mary Surdey, Interim Director of Personnel
Mrs. Sanya Brown, District Clerk

OTHERS
ABSENT: Dr. Tonia Thompson, Assistant Superintendent for Curriculum, Instruction & Accountability

EXECUTIVE SESSION:
At 6:03 PM, a motion was made by Ms. Garufy, seconded by Mr. Whalen and unanimously carried that the Board go into Executive Session to discuss and consider specific matters which included:

• current and proposed employment of 10 particular persons
• collective bargaining negotiations with the teachers’ union
• 2 pending litigation matters

The Executive Session concluded at 6:41 PM.

RECONVENE: Motion by Mr. Hawley, seconded by Mr. Scanlon and unanimously carried that the Worksession be reconvened.

The Worksession was reconvened at 6:41 PM.

Sanya Brown
District Clerk
CALL TO ORDER
The Regular Meeting of the Board of Education was called to order at 7:00 PM by President Hampton.

PRESENT
Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Christina Archie-Brown, Member
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member
Mr. Thomas Scanlon, Member
Mr. Brian Whalen, Member

OTHERS PRESENT
Dr. Marion H. Martinez, Superintendent of Schools
Dr. Tonia Thompson, Asst. Superintendent for Curriculum, Instruction & Accountability (joined 7:22 PM)
Mrs. Karry Mullins, Assistant Superintendent for Administration
Ms. Mary Surdey, Interim Director of Personnel
Mr. Vince Smith, Treasurer
Mrs. Sanya Brown, District Clerk
Approximately 30 visitors and no media

PRESENTATION
Student Gov’t Officers – Sue Bird, advisor for student government, introduced the new slate of officers present including Connor Lange, President and Eliza Austin, Vice President. Student Gov’t members are involved in many charitable projects and community works.

Fire Marshal’s Report – Mr. Eggleston talked briefly about the annual school inspection, that items cited are always repaired in a timely manner by the district and always within the 30 days. Also, items are only re-inspected if they reach a certain level. The transition by Mr. Lisi has been very smooth. Mr. Whalen asked when they started the inspection. Mr. Eggleston said the inspections take about 45 days starting in May and ending in June. Mr. Whalen appreciates the relationship the district has with the Fire Department which does this service at no charge.

Promise Zone (DREAMS) – Carla Murray is the school community coordinator with the Promise Zone. Students talked about, and shared samples from, the projects they worked on such as: growing vegetable gardens in shopping carts, crocheting mats for the homeless out of plastic bags, creating positive murals about how students believe Binghamton should look, using STEM principles to have ‘tech wars’ such as balloon / bottle rockets, robots, etc. They also went on a tour at BCC, flew simulated helicopters at Rockwell Collins and visited a local radio station.
Summer Enrichment – Renee DeSantis, art teacher, talked about the students did projects based on what they were doing in math / ELA (i.e., animals, shapes) including making colorful snowflakes during weather study, bug necklaces and book writing. During open block, 3rd and 4th graders created a mural on the wall at Roosevelt. A picture was in the August Heritage newsletter. Tammy Orzelek was a summer school principal. She passed out a newsletter with photos of the students and comments from parents. The summer enrichment program creates a stronger parent / school community and allows parents to celebrate with their child and read books.

APPROVAL OF MINUTES

Motion by Mr. Whalen, seconded by Mr. Scanlon, that the minutes of the Work session and Regular meeting of August 19, 2014 were approved with all members presenting voting aye.

FINANCIAL REPORT

Noted.

UNFINISHED BUSINESS

1. Update on MacArthur Elementary

Ed McGraw shared drawings of the proposed front entrance and bus drop off from Vestal Avenue. The building materials are locally sourced blue stone, wood and glass. Additional drawings included the separate entry for PreK and the classroom wings which also show a rendering of the proposed integration of the natural walk way through the sight and ability to use the underside of the classroom wings as places for instruction, etc.

During the design stage, they received input from all stakeholders. They learned that education does not just occur in the classroom. It occurs in other places as well so they created 3rd spaces for performances, informal instruction, art displays, etc.

Mrs. Mullins talked about the construction schedule. Construction was divided into 6 zones so that the different trades can be in various locations, but not working on top of one another. The steel has arrived on site a week early and will begin going up on September 22. Once that is started, the structure will go up quickly (estimated by early January 2015).

The webcam is slated to go 'live' this Friday. Mike Purdy will meet with MultiVista to assist with the link to our website.

We received a baseline schedule which shows the substantial completion date of the entire building by November 2015; however, that schedule was rejected. Contractors were told they had contractual obligations and they needed to request a time extension if they felt it necessary to push out the date. While we know there was a 2 month delay with the steel fabrication, we hope to see acceleration.

Mr. Whalen asked if we notified those responsible of the delay. Mrs. Mullins confirmed, but we still need to determine where the delays are. We did not
sign off on the schedule. As extension requests are received, information will be provided for feedback.

Mr. Scanlon asked how much the contractors were affected by the steel delay. Mr. McGraw said the mechanical trades and finishes are affected. We are not asking for all the trades to be on top of each other trying to work; however, we can make reasonable accommodations.

Mr. Whalen said some contractors brought in their own subcontractors. Mr. McGraw confirmed. He is also encouraged that the contractors are local. They have all worked together before. He thought it would be great to do a narrative of the economic impact because it is local folks doing the work.

While Mr. McGraw commented that there was a hurdle to get to the baseline schedule, contractors believe they will find ways to accelerate the schedule. They meet weekly with the contractors. Mrs. Mullins said they also look ahead 30 days and, every Thursday, there is a foreman meeting with project managers. There are also owners meetings. There is a lot of discussion going on.

Mr. McGraw welcomes giving monthly updates; however, if the board hears anything of concern, to channel that through Mrs. Mullins and they will respond accordingly.

**CORRESPONDENCE**

Noted.

**FOR ACTION**

**MOTION**

Motion by Mr. Whalen, seconded by Mr. Hawley and unanimously carried with all members present voting aye to change the order of the meeting to address New Policy 7521 – Students with Life Threatening Health Conditions.

**PUBLIC COMMENTS**

Motion by Mr. Whalen, seconded by Mr. Hawley and unanimously carried with all members present voting aye to waive the customary first and second reading of new policy 7521 – Students with Life Threatening Health Conditions and to add Resolution 2014-9-G11 adopting same.

**ON G RESOLUTIONS**

Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Whalen, seconded by Ms. Archie

**NEW BUSINESS**

Superintendent’s Recommendations

**RESOLVED**, upon the recommendation of the Superintendent of Schools, that CATHERINE ANDRUS, School Nurse Teacher, be and is hereby granted tenure in the School Nurse Teacher tenure area effective October 6, 2014.

**2014-9-C2**

TENURE

KATHRYN COBSTILL

RESOLVED, upon the recommendation of the Superintendent of Schools, that KATHRYN COBSTILL, Students with Disabilities Teacher, be and is hereby granted tenure in the Special Education tenure area effective October 23, 2014.
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of DIANNE GRAY, Students with Disabilities Teacher, be and is hereby accepted, effective at the end of the day on September 16, 2014.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MARIA KEESLER, Business Teacher, be and is hereby accepted, effective at the end of the day on September 16, 2014.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of ELLEN PERNA, Business Teacher, be and is hereby accepted, effective at the end of the day on October 9, 2014.

RESOLVED, upon the recommendation of the Superintendent of Schools, that MARY M. SURDEY, be and is hereby granted an interim appointment to the position of Interim Director of Personnel, commencing August 25, 2014 at a salary of $110,000 annually, prorated. Assignment: Personnel Office, Columbus School (VC: L. Gretz) FUNDING: A1430-158-99-109

RESOLVED, upon the recommendation of the Superintendent of Schools, that SUSAN KITCHEN, being duly certified, be and is hereby granted an appointment to Challenge Coordinator (.5 FTE), in the Elementary tenure area, constituting a change in assignment from Challenge Enrichment Specialist to .5 Challenge Coordinator/.5 Challenge Enrichment Specialist, commencing September 2, 2014. (Vice: D. Young) Salary: no change, Assignment: Districtwide. FUNDING: no change

RESOLVED, upon the recommendation of the Superintendent of Schools, that MARY WEBSTER, being duly certified, be and is hereby granted an appointment to Challenge Enrichment Specialist, in the Elementary tenure area, commencing September 2, 2014. (Vice: D. Young .5, S. Kitchen .5) Salary: no change, Assignment: Districtwide. FUNDING: no change

RESOLVED, upon the recommendation of the Superintendent of Schools, that TARA ZWICK, be and is hereby granted a probationary appointment to the position of Students with Disabilities Teacher, in the Special Education tenure area, commencing on October 17, 2014 and ending on October 16, 2017. Salary: $45,366. (Vice: K. Dolan) Assignment: Binghamton High School. FUNDING: A2250-150-19-802

RESOLVED, upon the recommendation of the Superintendent of Schools, that MARY GERE-PENNA, be and is hereby granted a probationary appointment to the position of Business Teacher, in the Business tenure area, commencing on October 9, 2014 and ending on October 9, 2016. Salary: $48,786. (Vice: M. Keesler) Assignment: Binghamton High School. FUNDING: A2280-130-19-253
RESOLVED, upon the recommendation of the Superintendent of Schools, that JESSICA BENNETT, be and is hereby granted a probationary appointment to the position of Music Teacher, in the Music tenure area, commencing on September 2, 2014 and ending on September 1, 2017. Salary: $42,514. (Vice: M. Gallagher) Assignment: District  FUNDING: A2110-120-99-261

RESOLVED, upon the recommendation of the Superintendent of Schools, that ARIANA KONIUTO, be and is hereby granted a long term substitute appointment to the position of Theatre Teacher, in the English tenure area, commencing September 2, 2014. Salary: $45,264 Assignment: Binghamton High School (LTS pending certification, VC: F. Paler-Large)  FUNDING: A2110-142-19-255

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby appointed as substitute teachers, effective September 2, 2014.  FUNDING: A2110-140-99-506

Mary Barta - C
Bryant Homerda - C
Krista St. John - C

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following summer work resolutions be and are hereby amended for the reasons indicated:

2014-6-C49 AUTHORIZE SUMMER WORK BECOMING A CONNECTED EDUCATOR AND SCHOOLogy: change to "up to six (6) teachers" and "not to exceed eighteen (18) hours per person. (Change requested by: T. Thompson)

2014-6-C58 AUTHORIZE SUMMER WORK CATHERINE ANDRUS FALL SPORTS PHYSICALS: change "not to exceed six (6) hours" to "not to exceed nine (9) hours." (Change requested by: D. Garbarino/km)

2014-6-C63 AUTHORIZE SUMMER WORK ANDREA BEATTY: change FUNDING to F2510-154-99-15S10 (Change requested by: T. Thompson)

2014-6-C61 AUTHORIZE SUMMER WORK CHARLOTTE KRAMER FALL SPORTS PHYSICALS: change "not to exceed seventeen (17) hours" to "not to exceed thirty-three (33) hours." Previously amended in Resolution 2014-7-C21. (Change requested by: D. Garbarino/tt)

2014-8-C20 PROBATIONARY APPOINTMENT DIRECTOR OF EDUCATIONAL TECHNOLOGY DAWN YOUNG: change "commencing on September 2, 2014 and ending on September 1, 2017" to "commencing on August 11, 2014 and ending on August 10, 2017"

2014-8-C38 AUTHORIZE SUMMER WORK PROGRESSIVE DISCIPLINE: change "up to five (5) teachers" to "up to ten (10) teachers." (Change requested by: T. Thompson)

2014-8-C39 AUTHORIZE SUMMER WORK DISTRICT RTI BEHAVIOR TASK FORCE: change "up to five (5) teachers" to "up to ten (10) teachers." (Change requested by: T. Thompson)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MARY M. SURDEY be and is hereby approved to attend the administrative retreat on August 20 and 21, 2014, not to exceed two (2) days at the Interim Director of Personnel per diem rate of pay.  FUNDING: A1430-158-99-109
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) Elementary School Nurse Teachers be and are hereby approved to process student immunization data, during the month of August, not to exceed two (2) hours per person, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2815-155-99-453 (Requested by: D. Garbarino/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to six (6) teachers be and are hereby approved to participate in meetings with directors from Community Based Organizations to discuss transition from PreK to Kindergarten, during the months of July or August, not to exceed three (3) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2510-154-99-15S18 (Requested by: B. Liden/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Guidance Counselors be and are hereby approved to analyze data and create new attendance procedures to improve student attendance, during the months of July and August, not to exceed two (2) hours per day and ten (10) days per person, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-155-11-203 (Requested by: D. Chilson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to nine (9) teachers be and are hereby approved to participate in School Leadership Team planning time, during the months of July and August, not to exceed seven (7) hours per day and five (5) days per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-11-14F17 (Requested by: D. Chilson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that RONALD OAKLEY and WILLIAM O’DONNELL be and are hereby approved to work together on transitioning Technology positions, during the month of August, not to exceed twelve (12) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F36 (Requested by: L. Czeitner/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to nine (9) teachers be and are hereby approved to do additional work with the Shared Leadership Team, during the months of July and August, not to exceed six and one half (6.5) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-17-14F17 (Requested by: L. Czeitner/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twelve (12) teachers be and are hereby approved to do additional work with the Shared Leadership Team, during the month of July, not to exceed four (4) hours per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-18-14F17 (Requested by: M. Holly/tt)
RESOLVED, upon the recommendation of the Superintendent of Schools, that JANET PHINNEY (retired) be and is hereby approved to assist with Advanced Placement Curriculum updates, during the month of August, not to exceed six (6) hours, at the committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-400-99-15F36 (Requested by: R. Oberg/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) teachers be and are hereby approved to take part in a comprehensive School Improvement Planning committee, during the month of August, not to exceed six (6) hours, at the committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-12-14F17 (Requested by: M. Ryan/pt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) teachers be and are hereby approved to work on PBIS Coordination and Planning during the month of August, not to exceed six (6) hours per person, at the committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-07-14F17 (Requested by: S. Thomas/pt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to six (6) teachers be and are hereby approved to work the Franklin Kindergarten Camp during the month of August, not to exceed four (4) hours per person, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-07-14F17 (Requested by: S. Thomas/pt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) teachers be and are hereby approved to prepare 100 Book Challenge books for classrooms during the month of August, not to exceed twelve (12) hours per person, at the committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-07-14F17 (Requested by: S. Thomas/pt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that CAITRIN Hickey, be and is hereby granted a probationary appointment to the position of Social Studies Teacher, in the Social Studies tenure area, commencing on September 17, 2014 and ending on September 16, 2017. Salary: $43,390. (Vice: M. Zaia) Assignment: East Middle School. FUNDING: A2110-130-17-269

RESOLVED, upon the recommendation of the Superintendent of Schools, that LUKE TONJES, be and is hereby granted a long term substitute appointment to the position of Math Teacher, in the Secondary Math tenure area, commencing on September 17, 2014. Salary: $42,514. (Vice: J. Titus) Assignment: Binghamton High School. FUNDING: A2110-130-19-259
Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Hawley, seconded by Mr. Scanlon
Resolutions 2014-9-CS1 through CS2, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye.

**2014-9-CS1**
APPOINTMENT
2014 - 2015
ADDITIONAL FALL
COACHING POSITION

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following person is hereby appointed to the Fall 2014-2015 coaching position indicated below:

Football Varsity Assistant - DAVID CAMPBELL - Step 5

**2014-9-CS2**
AMEND
RESOLUTION 2014-8-CS1
APPOINTMENTS 2014-2015 FALL
COACHING POSITIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2014-8-CS1 APPOINTMENTS 2014 - 2015 FALL COACHING POSITIONS be hereby amended as indicated below:

Girls' Modified Soccer: replace JENISE SOULES with EMILY NAPIERALA - Step 5
Football Freshmen Assistant - DOMINIQUE SPIVEY - change from "Step 2" to "Step 3"
Boys' Modified Soccer - CODY HEALEY - add "Step 5"

Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Whalen, seconded by Mr. Scanlon
Resolutions 2014-9-NC1 through NC2, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. A board member had the pleasure of reading retirement Resolution NC1 out loud.

**2014-9-NC1**
RETIREMENT
NANCY L. JONES

WHEREAS, NANCY L. JONES has served the Binghamton City School District faithfully and continuously since September 3, 2002 as a Teacher Aide; and
WHEREAS, NANCY JONES has submitted her intention to retire effective at the end of the day August 31, 2014;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to NANCY JONES its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

**2014-9-NC2**
RESIGNATION
AIDE JESSICA
BEADLE

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of JESSICA BEADLE, Aide, be and is hereby accepted, effective at the end of the day on August 31, 2014.
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of CATHY GNALL, Cleaner, be and is hereby accepted, effective at the end of the day on September 1, 2014.  (Accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of Kathleen Lane, Registered Nurse, be and is hereby accepted effective at the end of the day on August 18, 2014.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of JEAN TARR, Teacher Aide, be and is hereby accepted effective at the end of the day on September 1, 2014.  (Accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of PAUL UNDERWOOD, Senior Custodian, be and is hereby accepted, effective at the end of the day on September 16, 2014.  (Accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of REBECCA UNDERWOOD, Food Service Helper, be and is hereby accepted, effective at the end of the day on September 12, 2014.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of DEBORAH WELCH, Aide, be and is hereby accepted, effective at the end of the day on August 31, 2014.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the title of Facilities Supervisor (provisional appointment) be replaced by the title of Director of Facilities II (provisional appointment) and that Mario Lisi, be and is hereby approved to continue under that title at a salary of $62,000, annually, effective July 1, 2014.  No change in Funding.

RESOLVED, upon the recommendation of the Superintendent of Schools, that PAUL UNDERWOOD be and is hereby granted an appointment to the position of Head Custodian, effective September 17, 2014 (probationary period waived). Assignment: East Middle School (Vice: M. Decker) Salary: $23,860, annually, prorated. FUNDING: A1620-160-17-130

RESOLVED, upon the recommendation of the Superintendent of Schools, that MATTHEW PALMER be and is hereby granted an appointment to the position of Cleaner, effective September 17, 2014. Assignment: Binghamton High School (Vice: J. Loomis) Salary: $17,733, annually, prorated. FUNDING: A1620-160-19-130

RESOLVED, upon the recommendation of the Superintendent of Schools, that FRANK MCHALE be and is hereby granted an appointment to the position of Groundskeeper, effective September 17, 2014. Assignment: District (Vice: M. Squier) Salary: $18,450, annually, prorated. FUNDING: A1621-160-99-130
RESOLVED, upon the recommendation of the Superintendent of Schools, that ANNA-MARIE CONLEY be and is hereby granted a provisional appointment to the position of Typist - 10 month, effective September 17, 2014. Assignment: East Middle School (Vice: C. Launt) Salary: $15,119, annually. FUNDING: A2020-160-17-206

RESOLVED, upon the recommendation of the Superintendent of Schools, that JEAN TARR be and is hereby granted a provisional appointment to the position of Clerk - 10 month, effective September 2, 2014. Assignment: Woodrow Wilson Elementary School (Vice: New - promotion from Aide position) Salary: $20,870, annually. FUNDING: A2020-160-16-206

RESOLVED, upon the recommendation of the Superintendent of Schools, that QUALEAH DAVIS be and is hereby granted a provisional appointment to the position of Clerk - 10 month, effective September 2, 2014. Assignment: West Middle School (Vice: New) Salary: $15,119, annually. FUNDING: A2020-160-18-206

RESOLVED, upon the recommendation of the Superintendent of Schools, that a change in assignment from twelve (12) month Typist to ten (10) month Typist, for MARGARET HUNT, be and is hereby approved, effective September 2, 2014. New Assignment: West Middle School. (Vice: New) Salary: $21,700, annually. FUNDING: A2110-160-18-208

RESOLVED, upon the recommendation of the Superintendent of Schools, that a change in assignment from ten (10) month Typist to twelve (12) month Typist, for CYNTHIA LAUNT, be and is hereby approved, effective September 2, 2014. New Assignment: Special Services at Binghamton High School. (Vice: M. Scott) Salary: $31,252, annually. FUNDING: F2250-160-99-15F20

RESOLVED, upon the recommendation of the Superintendent of Schools, that CATHY GNALL be and is hereby granted an appointment to the position of Teacher Aide, effective September 2, 2014. Assignment: East Middle School (Vice: S. Jensen) Salary: $10,500, annually. FUNDING: A2250-162-17-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that PATRICK BEYLO be and is hereby granted an appointment to the position of Teacher Aide, effective September 17, 2014. Assignment: Theodore Roosevelt Elementary School (Vice: L. Magill) Salary: $10,500, annually, prorated. FUNDING: A2250-162-11-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that MARINA NEGROS be and is hereby granted an appointment to the position of Teacher Aide, effective September 17, 2014. Assignment: West Middle School (Vice: C. O’Hare) Salary: $10,500, annually, prorated. FUNDING: A2250-162-18-400
RESOLVED, upon the recommendation of the Superintendent of Schools, that TERI WELTY be and is hereby granted an appointment to the position of Teacher Aide, effective September 17, 2014. Assignment: Woodrow Wilson Elementary School (Vice: D. Jackson) Salary: $10,500, annually, prorated. FUNDING: A2250-162-16-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHAEL ZIMMER be and is hereby granted an appointment to the position of Teacher Aide, effective September 17, 2014. Assignment: Benjamin Franklin Elementary School (Vice: J. Jeske) Salary: $10,500, annually, prorated. FUNDING: A2250-162-07-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that MARIAH DUSAK be and is hereby granted an appointment to the position of Teacher Aide, effective September 17, 2014. Assignment: Woodrow Wilson Elementary School (Vice: J. Beadle) Salary: $10,500, annually, prorated. FUNDING: A2250-162-16-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that SANIEKA IGNATIUS be and is hereby granted an appointment to the position of Teacher Aide, effective September 17, 2014. Assignment: West Middle School (Vice: S. Grigsby) Salary: $10,500, annually, prorated. FUNDING: A2250-162-18-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that NANCY MYERS be and is hereby granted an appointment to the position of Teacher Aide, effective September 17, 2014. Assignment: Horace Mann Elementary School (Vice: D. Langlie) Salary: $10,500, annually, prorated. FUNDING: A2250-162-10-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby appointed as on call teacher aides, effective September 17, 2014. Salary: $9.00 per hour - up to three (3) hours per day. FUNDING: F2510-162-99-15S10

Ashley Gilroy
Margery McMahon
Kimberli Schull

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following person be and is hereby appointed as substitute special education teacher aide, effective September 17, 2014. FUNDING: A211014099506

Laurie Chadwick

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following person be and is hereby granted an appointment as substitute clerical upon retirement. FUNDING: A2020-160-99-208

Patricia Lenga

RESOLVED, upon the recommendation of the Superintendent of Schools, that SAMUEL KENASTON be and is hereby granted a change in title from Monitor to Aide, effective September 2, 2014. Assignment: Binghamton High School (Vice: T. Zdimal) Salary: remains the same FUNDING: remains the same
RESOLVED, upon the recommendation of the Superintendent of Schools, that PAUL PALMER, Building Maintenance Mechanic, be and is hereby authorized to be paid for doing additional duties at the rate of $1.20 per hour for 8.25 hours each day from August 12, 2014 through August 22, 2014, for a total of 74.25 hours. (Reason: Facilities Supervisor absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that PAUL UNDERWOOD, Senior Custodian at East Middle School, be and is hereby authorized to be paid for doing additional duties at the rate of $ 0.55 per hour for 152 hours from July 23, 2014 through August 18, 2014. (Reason: Head Custodian absent)

RESOLVED, that the following employees are to continue on unpaid leave, for personal reasons, until further notice:

Cheryl Hayes                                    James Pascucci

RESOLVED, that AMY ROSENBERGER, Teacher Aide, be and is hereby granted an unpaid leave of absence from September 2, 2014 until further notice. (Reason: Personal - approved)

RESOLVED, that TAMMY PAYNE, Sr. Food Service Worker, be and is hereby granted an unpaid leave of absence from September 3, 2014 through September 8, 2014. (Reason: awaiting clearance to return from extended unpaid leave)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) Elementary Registered Nurses be and are hereby approved to process student immunization data, during the month of August, not to exceed two (2) hours per person, at their per diem rate of pay. FUNDING: A2815-162-99-453 (Requested by: D. Garbarino/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that Laura Warwick be and is hereby approved to participate in School Leadership Team planning time, during the months of July and August, not to exceed seven (7) hours per day and five (5) days, at her per diem rate of pay. FUNDING: F2110-162-11-14F17 (Requested by: D. Chilson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that SALLY O’MALLEY be and is hereby approved to provide clerical support for 9th Grade Orientation, during the month of August, not to exceed five (5) days, at her per diem rate of pay. FUNDING: F2020-160-19-209 (Requested by: R. Oberg/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that Angela Mion and Christina Lindley be and are hereby approved to take part in a comprehensive School Improvement Planning committee, during the month of August, not to exceed six (6) hours, at their per diem rate of pay. FUNDING: F2110-160-12-14F17/F2110-162-12-14F17 (Requested by: M. Ryan/tt)
2014-9-NC40
AUTHORIZE
UNION BUSINESS
CSEA EMPLOYEES
DELEGATES
MEETING
RESOLVED, upon the recommendation of the Superintendent of Schools, that
THERESA REAGAN, be and is hereby authorized to attend the Annual CSEA
Employees Delegates Meeting, September 28, 2014 through October 3, 2014, in
accordance with Article 4, Section 5 of the Agreement Between the Binghamton
City School District, Civil Service employees, Local 1000 AFSCME AFL-CIO, Unit
6157-00.

2014-9-NC41
RESIGNATION
AIDE EZRA
JACKSON
RESOLVED, upon the recommendation of the Superintendent of Schools, that
the resignation of EZRA JACKSON, Aide, be and is hereby accepted, effective
at the end of the day on September 15, 2014.

2014-9-NC42
RESIGNATION
SENIOR FOOD
SERVICE
WORKER TAMMY
PAYNE
RESOLVED, upon the recommendation of the Superintendent of Schools, that
the resignation of TAMMY PAYNE, Senior Food Service Worker, be and is
hereby accepted, effective at the end of the day on September 12, 2014.

Upon the recommendation of the Superintendent of Schools, the following
Resolutions were approved.

Motion by Mr. Whalen, seconded by Mr. Scanlon
Resolutions 2014-9-G1 through G11, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr.
Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. A board
member had the pleasure of reading donation Resolution G5 out loud.

2014-9-G1
USE OF
FACILITIES
RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby approves the Use of Facilities to date.

2014-9-G2
TREASURER'S
REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools that
the Treasurer's Report for the month ending AUGUST 2014, which includes
the following reports as required by the Commissioner's Regulations, be and
is hereby approved. (See Supplemental Board File – 9.16.2014 9-1)

A) Commissioner's Regulations 170-2(o)
   Reconciliation Reports
   General Fund
   Trust Fund
   Capital Fund
   Special Aid Fund

B) Commissioner's Regulations 170-2(p)
   General Fund
   Special Aid Fund
   Cafeteria Fund
2014-9-G3
AUTHORIZE
LEASE WITH ST. THOMAS OF AQUINAS ROMAN CATHOLIC CHURCH
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the Lease Agreement with St. Thomas of Aquinas Roman Catholic Church for use of facilities located at 1 Aquinas Avenue, Binghamton, NY for the 2014-2015 school year in accordance with the terms of said agreement. (See Supplemental Board File – 9.16.2014 9-2)

2014-9-G4
AUTHORIZE
LEASE WITH ST. FRANCIS OF ASSISI ROMAN CATHOLIC CHURCH
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the Lease Agreement with St. Francis of Assisi Roman Catholic Church for use of facilities located at 1051 Chenango Street, Binghamton, NY for the 2014-2015 school year in accordance with the terms of said agreement. (See Supplemental Board File – 9.16.2014 9-3)

2014-9-G5
BID AWARD: SURPLUS STAGE LIGHTING EQUIPMENT
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for SURPLUS STAGE LIGHTING EQUIPMENT declared surplus per Board Policy #3150 under Resolution 2014-8-G6 to the highest bidders, CHENANGO RIVER THEATRE and GOODWILL THEATRE. (See Supplemental Board File – 9.19.2014 9-4)

2014-9-G6
DONATION TO THEODORE ROOSEVELT ELEMENTARY SCHOOL
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the generous donation of $500 from DAVID and JEAN LINDSEY to the Theodore Roosevelt Elementary School; and BE IF FURTHER RESOLVED, that the Board of Education extends to DAVID and JEAN LINSDEY its sincere thanks for the generous donation.

2014-9-G7
ESTABLISH SCOTT WRIGHT JR. SCHOLARSHIP
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby establishes the SCOTT WRIGHT JR. SCHOLARSHIP.

2014-9-G8
AUTHORIZE SUMMER WORK PATRICIA GAZDA-GRACE
RESOLVED, upon the recommendation of the Superintendent of Schools, that PATRICIA GAZDA-GRACE be and is hereby authorized to assist with the preparation and completion of the International Baccalaureate (IB) five (5) year review self-study during the months of July and August, not to exceed twelve (12) days, at the administrative substitute rate of pay. FUNDING: F2110-154-99-15F36 (Requested by: R.Oberg/tt)

2014-9-G9
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
08/22/14  023000085, 028000374, 500052377, 000718165, 000717473
09/10/14  500052276
Continued...

CPSE
08/05/14  500054191
08/12/14  500053195, 500053446, 500054039, 500054006, 500054099
08/25/14  500054273, 500053565, 500053887, 500054302, 500054303
              000720232, 500052408, 500054235
09/09/14   500054338, 500053634, 500052615, 500051936

2014-9-G10
DISTRICT
SUBCOMMITTEE
ON SPECIAL
EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education hereby approves the actions taken by the
Subcommittee on Special Education reported as follows:

COOLIDGE
09/05/14   039001939

2014-9-G11
ADOPT NEW
POLICY 7521 –
STUDENTS WITH
LIFE
THREATENING
HEALTH
CONDITIONS
Motion by Mr. Whalen, seconded by Mr. Hawley and unanimously carried that
the Board of Education of the Binghamton City School District, upon the
recommendation of the Superintendent of Schools, hereby waives the 1st and
2nd readings of new policy 7521 – STUDENTS WITH LIFE-THREATENING
HEALTH CONDITIONS and adopts same.  (See Supplemental Board File –
9.19.2014 9-5)

PRIVILEGE OF
THE FLOOR
(Time Limited)
Theresa Hallett, parent, shared her frustrations in transferring one of her
children from their home school (Roosevelt) to Wilson where another child is
currently in a special program.  The request was denied.  Mrs. Mullins
explained that the previous administration changed the transfer practice over
3 years ago for various reasons.  Dr. Martinez will look into the details and
provide the Board with the appropriate policy.

Jackie Coleman, teacher and Binghamton resident, asked about The Heritage
newsletter and whether it is mailed to residents.  Ms. Garufy believes the
budget edition is the only one mailed during budget season in May.  Dr.
Martinez confirmed and said that the quarterly newsletters are mailed to
parents and guardians, but the district is working with the PR Dept to get
copies in various locations around the city.  Regardless, it is also on the
district's website.  Unfortunately, it is not cost effective to mail it to all
residents.  Mrs. Hampton suggested we publicize where community members
can find that information.

SPECIAL REPORTS
Financial Overview – Kathy Blackman, CBO, explained what is included in
the Fund Balance and Treasurer’s Reports.  She highlighted the information
included in the executive summary (i.e., projected fund balance for 2013-14,
limitations of fund balance to 4%, unanticipated expenses, etc.).

The May 2014 sample showed we increased our unassigned fund balance by
$600K and had a great fiscal year in 2013-14.  The summary also showed
revenues of $102.8M, expenses of $98M and the composition of fund balance
from the start of the year to the end of the year with the increases and decreases.

Several categories are restricted to specific purposes as indicated. Encumbrances are purchase orders which the district has issued for goods or services purchased. Our unassigned fund balance is just over $4M.

Mr. Whalen asked about the depletion of the Capital Reserves and whether we added money to that reserve for the coming year. Mrs. Mullins indicated we did not.

Mr. Whalen asked about the district’s exposure for unemployment insurance. Ms. Blackman explained that the last year was just over $104K. She does not believe that line is overfunded as it is intended to help balance the peaks and valleys over time.

The May 2014 Treasurer’s Report included checking account reconciliations and 3 reports related to general fund – revenue, appropriations and cash flow. The revenue status shows account numbers, descriptions, budget, adjustments, and earned and unearned revenues, including 70+ grants the district administers. The appropriation status shows expenses paid and what remains to be spent. The cash flow shows description, actuals and cash balances.

CBO is constantly monitoring the district’s accounts and they always give a 3 month snapshot each month. The cafeteria report is the profit and loss for our food service program, which has been very successful. Lastly, there are the extra classroom activity (club) account summaries for the secondary schools.

**Graduation Rate** – The state considers both the 4 and 5 year graduation rate when providing their report. The graduation rate has been fairly consistent over the last 4 years. Mrs. Oberg estimates our rate to be about 70-72%.

We continue to provide rigorous coursework and standards for all students while providing appropriate interventions and support including credit recovery, twilight school and suspension programs, regents review, summer school, regents prep classes, upward bound, promise zone, liberty partnership, etc.

Attendance and socio-emotional behavior interventions include professional development for guidance counselors and staff in guided discipline, trauma induced stress (teaching students how to mitigate stress, teaching staff how to deal with stress), book discussions, focus on effective teaching (improving engagement and disciplinary practice), promise zone, youth development team (students who are new transfers, higher risk for dropping out, check in on regular basis, students know they have resources within the bldg.), liberty partnership, etc.

They are seeing a reduction in the number of disciplinary referrals and improved attendance through facilitated re-entry conferences which are focused, supportive and meet the various needs of students.
We also offer alternative certifications for IEP diplomas, which are no longer offered. While there may be a dip in the coming year, we are working to provide support so those students can meet the demands. Supports include career development and occupational studies under a skills and achievement commencement credential, as well as CTE.

Ms. Kirk asked about the suspension program. Dr. Martinez indicated that, if a student is suspended for 3-5 days, they will be able to attend school at Columbus in a stimulating environment, not hanging out at home or in their neighborhoods. Keeping students on track during periods of suspension is difficult.

REPORTS FROM SUPERINTENDENT
None

LEGAL
None

AGENDA ITEMS
1. Update on MacArthur (monthly)
2. Audit Committee Update
3. MYP (IB) Review
4. Performance on State Assessments

ADJOURN: Upon motion by Mr. Whalen, seconded by Mr. Scanlon, the meeting of the Board of Education was adjourned at 8:41 PM by President Hampton.

Sanya Brown
DISTRICT CLERK
MINUTES
WORKSESSION
Board of Education, Binghamton, New York
Tuesday, October 21, 2014 – 6:00 p.m.

PLACE: Board Conference Room, 164 Hawley Street

The Worksession was called to order at 6:01 PM by President Hampton.

ROLL CALL:
PRESENT: Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Christina Archie-Brown, Member
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member
Mr. Thomas Scanlon, Member
Mr. Brian Whalen, Member (joined at 6:07 PM)

ALSO ATTENDING: Dr. Marion H. Martinez, Superintendent of Schools

ATTENDING: Dr. Tonia Thompson, Assistant Superintendent for Curriculum, Instruction & Accountability (left at 6:32 PM)
Mrs. Karry Mullins, Assistant Superintendent for Administration (left at 6:32 PM)
Ms. Mary Surdey, Interim Director of Personnel (left at 6:32 PM)
Mrs. Sanya Brown, District Clerk

EXECUTIVE SESSION: At 6:01 PM, a motion was made by Mr. Hawley, seconded by Ms. Garufy and unanimously carried that the Board go into Executive Session to discuss and consider specific matters which included:

- current and proposed employment of 7 particular persons
- 3 pending litigation matters

The Executive Session concluded at 7:07 PM.

RECONVENE: Motion by Ms. Archie, seconded by Ms. Garufy and unanimously carried that the Worksession be reconvened.

The Worksession was reconvened at 7:07 PM.

Sanya Brown
District Clerk
CALL TO ORDER  The Regular Meeting of the Board of Education was called to order at 7:12 PM by President Hampton.

PRESENT  Mrs. Valerie Hampton, President  
Mr. David Hawley, Vice President  
Ms. Christina Archie-Brown, Member  
Ms. Sandra Garufy, Member  
Ms. Korin Kirk, Member  
Mr. Brian Whalen, Member  

ABSENT  Mr. Thomas Scanlon, Member  

OTHERS PRESENT  Dr. Marion H. Martinez, Superintendent of Schools  
Dr. Tonia Thompson, Asst. Superintendent for Curriculum, Instruction & Accountability  
Mrs. Karry Mullins, Assistant Superintendent for Administration  
Ms. Mary Surdey, Interim Director of Personnel  
Mrs. Sanya Brown, District Clerk  
Approximately 20 visitors and no media  

OTHERS ABSENT  Mr. Vince Smith, Treasurer  

PRESENTATION  Students from West Middle School – Jeff Sabol, Science Teacher, introduced students who are learning about disaster preparedness. Several students talked about the projects they created using Glogster (i.e., volcanos, lightning, the ‘black death’ pandemic)  

APPROVAL OF MINUTES  Motion by Ms. Garufy, seconded by Mr. Hawley, that the minutes of the Worksession and Regular meeting of September 16, 2014 were approved with all members presenting voting aye.  

FINANCIAL REPORT  Noted.  

UNFINISHED BUSINESS  

1. Update on MacArthur Elementary  

Mrs. Mullins and Mr. McGraw brought in samples of wood stain and color choices which were passed around for the Board’s consideration. A small splash of color will be going around the classroom windows. A mockup was put up of the different stains for comparison. The natural stain was weathering grey and dark and, against the field stone, was too grey. The group’s collective opinion was in favor of the acorn / butternut color stain.  

Mr. Hulbert has been working with Welliver on the schedule and keeping it up to date. As the steel goes up, you can see it will be a big building. Under
the classroom wings there were be good space where children can play. Mrs.
Mullins will work on a date for the site tour for board members, if interested.

2. **Update from Audit Committee**

Mr. Whalen updated the Board on the financial statements. There were no
findings, but still a few issues with the extra classroom activity clubs. Some
clubs are stagnant or not active and there are still some control issues
regarding receipts, but things have improved. The committee recommends
the Board accept the Audit.

**CORRESPONDENCE**

Noted.

**FOR ACTION**

None.

**PUBLIC COMMENTS**

None.

**NEW BUSINESS**

Upon recommendation of the Superintendent of Schools, the following
Resolutions were approved.

<table>
<thead>
<tr>
<th>Resolution</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014-10-C1</td>
<td>RESIGNATION ELEMENTARY TEACHER CORTNEY WHALEN</td>
</tr>
<tr>
<td>2014-10-C2</td>
<td>RESIGNATION ELEMENTARY TEACHER JOSHUA LAPALLO</td>
</tr>
<tr>
<td>2014-10-C3</td>
<td>PROBATIONARY APPOINTMENT STUDENTS WITH DISABILITIES TEACHER PAMELA WASHBURN</td>
</tr>
<tr>
<td>2014-10-C4</td>
<td>PROBATIONARY APPOINTMENT PROJECT LEAD THE WAY TEACHER ROBIN TOBIN</td>
</tr>
</tbody>
</table>

Motion by Mr. Whalen, seconded by Ms. Garufy
Resolutions 2014-10-C1 through C37, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr.
Whalen, Mr. Hawley and Mrs. Hampton voting aye. Mr. Scanlon was absent.

**2014-10-C1**

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the resignation of CORTNEY WHALEN, Elementary Teacher, be and is hereby
accepted, effective at the end of the day on October 26, 2014.

**2014-10-C2**

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the resignation of JOSHUA LAPALLO, Elementary Teacher, be and is hereby
accepted, effective at the end of the day on November 7, 2014.

**2014-10-C3**

RESOLVED, upon the recommendation of the Superintendent of Schools, that
PAMELA WASHBURN, be and is hereby granted a probationary appointment
to the position of Students with Disabilities Teacher, in the Special Education tenure area, commencing on October 6, 2014 and ending on October 5, 2016.
FUNDING: A2250-150-17-802

**2014-10-C4**

RESOLVED, upon the recommendation of the Superintendent of Schools, that
ROBIN TOBIN, be and is hereby granted a probationary appointment to the position of Project Lead the Way Teacher, in the Math tenure area, commencing September 2, 2014 and ending on September 1, 2017. Salary: $42,514 Assignment: Binghamton High School (VC: A. Oakley) FUNDING: A2280-130-19-270
2014-10-C5
PROBATIONARY APPOINTMENT MATH TEACHER ASHLEY COLLINS
RESOLVED, upon the recommendation of the Superintendent of Schools, that ASHLEY COLLINS, be and is hereby granted a probationary appointment to the position of Math Teacher, in the Secondary Math tenure area, commencing on September 2, 2014 and ending on September 1, 2017. Salary: $42,514. (Vice: K. Ferraro) Assignment: West Middle School. FUNDING: F2110-150-18-15F10

2014-10-C6
PROBATIONARY APPOINTMENT MATH TEACHER BRYANT HOMERDA
RESOLVED, upon the recommendation of the Superintendent of Schools, that BRYANT HOMERDA, be and is hereby granted a probationary appointment to the position of Math Teacher, in the Secondary Math tenure area, commencing on September 2, 2014 and ending on September 1, 2017. Salary: $42,950. (Vice: H. Chu) Assignment: Binghamton High School. FUNDING: A2110-130-19-259

2014-10-C7
PROBATIONARY APPOINTMENT ENGLISH TO SPEAKERS OF OTHER LANGUAGES TEACHER NIENNA DELLICARPINI
RESOLVED, upon the recommendation of the Superintendent of Schools, that NIENNA DELLICARPINI, be and is hereby granted a probationary appointment to the position of ESOL Teacher, in the ESL tenure area, commencing on September 2, 2014 and ending on September 1, 2017. Salary: $42,514. (Vice: B. Wiley) Assignment: Theodore Roosevelt Elementary and Binghamton High Schools. FUNDING: A2110-130-11-207 (60%), A2110-130-19-307 (40%)

2014-10-C8
APPOINTMENT LONG TERM SUBSTITUTE ELEMENTARY TEACHER TORYE HARRIS
RESOLVED, upon the recommendation of the Superintendent of Schools, that TORYE HARRIS, be and is hereby granted a long term substitute appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing September 2, 2014. Salary: $54,764 Assignment: Benjamin Franklin Elementary School (VC: K. Skinner) FUNDING: A2110-142-07-200

2014-10-C9
APPOINTMENT LONG TERM SUBSTITUTE ELEMENTARY TEACHER JENNA DUNLAP
RESOLVED, upon the recommendation of the Superintendent of Schools, that JENNA DUNLAP, be and is hereby granted a long term substitute appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing September 2, 2014. Salary: $42,514 Assignment: Benjamin Franklin Elementary School (VC: M. Sullivan) FUNDING: A2110-142-07-204

2014-10-C10
APPOINTMENT LONG TERM SUBSTITUTE ELEMENTARY TEACHER KELLY PANKO
RESOLVED, upon the recommendation of the Superintendent of Schools, that KELLY PANKO, be and is hereby granted a long term substitute appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing September 2, 2014. Salary: $43,764 Assignment: Benjamin Franklin Elementary School (VC: S. Barcak) FUNDING: A2110-142-07-204

2014-10-C11
APPOINTMENT LONG TERM SUBSTITUTE ELEMENTARY TEACHER JENNIFER LOROW
RESOLVED, upon the recommendation of the Superintendent of Schools, that JENNIFER LOROW, be and is hereby granted a long term substitute appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing September 2, 2014. Salary: $43,764 Assignment: Calvin Coolidge Elementary School (VC: C. Whalen) FUNDING: A2110-142-12-204
<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Position</th>
<th>Name</th>
<th>Recommendation by Superintendent</th>
<th>Appointment Start Date</th>
<th>Salary</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014-10-C13</td>
<td>APPOINTMENT</td>
<td>ELEMENTARY TEACHER</td>
<td>KELLY PUTMAN</td>
<td>Superintendent</td>
<td>September 2, 2014</td>
<td>$45,264</td>
<td>East Middle School</td>
<td>A2110-142-17-207</td>
</tr>
<tr>
<td>2014-10-C15</td>
<td>APPOINTMENT</td>
<td>ELEMENTARY TEACHER</td>
<td>ALLISON PEAK</td>
<td>Superintendent</td>
<td>September 15, 2014</td>
<td>$42,514</td>
<td>Benjamin Franklin Elementary School</td>
<td>A2110-142-07-801</td>
</tr>
<tr>
<td>2014-10-C16</td>
<td>APPOINTMENT</td>
<td>SOCIAL STUDIES TEACHER</td>
<td>STEPHEN GIANNINI</td>
<td>Superintendent</td>
<td>September 2, 2014</td>
<td>$43,564</td>
<td>Binghamton High School</td>
<td>A2110-142-19-269</td>
</tr>
<tr>
<td>2014-10-C17</td>
<td>APPOINTMENT</td>
<td>STUDENTS WITH DISABILITIES TEACHER</td>
<td>DANIELLE PURDY</td>
<td>Superintendent</td>
<td>September 2, 2014</td>
<td>$43,964</td>
<td>Binghamton High School</td>
<td>A2250-142-19-400</td>
</tr>
</tbody>
</table>
RESOLVED, upon the recommendation of the Superintendent of Schools, that KARAN KOZLOW, be and is hereby granted a long term substitute appointment to the position of Students with Disabilities Teacher, in the Special Education tenure area, commencing September 2, 2014 and ending on October 17, 2014. Salary: $43,664 Assignment: Binghamton High School (VC: K. Dolan) FUNDING: A2250-142-19-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that SANDRA HARRINGTON, be and is hereby granted a long term substitute appointment to the position of Library Media Specialist, in the Library Media Specialist tenure area, commencing September 2, 2014. Salary: $52,064 Assignment: Horace Mann and Woodrow Wilson Elementary Schools (VC: M. Karre) FUNDING: A2610-142-10-551 (50%)/A2610-142-16-551 (50%)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MARY BARTA, be and is hereby granted a long term substitute appointment to the position of School Social Worker, in the School Social Worker tenure area, commencing September 2, 2014. Salary: $43,964 Assignment: MacArthur Primary School (VC: A. Hankey) FUNDING: A2810-150-14-452

RESOLVED, upon the recommendation of the Superintendent of Schools, that ANDREA WATKINS, be and is hereby granted a long term substitute appointment to the position of Family and Consumer Science Teacher, in the Family and Consumer Science tenure area, commencing September 2, 2014. Salary: $42,514 Assignment: Binghamton High School (VC: B. Sharpe) FUNDING: A2280-142-19-257

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers/staff be and are hereby appointed as 100 Book Challenge Site Coordinators for the 2014-2015 school year at a stipend of $2,500 per building: FUNDING: F2110-154-99-15F36.

Franklin: Mary Pat Keenan/Allyson Smalt
Jefferson: Richelle Acquisto/Krista DeGennaro/Patricia Nestlerode
Mann: Kara Hasting/Rosemary Baxter
Roosevelt: Kristin Lemon
Coolidge: Virginia Ousterout
MacArthur: Lori Dell’Arciprete (primary)/Abbi Foreman (secondary)
Wilson: Heather Mapstone/Aubrie Smith
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers be and are hereby appointed as SUNY Broome Fast Forward Co-Instructors - LRS 106 through the BT-BOCES Model Schools Program for the 2014-2015 school year at a stipend of $3,000 each:

FUNDING: F21101549915S19 (PTECH Grant)

Dawne Anna-Adams
Ann Marie Kettle

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers be and are hereby appointed as Mentor/Teacher Internship Program mentors for the 2014-2015 school year at a stipend of $400 per person. FUNDING: 2010-154-99-170

Jennifer Bell (Ashley Collins)
Cindy Berg (Casee Ausby)
Amy Brainard (Morgan Murray)
Deborah Buckholtz (Torye Harris)
Emily Buss (Tara Zwick)
Maureen Colling (Melissa Warwick)
Christine Czarnecki (Jessica Bennett)
Christine Czarnecki (Ann Sargent)
Valerie Degenarro (Michelle Sanford)
Sandra Distin (Jenna Dunlap)
Angela Driscoll (Jennifer Terry)
Luisa Duerr (Luke Tonjes)
Pam Engler (Kelly Nord)
Kate Flanagan (Krista Monaco)
Marta Gaska (Robin Tobin)
Margaret Gates (Katherine Burke)
Andrea Hankey (Karen Cerasaro)
Marianne Hertzog (David Campbell)
Melissa Holly (Caitrin Hickey)
Maryann Homan (Courtney VanGorder)
Lisa Howard (Kelly Roma)
Megan Ketchum (Heather Dengler)
Jean Klien (Chelsea Gavazzi)
Erin Miller (Catherine Frankenbach)
Jessica Monahan (Sho-yin Chen-Berry)
Virginia Ousterout (Jennifer Lorow)
Amy Palencar (Ale Diagne)
Brenda Peak (Jessica Reyen)
David Pelliciotti (Michelle Zikuski)
David Pelliciotti (Mary Gere-Penna)
Kevin Pendergast (Bryant Homerda)
Cristin Plourde (Mary Barta)
Jennifer Rogers (Nienna Dellicarpini)
Kelly Rogers (Nadine Nicotra)
Jacqueline Scallan (Eric Reisweber)
Continued...  Allison Smilnak (Amanda Oakley)
Theresa Solecky (Kelly Panko)
Shelly Stover-Ling (Pamela Washburn)
Suzette Walton (Michael Goforth)

2014-10-C25  
APPOINT  
THANKSGIVING  
DAY DINNER  
COORDINATOR  
JEAN KLEIN  

RESOLVED, upon the recommendation of the Superintendent of Schools, that 
JEAN KLEIN be and is hereby appointed as Thanksgiving Day Dinner 
Coordinator for the 2014-2015 school year at a stipend of $1,800 each:  
FUNDING: A2110-154-99-209

2014-10-C26  
RESIGNATION OF  
INSTRUCTIONAL  
TECHNOLOGY  
MENTOR  
KELLY O’SULLIVAN  

RESOLVED, upon the recommendation of the Superintendent of Schools, that 
the resignation of KELLY O’SULLIVAN from her stipend position of 
Instructional Technology Mentor, be and is hereby accepted, effective 
September 4, 2014.

2014-10-C27  
APPOINT  
TEACHER AS  
INSTRUCTIONAL  
TECHNOLOGY  
MENTOR  
2014-15  

RESOLVED, upon the recommendation of the Superintendent of Schools, that 
the following teacher be and is hereby appointed as Instructional Technology 
Mentor (district wide) through the BT-BOCES Model Schools Program for the 
2014-2015 school year at a stipend of $3,500, prorated at .75:  FUNDING: 
A2010-154-99-170

East:    DAVID BUCHAK (Replacing Dianne Gray)

2014-10-C28  
APPOINTMENT  
SUBSTITUTE  
TEACHERS  

RESOLVED, upon the recommendation of the Superintendent of Schools, that 
the following persons be and are hereby appointed as substitute teachers, 
effective October 22, 2014.  FUNDING: A2110-140-99-506

Pamela Hatchett-Rogers - NC  
Daniel Rickenback - NC  
Jennifer Riesbeck - C  
Courtney Sabin - C

2014-10-C29  
AMEND  
RESOLUTION  
2014-9-C4  
RESIGNATION  
BUSINESS  
TEACHER MARIA  
KEESLER  

RESOLVED, upon the recommendation of the Superintendent of Schools, that 
2014-9-C4 RESIGNATION BUSINESS TEACHER MARIA KEESLER be and is 
hereby amended to read:  effective at the end of the day on September 17, 
2014.  (corrected date)

2014-10-C30  
AMEND  
RESOLUTION  
2014-9-C9  
PROBATIONARY  
APPOINTMENT  
STUDENTS WITH  
DISABILITIES  
TEACHER TARA  
ZWICK  

RESOLVED, upon the recommendation of the Superintendent of Schools, that 
2014-9-C9 PROBATIONARY APPOINTMENT STUDENTS WITH DISABILITIES  
TEACHER TARA ZWICK be and is hereby amended to read:  commencing on 
October 20, 2014 and ending on October 19, 2017.  (corrected date)
RESOLVED, upon the recommendation of the Superintendent of Schools, that 2014-9-C9 PROBATIONARY APPOINTMENT BUSINESS TEACHER MARY GERE-PENNA be and is hereby amended to read: Salary: $49,286. (transcripts received - additional credit given)

RESOLVED, that MICHAELA CLARK, Elementary Teacher at Woodrow Wilson Elementary School, be and is hereby granted an unpaid leave of absence from October 29, 2014 through January 16, 2015. (Reason: FMLA - Childrearing)

RESOLVED, that SHANNON LABARRE, Teaching Assistant at Benjamin Franklin Elementary, is on a non-contractual personal leave of absence from September 24, 2014 until further notice.

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seven (7) Curriculum Specialists be and are hereby approved to attend Literacy Coaching with Olivia Wahl, during the month of August, not to exceed six (6) hours per day for two (2) days per person, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-99-15F36 (Requested by: J. Dove/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that AMANDA CRANS-GENTILE be and is hereby approved to attend Fast Forward training, during the month of August, not to exceed three and one half (3.5) hour, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2110-154-19-209 (Requested by: M. McGarry/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that AMY BRAINARD be and is hereby approved to do Summer Teaching, during the months of July and August, not to exceed six (6) hours, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested by: T. Thompson)

RESOLVED, upon the recommendation of the Superintendent of Schools, that JENNIFER ROGERS be and is hereby approved to act as a facilitator for the ELA department during the months of July and August, not to exceed six (6) hours, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-99F31 (Requested by: T. Rodriguez/tt)
Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Hawley, seconded by Ms. Garufy
Resolutions 2014-10-CS1 through CS2, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Mr. Scanlon was absent.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following person are hereby appointed as Club Advisors for the 2014-2015 school year:

**FRANKLIN A2850-153-07-590**
- Athena Negros - Art Club - Step 2
- Carol Todd - Computer Club - Step 5

**JEFFERSON A2850-153-08-590**
- Ann Sargent - Art Club - Step 1
- Shannon Walker - Newspaper - Step 3

**HORACE MANN A2850-153-10-590**
- Rosemary Baxter - Newspaper - Step 2
- Mary Grassi - Art Club - Step 5
- Beth Sullivan - Computer Club - Step 5

**ROOSEVELT A2850-153-11-590**
- Renee DeSantis - Art Club - Step 5

**MACARTHUR A2850-153-14-590**
- Abbi Foreman - Art Club - Step 1
- Lonna Pierce - Literacy Club - Step 5
- Lindsey Rovere - Newspaper - Step 1
- Ann Marie Bogart - 5th Grade Club - Step 3

**EAST MIDDLE A2850-153-17-590**
- John Alston - Art Club - Step 5
- Cindy Barber - Mathalon - Step 5
- Karl Brown - Chess Club - Step 3
- Robert Crissman - Technology - Step 3
- Jennifer Farrell - Peer Leaders - Step 5
- Michael Goforth - Mathletes - Step 1
- Helene James - French Club - Step 3
- Kayce McHenry - Spanish Club - Step 5
- Lynne Napierala - Yearbook - Step 5
- Christie O'Donnell - Student Mentor Program (.5) - Step 5
- John Reese - Student Council - Step 1
- John Reese - Ecology Club - Step 5
- John Reese - Science Club - Step 5
- Jenise Soules - Girls Leaders' Club - Step 5
- Sherri Tucker - Drama Club - Step 5
- Gina Turdo - Student Mentor Program (.5) - Step 5
- Gina Turdo - Honor Society - Step 5
- Cindy Winters - Computer Club - Step 5
- TBD - Boys Leaders' Club - Step 1
Continued...

**WEST MIDDLE A2850-153-18-590**

Joanne Arnold - Young Artists - Step 5
Mark Clifford - Science Olympiad - Step 5
Barbara Conklin - Honor Society - Step 5
Erin Demilio - Special Olympics - Step 5
Janelle Farrell - Mathalon - Step 4
Janelle Farrell - Mathalon - Step 3 (.5)
Carrie Fetterman - Art History Club - Step 5
Ron McKan - Brother to Brother - Step 1 (.5)
Brianna Moreno - Sister to Sister - Step 5 (.5)
Nadine Nicotra - Drama Club - Step 1
Angela Panigrosso - Yearbook - Step 2
Angela Panigrosso - Sister to Sister - Step 1 (.5)
Jessica Petrick - Advanced Computers - Step 5
Jessica Petrick - Beginning Computers - Step 5
Jeffrey Sabol - Weather and Atmosphere Club - Step 5
Jeffrey Sabol - Drug Quiz Show - Step 6
Jerry Severino - Newspaper - Step 5
Jerry Severino - Newspaper - Step 6
Jerry Severino - Student Government - Step 5 (.5)
Monica Stento - Mathalon - Step 5 (.5)
JoAnn Summerlee - Chess Club - Step 2
JoAnn Summerlee - Girls Learn International - Step 5
JoAnn Summerlee - Science Club - Step 5
Denise Whidden - Student Mentor - Step 5
Joseph Zapach - Wilderness Survival Club - Step 5
Timothy Zapach - Brother to Brother - Step 2 (.5)

**BHS A2850-153-19-590**

Brittany Bennett - Youth Environmental - Step 1 (.5)
Susan Bird - Student Government - Step 5
Brendan Byrnes - Poetry Club - Step 5 (.5)
Kelly Ciulla - Writer's Forum - Step 5 (.5)
Amanda Crans-Gentile - Art Club - Step 5
Sally Crossley - Writer's Forum - Step 5 (.5)
Pamela Dayton Coon - Mock Trial - Step 3
Pamela Dayton Coon - Newspaper - Step 4 (.5)
Luisa Duerr - Mathletes - Step 5 (.5)
Luisa Duerr - NYS Math Honor Society - Step 5
Matthew Fuentes - Computer Club - Step 5 (.5)
Kurt Gaska - Technology Club - Step 5
Chelsea Gavazzi - Dance Club - Step 1
Chelsea Gavazzi - TAZAMA Dance Club - Step 1
James Gill - Debate Society - Step 3
James Gill - SADD Club - Step 4
James Gill - Red Cross - Step 5
James Gill - SAVI - Step 5
Danielle Guccia - Special Olympics - Step 5
Lori Guenther - Poetry Club - Step 5 (.5)
Continued...

Larry Kassan - District Theater Crew - Step 5
Carrie Kay - Interact - Step 5
Jean Klien - Honor Society - Step 3
Carol Knapp - Special Olympics - Step 5
Arianna Koniuto - Drama Club - Step 5
Barbara LaBarre - GSA - Step 3
Yustyna Mancini - Mathletes - Step 5 (.5)
Chelsea Northrop - Science Olympiad - Step 5 (.5)
Christie O'Donnell - Ski Club - Step 4
William O'Donnell - Ski Club - Step 5
Amy Palencar - French Club - Step 2
Eric Riesweber - Youth Environmental - Step 1 (.5)
David Springer - Varsity B - Step 5
Roxanna Stephens - Spanish Club - Step 5
John Sweeney - Special Olympics - Step 5
Christopher Taylor - Science Olympiad - Step 5 (.5)
Robin Tobin - Computer Club - Step 1 (.5)
Lisa Wasecka - Newspaper - Step 5 (.5)
Karen Whalen - Yearbook - Step 1
TBD - Chess Club - Step 1

**BHS CLASS ADVISORS**

Donna Tucker - Senior Class - Step 5
Lori Guenther - Senior Class - Step 3
Kelly Hampton - Senior Class - Step 1
Lori Guenther - Junior Class - Step 3
Karen Whalen - Junior Class - Step 5
Susan Bird - Sophomore Class - Step 5
Angel Dupuy - Sophomore Class - Step 1
Susan Bird - Freshman Class - Step 5
Angel Dupuy - Freshman Class - Step 1

**2014-10-CS2 AUTHORIZED TO WORK CO-CURRICULAR MUSIC PROGRAMS 2014-2015**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby authorized to work in the co-curricular music programs for the 2014-2015 school year:

**FRANKLIN - A2850153007-590**

TBD - Elem Chorus - 2/week - Step 1
Eugenie Johnston - Orchestra - 3/week - Step 5
Eugenie Johnston - Chorus - 1/week - Step 5
Andrew Garrett - Band - 2/week - Step 4

**JEFFERSON - 08742850-153**

Christine Czarnecki - Chorus - 2/week - Step 5
Christian Koldewey - Band - 2/week - Step 5
Ruth Fisher - Orchestra - 2/week - Step 5

**MANN - 10742850-153**

Ruth Fisher - Orchestra - 2/week - Step 5
Lucinda Elliott - Elem. Chorus - 2/week - Step 5

**ROOSEVELT - 11742850-153**

Andrew Garrett - Band - 2/week - Step 4
Continued...

Suzanne Brigham - Elem. Chorus - 3/week - Step 5
Suzanne Brigham - Orchestra - 2/week - Step 5

**COOLIDGE - 12742850-153**
Beth Shanfelt - Band - 2/week - Step 5
Beth Shanfelt - Elem. Chorus Asst. - 2/week - Step 5
Jennifer Tigue - Elem. Chorus - 2/week - Step 5
Jennifer Tigue - Orchestra - 3/week - Step 5

**MACARTHUR - 14742850-153**
Beth Shanfelt - Band - 3/week - Step 5
Beth Shanfelt - Chorus Asst. - 2/week - Step 5
Wendi Stetson - Elem. Chorus - 3/week - Step 5
Beth Bartlett - Orchestra - 2/week - Step 5

**WILSON - 16742850-153**
Dana Ingerson - Band - 2/week - Step 5
Lucinda Elliott - Elem Chorus - 2/week - Step 5
Ruth Fisher - Orchestra - 2/week - Step 5

**EAST MIDDLE - 17742850-153**
Laura Hine - Orchestra - 2/week - Step 5
Robert Crissman - Sound/Lighting Coordinator - Step 5
Robert Johnson - Asst Musical Director - Step 5
Sherri Tucker - Musical Director - Step 5
Christine Arment Martinez - Choreographer - Step 2
Robert Johnson - Band - 2/week - Step 5
Robert Johnson - Stage Band - 3/week - Step 5
TBD - Chorus w/o Assistant - 4/week - Step 5

**WEST MIDDLE - 18742850-153**
Jennifer Easley - Chorus w/o assistant - 3 or 4/week - Step 4
Laura Hine - Orchestra - 3/week - Step 5
Melanie Valencia - 6th Band - 2/week - Step 5
Melanie Valencia - 7th & 8th Band - 2/week - Step 5
Melanie Valencia - Middle School Ensemble 2 or 3/week - Step 5
Melanie Valencia - Stage Band - 2/week - Step 5

**BINGHAMTON HIGH SCHOOL 19742850-153**
Joel Smales - Percussion (Steel Band) - 3/week - Step 5
Joel Smales - Jazz Ensemble - 2 or 3/week - Step 5
Joel Smales - Stage Band II - 2 or 3/week - Step 5
Joel Smales - Pep Band (formerly Marching) - Step 5
Elizabeth Bartlett - Orchestra - 5/week - Step 2
Elizabeth Bartlett - Chamber Orchestra - 2/week - Step 2
Susan Bachman - Mixed Chorus - Step 5
Susan Bachman - Crescendos - Step 5
Susan Bachman - Davidson Chorus - Step 5
Susan Bachman - Swing/Select Choir - Step 5
Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Whalen, seconded by Ms. Garufy
Resolutions 2014-10-NC1 through NC49, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Mr. Scanlon was absent.

**RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of JOSHUA MAERKL, Software Programmer, be and is hereby accepted, effective at the end of the day on October 3, 2014.**

**RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of REBECCA VROMAN, 12 Month Typist, be and is hereby accepted, effective at the end of the day on October 10, 2014.**

**RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of CATHERINE RICHARD, Aide, be and is hereby accepted, effective at the end of the day on October 3, 2014.**

**RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of PATRICIA STANTON, Aide, be and is hereby accepted, effective at the end of the day on October 24, 2014.**

**RESOLVED, upon the recommendation of the Superintendent of Schools, that the employment of NANCY MYERS, Aide, be and is hereby terminated, effective at the end of the day on October 21, 2014.**

**RESOLVED, upon the recommendation of the Superintendent of Schools, that the employment of EBONY OLIVER, Aide, be and is hereby terminated, effective at the end of the day on September 1, 2014.**

**RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of JESSICA WHITNEY, Food Service Helper, be and is hereby accepted, effective at the end of the day on October 3, 2014.**

**RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MICHELE PASQUALE, On-call Food Service Helper, be and is hereby accepted, effective at the end of the day on October 9, 2014.**

**RESOLVED, upon the recommendation of the Superintendent of Schools, that a change in assignment from ten (10) month Typist to twelve (12) month Typist, for VIRGINIA DENNISON, be and is hereby approved, effective September 29, 2014. New Assignment: Pupil Services Office at 98 Oak St. (Vice: M. Hunt) Salary: $45,852, annually. FUNDING: A1680-160-99-150**
RESOLVED, upon the recommendation of the Superintendent of Schools, that a change in assignment from ten (10) month Typist to twelve (12) month Typist, for TAMMY WOODY, be and is hereby approved, effective October 22, 2014. Salary: $24,123, annually. FUNDING: A1680-160-19-150 (Reason: increased need)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of JAMESON SPALIK, Custodian, be and is hereby accepted, effective at the end of the day on October 21, 2014. (accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHAEL LISI be and is hereby granted a provisional appointment to the position of Senior Building Maintenance Mechanic, effective November 3, 2014. Assignment: District (Vice: New) Salary: $26,650, annually, prorated. FUNDING: A1620-160-99-130

RESOLVED, upon the recommendation of the Superintendent of Schools, that JAMESON SPALIK be and is hereby granted a probationary appointment to the position of Senior Custodian, effective October 22, 2014 (probationary period ends on April 21, 2015). Assignment: East Middle School (Vice: P. Underwood) Salary: $20,295, annually, prorated. FUNDING: A1620-160-17-130

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of NICHOLE ASWAD, Aide, be and is hereby accepted, effective at the end of the day on October 21, 2014. (accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that NICHOLE ASWAD be and is hereby granted an appointment to the position of Cleaner, effective October 22, 2014. Assignment: East Middle School (Vice: C. Gnall) Salary: $17,733, annually, prorated. FUNDING: A1620-160-17-130

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MARYANN HORTON, Lunch Monitor, be and is hereby accepted, effective at the end of the day on September 17, 2014. (accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MARYANN HORTON be and is hereby granted an appointment to the position of Teacher Aide, effective September 18, 2014. Assignment: East Middle School (Vice: E. Oliver) Salary: $10,500, annually. FUNDING: A2250-162-17-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that LINDA STENTA BROWN be and is hereby granted an appointment to the position of Teacher Aide, effective September 29, 2014. Assignment: Theodore Roosevelt Elementary School (Vice: T. Palleschi) Salary: $10,500, annually. FUNDING: A2250-162-11-400
<table>
<thead>
<tr>
<th>Date</th>
<th>APPOINTMENT</th>
<th>First Name</th>
<th>Last Name</th>
<th>Recommendation</th>
<th>Position</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
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<tr>
<td>2014-10-NC19</td>
<td>TEACHER AIDE</td>
<td>TAKEIMA COMER</td>
<td>COMER</td>
<td>Superintendent of Schools</td>
<td>Teacher Aide</td>
<td>MacArthur Elementary School (Vice: M. Horton)</td>
<td>$10,500, annually.</td>
<td>A2250-162-14-400</td>
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<tr>
<td>2014-10-NC20</td>
<td>TEACHER AIDE</td>
<td>GWENDOLYN HOWE</td>
<td>HOWE</td>
<td>Superintendent of Schools</td>
<td>Teacher Aide</td>
<td>Theodore Roosevelt Elementary School (Vice: J. Tarr)</td>
<td>$10,500, annually.</td>
<td>A2250-162-11-400</td>
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<tr>
<td>2014-10-NC21</td>
<td>TEACHER AIDE</td>
<td>LINDA KING</td>
<td>KING</td>
<td>Superintendent of Schools</td>
<td>Teacher Aide</td>
<td>Benjamin Franklin Elementary School (Vice: New Kindergarten section)</td>
<td>$10,500, annually.</td>
<td>A2250-162-07-400</td>
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<tr>
<td>2014-10-NC22</td>
<td>TEACHER AIDE</td>
<td>SOPHIA JEROME</td>
<td>JEROME</td>
<td>Superintendent of Schools</td>
<td>Teacher Aide</td>
<td>Woodrow Wilson Elementary School (Vice: D. Welch)</td>
<td>$10,500, annually.</td>
<td>A2250-162-16-400</td>
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<tr>
<td>2014-10-NC23</td>
<td>TEACHER AIDE</td>
<td>BRANDI PARKER</td>
<td>PARKER</td>
<td>Superintendent of Schools</td>
<td>Teacher Aide</td>
<td>Theodore Roosevelt Elementary School (Vice: B. Pittarelli)</td>
<td>$10,500, annually.</td>
<td>A2250-162-11-400</td>
</tr>
<tr>
<td>2014-10-NC24</td>
<td>TEACHER AIDE</td>
<td>KALLI PAUGH</td>
<td>PAUGH</td>
<td>Superintendent of Schools</td>
<td>Teacher Aide</td>
<td>Thomas Jefferson Elementary School (Vice: B. Pittarelli)</td>
<td>$10,500, annually.</td>
<td>A2250-162-08-400</td>
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<tr>
<td>2014-10-NC25</td>
<td>TEACHER AIDE</td>
<td>BRITTANY LINNEN</td>
<td>LINNEN</td>
<td>Superintendent of Schools</td>
<td>Teacher Aide</td>
<td>Theodore Roosevelt Elementary School (Vice: N. Jones)</td>
<td>$10,500, annually.</td>
<td>A2250-162-11-400</td>
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<tr>
<td>2014-10-NC26</td>
<td>TEACHER AIDE</td>
<td>BRENDA WEEKS</td>
<td>WEEKS</td>
<td>Superintendent of Schools</td>
<td>Teacher Aide</td>
<td>East Middle School (Vice: N. Aswad)</td>
<td>$10,500, annually.</td>
<td>A2250-162-18-400</td>
</tr>
<tr>
<td>2014-10-NC27</td>
<td>TEACHER AIDE</td>
<td>MICHELLE GRAY-SMITH</td>
<td>GRAY-SMITH</td>
<td>Superintendent of Schools</td>
<td>Teacher Aide</td>
<td>East Middle School (Vice: New IEP need)</td>
<td>$10,500, annually.</td>
<td>A2250-162-17-400</td>
</tr>
</tbody>
</table>
RESOLVED, upon the recommendation of the Superintendent of Schools, that
RENEA O’BRIEN be and is hereby granted an appointment to the position of
Teacher Aide, effective October 27, 2014. Assignment: Calvin Coolidge
Elementary School (Vice: P. Stanton) Salary: $10,500, annually. FUNDING:
A2250-162-12-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that
BRANDI SNYDER be and is hereby granted an appointment to the position of
Teacher Aide, effective October 22, 2014. Assignment: Horace Mann
Elementary School (Vice: N. Myers) Salary: $10,500, annually. FUNDING:
A2250-162-10-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that
DIANE SULLIVAN be and is hereby granted an appointment to the position of
Teacher Aide, effective October 20, 2014. Assignment: Binghamton High
School (Vice: New IEP need) Salary: $10,500, annually. FUNDING: A2250-
162-19-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that
SARAH SANTIAGO be and is hereby granted an appointment to the position of
Monitor, effective October 14, 2014. Assignment: Binghamton High School
(Vice: S. Kenaston) Salary: $10,500, annually. FUNDING: A2110-162-19-209

RESOLVED, upon the recommendation of the Superintendent of Schools, that
MADELINE MONTALVO be and is hereby granted an appointment to the
position of Lunch Monitor, effective October 22, 2014. Assignment: Thomas
Jefferson Elementary School (Vice: V. Stock) Salary: $9.00 per hour. FUNDING:
C2860 160

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the resignation of TERRI KNICKERBOCKER, Food Service Helper, be and is
hereby accepted, effective at the end of the day on October 21, 2014.
(Accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
TERRI KNICKERBOCKER be and is hereby granted an appointment to the
position of Senior Food Service Helper, effective October 22, 2014.
Assignment: District (Vice: T. Payne) Salary: $12,094, annually, prorated
FUNDING: C2860160

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the resignation of GERALD IGLESIAS, On-call Food Service Helper, be and is
hereby accepted, effective at the end of the day on October 21, 2014.
(Accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
GERALD IGLESIAS be and is hereby granted an appointment to the position of
Food Service Helper, effective October 22, 2014. Assignment: District (Vice:
C. Mendes-Hart) Salary: $10,140, annually, prorated FUNDING: C2860160
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of JENNIFER ANDERSON, On-call Food Service Helper, be and is hereby accepted, effective at the end of the day on October 21, 2014. (Accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that JENNIFER ANDERSON be and is hereby granted an appointment to the position of Food Service Helper, effective October 22, 2014. Assignment: District (Vice: J. Whitney) Salary: $10,140, annually, prorated FUNDING: C2860160

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of BERNADETTE OGOZALY, On-call Food Service Helper, be and is hereby accepted, effective at the end of the day on October 21, 2014. (Accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that BERNADETTE OGOZALY be and is hereby granted an appointment to the position of Food Service Helper, effective October 22, 2014. Assignment: District (Vice: T. Knickerbocker) Salary: $10,140, annually, prorated FUNDING: C2860160

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following people, be and are hereby granted appointments to the position of On Call Food Service Helper, effective October 21, 2014. Salary: $9.00 per hour Assignment: District. FUNDING: C2860-160

Michaela Brown
Naheda Dosky
Keri Spencer
John Tarbox

RESOLVED, upon the recommendation of the Superintendent of Schools, that LINDA AMES be and is hereby appointed as College Day Administrative Assistant at a stipend of $3,100, annually. FUNDING: 2810-160-19-452

RESOLVED, upon the recommendation of the Superintendent of Schools, that ROBERT BIDWELL, Groundskeeper at Binghamton High School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.68 per hour for 8 hours on September 11, 2014. (Reason: Head Custodian absent)
RESOLVED, upon the recommendation of the Superintendent of Schools, that
GEORGE KNIGHT, Custodian at Binghamton High School, be and is hereby
authorized to be paid for doing additional duties at the rate of $ 0.97 per hour
for 8 hours each day on September 19 and 20, 2014, for a total of 16 hours.
(Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
PAUL UNDERWOOD, Senior Custodian at East Middle School, be and is hereby
authorized to be paid for doing additional duties at the rate of $ 0.55 per hour
for 126 hours from August 19, 2014 through August 31, 2014. (Reason: Head
Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
JESSICA WHITNEY, Food Service Helper at Calvin Coolidge Elementary
School, be and is hereby authorized to be paid for doing additional duties at
the rate of $ 0.41 per hour for 6.5 hours on September 8, 2014. (Reason: Sr.
Food Service Worker absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the following resolutions be and are hereby amended to correct start dates.

2014-9-NC12 - APPOINTMENT GROUNDSKEEPER FRANK MCHALE: Effective
September 22, 2014
2014-9-NC13 - PROVISIONAL APPOINTMENT 10 MONTH TYPIST ANNA-
MARIE CONLEY: Effective September 19, 2014
2014-9-NC25 - APPOINTMENT TEACHER AIDE SANIEKA IGNATIUS:
Effective September 24, 2014

RESOLVED, that KIMBERLY WIGGINS, Occupational Therapist, be and is
hereby granted an unpaid leave of absence on October 9 and 10, 2014 and
November 6 and 7, 2014. (Reason: professional opportunity)

RESOLVED, that the following employees will not be paid for the days
indicated:

Doreen Moore - Aide, Horace Mann 9/26/14-10/10/14
Nancy Myers - Aide, Horace Mann 9/29/14-10/21/14

Upon the recommendation of the Superintendent of Schools, the following
Resolutions were approved.

Motion by Mr. Whalen, seconded by Mr. Hawley
Resolutions 2014-10-G1 through G14, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr.
Whalen, Mr. Hawley and Mrs. Hampton voting aye. Mr. Scanlon was absent.
Board members had the pleasure of reading donation Resolutions G4 and G5
out loud.

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby approves the Use of Facilities to date.
TREASURER’S REPORT

RESOLVED, upon the recommendation of the Superintendent of Schools that the Treasurer’s Report for the month ending SEPTEMBER 2014, which includes the following reports as required by the Commissioner's Regulations, be and is hereby approved. *(See Supplemental Board File – 10.21.2014 10-1)*

A) Commissioner's Regulations 170-2(o)
   - Reconciliation Reports
   - General Fund
   - Trust Fund
   - Capital Fund
   - Special Aid Fund

B) Commissioner's Regulations 170-2(p)
   - General Fund
   - Special Aid Fund
   - Cafeteria Fund

AUTHORIZE PARTICIPATION IN COOPERATIVE BIDDING

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Binghamton City School District does and hereby authorizes participation in the Cooperative Bidding with other school districts in New York State as outlined below:

- **GROCERY** – 1 year (2014-15)
- **PAPER PRODUCTS** – twice (August-December 2014; January-August 2015)
- **MEAT, CHEESE & DAIRY** – 5 times per year (every 2 months)
  - July 2014 for August – October 2014
  - October 2014 for November – December 2014
  - December 2014 for January – February 2015
  - February 2015 for March – April 2015
  - April 2015 for May – August 2015
- **PROCESSING OF USDA COMMODITIES** – 1 year (2014-15)
- **MILK & MILK PRODUCTS/ICE CREAM & OTHER FROZEN DESSERTS** – 1 year (2014-15)
- **BREAD & BREAD PRODUCTS** – 1 year (2014-15)
- **VENDING/JUICE/WATER** – 3 years (2014-15; 2015-16; 2016-17)
- **SMART SNACK BID** – 1 year (2014-15)
- **FEE FOR SERVICE** – 1 year (2014-15)

and BE IT FURTHER RESOLVED, that Mark Bordeau, Director of Food Services, Broome Tioga BOCES, or his designee, be authorized to receive and open said bids; and BE IT FURTHER RESOLVED, that the Board of Education of the Binghamton City School District reserves the right to accept or reject any or all bids.

DONATION TO MUSIC DEPT

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the generous donation of a French Horn (valuing approximately $450) from PHILIP GOODMAN; and BE IT FURTHER RESOLVED, that the Board of Education extends to PHILIP GOODMAN its sincere thanks for the generous donation.
2014-10-G5
DONATION TO MUSIC DEPT
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the generous donation of a violin (valuing approximately $1,250) from TORYE HARRIS; and BE IT FURTHER RESOLVED, that the Board of Education extends to TORYE HARRIS its sincere thanks for the generous donation.

2014-10-G6
ADOPT DISTRICT WIDE PROFESSIONAL DEVELOPMENT PLAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the Professional Development Plan for the 2014-15 school year. (See Supplemental Board File – 10.21.2014 10-2)

2014-10-G7
NYSSBA CONFERENCE – APPOINT VOTING DELEGATE AND ALTERNATE
RESOLVED upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby appoints DAVID V. HAWLEY as the Voting Delegate (Korin Kirk, Alternate) for the New York State School Boards Association’s (NYSSBA) Annual Business Meeting which will be held in New York, NY on October 27, 2014.

2014-10-G8
APPROVE APPLICATIONS: CORRECTED TAX ROLL FOR THE YEAR 2014 (City of Binghamton)
WHEREAS, the Board of Education has reviewed the following Applications for Corrected Tax Rolls and, pursuant to Real Property Tax Law Section 554, the Board of Education, as the tax Levyng body, does and hereby approve said applications listed below: (See Supplemental Board File – 10.21.2014 10-3)
---Town of Dickinson (tax map #s 128.18-1-19; 128.18-1-20; 144.23-1-5; 144.23-1-7; 144.23-1-8; 144.23-1-6; 144.24-1-26; 144.24-1-27)
---Lindenmuth (tax map # 176.23-1-26)
---BC Humane Society (tax map # 160.59-1-7)

2014-10-G9
ACCEPT INDEPENDENT AUDIT REPORT (2013-2014)
RESOLVED, upon the recommendation of the Superintendent of Schools and the Audit Committee of the Binghamton City School District, that the Board of Education does and hereby accepts the Independent Audit Report as prepared by VIEIRA & ASSOCIATES, CPAs, P.C., for the 2013 – 2014 school year. (See Supplemental Board File – 10.21.2014 10-4)

2014-10-G10
ACCEPT INTERNAL AUDIT REPORT

2014-10-G11
TRANSFER OF FUNDS 2014-2015
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the following transfer of funds during the 2014-2015 school year:
Continued...

AMOUNT: $24,065
FROM: A 2250.490-99-400 (Special Education)
TO: A 2330.490-99-170 (Other Schools BOCES Services)
(Reason: To pay BOCES invoice for Summer School)

AMOUNT: $40,000
FROM: A 2330.490-99-170 (Other Schools BOCES Services)
TO: A 2630.490-99-553 (Computer Asstd Instr. BOCES Services)
(Reason: To pay for School Pace from savings in Enrichment BOCES expenditures)

2014-10-G12
CHANGE
REGULAR BOARD OF EDUCATION MEETING DATE (April 2015)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Binghamton City School District does and hereby changes the meeting of the Board of Education from its regularly scheduled date of Tuesday, April 21, 2015 to Monday, April 20, 2015 commencing at 7:00 PM as it is in the best interests of the district to do so. (Reason: BOCES declared budget vote date)

2014-10-G13
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
09/17/14 000716789, 039001983, 039000360
09/18/14 028000373
09/24/14 039001776
09/25/14 039001453, 500053921
09/26/14 000715327
CPSE
09/16/14 000719510, 500052662, 500053417, 500052722, 500053418
09/23/14 500053684, 500053652, 500054474, 500053984, 500054428
09/30/14 500052965, 500053519, 500054600, 500053565, 500054599
10/07/14 500054238, 500052607, 500054006, 500053887, 500052507

2014-10-G14
DISTRICT SUBCOMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Subcommittee on Special Education reported as follows:

JEFFERSON
09/24/14 500052043
HORACE MANN
09/25/14 500053580 500054411 500050500
09/30/14 000717752 500054483 500054246
ROOSEVELT
09/19/14 500052267
09/23/14 500053709
PRIVILEGE OF THE FLOOR (Time Limited)  

No one wished to address the Board.

SPECIAL REPORTS  

Performance on State Assessments – Dr. Thompson presented data from the 2014 ELA and math assessments. She reminded the Board that the 2012 assessments were not under the Common Core Standards (CCS). 2013 was the first year of CCS without implementation of the modules. 2014 was CCS with use of the modules.

NYSED kept the cut points consistent (levels 1-4). We have a tool teachers have been trained to use which will help guide them in moving students forward. For math, NYSED made a provision for accelerated students taking algebra and CCS. If students are taking Integrated Algebra, they do not have to take the 8th grade math assessment.

We looked at the data and proficiency rate for economically and non-economically disadvantaged students because of our current poverty rate across the district. We continue to look at strategies to support instruction for students living in poverty.

Part of the district’s Strategic Plan is monthly monitoring and consistently utilizing strategies that increase student engagement (i.e., Eric Jensen teachings) that are in alignment with the goals of the Board, building and staff. Mr. Whalen asked if we set targets for where we want to be. Dr. Thompson talked about the old targets under AYP, but mentioned that the State no longer looks at district performance that way.
While our stability rate is as high as 60% in elementary, the buildings are looking at students not performing at levels 3 and 4 and aim to reduce those numbers by half, which is attainable. We are demonstrating effective strategies regardless of what elementary school they are in within the district.

NYSED will start to look at districts by density of poverty and mobility, so the teaching construct is very different when you have those accommodations.

The data shows we are moving in the right direction and it is a reason to celebrate given that it represents all the students that took the test.

Mr. Whalen asked about the number of students that opted not to take the assessment. Last year, we had 15; this year, that number doubled, however, the State released all the math modules, so we now have clearer expectations.

Dr. Martinez stressed that mobility is very important so consistency across all elementary schools is critical for student success.

**Middle Years Program Report** – Referring to the MYP report, Dr. Martinez shared that the visiting committee saw little to support our full implementation of the MYP Program which was very disappointing. Dr. Patricia Gazda-Grace has many years of experience and will be helping us plan what to do in the future.

The MYP and Mentor Now Coordinator position has been posted. Dr. Martinez wants to convene an MYP Task Force to study the issue. The task force will be charged with reviewing the report completed last spring, discussing the value of the program (i.e., why do we want to be a MYP school?), determining if we can develop a strong grade 6-8 model and then maybe expand to grade 10.

The task force will need to determine what the impact will be on student learning and how to engage staff in professional development so that they understand the new framework and assessments. Once a recommendation is clear, she will present it to the Board for consideration with a developed action plan to include steps toward re-authorization.

In February, 2015, we will no longer be an authorized MYP school. Dr. Martinez intends to convene the task force. She hopes 1 or 2 board members will volunteer to serve on this task force and work with the district to determine where we will go in the future.

Mr. Whalen volunteered. He asked whether it would be harder to go back to square one rather than just plug the holes. Dr. Martinez shared that there were 32 practices not in place which is significant. Considering the changes in the program itself, she feels it is best to rebuild something that is stronger. Dr. Gazda-Grace shared that MYP has a whole new curriculum. We would be in a better place starting over, plus, it dovetails right into the IBCC diploma and a good place for buy-in. She has connections with IB. She wants to help build a better program for every student in grades 6-8.
Mr. Hawley asked if it's too much for one person to coordinate MYP and Mentor Now. Dr. Martinez has considered that. Once the program is in place, the Board might hear a recommendation to have a full time MYP/IB coordinator and a separate coordinator for Mentor Now as both programs grow.

Strategic Plan and Professional Development Plan – Dr. Martinez and Dr. Thompson shared the district’s Strategic Plan which includes building plans. It begins with the Board’s goals which are sustained and comprehensive.

Last year, administrators reported on progress their buildings were making. Each school’s DDI team is looking at data and determining what future instruction will look like. The Strategic Plan is the ‘blueprint’ for action and will identify how we will measure progress and report to the Board and the public.

The plan includes a focus on student achievement, leadership that includes teachers and administrators, focused and coordinated instruction, professional development, relationships with parents and the community, and providing a student-centered learning environment.

We will be monitoring progress with grade level data teams, shared leadership teams, administrative council meetings and Board presentations. It will be a cycle of continuous improvement. We have a mission, goals and objectives, targets, measures, assessment results to be used in planning.

Mr. Whalen asked if principals understood the data last year. It is a learning process. We have an aggressive slate of professional development. There is an expectation that we will learn it. Dr. Thompson also stated that, during the administrator’s retreat, time was spent with SchoolTool IQ (using data) and they will receive ongoing support in e-doctrina, eirla, etc.

Dr. Martinez will continue to share information and articles about the Common Core Standards on an ongoing basis. Mr. Hawley is concerned about the CCS and the district being behind the curve. He believes there is partial or missing information provided to the public. He would like to see BOCES take the lead in educating the public. There continue to be parent movements against testing in general. He believes this is a lack of knowledge or simple resistance to more testing.

There have been discussions about utilizing a grant to provide two Assistant Principals who could provide additional support at four elementary buildings. It is very hard for a principal to be an instructional leader and do all the daily management of the building (i.e., discipline, parents, etc.). Support is needed.

She is concerned about the incidents at the high school. We have tried a variety of ways to communicate with parents about the need to speak with their children because we have to take all threats seriously. Ms. Archie thinks children do not realize the severity of their actions. If we can discuss consequences in the schools with the children, that might help. Dr. Martinez
agreed. She also shared that the high school administrators have gone
classroom to classroom to have those discussions and have increased scrutiny
in the bathrooms. For some students, they do not understand the impact until
it happens to them, but we still have to continue conversations as these
incidents follow them for a very long time.

Collaborations with Vestal CSD continue. The outcome of the last meeting was
to form a subcommittee to meet and look at several focus areas (i.e., fine arts,
language, IB and professional development). If we can piggyback with Vestal,
both districts’ win. Student visitations have been successful. They talked
about shortage areas and are trying to determine need at this point.

LEGAL

None

AGENDA ITEMS FOR NEXT MEETING (11/18/14)

1. Update on MacArthur (monthly)

EXECUTIVE SESSION

At 8:32 PM, a motion was made by Mr. Hawley, seconded by Ms. Garufy and
unanimously carried that the Board go into Executive Session for the purpose
of discussing the specific employment of particular persons.

RECONVENE WORKSESSION

The Executive Session concluded at 9:00 PM, upon motion by Ms. Garufy,
seconded by Mr. Hawley and unanimously carried that the Worksession be
reconvened.

ADJOURN

Upon motion by Ms. Garufy, seconded by Ms. Archie, the meeting of the Board
of Education was adjourned at 9:01 PM by President Hampton.

Sanya Brown
DISTRICT CLERK
MINUTES
SPECIAL WORKSESSION
Board of Education, Binghamton, New York
Thursday, October 30, 2014 – 7:30 AM

PLACE: Board Conference Room, 164 Hawley Street

The Worksession was called to order at 7:32 AM by President Hampton.

ROLL CALL:
PRESENT: Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Christina Archie-Brown, Member (left at 8:54 AM)
Ms. Sandra Garufy, Member
Mr. Thomas Scanlon, Member
Mr. Brian Whalen, Member

ABSENT: Ms. Korin Kirk, Member

ALSO ATTENDING: Dr. Marion H. Martinez, Superintendent of Schools (left at 7:34 AM)

OTHERS ABSENT: Dr. Tonia Thompson, Assistant Superintendent for Curriculum, Instruction & Accountability
Mrs. Karry Mullins, Assistant Superintendent for Administration
Ms. Mary Surdey, Interim Director of Personnel

EXECUTIVE SESSION: At 7:34 AM, a motion was made by Mr. Scanlon, seconded by Ms. Garufy and unanimously carried that the Board go into Executive Session to discuss and consider specific matters which included the:

- Specific employment and review of a particular person

The Executive Session concluded at 9:00 AM.

RECONVENE / ADJOURN: Motion by Mr. Whalen, seconded by Ms. Garufy and unanimously carried that the Worksession be reconvened and the meeting adjourned at 9:01 AM.

Sanya Brown
District Clerk
MINUTES

WORKSESSION

Board of Education, Binghamton, New York
Tuesday, November 18, 2014 – 6:00 p.m.

PLACE: Board Conference Room, 164 Hawley Street

The Worksession was called to order at 6:01 PM by President Hampton.

ROLL CALL:

PRESENT: Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Christina Archie-Brown, Member
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member
Mr. Brian Whalen, Member (joined at 6:02 PM)

ABSENT: Mr. Thomas Scanlon, Member

ALSO

Dr. Marion H. Martinez, Superintendent of Schools

ATTENDING:

Dr. Tonia Thompson, Assistant Superintendent for Curriculum, Instruction & Accountability (left 6:02 PM; returned 6:43 PM)
Mrs. Karry Mullins, Assistant Superintendent for Administration (left 6:02 PM; returned 6:43 PM)
Ms. Mary Surdey, Interim Director of Personnel (left 6:02 PM; returned 6:43 PM)
Mrs. Sanya Brown, District Clerk

EXECUTIVE SESSION:

At 6:02 PM, a motion was made by Mr. Hawley, seconded by Ms. Garufy and unanimously carried that the Board go into Executive Session to discuss and consider specific matters which included:

• current and proposed employment of 2 particular persons

The Executive Session concluded at 7:03 PM.

RECONVENE:

Motion by Ms. Garufy, seconded by Mr. Hawley and unanimously carried that the Worksession be reconvened.

The Worksession was reconvened at 7:03 PM.

Sanya Brown
District Clerk
CALL TO ORDER The Regular Meeting of the Board of Education was called to order at 7:09 PM by President Hampton.

PRESENT Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Christina Archie-Brown, Member
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member
Mr. Brian Whalen, Member

ABSENT Mr. Thomas Scanlon, Member

OTHERS PRESENT Dr. Marion H. Martinez, Superintendent of Schools
Dr. Tonia Thompson, Asst. Superintendent for Curriculum, Instruction & Accountability
Mrs. Karry Mullins, Assistant Superintendent for Administration
Ms. Mary Surdey, Interim Director of Personnel
Mrs. Sanya Brown, District Clerk
Approximately 20 visitors and no media

OTHERS ABSENT Mr. Vince Smith, Treasurer

PRESENTATION Students from Horace Mann Elementary School – Mr. Peter Stewart, Principal, introduced 3 students who are actively involved in the Mann Brotherhood project. They took turns describing the group’s mission and objective which includes a focus on academic and social/emotional growth as well as being leaders in their school community. They participate in real life experiences through various partnerships with the BU Men of Color, School of Engineering, School of Nursing and Athletic Depts. as well as the City of Binghamton, Raymond Corporation and the Binghamton Senators. They are learning how to be responsible and respectful gentlemen. Activities have included visits to BU academic and athletic programs and a STEM lab as well as doing cleanup projects, soup can drive, and team building activities at Horace Mann School.

APPROVAL OF MINUTES Motion by Mr. Hawley, seconded by Ms. Garufy, that the minutes of the Worksession and Regular meeting of October 21, 2014 and the minutes of the Special Worksession of October 30, 2014 were approved with all members presenting voting aye.

FINANCIAL REPORT Noted. Kathy Blackman, Controller from BT BOCES, attended in Mr. Smith’s absence. Mr. Whalen inquired about funding the unemployment reserve for 5 years.
Ms. Blackman explained that the reserves are restricted, but are part of a strategic long term projection. They look at 3 year trends and then appropriate money to the reserve to cushion the district. It is not recommended that district's fund this reserve year to year because of the fluctuation of claims experience.

1. Update on MacArthur Elementary

Mrs. Mullins talked briefly about the work being done, that the steel is being erected. The General Contractor is on site daily. Plumbing has started and all other trades are working in coordination. They anticipate some increases in the work day/week. There is another briefing on Friday. While drilling the geothermal wells, they encountered a small hiccup. They found a cavity about 230’ down which had to be filled with grout. There was a concern that the grout would not hold, but the consistency of the grout is holding at this point and she will get confirmation tomorrow.

Students from BCC toured the site as part of a construction management class. Also, Mrs. Mullins received an email complimenting the district for the detail we are providing via the website and webcams. Mrs. Hampton reminded the public about the link on the district website to the live webcams.

Mr. Whalen asked what percentage has been completed. Mr. McGraw estimated about 20%. He reassured that they are still maintaining the schedule, but it is a challenge every month.

2. Communication Plan – Update from Public Relations Committee

Jim Ehmke reminded board members about the PR committee's mission to create a communication and marketing plan for the district which was shared a few months ago. He briefly touched on the 4 phases, the first of which began with data collection, goal setting and plan development. Implementing the plan is a 3 year process, after which, it will be the subject of evaluation and reflection.

Peter Cronk talked about the data collection which included a defined target population and purpose, interviews, focus groups, surveys and analysis. Perceptions included academic opportunity and quality, school climate, etc. While there is a high quality product offered in the Binghamton City School District, people had concerns in the areas of discipline, incidents of violence, and drugs which are not just problems in our district, but around the city/county.

Doug Titus shared that the mission is driving the change of many things in the district and in the community. The developed goals will help improve the public's perception regarding the district's climate, will educate the public about the district's competitive advantage in key academic areas, and will build stakeholder loyalty and commitment through community engagement.

Strategies include an increase in positive media response in key strategic areas, the development of key messages, including a positive brand for the
district in order to promote a culture of pride and commitment. We are building long term positive relationships with key stakeholders and groups while seeking continuous improvement by measuring, reflecting and responding to change (using data to drive direction and decision making).

There are 29 prioritized tactics – 13 are critical to the mission, 9 are important and 7 have value added support. The full plan will be posted on the district's website. The robust, regimented plan includes recognition events, branding, messaging, professional development, using tools to communicate better, raising awareness, increasing dialogue, etc.

He shared some of the near term implementation launches which include social media (i.e., twitter for BHS), Heritage transformed into BToday (same cost, but new look), video which profiles the district really well, and the realtor’s breakfast scheduled for November 20th.

Dr. Martinez thanked Mr. Titus for his focus and dedication and thinking outside the box to make these things happen.

Mrs. Hampton is very excited. The Board has been talking about a communications plan for a while. Seeing it come to fruition, and hearing about paper web keys to share it speaks volumes about what the district has to offer students.

Lea Webb, community partner, aunt and community member who has been working with the district on a number of initiatives over the past 2 years with Dr. Martinez talked about the growing diversity in our community. The responsibility to address the needs of that growth has been shared by the administration under Dr. Martinez’s leadership. She went on to say that the district has sought out partnerships from the community which were not present. There is more parent engagement and professional development activities which are creating enriched academic environments. Some of the recognition that the district has received are from its partnership with NYU, which evolved under the current superintendent’s leadership. She expressed appreciation for the Board’s commitment which sends a strong message that the Board supports its administration.

Youjung Lee, Assistant Professor at BU School of Social Work, shared her appreciation for the collaboration with community partners who work with families and, in particular, grandparents who are raising grandchildren.
Lisandra Harmon, parent and advocate, thanked the Board for supporting the superintendent. She read a letter from Mira Sabir (BU) who was unable to attend which touched on Dr. Martinez's presence in the community having an impact on students’ physical, social and behavioral health.

Larry Parham, AQE and Citizen Action advocate, appreciates the Board’s support of the superintendent. He mentioned that the Binghamton City School District received the invitation to present at NYU’s Center for Disproportionality because of the work we are doing in the Southern Tier. He went on to say that Binghamton is the first school district NYU has worked with which already had community partners as part of an equity/diversity task force. People are talking about the progress Binghamton is making because of the implementation of unique programs such as trauma informed instruction.

Denise Yull, Assistant Professor at BU’s School of Human Development, talked about the partnership with the district that engages parents and helps them feel part of the process. Their lives are changing. One parent now works for the district. Engaged parents mean successful children.

Glenn McIver, community member for over 40 years, spoke about Dr. Martinez's leadership and vision. With her staff, Dr. Martinez is moving the district's image in the right direction and she is advocating for all children of all backgrounds.

Jenn Lesko, Urban League Director for 8 years, did her student teaching in Binghamton. It is evident Dr. Martinez believes it takes a community to raise a child. Ms. Lesko appreciates the district’s support of the children and families served at the Urban League. So many children have issues (i.e., not doing well in school, misbehaving, etc.) and it could be that they are hungry, were evicted, their parents are out of work, etc. The Urban League is part of the solution, meeting with parents and staff to help children be successful. They cannot do that without the support of the district and the Board.

Maura Kammerman, former board member, was Board President at the time Dr. Martinez was hired to run the district and she is proud of that decision. Dr. Martinez started mid-year on top of APPR, Common Core, budget, etc. That Board was clear and decisive about why they brought her to Binghamton. She appreciates knowing that Dr. Martinez has availed herself to meeting people in their homes. That’s how the coffee hours were started. She comes in and listens, parents feel heard.

**NEW BUSINESS**

Upon recommendation of the Superintendent of Schools, the following Superintendent’s Recommendations were approved.

Motion by Mr. Hawley, seconded by Ms. Garufy

Resolutions 2014-11-C1 through C28, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Mr. Scanlon was absent. Mr. Hawley had the pleasure of reading retirement Resolution C1 out loud.
WHEREAS, KAREN D. MOLENKO has served the Binghamton City School District faithfully and continuously since September 6, 1994 as an Art Teacher; and WHEREAS, KAREN MOLENKO has submitted her intention to retire effective at the end of the day January 22, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and

BE IT FURTHER RESOLVED, that the Board of Education extends to KAREN MOLENKO its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

RESOLVED, upon the recommendation of the Superintendent of Schools, that TEENA LAUTH, Library Media Specialist, be and is hereby granted tenure in the Library Media Specialist tenure area effective December 5, 2014.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MICHAELA CLARK, from her Elementary appointment, be and is hereby accepted, effective at the end of the day on December 9, 2014. (Accepting another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHAELA CLARK , be and is hereby reinstated to the position of Music Teacher, in the Music tenure area, from the preferred eligibility list, effective December 10, 2014. Salary: $52,931 Assignment: District (Vice: M. Little) FUNDING: A2110-120-07-261 (.6)/ A2110-120-17-261 (.4)

RESOLVED, upon the recommendation of the Superintendent of Schools, that HOLLY KAISER, be and is hereby granted a probationary appointment to the position of Health Teacher, in the Health tenure area, commencing on November 24, 2014 and ending on November 23, 2017. Salary: $43,390. (Vice: E. Perna) Assignment: East Middle School. FUNDING: A2110-130-17-256

RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2014-10-C20, be and is hereby amended to read: MARY BARTA, be and is hereby granted a probationary appointment to the position of School Social Worker, in the School Social Worker tenure area, commencing September 2, 2014 and ending on September 1, 2017. Salary: $44,034. Assignment: MacArthur Primary School (VC: A. Hankey) FUNDING: A2810-150-14-452
RESOLVED, upon the recommendation of the Superintendent of Schools, that
RESOLUTION 2014-10-C10 be and is hereby amended to read: KELLY
PANKO, be and is hereby granted a probationary appointment to the position
of Elementary Teacher, in the Elementary tenure area, commencing
September 2, 2014 and ending September 1, 2017. Salary: $43,834
Assignment: Benjamin Franklin Elementary School (VC: K. Skinner)
FUNDING: A2110-120-07-204

RESOLVED, upon the recommendation of the Superintendent of Schools, that
RESOLUTION 2014-10-C12 be and is hereby amended to read: JESSICA
REYEN, be and is hereby granted a probationary appointment to the position
of Elementary Teacher, in the Elementary tenure area, commencing
September 2, 2014 and ending September 1, 2017. Salary: $43,390
Assignment: Woodrow Wilson Elementary School (VC: B. Grill) FUNDING:
A2110-120-16-801

RESOLVED, upon the recommendation of the Superintendent of Schools, that
JENNIFER LOROW, be and is hereby granted a probationary appointment to
the position of Elementary Teacher, in the Elementary tenure area,
commencing October 27, 2014 and ending on October 26, 2017. Salary: $43,834
Assignment: Calvin Coolidge Elementary School (VC: C. Whalen)
FUNDING: A2110-120-12-204

RESOLVED, upon the recommendation of the Superintendent of Schools, that
TORYE HARRIS, be and is hereby granted a probationary appointment to the
position of Elementary Teacher, in the Elementary tenure area, commencing
November 10, 2014 and ending on November 9, 2016. Salary: $54,854
Assignment: Benjamin Franklin Elementary School (VC: J. LaPallo) FUNDING:
A2110-121-07-200

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the following long term substitute assignments are terminated on the dates
indicated:

JENNIFER LOROW - at the end of the day on October 24, 2014
TORYE HARRIS - at the end of the day on November 7, 2014
VITALIY MAYSTRUK - at the end of the day on December 9, 2014

RESOLVED, upon the recommendation of the Superintendent of Schools, that
MAGGIE SMITH, be and is hereby granted a long term substitute appointment
to the position of Elementary Teacher, in the Elementary tenure area,
commencing November 17, 2014. Salary: $42,514 Assignment: Benjamin
Franklin Elementary School (VC: S. Barcak) FUNDING: A2110-142-07-200
<table>
<thead>
<tr>
<th>Resolution Number</th>
<th>Action</th>
<th>Position/Role</th>
<th>Name</th>
<th>Recommendation Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014-11-C16</td>
<td>Appointment</td>
<td>College Day Co-Chair</td>
<td>Glenn Whittington</td>
<td>Appointed as Greater Binghamton College Day Co-Chair, for the 2014-2015 school year. Stipend of $4,000. Funding: 2810-150-19-452</td>
</tr>
<tr>
<td>2014-11-C18</td>
<td>Authorization</td>
<td>Summer Work</td>
<td>Kathleen Beckwith</td>
<td>Approved to do Regents Review, during the month of August, not to exceed four (4) hours, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. Funding: F2110-154-99-99F31 (Requested by: M. Klein/TT)</td>
</tr>
</tbody>
</table>
RESOLVED, that SARAH BARCAK, Elementary Teacher at Benjamin Franklin Elementary School, be and is hereby granted an unpaid leave of absence from November 4, 2014 through the end of the 2014-2015 school year. (Reason: FMLA - Childrearing)

RESOLVED, that JENNIFER LOROW, Long term Substitute Elementary Teacher at Calvin Coolidge Elementary School, be and is hereby granted an unpaid leave of absence from October 27, 2014 through October 31, 2014. (Reason: Personal)

RESOLVED, that SANDRA HARRINGTON, Long term Substitute Library Media Specialist, be and is hereby granted an unpaid leave of absence from September 29, 2014 through October 7, 2014. (Reason: Personal)

RESOLVED, that RESOLUTION 2014-10-C32, AUTHORIZE UNPAID LEAVE OF ABSENCE MICHAELA CLARK, be and is hereby amended to read: granted an unpaid leave of absence from October 29, 2014 through December 9, 2014. (Reason: change in return date)

RESOLVED, that RESOLUTION 2014-8-C30, AUTHORIZE UNPAID LEAVE OF ABSENCE JESSICA ZWIERZYNSKI, be and is hereby amended to read: granted an unpaid leave of absence from September 2, 2014 through March 31, 2015. (Reason: change in end date for child rearing)

RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2014-10-C14, APPOINTMENT LONG TERM SUBSTITUTE ELEMENTARY TEACHER KRISTI BEERS, be and is hereby amended to read: Salary: $42,514 (corrected salary)
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to fourteen (14) Teachers and Teaching Assistants be and are hereby approved to attend Learning in Motion training during the month of August, not to exceed six (6) hours per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association and the per diem rate of pay for Teaching Assistants. FUNDING: F2110-154-99-14Y02/F2110-150-99-14Y02 (Requested by: D. Garbarino/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that JEAN KLEIN be and is hereby approved to work on eDoctrina to verify and enter data, during the months of July and August, not to exceed twelve (12) hours, at the curriculum hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-99F31 (Requested by: M. McGarry/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that JENNIFER FARRELL and GINA TURDO be and are hereby approved to create a Master Schedule for East Middle School, during the month of August, not to exceed six (6) days per person, at their per diem rate of pay. FUNDING: A2110-154-17-207 (Requested by: L. Czeitner/km)

Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Hawley, seconded by Ms. Garufy
Resolutions 2014-11-CS1 through CS4, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Mr. Scanlon was absent.

RESOLVED, upon the recommendations of the Superintendent of Schools, that the following persons are hereby appointed to the Winter 2014-2015 coaching positions:

Basketball Boys Varsity - DAVID SPRINGER - Step 5
Basketball Boys Junior Varsity Head - JEFFREY EATON - Step 5
Basketball Boys Modified - DARIO VAZQUEZ - Step 5
Basketball Cheerleading Varsity - ANNA-MARIE CONLEY - Step 5
Basketball Girls Varsity - KRISTIN LEMON - Step 5
Basketball Girls Modified - KATHRYN HARTFORD - Step 5
Bowling Varsity/JV - TIMOTHY LEE - Step 5
Swim Boys Varsity Assistant - CARLY CAMPON - Step 5
Varsity Indoor Track Head - DAVID CODY - Step 5
Varsity Indoor Track Assistant - MATTHEW SHEEHAN - Step 5
Wrestling Varsity Head - DAVID CAMPBELL - Step 5
Wrestling Junior Varsity Head - PATRICK RAE - Step 4
Wrestling Modified Head - JEFFREY BRINK - Step 5
**2014-11-CS2**

APPOINTMENTS
2014 - 2015 ODYSSEY OF THE MIND STIPEND POSITIONS

RESOLVED, upon the recommendations of the Superintendent of Schools, that the following persons are hereby appointed to the 2014-2015 Odyssey of the Mind stipend FUNDING: A2010-154-99-170, positions as indicated below:

- Arnold, Joanne - Step 5
- Baxter, Rosemary - Step 5
- Buckholtz, Deborah - Step 1
- Dayton Coon, Pam - Step 5
- Dell’Arciprete, Lori - Step 1
- Doherty, Peg - Step 5
- Gusefski, Carla - Step 3
- Henry, Rex - Step 3
- Kelly, Jennifer - Step 5
- Mellander, Erin - Step 5
- Miller, Tracy - Step 5
- Normile, Shawn (team 1) - Step 5
- Normile, Shawn (team 2) - Step 5 (.5)
- Palmer, Toni (team 1) - Step 3
- Palmer, Toni (team 2) - Step 3 (.5)
- Raymond, Cynthia (team 1) - Step 5
- Raymond, Cynthia (team 2) - Step 5 (.5)
- Sabol, Jeff (team 1) - Step 5
- Sabol, Jeff (team 2) - Step 5 (.5)
- Severino, Dorine - District Manager
- Severino, Dorine - (team 1) - Step 5
- Severino, Dorine - (team 2) - Step 5
- Smalt, Allyson - Step 2
- Souza, Suzanne - Step 3
- Summerlee, Jo Ann - Step 2
- Vasquez, Sharon - Step 1
- Wendela, Carla - Step 5
- Wiswell, Ami - Step 5
- Warrick, Melissa - Step 1

**2014-11-CS3**

AMEND RESOLUTION 2014-10-CS1 APPOINTMENT 2014 - 2015 CLUB ADVISORS, be and is hereby amended as follows:

RESOLUTION 2014-10-CS1 APPOINTMENT 2014 - 2015 CLUB ADVISORS, be

**EAST MIDDLE A2850-153-17-590**

- Add: Keith Bernstein - Boys Leaders’ Club - Step 1 (.5)
- Add: Andrea Hankey - Boys Leaders’ Club - Step 1 (.5)

**WEST MIDDLE A2850-153-18-590**

- Add: Janelle Farrell - Student Government - Step 4 (.5)
- Remove: Janelle Farrell - Mathalon - Step 4
- Amend: Nadine Nicotra - Drama Club - Step 1 (.5) (splitting stipend)
- Add: Cynthia Raymond - Drama Club - Step 5 (.5) (splitting stipend)
- Amend: Jeffrey Sabol - Drug Quiz Show - Step 5 (corrected step)
- Remove: Jerry Severino - Newspaper - Step 6 (duplicate entry)
BHS A2850-153-19-590
Add: Christopher Sielaff - Computer Club - Step 5 (.5)
Amend: James Gill - SADD Club - Step 5 (corrected step)
Amend: Chelsea Northrop - Science Olympiad - Step 2 (.5) (corrected step)
Amend: Robin Tobin - Chess Club - Step 1 (corrected club and step)
Amend: TBD - Computer Club - Step 1 (corrected club)

2014-11-CS4
AMEND
RESOLUTION
2014-10-CS2
AUTHORIZED TO WORK CO-CURRICULAR MUSIC PROGRAMS 2014-2015
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2014-10-CS1 AUTHORIZED TO WORK CO-CURRICULAR MUSIC PROGRAMS 2014-2015, be and is hereby amended as follows:

FRANKLIN
Amend: Eugenie Johnston - Chorus - 3/week - Step 5 (corrected days/week)

COOLIDGE
Amend: Beth Shanfelt - Elem. Chorus Asst. - 1/week - Step 5 (corrected days/week)
Amend: Jennifer Tigue - Orchestra - 2/week - Step 5 (corrected days/week)

MACARTHUR
Amend: Beth Shanfelt - Elem. Chorus Asst. - 1/week - Step 5 (corrected days/week)
Amend: Beth Shanfelt - Band - 2/week - Step 5 (corrected days/week)

EAST MIDDLE
Add: Wendi Stetson - Chorus w/o Assistant - 4/week - Step 5

Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Ms. Archie, seconded by Ms. Garufy
Resolutions 2014-11-NC1 through NC25, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Mr. Scanlon was absent.

2014-11-NC1
RESIGNATION
REGISTERED 
NURSE ALYCIA GETZKE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of ALYCIA GETZKE, Registered Nurse, be and is hereby accepted, effective at the end of the day on November 28, 2014.

2014-11-NC2
RESIGNATION
LUNCH MONITOR 
MADELINE MONTALVO
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MADELINE MONTALVO, Lunch Monitor, be and is hereby accepted, effective at the end of the day on October 30, 2014.

2014-11-NC3
APPOINTMENT
REGISTERED 
NURSE EMILY GOODWIN
RESOLVED, upon the recommendation of the Superintendent of Schools, that EMILY GOODWIN be and is hereby granted an appointment to the position of Registered Nurse, effective October 30, 2014. Assignment: District (Vice: K. Lane) Salary: $24,000, annually, prorated FUNDING: A2815-162-28-453
RESOLVED, upon the recommendation of the Superintendent of Schools, that ALLISON CHANTRY be and is hereby granted a provisional appointment to the position of Typist - 10 month, effective November 19, 2014. Assignment: Binghamton High School (Vice: V. Dennison) Salary: $15,119, annually. FUNDING: A2020-160-19-206

RESOLVED, upon the recommendation of the Superintendent of Schools, that RICHARD CARLEY be and is hereby granted an appointment to the position of Cleaner, effective October 22, 2014. Assignment: East/West Middle Schools (Vice: J. Spalik) Salary: $17,733, annually, prorated. FUNDING: A1620-160-17-130 (50%)/A1620-160-18-130 (50%)

RESOLVED, upon the recommendation of the Superintendent of Schools, that LUKE MCVICKER be and is hereby granted an appointment to the position of Cleaner, effective November 19, 2014. Assignment: Binghamton High School (Vice: J. Loomis) Salary: $17,733, annually, prorated. FUNDING: A1620-160-19-130

RESOLVED, upon the recommendation of the Superintendent of Schools, that KRISTAL SNYDER be and is hereby granted an appointment to the position of Teacher Aide, effective October 22, 2014. Assignment: East Middle School (Vice: C. Richard) Salary: $10,500, annually. FUNDING: A2250-162-17-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that SHANIQUA JOHNSON be and is hereby granted an appointment to the position of Teacher Aide, effective October 27, 2014. Assignment: Binghamton High School (Vice: E. Jackson) Salary: $10,500, annually. FUNDING: A2250-162-19-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that ELVIN JEFFREY be and is hereby granted an appointment to the position of Teacher Aide, effective November 19, 2014. Assignment: Binghamton High School (Vice: New IEP need) Salary: $10,500, annually. FUNDING: A2250-162-19-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that REBECCA PARSONS be and is hereby granted an appointment to the position of Teacher Aide, effective December 1, 2014. Assignment: Benjamin Franklin Elementary (Vice: New IEP need) Salary: $10,500, annually. FUNDING: A2250-162-07-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that WILLIE FANN be and is hereby granted an appointment to the position of Parent Educator, effective December 7, 2014. Assignment: PACT Program (Vice: M. Tabbarini) Salary: $17,000, annually. FUNDING: F2510-160-99-15S10

RESOLVED, upon the recommendation of the Superintendent of Schools, that GRIFFIN MCIVER be and is hereby granted an appointment to the position of Lunch Monitor, effective November 19, 2014. Assignment: MacArthur Elementary School (Vice: New) Salary: $9.00 per hour. FUNDING: C2860 160
RESOLVED, upon the recommendation of the Superintendent of Schools, that CAYTLIN FRIIS be and is hereby granted an appointment to the position of Lunch Monitor, effective November 19, 2014. Assignment: MacArthur Elementary School (Vice: New) Salary: $9.00 per hour. FUNDING: C2860 160

RESOLVED, upon the recommendation of the Superintendent of Schools, that MARY DURHAM be and is hereby granted an appointment to the position of Lunch Monitor, effective November 19, 2014. Assignment: Calvin Coolidge Elementary School (Vice: M. Horton) Salary: $9.00 per hour. FUNDING: C2860 160

RESOLVED, upon the recommendation of the Superintendent of Schools, that THOMAS DOUGLAS be and is hereby granted an appointment to the position of Lunch Monitor, effective November 19, 2014. Assignment: Thomas Jefferson Elementary School (Vice: M. Montalvo) Salary: $9.00 per hour. FUNDING: C2860 160

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Student Helpers be and are hereby appointed for the 2014-2015 school year at a salary of $3.50 per hour, effective November 19, 2014. Assignment: Binghamton High School. FUNDING: A2250-160-19-400

DAQUAN DURHAM KOURTNEY GOLDEN
CHRISTINE MALDONADO ADRIANNA VILCE

RESOLVED, upon the recommendation of the Superintendent of Schools, that ROBERT BIDWELL, Groundskeeper at Binghamton High School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.68 per hour for 56 hours from October 24, 2014 through October 31, 2014. (Reason: Sr. Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that JENNIFER DAVIS, Food Service Helper at Theodore Roosevelt Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.41 per hour for 6.5 hours on October 17, 2014. (Reason: Sr. Food Service Worker absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that DEBRA DENNEY, Assistant Cook Manager at Binghamton High School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.71 per hour for 36 hours from September 18, 2014 through October 17, 2014. (Reason: Cook Manager absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that DEBORAH FLETCHER, Assistant Cook Manager at Binghamton High School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.85 per hour for 43 hours from November 3, 2014 through November 10, 2014. (Reason: Cook Manager absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that SANTOS IGLESIAS, Food Service Helper at Woodrow Wilson Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.40 per hour for 58.5 hours from October 22, 2014 through October 31, 2014. (Reason: Sr. Food Service Worker absent)
RESOLVED, upon the recommendation of the Superintendent of Schools, that JANE SACCENTO, Food Service Helper at Woodrow Wilson Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.41 per hour for 253.5 hours from September 4, 2014 through October 31, 2014. (Reason: Sr. Food Service Worker absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resolution be and is hereby amended as indicated:

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resolutions be and are hereby rescinded:

RESOLVED, that the following employees will not be paid for the days indicated:

Ray Hecox - Aide, Roosevelt: October 3, 2014 until further notice (FMLA)
Amanda Heaman - Aide, West: October 20, 2014 through end of year (FMLA/child rearing)
Annie Jeffrey - Aide, Coolidge: September 15-19, 2014 (WC)
Sophia Jerome - Aide, Wilson: November 3(.25), 2014 (all leave time exhausted)
Doreen Moore - Aide, Mann: October 11, 2014 until further notice (FMLA)
Joan Reid - Food Service: October 10, 2014 (all leave time exhausted)
Mary Anne Yacaginsky - Aide, Coolidge: November 17-25, 2014 (personal - unapproved)
Michael Zimmer - Aide, Franklin: October 8(.5), 9(.5), 14(.5), 2014 (all leave time exhausted)

Upon the recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Ms. Garufy, seconded by Ms. Archie
Resolutions 2014-11-G1 through G11, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Mr. Scanlon was absent.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the Use of Facilities to date.

RESOLVED, upon the recommendation of the Superintendent of Schools that the Treasurer’s Report for the month ending OCTOBER 2014, which includes the following reports as required by the Commissioner’s Regulations, be and is hereby approved. (See Supplemental Board File – 11.18.2014 11-1)
A) Commissioner's Regulations 170-2(o)
   Reconciliation Reports
   General Fund
   Trust Fund
   Capital Fund
   Special Aid Fund
B) Commissioner's Regulations 170-2(p)
   General Fund
   Special Aid Fund
   Cafeteria Fund

2014-11-G3
FIELD TRIP:
BINGHAMTON HIGH SCHOOL
STUDENTS TO NEW YORK, NY
(April 10, 2015)
RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby approves travel for students from
BINGHAMTON HIGH SCHOOL to New York City, NY on April 10, 2015. (Educ; R.Wheeler / R.Oberg / MM)

2014-11-G4
FIELD TRIP: WEST MIDDLE SCHOOL
STUDENTS TO PHILADELPHIA, PA
(May 30, 2015)
RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby approves travel for students from

2014-11-G5
AUTHORIZE GENERAL FUND INCREASE 2014-2015
WHEREAS the Binghamton City School District has utilized for many years a
Walkie-Talkie Communication System to enable administrators and other
district personnel to effectively and promptly communicate within school
buildings for the health, safety, and security of the students, employees and
visitors; and

WHEREAS, the Walkie-Talkie Communication System is failing due to the
outdated and deteriorated condition of the equipment creating an immediate
health and safety risk to students, employees, and visitors;

NOW, THEREFORE, BE IT RESOLVED, that the Binghamton City School District
Board of Education approves an increase to the General Fund 2014-2015
Appropriation in the amount of $164,500 in budgetary expenditure code
A1621-200-99-130 (Maintenance-Equipment) for the purchase of a new
communication system. Source of these funds is Unassigned Fund Balance (A 91700).

2014-11-G6
BID AWARD: SERVING LINE RENOVATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby approves the Bid Award for SERVING
LINE RENOVATIONS at East Middle School to the lowest qualified responsible
bidder, MAIN FORD GENERAL SUPPLY, in the amount of $15,800. (See Supplemental Board File – 11.18.2014 11-2)
2014-11-G7
AUTHORIZED TRANSFER OF FUNDS 2014-2015

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the following transfer of funds during the 2014-2015 school year:

AMOUNT: $15,405
FROM: A 2250.490-99-400 (Special Education)
TO: A 1310.490-99-104 (Business Admin BOCES Services)
(Reason: To pay BOCES invoice for Internal Auditor work)

AMOUNT: $100,000
FROM: A 2250.490-99-400 (Special Education)
TO: A 2330.490-99-170 (Other Schools BOCES Services)
(Reason: To pay BOCES invoice – Alt. School Counseling & Consultant Teacher charges)

2014-11-G8
TRANSFER OF FUNDS 2014-2015

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the following transfer of funds during the 2014-2015 school year:

AMOUNT: $469,430
FROM: A 9060.800-99-700 (Health Insurance)
TO: A 9040.800-99-700 (Workers Comp.)
(Reason: To pay Workers Compensation invoice(s))

2014-11-G9
DISTRICT COMMITTEE ON SPECIAL EDUCATION

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
10/08/14 000715770 008054300 028000708 039001958
039001109 500051038
10/19/14 000715392
10/15/14 500054704 500053272 500054580
10/16/14 024000316 039001049
10/22/14 500054487 500054352
10/29/14 000720405
11/05/14 000719556
11/06/14 500053022 023000253 500052418

CPSE
10/29/14 500053682
11/04/14 500053461 500054715 500052471 500053724 500053575 500052739 500054748 500054554
500054099 500054235 500052569 500053985
500052960 500054162 500052749 500050470

2014-11-G10
DISTRICT SUBCOMMITTEE ON SPECIAL EDUCATION

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Subcommittee on Special Education reported as follows:
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2014-11-G11

APPROVE TERM OF EMPLOYMENT EXTENSION WITH MARION H. MARTINEZ, ED.D. SUPERINTENDENT OF SCHOOLS

RESOLVED, that the Board of Education, in accordance with the terms of the agreement made the 18th day of March 2014 by and between the Board of Education of the Binghamton City School District and Marion H. Martinez, Ed.D., does and hereby extends the Superintendent’s term of employment for an additional one-year period (to expire on June 30, 2018).

PRIVILEGE OF THE FLOOR (Time Limited)

Stephanie Malberg shared that she is a single parent who is also a college student, adjunct instructor and employee at BU. She stated that her children were mugged walking home from school recently and, when she requested bussing, it was denied. She feels they should be bussed, even if just temporary. She was told that her younger son was eligible for a bus pass 10 days ago, but he has not received one yet. She is struggling with this recent experience and is concerned about the safety of her children. Mr. Whalen asked her several questions to which Ms. Malberg responded.

Debbie Dusinberre, an employee, shared that she had requested, and was denied, an unpaid leave of absence to attend training with her husband which is required for their home business because they are considering an extensive purchase of equipment. She implored the Board to overturn the denial.

SPECIAL REPORTS

Budget Discussion – Dr. Martinez shared the outline of the budget development process for the 2015-16 SY which mirrors the process used last year and provides transparency via roundtable discussions, online survey and web chat with the Superintendent. She asked for Board direction for the preliminary phase of budget development.

Mr. Whalen asked about the effectiveness of the web chat and the sparse attendance at the roundtables. While new, Dr. Martinez feels they are an important use of time, plus, the online chat gives folks the opportunity to participate from home.

Mr. Hawley wants to continue to support the art. He also talked about lifting higher achieving students while pushing lower achieving students. Dr. Martinez agreed there should be something for every child (i.e., MYP, IB, expanding course offerings and collaboration with the Vestal CSD).

Mr. Whalen wants to make sure board members receive all the information needed to make an informed decision on the budget. He wants to look at actual data. Dr. Martinez asked that he provide a list of what he feels is
needed. Mr. Whalen said the board should receive the list of expenditures, actual revenues, budget codes, etc. He said he would reissue the email he sent previously.

Ms. Garufy hopes we retain the foreign language program. She enjoyed sitting in on several Spanish classes. Students were really engaged. Dr. Martinez agreed and, in fact, hopes to expand it with the availability of technology and potential collaborations.

Mr. Whalen shared an initiative, not related to the Binghamton City School District budget, which could provide training to high school students interested in becoming EMTs or paramedics.

**APPR Report** – Dr. Thompson shared that the NYSED Office of Teacher Leader Effectiveness provided input and reflection on the number of assessments used by school districts for the purpose of APPR. The Binghamton district’s APPR committee already had conversations about the number of assessments used (i.e., there are 438 district adopted assessments).

Some pre-assessments were eliminated under the implementation of the new APPR plan. Districts can use the Common Core like other assessments and use locally created assessments. Binghamton did not elect to use Common Core assessments in grades 3-8 because it was not fair to teachers and students. We are using more district wide and building wide measures around the use of the Regents. The high school will use ELA and Common Core Algebra for one measure and look at a combination of 5 Regents for the growth score.

The time invested by teaching staff in crafting assessments has not gone to waste as they can be used and embedded in instruction. Teachers are being trained on how to look at assessments and change them to be more performance based.

The district’s APPR plan was approved by SED. Dr. Thompson commended the support of the APPR committee. The report is posted on the district’s website.

**REPORTS FROM SUPERINTENDENT**

Dr. Martinez reported that, on November 6, the In School Suspension program started at Columbus for students suspended 3 or more days. They will receive instruction in four subject areas. It is a better alternative for students in grades 6-12 as they will continue to be engaged in instruction.

Ms. Archie asked about the suspension rates. Dr. Thompson is working with a committee on suspensions, reasons for suspension, etc. We expect to see a decrease in incidents because people are recording them more accurately. Dr. Martinez talked about the climate at the high school being much calmer than in the past. Teachers should be commended for engaging students. She suggested a special report be done at an upcoming meeting.
Mr. Hawley asked about the ‘dashboard’ which showed the disproportionality data, etc. Dr. Martinez will be looking at the Strategic Plan for the data for each of the goals by school.

Ms. Kirk asked about the suspension program and whether it is in school or out of school suspensions. Dr. Martinez shared that any time out of the classroom is a concern. Principals can now track discipline issues by teacher to identify those who may need additional support in their classrooms.

LEGAL
None

AGENDA ITEMS FOR NEXT MEETING (12/16/14)
1. Update on MacArthur (monthly)
   2. 2015-16 Budget Presentation
   3. Dashboard Update (future meeting)

EXECUTIVE SESSION
At 8:47 PM, a motion was made by Mr. Whalen, seconded by Mr. Hawley and unanimously carried that the Board go into Executive Session for the purpose of discussing the specific employment of five particular persons and one pending legal matter. Ms. Blackman, Controller, was invited to attend.

RECONVENE WORKSESSION
The Executive Session concluded at 9:12 PM, upon motion by Mr. Whalen, seconded by Ms. Archie and unanimously carried that the Worksession be reconvened.

ADJOURN
Upon motion by Mr. Whalen, seconded by Mr. Hawley, the meeting of the Board of Education was adjourned at 9:12 PM by President Hampton.

Sanya Brown
DISTRICT CLERK
The Worksession was called to order at 6:03 PM by President Hampton.

ROLL CALL:
PRESENT: Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Christina Archie-Brown, Member
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member
Mr. Thomas Scanlon, Member
Mr. Brian Whalen, Member (joined at 6:11 PM)

ABSENT: None

ALSO ATTENDING: Dr. Marion H. Martinez, Superintendent of Schools
Dr. Tonia Thompson, Assistant Superintendent for Curriculum, Instruction & Accountability
Mrs. Karry Mullins, Assistant Superintendent for Administration
Ms. Mary Surdey, Interim Director of Personnel
Mrs. Sanya Brown, District Clerk

EXECUTIVE SESSION: At 6:03 PM, a motion was made by Mr. Scanlon, seconded by Ms. Garufy and unanimously carried that the Board go into Executive Session to discuss and consider specific matters which included:

- current and proposed employment of 1 particular person
- collective bargaining negotiations
- pending litigation

The Executive Session concluded at 6:59 PM.

RECONVENE: Motion by Ms. Garufy, seconded by Mr. Scanlon and unanimously carried that the Worksession be reconvened.

The Worksession was reconvened at 6:59 PM.

Sanya Brown
District Clerk
MINUTES
REGULAR BOARD MEETING
BOARD OF EDUCATION, BINGHAMTON, NEW YORK
Tuesday, December 16, 2014 – 7:00 PM

PLACE: Board Room, 164 Hawley Street, Binghamton, NY

CALL TO ORDER
The Regular Meeting of the Board of Education was called to order at 7:05 PM by President Hampton.

PRESENT
Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Christina Archie-Brown, Member
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member
Mr. Thomas Scanlon, Member
Mr. Brian Whalen, Member

OTHERS PRESENT
Dr. Marion H. Martinez, Superintendent of Schools
Dr. Tonia Thompson, Asst. Superintendent for Curriculum, Instruction & Accountability
Mrs. Karry Mullins, Assistant Superintendent for Administration
Ms. Mary Surdey, Interim Director of Personnel
Mr. Vince Smith, Treasurer
Mrs. Sanya Brown, District Clerk
Approximately 20 visitors and no media

PRESENTATION
Students Government Report – Members of the student government talked about the various community volunteering and fundraising efforts they are involved in such as the Wounded Warrior Project, Basic Needs Closet, Thanksgiving dinner, neighborhood cleanups, Adopt-a-Family and others. They also highlighted several educational programs offered to students at BHS including New Visions program which offers exposure in medical, law and government, business, etc., and provides career experience which helps with college decisions and career trajectory. They strive to spread the word to other students about other academic programs such as AP, IB, IBCC, PLTW and Fast Forward.

APPROVAL OF MINUTES
Motion by Mr. Scanlon, seconded by Mr. Hawley, that the minutes of the Work-session and Regular meeting of November 18, 2014 were approved with all members presenting voting aye.

FINANCIAL REPORT
Noted. There were no questions for Mr. Smith.

UNFINISHED BUSINESS
1. Update on MacArthur Elementary

Mrs. Mullins used the computer to show live webcam pictures from the Internet including time lapsed photos in different areas of the project. She shared that two of the classroom wings are enclosed and the main bar is moving forward.
Mr. Whalen asked about the geothermal wells. He read in the newspaper about the cost to move some of the wells and is concerned about change orders. He would like to know if any of the changes are outside the scope and how or if they are impacting the schedule. Mrs. Mullins said once a month there are change events, but nothing in actual change orders. She will keep the board informed of anything significant.

Mr. Scanlon asked about time extension requests. Mrs. Mullins said contractors must identify the reasons they feel the contract needs to be extended.

Mr. Whalen asked if we signed off on the drawing packet. Mrs. Mullins confirmed we had.

2. 2015-16 Budget

Dr. Martinez talked about the budget considerations to (a) have a transparent development process that involves all stakeholders (i.e., surveys and roundtables), (b) increase course offerings and services to provide ample and rigorous programs for all students such as increased collaboration with Vestal as well as the language program, (c) maintaining adequate staff to do the work of a Focus District while (d) maintaining equity across all schools and (e) increasing and maintaining the supports that address the social and emotional health of all students. These are the foundations on which we are trying to engage the community and build the budget.

The money comes from various sources – 55% from state aid, 38% from property taxes and the rest from miscellaneous revenue, appropriated reserves and appropriated fund balance.

Mrs. Mullins reviewed last year’s state aid analysis reminding the Board about the frozen Foundation Aid (since 2009) and the disproportionality of the Gap Elimination Adjustment between low wealth and high wealth districts. The cumulative loss to Binghamton is over $18M since 2010-11.

The predictable expenses such as salaries and benefit account for 68% of the current year’s budget. The TRS rate is down (from 17.53%) to 13.5% and the ERS rate is also down (from 20.1%) to 18.2%. The variable expenses include BOCES services, contracted services (transportation, etc.), utilities and maintenance, substitute and health care costs.

The budget survey is on the district website and also available in hard copy. The next budget roundtable is scheduled for January 13 at West Middle. The State aid analysis is anticipated in early February.

Mr. Whalen asked about the debt service. Mr. Smith said we are in good shape and it is declining. The plan is to replace the retiring debt so there is no impact for future projects.

Mrs. Mullins handed out an expense list created by CBO and mentioned that BOCES has changed how they bill and are now spreading it across the
contracted year. The district does not anticipate an increase in BOCES services. Mr. Scanlon asked about classroom supplies. Mrs. Mullins indicated that the budget has not been frozen yet. Mrs. Hampton asked about employee benefits. Mrs. Mullins said those are expected to decrease next year which would be welcome after the 2% increase between 2013-14 and 2014-15.

CORRESPONDENCE
FOR ACTION

Noted.

Mr. Whalen asked what the assessments look like. Mr. Smith believes it increased a couple percent, but they’ve been holding steady. He’ll bring figures next time. Mr. Whalen asked about the Arena Hotel Corp resolution which is a simple tax correction.

PUBLIC COMMENTS
ON G RESOLUTIONS

None.

NEW BUSINESS
Superintendent's
Recommendations

Mr. Whalen made a motion, seconded by Mr. Scanlon, to hold over Resolution 2014-12-C5 to the next regular meeting so that the board could receive information about the change in appointment. Dr. Martinez commented that she had shared information about this appointment in a previous Worksession, to which other members concurred. The transfer process left an open position, applications were received, interviews were held and her recommendation was before them for consideration.

Upon roll call for voting on Mr. Whalen’s motion to hold over Resolution 2014-12-C5, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Hawley and Mrs. Hampton voted no. Mr. Scanlon and Mr. Whalen voted yes. The motion failed.

Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Hawley, seconded by Ms. Garufy
Resolutions 2014-12-C1 through C18, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye.

**2014-12-C1**
RESIGNATION STUDENTS WITH DISABILITIES TEACHER PAMELA WASHBURN

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of PAMELA WASHBURN, Students with Disabilities Teacher, be and is hereby accepted, effective at the end of the day on December 26, 2014.

**2014-12-C2**
RESIGNATION ART TEACHER ALISHA SICKLER

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of ALISHA SICKLER, Art Teacher, be and is hereby accepted, effective at the end of the day on December 3, 2014. (Removed from Preferred Eligibility List)
2014-12-C3
CREATE NEW POSITIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following positions, be and are hereby created:

RESPONSE TO INTERVENTION (RTI) COORDINATOR - Teacher on Special Assignment (funded by Strengthening Teacher-Leader Grant)
SCHOOL PSYCHOLOGIST (to replace Students with Disabilities teacher)

2014-12-C4
APPOINT RTI COORDINATOR
JILL COLEMAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that JILL COLEMAN, be and is hereby appointed as the RTI Coordinator, for the 2014-2015 school year, commencing January 5, 2015. FUNDING: F2110-150-99-15F36 (Strengthening Teacher-Leader Grant)

2014-12-C5
APPOINT MYP / MENTOR NOW COORDINATOR
SARAH AINSWORTH
RESOLVED, upon the recommendation of the Superintendent of Schools, that SARAH AINSWORTH, be and is hereby appointed as the MYP/Mentor Now Coordinator, for the 2014-2015 school year, commencing January 5, 2015. FUNDING: F2110-150-99-15F36 (Strengthening Teacher-Leader Grant)

2014-12-C6
RESIGNATION FROM PART-TIME ART POSITION
ANN BAUER-SARGENT
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of ANN BAUER-SARGENT, from her Part-time Art teacher position, be and is hereby accepted, effective at the end of the day on January 4, 2015. (Accepted LTS position)

2014-12-C7
APPOINTMENT LONG TERM SUBSTITUTE ART TEACHER ANN BAUER-SARGENT
RESOLVED, upon the recommendation of the Superintendent of Schools, that ANN BAUER-SARGENT, be and is hereby granted a long term substitute appointment to the position of Art Teacher, in the Art tenure area, commencing January 5, 2015. Salary: $51,864 Assignment: District (VC: S. Ainsworth - TOSA) FUNDING: A2110-142-99-250

2014-12-C8
APPOINTMENT PART TIME (.8) ART TEACHER CAITLIN CHAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that CAITLIN CHAN, be and is hereby appointed to the part time (.8 full time equivalent) position of Art teacher, in the Art tenure area, effective January 5, 2014. Salary: $35,426, annually. Assignment: District (Vice: A. Bauer-Sargent) FUNDING: A2110 130 19 250

2014-12-C9
APPOINTMENT LONG TERM SUBSTITUTE ESOL TEACHER JENNIFER RIESBECK
RESOLVED, upon the recommendation of the Superintendent of Schools, that JENNIFER RIESBECK, be and is hereby granted a long term substitute appointment to the position of ESOL Teacher, in the English as a Second Language tenure area, commencing October 30, 2014. Salary: $42,514 Assignment: District (VC: N. Dellicarpini) FUNDING: A2110-142-19-307 (40%)/A2110-142-11-203 (60%)

2014-12-C10
APPOINTMENT LONG TERM SUBSTITUTE HEALTH TEACHER ANDREW MENHENNET
RESOLVED, upon the recommendation of the Superintendent of Schools, that ANDREW MENHENNET, be and is hereby granted a long term substitute appointment to the position of Health Teacher, in the Health tenure area, commencing October 27, 2014. Salary: $42,514 Assignment: District (VC: E. Perna - Open position) FUNDING: A2110-142-17-256
RESOLVED, upon the recommendation of the Superintendent of Schools, that PRISCILLA PRENTISS, be and is hereby granted a long term substitute appointment to the position of Spanish Teacher, in the Foreign Language tenure area, commencing October 31, 2014. Salary: $46,514 Assignment: Binghamton High School (VC: B. Perry) FUNDING: A2110-142-19-258

RESOLVED, upon the recommendation of the Superintendent of Schools, that AMANDA WORMUTH, be and is hereby granted a long term substitute appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing October 27, 2014. Salary: $44,764 Assignment: Horace Mann Elementary School (VC: R. Korchynsky) FUNDING: A2110-142-10-801

RESOLVED, upon the recommendation of the Superintendent of Schools, that STEPHEN HACKETT, be and is hereby granted a long term substitute appointment to the position of Literacy Teacher, in the Remedial Reading tenure area, commencing November 3, 2014. Salary: $42,714 Assignment: Woodrow Wilson Elementary School (VC: L. Edwards) FUNDING: F2110-142-16-15F10

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignments be terminated as indicated:

ANDREW MENGHENNETT - at the end of the day on November 24, 2014
DANIELLE PURDY - at the end of the day on December 23, 2014
ANDREA WATKINS - at the end of the day on December 23, 2014
ALLISON PEAK (J. Vimislik) - at the end of the day on December 23, 2014
MARY BOYLE (D. Mahakian) - at the end of the day on December 23, 2014

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby appointed as substitute teachers, effective December 17, 2014. FUNDING: A2110-140-99-506

Susan Ciravin - C Krista St. John - C Amie Pitman - NC
Kathleen Fitzgerald - C Jean Shea - NC Virginia Young - C
John Kittredge - NC Arianna Stenta - NC Teresa Rosa - NC
Sasha Morris - NC Brian Tolan - C
Robert Muller - NC Brody Wood - NC

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers be and are hereby authorized to work as Arts Partners Program Coordinators for the 2014-2015 school year at a stipend of $250 annually, FUNDING: A2010-154-99-170 to be paid through BOCES Arts and Education:

EUGENIE JOHNSTON - Franklin WENDI STETSON - MacArthur
TIA LOLLIE - Jefferson DANA INGERSON - Wilson
DENISE PARSONS - Mann ERIN MELLANDER - Coolidge
RENEE DeSANTIS - Roosevelt
RESOLVED, that NIENNA DELLICARPINI, English to Speakers of Other Languages Teacher, be and is hereby granted an unpaid leave of absence from December 12, 2014 through February 6, 2015. (Reason: FMLA - Childrearing)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers, appointed as Curriculum Specialists, will now be known as COLLABORATIVE COACHES.

KATHLEEN BECKWITH - Social Studies - BHS
PENNY CONNOLLY - Math - BHS
KATHRYN FLANAGAN - Roosevelt
KARA HASTINGS - Mann
DEBRA MILLER - Wilson
TAMMY ORZELEK - Coolidge
MICHELLE RALEIGH - East Middle School
JENNIFER ROGERS - English - BHS
JACQUELINE SCALLAN - Science - BHS
KYLE SKINNER - Franklin
CAROL STELMAK - MacArthur
VELVET TANNER - Jefferson
LAURA ZANRUCHA - West Middle School
NICOLE ZVOLENSKY - Special Education - BHS

Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Ms. Garufy, seconded by Ms. Archie
Resolutions 2014-12-CS1 through CS3, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye.

RESOLVED, upon the recommendations of the Superintendent of Schools, that the following persons are hereby appointed to the Winter 2014-2015 coaching positions:

Basketball Cheerleading Junior Varsity Head - KATHRYN CLAIRMONT-Step 2
Basketball Girls Junior Varsity Head - WILLIE FANN - Step 2
Indoor Track Varsity Assistant - JARED KETCHUCK - Step 5
Swim Boys Modified Head - ELIZABETH GLASS - Step 1

RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2014-10-CS1 APPOINTMENT 2014 - 2015 CLUB ADVISORS, be and is hereby amended as follows:

WEST MIDDLE A2850-153-18-590
Add: Janelle Farrell - Mathalon - Step 4 (.5)
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2014-10-CS1 AUTHORIZED TO WORK CO-CURRICULAR MUSIC PROGRAMS 2014-2015, be and is hereby amended as follows:

**EAST MIDDLE**

Remove: Wendi Stetson - Chorus w/o Assistant - 4/week - Step 5

Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Ms. Garufy, seconded by Ms. Archie
Resolutions 2014-12-NC1 through NC32, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. A Board Member had the pleasure of reading retirement Resolution NC1 out loud.

WHEREAS, EILEEN BUTTERWORTH has served the Binghamton City School District faithfully and continuously since September 6, 2005 as a Teacher Aide; and WHEREAS, EILEEN BUTTERWORTH has submitted her intention to retire effective at the end of the day June 25, 2015; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to EILEEN BUTTERWORTH its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MICHAEL PURDY, Director of Information Services, be and is hereby accepted, effective at the end of the day on December 19, 2014.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of ELIZABETH MAREAN-FRANKL, Parent Educator, be and is hereby accepted, effective at the end of the day on November 30, 2014.

RESOLVED, upon the recommendation of the Superintendent of Schools, that BRENDÁ KOSYDAR be and is hereby granted an appointment to the position of Registered Nurse, effective December 1, 2014. Assignment: District (Vice: A. Getzke) Salary: $28,000, annually, prorated FUNDING: A2815-162-08-453
RESOLVED, upon the recommendation of the Superintendent of Schools, that SCOT COBSTILL be and is hereby granted a provisional appointment to the position of Parent Educator, effective January 5, 2015. Assignment: PACT Program (Vice: E. Marean-Frankl) Salary: $17,000, annually. FUNDING: F2510-160-99-15S10

RESOLVED, upon the recommendation of the Superintendent of Schools, that STEPHEN TERWILLIGER be and is hereby granted an appointment to the position of Building Maintenance Mechanic, effective December 17, 2014. Assignment: District (Vice: A. Connolly) Salary: $22,038, annually, prorated. FUNDING: A1621-160-99-130

RESOLVED, upon the recommendation of the Superintendent of Schools, that IMOGENE WILLIAMS-LOCKWOOD be and is hereby granted a provisional appointment to the position of Typist - 10 month, effective December 1, 2014. Assignment: East Middle School (Vice: R. Vroman) Salary: $15,375, annually, prorated. FUNDING: A2020-160-17-206

RESOLVED, upon the recommendation of the Superintendent of Schools, that CHRISTINA MATTHEWS be and is hereby granted an appointment to the position of Teacher Aide, effective December 17, 2014. Assignment: Thomas Jefferson Elementary School (Vice: H. Emmett) Salary: $10,500, annually. FUNDING: A2250-162-08-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that MAUREEN SWEENEY-FORSHEE be and is hereby granted an appointment to the position of Teacher Aide, effective December 17, 2014. Assignment: Thomas Jefferson Elementary School (Vice: New IEP need) Salary: $10,500, annually. FUNDING: A2250-162-08-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees are approved to take leave from their current assignment, while filling interim positions in the district:

MATTHEW BORDEAU (on leave from School Vehicle Operator position)
HOLLY EMMETT (on leave from Aide position)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MATTHEW BORDEAU be and is hereby granted an appointment to the position of Assistant Stores Helper, effective December 17, 2014. Salary: $24,089, annually, prorated (5% promotional increase). Assignment: District. FUNDING: C2860160 (Vice: Interim position, holding for J. Williams)

RESOLVED, upon the recommendation of the Superintendent of Schools, that HOLLY EMMETT be and is hereby granted an appointment to the position of School Vehicle Operator, effective December 18, 2014. Salary: $21,430, annually, prorated. Assignment: District. FUNDING: C2860160 (Vice: Interim position, holding for M. Bordeaux)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of DANIEL SKINNER, On-call Food Service Helper, be and is hereby accepted, effective at the end of the day on December 16, 2014. (Accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that DANIEL SKINNER be and is hereby granted an appointment to the position of Food Service Helper, effective December 17, 2014. Assignment: District (Vice: A. Bendick) Salary: $10,140, annually, prorated. FUNDING: C2860160

RESOLVED, upon the recommendation of the Superintendent of Schools, that NICOLE BOWIE be and is hereby granted an appointment to the position of Food Service Helper, effective December 17, 2014. Assignment: District (Vice: P. Covey) Salary: $10,140, annually, prorated. FUNDING: C2860160

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals, be and are hereby granted appointments to the position of On Call Food Service Helper, effective December 17, 2014. Salary: $9.00 per hour Assignment: District. FUNDING:C2860-160

Regina Jones Aysha Mohmmod
Carmen Lugo Perez Shauna Wade

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby appointed to the position of Occasional Cleaner, in addition to their primary positions, effective December 17, 2014. Assignment: District wide (Salary: $10.25/hour not to exceed 19 hours/week premium pay for hours worked over 40) FUNDING: 162016099130

Silvia Bartlow – Teacher Kenneth Hall - Custodian
Mariah Dusak – Aide Kathy Staats - Administrative Assistant
Milagros Gonzalez – Aide Tina Zdimal - Aide

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following person be and is hereby granted appointment as substitute clerical upon retirement. FUNDING: A2020-160-99-208

KEN ROGERS

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as substitute special education teacher aides, effective December 17, 2014. FUNDING: A211014099506

PAULINE BAILEY STEPHANIE SHEAR
BERNARD FLEMING MARY ROSE TRUILO
JEFF HUGHES LILIA WOODWARD
RESOLVED, upon the recommendation of the Superintendent of Schools, that
the following position, be and is hereby created: BENEFITS ASSISTANT

RESOLVED, upon the recommendation of the Superintendent of Schools, that
DEBRA DENNEY, Assistant Cook Manager at Binghamton High School, be and is
hereby authorized to be paid for doing additional duties at the rate of $.71 per
hour for 36 hours from October 30, 2014 through November 26, 2014.
(Reason: Cook Manager absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
DEBRA DENNEY, Assistant Cook Manager at Binghamton High School, be and is
hereby authorized to be paid for doing additional duties at the rate of $.71 per
hour for 36 hours from October 30, 2014 through November 26, 2014.
(Reason: Cook Manager absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
MICHAEL GARNER, Custodian, be and is hereby authorized to be paid for doing
additional duties at the rate of $1.17 per hour for 240 hours from September 3,
2014 through November 14, 2014. (Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
DAVID HOPERSBERGER, Custodian, be and is hereby authorized to be paid for doing
additional duties at the rate of $.50 per hour for 48 hours from November 3, 2014 through November 10, 2014. (Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
SANTOS IGLESIAS, Food Service Helper at Woodrow Wilson Elementary School,
be and is hereby authorized to be paid for doing additional duties at the rate of
$.40 per hour for 104 hours from November 3, 2014 through November 25,
2014. (Reason: Sr. Food Service Worker absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
THERESA MELOLING, Custodian, be and is hereby authorized to be paid for doing
additional duties at the rate of $.50 per hour for 24 hours from November 3, 2014 through November 5, 2014. (Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
TIMOTHY MILLER, Cleaner, be and is hereby authorized to be paid for doing additional duties at the rate of $.47 per hour for 8 hours on November 10, 2014.
(Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
DIANE PARO, Food Service Helper at Thomas Jefferson Elementary School, be
and is hereby authorized to be paid for doing additional duties at the rate of
$.48 per hour for 318 hours from September 2, 2014 through October 31, 2014.
(Reason: Senior Food Service Worker absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that
LISA PARTENZA, Food Service Helper at MacArthur Elementary School at St.
Thomas, be and is hereby authorized to be paid for doing additional duties at
the rate of $.48 per hour for 364 hours from September 3, 2014 through
November 25, 2014. (Reason: additional temporary Senior Food Service Helper
needed)
2014-12-NC30
AMEND
RESOLUTIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resolutions be and are hereby amended as indicated:

2014-11-NC4 PROVISIONAL APPOINTMENT 10 MONTH TYPIST ALLISON CHANTRY: Salary: $15,375, annually, prorated (corrected annual salary)


2014-10-NC49 AUTHORIZE LOSS OF PAY: Remove: Doreen Moore - Aide, Mann: 9/26/14 - 10/10/14 (time restored)

2014-12-NC31
AUTHORIZE
UNPAID LEAVE
OF ABSENCE
KIMBERLY WIGGINS

RESOLVED, that KIMBERLY WIGGINS, Occupational Therapist, be and is hereby granted an unpaid leave of absence on January 29 and 30, 2015, March 31, 2015 and May 21, 2015. (Reason: professional opportunity)

2014-12-NC32
AUTHORIZE
LOSS OF PAY

RESOLVED, that the following employees will not be paid for the days indicated:

Tammy Search - Aide, East: December 2 (.5) and 3, 2014 (Leave time exhausted)
Samara Romo - Parent Educator: November 18, 2014, until further notice (Maternity/Childrearing)
Sophia Jerome - Aide, Wilson: November 12, 17 and 24, 2014 (all leave time exhausted)
Theresa Meloling - Custodian: November 12, 2014 (all leave time exhausted)
Michael Zimmer - Aide, Franklin: November 12, 17, 18, 19 and 20, 2014 and December 2 (.5), 2014 (all leave time exhausted)

Upon the recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Whalen, seconded by Mr. Hawley
Resolutions 2014-11-G1 through G11, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Board Members had the pleasure of reading donation Resolutions G4 and G5 out loud.

2014-12-G1
USE OF
FACILITIES

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the Use of Facilities to date.

2014-12-G2
TREASURER'S
REPORT

RESOLVED, upon the recommendation of the Superintendent of Schools that the Treasurer's Report for the month ending NOVEMBER 2014, which includes the following reports as required by the Commissioner's Regulations, be and is hereby approved. (See Supplemental Board File – 12.16.2014 12-1)
Continued . . .

A) Commissioner's Regulations 170-2(o)
   Reconciliation Reports
   General Fund
   Trust Fund
   Capital Fund
   Special Aid Fund

B) Commissioner's Regulations 170-2(p)
   General Fund
   Special Aid Fund
   Cafeteria Fund

2014-12-G3
FIELD TRIP: BINGHAMTON HIGH SCHOOL STUDENTS TO HYDE PARK, NY (March 13, 2015)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves travel for students from BINGHAMTON HIGH SCHOOL to Hyde Park, NY on March 13, 2015. (Educ; P. Rae / R.Oberg / MM)

2014-12-G4
SCHOLARSHIP AWARD FROM JACK SHERMAN, INC.
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the generous scholarship in the amount of $500 from JACK SHERMAN, INC., to be awarded to an outstanding graduate of the Class of 2015 who has displayed academic and leadership qualities and who desires to continue his or her education within Broome County; and BE IT FURTHER RESOLVED, that the Board of Education extends to JACK SHERMAN its sincere appreciation for the generous scholarship award.

2014-12-G5
DONATION TO 3rd GRADERS IN THE BINGHAMTON CITY SCHOOL DISTRICT
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the generous donation of 455 books (entitled "The Mystery of the Hidden Room") valuing approximately $5,460 ($12 x 455) from NILA J. WEBSTER, Author of the book; and BE IT FURTHER RESOLVED, that the Board of Education extends to NILA J. WEBSTER its sincere thanks for the generous donation.

2014-12-G6
BID AWARD: REFUSE & RECYCLING
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for REFUSE & RECYCLING to the lowest qualified bidder: TAYLOR GARBAGE SERVICE. (See Supplemental Board File – 12.16.2014 12-2)

2014-12-G7
AUTHORIZE UNIT COST METHODOLOGY FOR SHARED SERVICES
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the Unit Cost Methodology for shared services with the Broome-Tioga Board of Cooperative Educational Services for the 2015–2016 school year. (See Supplemental Board File – 12.16.2014 12-3)
WHEREAS, pursuant to Education Law 2034(6)(b) that six months have elapsed since the March 17, 2014 referendum vote and the May 20, 2014 school board election and budget vote; and

WHEREAS, upon the information and belief of the Board of Education, there have been no challenges or proceedings commenced;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Binghamton City School District does and hereby authorizes the District Clerk to unseal and open the wooden ballots boxes and destroy the official ballots contained therein, together with the unused ballots; if any.

WHEREAS, the Board of Education has reviewed the following Application for Corrected Tax Roll and, pursuant to Real Property Tax Law Section 554, the Board of Education, as the tax levying body, does and hereby approve said application listed below: (See Supplemental Board File – 12.16.2014 12-4)

--- Arena Hotel Corp (tax map # 160.48-2-1)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
11/05/14 500054636
11/12/14 000719323, 500052276, 039000151, 000718368, 039001087
11/13/14 500053157, 000716999
11/18/14 500050585
11/19/14 500054725, 500053337, 000717728, 500053921
11/20/14 039001087
11/21/14 000716291
12/03/14 500054826, 500054774, 500054774

CPSE
11/12/14 500052722
11/14/14 500052615
11/18/14 500054653, 500054686, 500054688, 500054101
500052335, 500052963, 500053967, 500051153, 500053849
11/25/14 500054702, 500054749, 500054829, 500054600
500052151, 500054651, 500052076, 500052213
12/02/14 500052607, 500052535, 500054163, 500054490, 500054861

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Subcommittee on Special Education reported as follows:

FRANKLIN
11/12/14 000717721
11/21/14 500053344, 500054378
Continued...

**JEFFERSON**
11/05/14  039001555
11/12/14  000715577

**HORACE MANN**
11/13/14  500054770
11/14/14  500052065, 000717967
11/19/14  500054589
11/24/14  500054475

**ROOSEVELT**
11/13/14  000718342
11/18/14  500050802, 500052267, 000719705, 000715941, 000719798

**COOLIDGE**
11/07/14  500054559, 000715706
12/08/14  500053203, 500051671, 000718863

**MACARTHUR**
11/18/14  500052654, 500050188
12/02/14  500054443

**WILSON**
11/04/14  000716641, 000720295, 000720296, 000719545
500050377, 500050277, 500054628, 500054625
11/18/14  500054243, 500054680, 000715989
11/25/14  000715815

**EAST MIDDLE SCHOOL**
11/04/14  500054682
11/12/14  026000614
11/17/14  000717494
11/18/14  000720280, 039001234, 039001374, 000716756
000715324, 500050466, 000716752, 039001085
11/25/14  000715465, 039001232, 500054752, 500054722
000714166, 000719831

**WEST MIDDLE SCHOOL**
11/06/14  500054546, 000719372, 500054582, 500050501
000716960, 500054562
11/13/14  039001929, 039001537, 039000569
11/19/14  039002033, 000714297, 039001959, 039000593
000717431, 039002033, 039001345
11/24/14  039000922, 000717594
12/03/14  000719372, 039001845
12/04/14  039001999, 039001653, 000715044, 03900826

**BINGHAMTON HIGH SCHOOL**
11/04/14  500050292
11/05/14  500054492, 500054392
11/10/14  039001082
11/12/14  500050565, 028000697, 025000059
11/18/14  000719769, 039001080
11/19/14  000720468, 500051052, 500050527, 500054584
11/24/14  500052176
11/25/14  500051907, 029000275, 400000072, 500054568
039001407, 500053285, 500054590, 009040300
12/02/14  023000778, 039000132

**PRIVILEGE OF THE FLOOR**
**Luis Maso, parent, shared his concerns about alleged racism and bullying by staff at West Middle. He feels there is bullying, favoritism of students, and stereotyping of friendships between students. He believes wrong examples are being modeled of how students should conduct themselves including putting them down for where they live. We have to change the cycle.**
Grandparents Raising Grandchildren – Youjung Lee, Asst Professor at BU, talked about the grandparent raising grandchildren project she oversees. She also introduced Michelle and her grandson. Lee shared research which indicates that the population of grandparents ages 44-76 raising grandchildren is increasing and, in fact, Broome County has the most custodial grandparents.

On top of aging issues, grandparents are raising very young children and most are financially stretched. The project looked at family trauma with multigenerational impact, family resiliency, high needs in grandchildren's education and family engagement. They held a STEM and Science camp to bring students and their custodial grandparents together, but she also proposes starting a grandparent PTA in the Binghamton City School District.

Grandmother, Michelle, was referred to Ms. Lee by the psychology at her grandson’s school. She feels the program is benefiting her and her grandson, particularly, since she didn’t know her grandson had an interest in science until they went to the camp. While the focus may be on the children, it benefits grandparents as well.

Ms. Lee stated that the grandparent program has greatly expanded their perspective.

Discipline Data – The baseline discipline data was broken down by student ethnicity and infractions by ethnicity for each month. Dr. Thompson explained that the spike in October was because October had an additional week. She cautioned that there is a lot of information behind the numbers. For example, there could be multiple infractions by the same students.

She sampled insubordination infractions and the number of consequences. The definition of insubordination has to be equally defined across the district. The progressive measures being enacted prior to referrals, such as warnings, calls home, lunch detention, etc., unfortunately, are not well documented in the system. Ms. Kirk asked if definitions can be provided for the reasons for referrals. Those can be provided.

When looking at trends, we do see that the number of referrals by ethnicity were disproportionate to the ethnic group’s distribution in the district; however, consequences were not administered to different groups disproportionally. The data is shared at the building level and helps to provide indicators of the work being done. The district continues to work with NYU to help set up action plans around RTI behavior and around progressive discipline.

Ms. Archie asked about phone calls home. Dr. Thompson explained that there is a note section in SchoolTool where staff can put notes about what they’ve done (i.e., calls home, etc.). Dr. Martinez said making calls home can be challenging (phone numbers change, parents are worried about using minutes on their cell phone plans). We need to continue educating parents about discipline and strategies.
Ms. Archie asked whether one teacher could have more referrals than another teacher. Dr. Martinez said that is possible, but the data allows us to see those patterns and we can use that info to support teachers having difficulties in their classrooms (i.e., professional development, classroom management strategies). We can also use the data to look at top offenders, root causes, etc. When principals share their data with staff, they review, address and help redirect interventions.

Although the discipline report was helpful, Mr. Whalen and Mr. Hawley would like to see attendance and graduation rate data as well. Mr. Whalen also wants to hear about discipline reduction initiatives. Dr. Martinez said there is more to the story behind the numbers. At the January meeting, the board will get to hear from building principals about district initiatives affecting discipline.

Mrs. Hampton remembers the old ‘dashboard’ being more of a snapshot, but it didn’t provide clear or engaging details about what the board was looking at or the story behind the numbers. Hearing from the principals in January may give the board a different idea of what they want to see going forward.

**REPORTS FROM SUPERINTENDENT**

Dr. Martinez praised the efforts and support of those involved in the Thanksgiving day dinner. It is a wonderful event for the community and really highlights the district.

She will be giving the keynote at the Martin Luther King ceremony in January. A number of our students will be showcasing their talents as well.

She agreed to meet with past alum to talk about their experiences in the Binghamton City School District. This was a suggestion that came out of a parent coffee hour.

Dr. Thompson, Larry Parham and Lisa Blitz will be presenting with her at the statewide Superintendents conference on the district’s college and community initiatives.

**LEGAL**

None

**AGENDA ITEMS FOR NEXT MEETING (1/20/15)**

1. Update on MacArthur (monthly)
2. HR Department Update (process and procedures)
3. District initiatives affecting discipline (SIPs)

**ADJOURN**

Upon motion by Ms. Archie, seconded by Ms. Garufy, the meeting of the Board of Education was adjourned at 8:39 PM by President Hampton.

Sanya Brown
DISTRICT CLERK
MINUTES
WORKSESSION
Board of Education, Binghamton, New York
Tuesday, January 20, 2015 – 6:00 p.m.

PLACE: Board Conference Room, 164 Hawley Street

The Worksession was called to order at 6:08 PM by President Hampton.

ROLL CALL:
PRESENT: Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Christina Archie-Brown, Member
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member
Mr. Brian Whalen, Member (joined at 6:13 PM)

ABSENT: Mr. Thomas Scanlon, Member

ALSO  Dr. Marion H. Martinez, Superintendent of Schools
ATTENDING: Dr. Tonia Thompson, Assistant Superintendent for Curriculum, Instruction & Accountability
Mrs. Karry Mullins, Assistant Superintendent for Administration
Ms. Mary Surdey, Interim Director of Personnel
Mrs. Sanya Brown, District Clerk

EXECUTIVE SESSION: At 6:09 PM, a motion was made by Ms. Garufy, seconded by Ms. Archie and unanimously carried that the Board go into Executive Session to discuss and consider specific matters which included:

- current and proposed employment of 5 particular persons
- collective bargaining negotiations
- 2 pending litigation matters

The Executive Session concluded at 7:12 PM.

RECONVENE: Motion by Mr. Whalen, seconded by Mr. Hawley and unanimously carried that the Worksession be reconvened.

The Worksession was reconvened at 7:13 PM.

[Signature]
Sanya Brown
District Clerk
CALL TO ORDER

The Regular Meeting of the Board of Education was called to order at 7:15 PM by President Hampton.

PRESENT

Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Christina Archie-Brown, Member
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member
Mr. Brian Whalen, Member

ABSENT

Mr. Thomas Scanlon, Member

OTHERS PRESENT

Dr. Marion H. Martinez, Superintendent of Schools
Dr. Tonia Thompson, Asst. Superintendent for Curriculum, Instruction & Accountability
Mrs. Karry Mullins, Assistant Superintendent for Administration
Ms. Mary Surdey, Interim Director of Personnel
Mr. Vince Smith, Treasurer
Mrs. Sanya Brown, District Clerk
Approximately 29 visitors and 1 media

PRESENCE

None

APPROVAL OF
MINUTES

Motion by Mr. Hawley, seconded by Ms. Garufy, that the minutes of the Work-session and Regular meeting of December 16, 2014 were approved with all members present voting aye.

FINANCIAL
REPORT

Noted. There were no questions for Mr. Smith.

UNFINISHED
BUSINESS

1. Update on MacArthur Elementary

Mrs. Mullins talked about the completion of the classroom wings. The stairs for the north wing arrived yesterday and the bridge steel is supposed to arrive tomorrow. Both are really important pieces that will totally enclose that wing. Multiple crews are working in multiple areas. Despite a few weather delays, the steel crew has been working hard, putting in 10 hour days.

SED is looking at lowering the handrail height code and, while it is not formal, they want the Board to understand that this is a change in their guidance. Instead of installing two sets of handrails, one at the current code height and one at the newly recommended code height, the Board can choose the height for the installation.
Per Gene Hulbert, there was a different code in place when the design was done. Since we are months away from installation of the railings, we can meet the new code now. Per Mr. McGraw, there might be fabrication costs, but no design change charges to the district. Mrs. Hampton asked if SED gave any indication as to why the change. Mr. McGraw said it is an obscure requirement.

2. 2015-16 Budget

Dr. Martinez indicated that administration began the development process back in September and has been a topic of discussion at every board meeting since. In November, a survey was posted on the district website. The December roundtable discussion with the community was canceled due to weather, however, one was held in January.

Everything is tied to the Board’s goals including our grants and funding sources.

Mrs. Mullins said the survey is the same one as last year. Administration looked at programs respondents rated as important. Preserving AP courses at the BHS, band, orchestra and chorus, and smaller class sizes ranked highest in terms of importance. The survey shows 170 people responded. It is another way for people with busy lives to participate in the process and identify what is important to them. The responses do show a trend.

The next step is to analyze the governor’s state aid proposal. Information will be shared at the February Worksession and board meeting. The budget update will be more defined in March. In April, the Board will adopt the budget and then hold a public hearing on May 5. May 14 is the online chat with the superintendent, and the vote on May 19.

3. School Improvement Reports

Dr. Martinez gave a brief overview of the district’s improvement plan. Every building has a school improvement plan. Together, they comprise the Strategic Plan which is periodically measured for progress. The Shared Leadership Teams (SLTs) and principals do that monthly. Tonight, three principals are presenting the progress their schools are making in a focused way.

Jefferson Elementary. Mrs. Kristine Basso, Principal, took on a new initiative with the SLTs and professional development training with Nan Woodson. They looked at eRLA data. Jefferson’s initiative for reading is measured by eRLA which is used by teachers K-5. The data was reviewed for student growth from last year. Jefferson felt like they could make a .8 gain and, currently, they are showing a .4 gain in the month of January which is the half-way mark. Hope to see .8 by June.

There is a strong focus on phonics, auditory comprehensive, emerging story books (teachers reading out loud), guided reading groups, etc. She described
how it is more challenging to move up levels in grades 1 and 2. In grades 3-5, there is more focus on reading comprehension. It takes more time to make gains, but expect to see more gains in March and then again in June. They continue to push the home / school connection (100 book challenge).

94% of teachers at Jefferson have taken advantage of the PD offered. There is truly a huge gain when she goes into classrooms to observe and has made her a better observer as a principal. The walkthrough tools are a great resource. Teachers are collaborating more across the district (co-planning, PLCs, etc.).

Teachers are utilizing are using a new coding process for ELA and math to determine what students are missing and why so that teachers can go back and re-teach those students the specific skills and strategies. The PD teachers have done is visible. They are teaching to the objective. She sees the objective on the board; she hears it in the lesson and in student-friendly language. It is then re-capped during observations in the beginning, middle and end.

Many things contribute to discipline. Her staff buy-in into PBIS has helped. They are a team effort using the same language, encouraging high expectations for ‘TJ all-stars’. Anyone can turn in a student for positive behavior. Their names and positive behavior act are announced. Through meaningful and structured time, problems have been eliminated. She also has extra supervision at lunch time. She personally hands lunch trays to every student and 5th graders help the younger kids (role models). They’ve gone above and beyond and, when praised, they want to do more. She has phenomenal staff. If there is an issue, they can talk to parents at pick up time thereby reducing referrals because it takes care of issues and turn around is quick. Communication with parents and staff is helping keep referrals low. Support and follow through are critical.

Mr. Whalen asked what the goal is for 5th grade. To be reading on grade level by the time they leave, per Mrs. Basso. She has seen significant change with guided reading and is helping teachers meet the needs of students.

Jefferson received 40 new students in September, at least half from other districts. Mobility can be an issue. When they come from other buildings, they are not issues because those students were doing the same programs. However, students from other areas have more challenges. Jefferson got four new students this morning.

Dr. Martinez talked about enrollment and how transfers in and out impacts instructional information. When we receive state tests, we disaggregate the data to determine how many students have had access to our curricula for x number of years. It takes new students time to acclimate to our programs. We have to nurture the whole child.

Mr. Whalen asked what we are doing to get the new kids up to speed. Dr. Martinez indicated that a report will be presented at an upcoming board meeting that will talk about the initiatives that support the programs.
Coolidge Elementary. Mrs. Mary Kay Ryan reiterated that PD is being incorporated at every school and that consistency helps support the kids in the mobility population.

Coolidge’s goal is to decrease the number of non-proficient readers according to the data. They are spending more time looking at how teachers are using the data. This is the 2nd year inputting data into eRLA. They are working with 3 grade level teachers to identify specific students. They still have work to do in grades 3-5. What we don’t see is the number behind the numbers. It groups kids into 3 different categories (65% were at risk in September, now only 18% at risk – there is movement and growth). They need to delve in deeper with the numbers and address how they are using time with PLC and DDI to see what they can do specifically for kids.

Had a coach come into the building to help teachers focus on learning targets, taking the learning deeper, and what the data tells teachers how to get kids to the next level.

The goal is to reduce referrals by 50%. While they did not meet that goal, a lot of great things have happened. They created a shared expectation of behaviors which all kids need to know in school and set it up at the first assembly for the year. This has helped teachers understand. They are using responsive classroom techniques and helping kids succeed. However, there are kids in need of individual plans and will continue to work with specific kids who are repeat offenders. She wants to celebrate the Coolidge community; the kids have been part of that defining.

MacArthur Elementary. Mrs. Maria McIver talked about mobility playing a huge part. She indicated that MacArthur had 11 students enter last week. Some came from within the district, but some were from NC, PA and FL. When they dug in deeper into the data, they learned that 7 grade level students left so the numbers shifted.

The Olivia Wahl PD training was great. Staff was energized by her (described as the best PD for K-2). Staff who attended training on Wednesday implemented it on Thursday. It was very encouraging.

During observations and walkthroughs, teachers are teaching to the objective and incorporating different ways to get kids to understand particular lessons. She shared one example. Faculty meetings are done by staff grade level on the goals. When she does a walkthrough, she is only measuring stating to the objective. When she does an observation, she is measuring stating to the objective and making ideas clear.

For discipline, they redefined the minor incident report and worked with the PBIS committee. They incorporated monthly assemblies to recognize students who are ‘on board’. They also restructured the lunch hour so that each grade level has the opportunity to have their own recess with more supervision. At the intermediate school, they hired lunch monitors (BU students) to help provide structured activities during the lunch hour which has greatly reduced the number of referrals.
In the morning, they provided a cycle for each school to have opportunities to watch a video, go to the gym, or go outside on the playground eliminating referrals during that unstructured time. Staff also had PD to go over the progressive discipline, referrals, and explaining the district’s direction.

CORRESPONDENCE
Noted.

FOR ACTION

PUBLIC COMMENTS
None.

ON G RESOLUTIONS

NEW BUSINESS

Superintendent's Recommendations

Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Ms. Garufy, seconded by Ms. Archie
Resolutions 2015-1-C1 through C20, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Mr. Scanlon was absent. Board Members had the pleasure of reading retirement Resolutions C1 and C20 out loud. Before voting, Mr. Whalen disclosed his relationship to a staff member in Resolution C15.

2015-1-C1
RETIREMENT
PATRICIA A. MANGAN

WHEREAS, PATRICIA A. MANGAN has served the Binghamton City School District faithfully and continuously since September 3, 1991 as an Elementary Teacher; and WHEREAS, PATRICIA MANGAN has submitted her intention to retire effective at the end of the day January 16, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to PATRICIA MANGAN its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2015-1-C2
TENURE
MICHELLE RALEIGH

RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHELLE RALEIGH, Collaborative Coach, be and is hereby granted tenure in the Reading tenure area effective February 12, 2015.

2015-1-C3
AUTHORIZE
LEAVE OF ABSENCE
MONICA STENTO

RESOLVED, upon the recommendation of the Superintendent of Schools, that MONICA STENTO be and is hereby granted a leave of absence from her Elementary position, from January 12, 2015 through June 30, 2015.

2015-1-C4
APPOINT
ADMINISTRATIVE RESIDENT
2014-2015
MONICA STENTO

RESOLVED, upon the recommendation of the Superintendent of Schools, that MONICA STENTO be and is hereby appointed as an Administrative Resident for Benjamin Franklin Elementary School, for the remainder of the 2014-2015 school year, commencing January 12, 2015 and ending at the close of the day on June 30, 2015, at a salary of $70,800 annually, prorated. (VC: BASA Category I - New position) FUNDING: F2110-150-99-15F36 (Strengthening Teachers Leadership Grant)
Resolved, upon the recommendation of the Superintendent of Schools, that Velvet Tanner be and is hereby granted a leave of absence from her Collaborative Coaching position (in the Students with Disabilities tenure area), from January 12, 2015 through June 30, 2015.

Resolved, upon the recommendation of the Superintendent of Schools, that Velvet Tanner be and is hereby appointed as an Administrative Resident for Woodrow Wilson and Theodore Roosevelt Elementary School, for the remainder of the 2014-2015 school year, commencing January 12, 2015 and ending at the close of the day on June 30, 2015, at a salary of $71,200 annually, prorated. (VC: BASA Category I - New position) Funding: F2110-150-99-15F36 (Strengthening Teachers Leadership Grant)

Resolved, upon the recommendation of the Superintendent of Schools, that Meghan Crowley, from her Elementary appointment, be and is hereby accepted, effective at the end of the day on January 22, 2015. (Accepted another position in the district)

Resolved, upon the recommendation of the Superintendent of Schools, that Meghan Crowley, be and is hereby granted a probationary appointment to the position of Art Teacher, in the Art tenure area, commencing on January 23, 2015 and ending on January 22, 2018. Salary: $46,837. (Vice: K. Molenko) Assignment: East Middle School. Funding: A2110-130-17-250

Resolved, upon the recommendation of the Superintendent of Schools, that Lisa Sabatino, be and is hereby granted a long term substitute appointment to the position of Students with Disabilities Teacher, in the Special Education tenure area, commencing December 1, 2014. Salary: $44,964 Assignment: Binghamton High School (VC: A. Dupuy) Funding: A2250-142-19-400

Resolved, upon the recommendation of the Superintendent of Schools, that Valerie Rose, be and is hereby granted a long term substitute appointment to the position of Literacy Teacher, in the Reading tenure area, commencing November 20, 2014. Salary: $43,664 Assignment: East Middle School (VC: L. Napierala) Funding: A2110-142-17-207

Resolved, upon the recommendation of the Superintendent of Schools, that Sonya Beylo, be and is hereby granted a long term substitute appointment to the position of Library Media Specialist, in the Library Media Specialist tenure area, commencing December 1, 2014. Salary: $51,014 Assignment: District (VC: Open position) Funding: A2610-142-10-551 (50%)/A2610-142-14-551 (25%)/A2610-142-08-551 (25%)
RESOLVED, upon the recommendation of the Superintendent of Schools, that JULIE DROZDOWSKI, be and is hereby granted a long term substitute appointment to the position of Music Teacher, in the Music tenure area, commencing December 1, 2014 (subtract one half day on December 2, 2014). Salary: $44,264  Assignment: District (VC: A. Garrett)  FUNDING: A2110-142-07-262 (50%)/A2110-142-11-262 (50%)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignments be terminated as indicated:

- SANDRA HARRINGTON - at the end of the day on December 23, 2014 (open)
- KELLY PUTMAN - at the end of the day on December 23, 2014 (L. Angeline)
- STEPHEN HACKETT - at the end of the day on January 9, 2015 (L. Edwards)
- JULIE DROZDOWSKI - at the end of the day on January 9, 2015 (A. Garrett)
- PRISCILLA PRENTISS - at the end of the day on January 16, 2015 (B. Perry)
- JENNIFER REISBECK - at the end of the day on February 6, 2015 (N. Dellicarpini)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers be and are hereby appointed as Mentor/Teacher Internship Program mentors for the 2014-2015 school year at a stipend of $400.  FUNDING: F2110-150-99-15F36  (Strengthening Teachers Leadership Grant)

Paula Grassi (Matthew Hanfond)       Shannon Stout (Holly Kaiser)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers be and are hereby appointed as Mentor-Intern Program mentors for the 2014-2015 school year at a stipend of $400, for teachers on Teacher Improvement Plans or Voluntary Improvement Plans.  FUNDING: F2110-150-99-15F36  (Strengthening Teachers Leadership Grant)

SHARON ARNOLD                     JENNIFER BELL
KEITH BERNSTEIN                   KELLY BOUGH
KRISTAL CLEMENT                   PENNY CONNOLLY
JENNIFER HOPKINS                  DEBORAH LAYMAN
SARAH MCLACHLAN                   BREIANNA MORENO
JENNIFER O'SHEA                   HEATHER PEPPER (2)
MICHELLE RALEIGH (2)              JACQUELINE SCALLAN
JOHN WHALEN

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby appointed as substitute teachers, effective January 21, 2015.  FUNDING: A2110-140-99-506

Mary Kate Blessing - NC            Jennifer Charnetsky - C
Frank Dirig – C                    Kathy Diute - C
Ryan Frazer - C                    Nathan Garbarino - NC
Christine Hafer – C                Kevin Hatrick - NC
Bryon Hilton - C                   Rick Kugler - C
Kara Malloy – C                    Patricia Mangan (upon retirement)
Continued . . .

- Paul Matthews – NC
- Michael Miller - NC
- Karen Molenko (upon retirement) - Brittnay Schuhle - NC
- Courtney Smith – NC - Meghan Spencer - NC
- Gary Zwick - C

2015-1-C17

RESOLVED, that ARIANA KONIUTO, Theater Teacher, be and is hereby
granted an unpaid leave of absence from December 16, 2014 through March
27, 2015.  (Reason: FMLA - Childrearing)

2015-1-C18

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the MTIP Mentor assignment of Margaret Gates for Katherine Burke be and is
hereby terminated at the end of the day on October 28, 2014. (change in
status of mentee)

2015-1-C19

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the following resolutions be and are hereby amended as indicated:

2014-12-C14  TERMINATE LONG TERM SUBSTITUTE ASSIGNMENTS.
Remove: ANDREA WATKINS - at the end of the day on December 23, 2014
(continuing in assignment)

2014-12-C15  APPOINTMENT SUBSTITUTE TEACHERS. Correct name:
Kathleen Fitzgerald to Kathleen Fitzpatrick.

2015-1-C20

WHEREAS, LINDA S. GRETZ has served the Binghamton City School District
faithfully and continuously since August 18, 2004 as the Director of
Personnel; and WHEREAS, LINDA S. GRETZ has submitted her intention to
retire effective at the end of the day February 2, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the
Superintendent of Schools, that the Board of Education does and hereby
accepts her request for retirement; and BE IT FURTHER RESOLVED, that the
Board of Education extends to LINDA S. GRETZ its sincere thanks and the
thanks of the community for her efforts on behalf of the students of the
District; and BE IT FURTHER RESOLVED, that the Board of Education extends
to her its sincere best wishes for a long, happy and prosperous retirement.

Upon recommendation of the Superintendent of Schools, the following
Resolutions were approved.

Motion by Mr. Hawley, seconded by Ms. Garufy
Resolutions 2015-1-CS1 through CS3, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr.
Whalen, Mr. Hawley and Mrs. Hampton voting aye. Mr. Scanlon was absent.

2015-1-CS1

RESOLVED, upon the recommendations of the Superintendent of Schools,
that the following persons are hereby appointed to the Winter 2014-2015
coaching positions:

- Boys' Swim Varsity Head - ANTHONY PANICCIA-Step 5
RESOLVED, upon the recommendation of the Superintendent of Schools, that, effective December 16, 2014, Michaela Clark will replace Eugenie Johnson as:

MICHAEA CLARK - Orchestra - 3/week - Step 3

RESOLVED, upon the recommendation of the Superintendent of Schools, that PENNY CONNOLLY, be and is hereby authorized to work as the Faculty Fine Arts Manager for the 2014-2015 school year at a rate of $3,500 annually. FUNDING: A285015319590

Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Whalen, seconded by Ms. Garufy
Resolutions 2015-1-NC1 through NC16, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Mr. Scanlon was absent. A board member had the pleasure of reading retirement Resolution NC1 out loud.

WHEREAS, KRISTEN WALCOTT has served the Binghamton City School District faithfully and continuously since September 1, 2010 as a Typist; and
WHEREAS, KRISTEN WALCOTT has submitted her intention to retire effective at the end of the day February 28, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to KRISTEN WALCOTT its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MICHELE SMITH, Food Service Helper, be and is hereby accepted, effective at the end of the day on December 5, 2014.

RESOLVED, upon the recommendation of the Superintendent of Schools, that SUSAN QUAIN be and is hereby granted a provisional appointment to the position of Benefits Assistant, effective February 6, 2015. Assignment: Personnel Office - Columbus School (Vice: New) Salary: $38,000, annually. FUNDING: A1430-160-99-109
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Student Helpers be and are hereby appointed for the 2014-2015 school year, effective January 21, 2015, at a salary of $3.50 per hour. Assignment: Binghamton High School. FUNDING: A2250-160-19-400

SHANIA JORDAN, CHRISTOPHER SMITH, JOSHUA WOODROW

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following person be and is hereby granted appointment as substitute clerical at a salary of $12.00 per hour. FUNDING: A2020-160-99-208

LITSY CLARE CAMPBELL-MANLEY

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual, be and is hereby granted appointment to the position of On Call Food Service Helper, effective January 21, 2015. Salary: $9.00 per hour Assignment: District. FUNDING: C2860-160

LEON KNICKERBOCKER

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual be and is hereby appointed as a substitute special education teacher aide, effective January 21, 2015. FUNDING: A211014099506

GIGI WILLIAMS

RESOLVED, upon the recommendation of the Superintendent of Schools, that JENNIFER DAVIS, Food Service Helper at Theodore Roosevelt Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $ 0.41 per hour for 19.5 hours on December 18 and 19, 2014 and January 12, 2015. (Reason: Sr. Food Service Worker absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that DEBORAH FLETCHER, Assistant Cook Manager at Binghamton High School, be and is hereby authorized to be paid for doing additional duties at the rate of $ 0.85 per hour for 7 hours on December 12, 2014. (Reason: Cook Manager absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MARK HARDER, Custodian at Horace Mann Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $ 1.13 per hour for 68 hours from August 8, 2014 through December 18, 2014. (Reason: Sr. Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that DIANE PARO, Food Service Helper at Thomas Jefferson Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $.48 per hour for 112.5 hours from November 3, 2014 through November 25, 2014. (Reason: Senior Food Service Worker absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that LISA PARTENZA, Food Service Helper at MacArthur Elementary School at St. Thomas, be and is hereby authorized to be paid for doing additional duties at the rate of $.48 per hour for 104 hours from December 1, 2014 through December 23, 2014. (Reason: additional temporary Senior Food Service Helper needed)
<table>
<thead>
<tr>
<th>Resolution</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td><strong>2015-1-NC13</strong></td>
<td>AUTHORIZER ADDITIONAL DUTIES JANE SACCENTO&lt;br&gt;RESOLVED, upon the recommendation of the Superintendent of Schools, that JANE SACCENTO, Food Service Helper at Woodrow Wilson Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.41 per hour for 72.5 hours from November 7, 2014 through December 9, 2014. (Reason: Sr. Food Service Worker absent)</td>
</tr>
<tr>
<td><strong>2015-1-NC14</strong></td>
<td>AUTHORIZER ADDITIONAL DUTIES CINDY VANGORDEN&lt;br&gt;RESOLVED, upon the recommendation of the Superintendent of Schools, that CINDY VANGORDEN, Food Service Helper at Benjamin Franklin Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.41 per hour for 292.5 hours during October, November and December, 2014. (Reason: Sr. Food Service Worker absent)</td>
</tr>
<tr>
<td><strong>2015-1-NC15</strong></td>
<td>AMEND RESOLUTIONS&lt;br&gt;RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resolutions be and are hereby amended as indicated: 2014-12-NC11 APPOINTMENT ASSISTANT STORES HELPER MATTHEW BORDEAU, Amend effective date: from December 17, 2014 to December 1, 2014</td>
</tr>
<tr>
<td><strong>2015-1-NC16</strong></td>
<td>AUTHORIZE LOSS OF PAY&lt;br&gt;RESOLVED, that the following employees will not be paid for the days indicated:&lt;br&gt;Theresa DeSantis - Aide, Franklin: December 11 and 17, 2014 (all leave time exhausted)&lt;br&gt;Sophia Jerome - Aide, Wilson: December 11 (.5), 12, 16, 17 and 23 (.5), 2014 (all leave time exhausted)&lt;br&gt;Sadia Nadeem - Aide, Roosevelt: December 22, 2014 (all leave time exhausted)&lt;br&gt;Joan Reid - Food Service: December 11, 2014 (all leave time exhausted)&lt;br&gt;Tammy Search - Aide, East: December 15, 16 and 17, 2014 (all leave time exhausted)&lt;br&gt;Upon the recommendation of the Superintendent of Schools, the following Resolutions were approved.&lt;br&gt;Motion by Mr. Archie, seconded by Mr. Hawley&lt;br&gt;Resolutions 2015-1-G1 through G11, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Mr. Scanlon was absent. A board member had the pleasure of reading donation Resolution G4 aloud.</td>
</tr>
<tr>
<td><strong>2015-1-G1</strong></td>
<td>USE OF FACILITIES&lt;br&gt;RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the Use of Facilities to date.</td>
</tr>
<tr>
<td><strong>2015-1-G2</strong></td>
<td>TREASURER'S REPORT&lt;br&gt;RESOLVED, upon the recommendation of the Superintendent of Schools that the Treasurer's Report for the month ending DECEMBER 2014, which includes the following reports as required by the Commissioner's Regulations, be and is hereby approved. (See Supplemental Board File - 1.20.2015 1-1)</td>
</tr>
</tbody>
</table>
Continued...

A) Commissioner's Regulations 170-2(o)
- Reconciliation Reports
- General Fund
- Trust Fund
- Capital Fund
- Special Aid Fund

B) Commissioner's Regulations 170-2(p)
- General Fund
- Special Aid Fund
- Cafeteria Fund

2015-1-G3
CHANGE
REGULAR BOARD OF EDUCATION
MEETING DATE
(February 2015)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Binghamton City School District does and hereby changes the regular meeting of the Board of Education from its scheduled date of Tuesday, February 10, 2015 to **Tuesday, February 24, 2015** commencing at **7:00 PM** to coincide with the scheduled budget worksession at **East Middle School** as it is in the best interests of the district to do so.

2015-1-G4
SCHOLARSHIP AWARD FROM THE HARVEY AND ELIZABETH PRIOR SHRIBER CHARITABLE FOUNDATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts $4,000 from the HARVEY and ELIZABETH PRIOR SHRIBER CHARITABLE FOUNDATION to be divided equally and awarded to four (4) outstanding graduates of the Class of 2015 who have demonstrated academic excellence and exemplary performance in extra-curricular activities; and

BE IT FURTHER RESOLVED, that the Board of Education extends to the HARVEY and ELIZABETH PRIOR SHRIBER CHARITABLE FOUNDATION its sincere appreciation for the generous scholarship awards.

2015-1-G5
APPROVE NON-RESIDENT TUITION RATES 2014-2015
RESOLVED, upon the recommendation of the Superintendent of Schools, that the 2014-2015 tuition rates, determined in accordance with the formula established by Part 174 of the Regulations of the Commissioner of Education be and are hereby approved as follows:

<table>
<thead>
<tr>
<th>General Education</th>
<th>Special Education</th>
</tr>
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<tbody>
<tr>
<td>K-6</td>
<td>K-6</td>
</tr>
<tr>
<td>$ 4,389.00</td>
<td>$17,800.00</td>
</tr>
<tr>
<td>7-12</td>
<td>7-12</td>
</tr>
<tr>
<td>$ 7,174.00</td>
<td>$20,585.00</td>
</tr>
</tbody>
</table>

2015-1-G6
BID AWARD: PAPER (1/1/15 – 8/7/15)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby awards the bid for PAPER for the period of 1/1/15 – 8/7/15 to the following lowest qualified bidders: SYSCO, SANICO, HILL & MARKES and MAINES. *(See Supplemental Board File – 1.20.2015 1-2)*
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby awards the bid for MEAT & CHEESE for the period of 1/1/15 – 2/28/15 to the following lowest qualified bidders: RENZI, SYSCO, BEHLOGS, US FOOD SERVICE, MAINES, LUPO’S and GINSBERG. (See Supplemental Board File – 1.20.2015 1-3)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the following transfer of funds during the 2014-2015 school year:

AMOUNT: $14,500
FROM: A 2250.490-99-400 (Special Education)
TO: A 1480.490-99-110 (Public Information BOCES Services)
(Reason: pay BOCES invoice for Public Information related svcs)

WHEREAS, the Board of Education has reviewed the following Application for Corrected Tax Roll and, pursuant to Real Property Tax Law Section 554, the Board of Education, as the tax levying body, does and hereby approve said applications listed below: (See Supplemental Board File – 1.20.2015 1-4)

---County of Broome (tax map #s: 144.83-1-9 and 160.31-1-34)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
12/09/14 500051042
12/18/14 039000597
01/07/15 500051038, 039001437

CPSE
11/18/14 500054818
12/02/14 500054838, 500054852
12/09/14 500052502, 500053853, 500054175, 500054684, 500053654
01/06/15 500052615, 500052621, 500053586, 500054878, 500051146
500054099, 500053749, 500052739, 500053445, 500054235
500052350, 500054692

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Subcommittee on Special Education reported as follows:

FRANKLIN
12/03/14 500052366
12/17/14 500050726 500050967 500054356 500050878
12/19/14 500052399 500054325 500051704 500051056
01/07/15 500050212 000716148

JEFFERSON
12/17/14 500054827 500054828 039001839
12/22/14 500054771 000719462 500050110 000719397
Continued...

HORACE MANN
12/09/14 000720433
12/10/14 500051415 000717818 000717819
12/12/14 000719213 000719504

ROOSEVELT
12/11/14 039002121 500054773 500053709
12/18/14 000718764 000716920 000715629 500053521

COOLIDGE
12/08/14 500051766 000720209
12/18/14 500051766

MACARTHUR
12/05/14 500054442
12/15/14 500054333 000716773
12/18/14 000716645

WILSON
11/25/14 000719766
01/06/15 000716999

EAST MIDDLE SCHOOL
12/01/14 500054747
12/18/14 039000597
12/23/14 000716279 000716482 039001779 039000122 028000246 500054750

WEST MIDDLE SCHOOL
12/15/14 000715102
12/18/14 039001062 039000922 039000399
12/22/14 039002141 039000555 039000354 500054754
01/08/15 000715944
01/12/15 039001393

BINGHAMTON HIGH SCHOOL
12/02/14 000717832 500053472 039000926 500051877
028000246 500054742
12/03/14 000714070 500054750
12/04/14 027000153
12/09/14 000718708 039000738 039000387 028000675 039001287 029000650 039000836 028000246 029000650
12/16/14 039000122 500050465 500051747 039000123 039000122 028000675 039001287 029000650 024000135
12/17/14 039000128 500054834 023000723 500052874
12/18/14 039000836
01/05/15 000718716
01/07/15 039000576

PRIVILEGE OF THE FLOOR (Time Limited)
Luis Masso, parent, shared his concerns about bullying by staff. He feels some discipline referrals are bogus, that race plays a part, and that some issues in the neighborhood are instigated by staff. President Hampton shared the process for addressing concerns. He should talk to the building principal so the principal can investigate, learn the facts and take appropriate action, or he could speak with the Superintendent so she could investigate and take appropriate action.

SPECIAL REPORTS Human Resources Report – Mary Surdey, Interim Director of Personnel, referred to Human Resources (HR) as a people business. HR is the doorway that people come through. Who comes through that doorway affects results.
HR is integrating an improvement plan into the district's strategic plan and via communication and marketing. The improvement process was jumpstarted from an audit completed in 2014 from Dutchess BOCES which provide great data.

HR is focusing on 4 areas: recruitment, orientation and training, retention and information management.

- **Recruitment.** The district is expanding its outreach to find ideal candidates through deliberate partnerships with other organizations, attending recruitment fairs, using building marquees to advertise (which resulted in the recent hiring of aides and subs), integrating marketing resources, implementing a standardized screening and interview process with extensive reference and social media checks, utilization of internal recommendation forms, and future training for administrators on recruitment and the hiring process.

- **Orientation.** As new staff are hired into the district, they undergo orientation. She shared the number of new hires since Sept. 2014 in various categories and commented that while 20% of contractual staff are new, 254 work directly with our children.

- **Retention.** The district provides staff with leadership skills, ongoing learning opportunities and personal and professional development. These are linked to the district's plan and involve the use of mentors and exit interviews as well as spot check surveys to help inform the HR function and process. The district is developing a peer-driven program that awards and recognizes employees who embody the BCSD values and beliefs.

- **Internal process improvement.** HR will maximize the use of nVision (i.e., generating salary statements next year, tracking professional development, etc.). They will utilize OnBase Digital Records to scan and store electronic documents. An organization chart for HR will be developed and will include job descriptions for each HR position. They are reorganizing the department's physical space and HR staff will have weekly meetings. They will be updating handbooks and forms, maximizing the ENI wellness programs, using data to inform the planning process and training, establishing communication protocols between HR and leadership, piloting a web-based building / district training for support staff, and will have training and cross training within the HR Department.

Desired outcomes would include reduction of HR costs and liabilities, increase in efficiency and staff effectiveness, and set the foundation for success for the new Director of HR.

Ms. Archie asked about minority teachers and what we are doing to recruit them. We will be tracking our affirmative action using nVision. Many of the aides and monitors represent a diverse group of individuals and we are reaching them through local efforts.
Mrs. Hampton talked about a meeting she had with Doug Titus on collaborations between BU and other major employers and recruitment efforts to regionalize and increase the diverse applicant pool and develop long range plans to make that happen. She is pleased to hear we are talking about being more targeted, asking questions, being consistent, getting the best possible candidates, to bring in the folks with the right attitudes and aptitudes above and beyond technical skills.

Mr. Whaley asked if there was supposed to be a corrective action plan to the Dutchess BOCES' audit. Dr. Martinez said the elements identified in the audit are highlighted in the HR Improvement Plan and that Ms. Surdey needed to be in the position a while to determine whether the things in the audit were actual issues.

REPORTS FROM SUPERINTENDENT

Dr. Martinez thanked everyone who participated in the MLK ceremony. She said the students were excited and she saw many staff members present. Ms. Archie noted that Dr. Martinez was the keynote speaker.

The district is anxious to report to the Southside Community group on the MacArthur project progress. She wants to thank them for supported us. Mr. Hawley believes their next meeting is late February 25 (next meeting).

LEGAL

None

AGENDA ITEMS FOR NEXT MEETING (2/24/15)

1. Update on MacArthur (monthly)
2. School Improvement Plans

Mr. Whalen asked about the possibility of doing a professional development workshop for board members on topics such as Open Meetings Law, executive session, district policies, etc. He believes NYSSBA offers workshops on board member roles and responsibilities.

ADJOURN

Upon motion by Mr. Whalen, seconded by Mr. Hawley, the meeting of the Board of Education was adjourned at 8:53 PM by President Hampton.

Sanya Brown
DISTRICT CLERK
MINUTES
WORKSESSION
Board of Education, Binghamton, New York
Tuesday, February 24, 2015 – 6:00 p.m.

PLACE: East Middle School, Library, 167 E. Frederick Street, Binghamton, NY

At 6:07 PM, Vice President Hawley welcomed everyone to the Budget Worksession. Ms. Archie, Ms. Garufy and Mr. Hawley were present. Ms. Kirk joined at 6:15 PM, Mr. Whalen joined at 6:21 PM and Mrs. Hampton joined at 6:25 PM. Mr. Scanlon was absent.

Also attending were Dr. Marion H. Martinez, Superintendent of Schools, Dr. Tonia Thompson, Assistant Superintendent for Curriculum, Instruction & Accountability, Mrs. Karry Mullins, Assistant Superintendent for Administration, Ms. Mary Surdey, Interim Director of Personnel, Ms. Kathryn L. Blackman, Controller, Mr. Vincent Smith, Treasurer, and Mrs. Sanya Brown, District Clerk.

Dr. Martinez welcomed the audience and introduced Ms. Kathryn Blackman, Controller with the Central Business Office.

Ms. Blackman reported on the district’s financial status by reviewing the long range projections, foundation aid, GEA, fiscal monitoring and tax levy limit.

The district realized an operating surplus in 2013-14; however, the projection of fund balance for 2014-15 through 2017-18 is showing an operating deficit and the projected cash balance is also declining despite the district having a projected operating surplus of $136K as of February 2015.

They used the same numbers to project the tax levy limit despite the unknowns with State Aid. While they anticipate the district getting some State Aid, to provide a realistic projection, they used 1.5% and there was still a decline in operating deficit for the next 4 years.

The district has a projected Fund Balance of $15M; however, expenses are still greater than revenues and, since we are not able to raise taxes much and not sure what we will receive in state aid, we keep kicking the problem down the road.

To decrease expenses, the district took steps to lower the costs for substitute teachers, lunch supervision costs and limited the use of overtime, decreased contracted services costs, and has been steadily monitoring health insurance.

Other factors affecting the budget are the Gap Elimination Adjustment (GEA) and the fact that the district is still not getting full Foundation Aid. The district has lost over $17.5M in take-backs over the last 5 years through the GEA.

The financial indicators show that the district is susceptible to stress. Our ratings were higher, but we are still in the same classification, just downgraded. The main change was in the operating deficit and our improved cash position.

Ms. Blackman shared the complex formula for the tax levy limit calculation which shows the projected amount we can increase the tax levy is 1.17%, or $476,282. The variables impacting the tax levy limit are PILOTs, our allowable growth factor, and the exclusion in capital levy. The change in the PILOTs is the primary reason why our levy limit is less than the allowable growth factor, per Ms. Blackman.
Focusing long term will help preserve the district’s fiscal stability. Keeping the variables constant, if possible and avoiding sudden tax increases or program cuts is essential.

Dr. Martinez talked about the development of the budget which began by looking at the Board’s goals. The district’s operational resources, grant funding, etc., are aligned to the Board’s goals. She also shared the budget considerations that include a transparent process involving input from stakeholders, increasing course offerings and services, maintaining adequate staff and equity in programs, and maintaining or increasing services that support the social-emotional health of all students. The online survey showed areas identified as being important to stakeholders.

Mrs. Mullins shared a brief video to help explain the GEA. The restoration makes it seem like they are giving money back, but, in actuality, they are just taking away less. She passed out GEA information and talking points for anyone wishing to help advocate. She also showed a comparison chart of high wealth to low wealth districts which shows significant disparity. In all, the district has lost over $20M in Foundation Aid and GEA which it cannot make up in the tax levy. Yet another factor is the absence of State Aid runs which have not been given to districts.

When looking at the budget, the district always looks at ways it can reduce costs. As of right now, the district will realize a savings due to breakage from resignations and retirements. There are no cuts proposed.

Dr. Martinez shared recommendations that affect the budget yet are driven by district need. The recommendations include an increase in social work services to full time at both middle schools, a full time person doing MYP and IB which are critical programs as we work to get our accreditation in MYP back, a .5 MentorNow coordinator, two full time assistant principals at the larger elementary schools, behavior specialists to be shared across schools, and, if awarded a grant, adding an Arabic teacher.

Mrs. Mullins shared the first look at anticipated expenditures broken down by category which shows a budget increase of 1.49%, or $1,550,058, which is without the Coolidge expenses.

Factors affecting expenses include a significant increase ($54.22% or $200,000) in tuition paid to NYS public schools (i.e., foster placement care), a significant increase (65.90% or $427,000) in workers compensation, and an increase (9.99% or $1,628,078) in health insurance; however, there was a significant decrease (-26.97% or -$1,703,274) in TRS which is good news for the district.

Unfortunately, the state is withholding State Aid runs unless the Governor’s reform agenda is passed so we cannot give any information until we get it from the state.

Dr. Martinez explained that, traditionally, after the Governor gives his State of the State address, we get State Aid runs; however, Governor Cuomo is insisting on reforms. He thinks that teachers and administrators should get tenure in 3-5 years.

He also believes there should be more charter schools (the cap was 100, but, in 2007, it was increased another 100 and the governor wants an additional 200). She explained that charter schools operate under different guidelines than public schools, but the funding follows the student. For example, if 10 students go to a charter school, the per pupil expenses follow those students which takes money away from Binghamton. Charter schools erode public schools. Also, they can limit the number of students, limit the number by sex, they can have all boys or all girls, they can deny students for discipline issues, they can implement a lottery, they accept only so many special ed or ELL, etc. Charter schools have to be approved by the Board of Regents.
For teacher and principal evaluations, NYSED dictated what were essential elements in the plan; however, when NYSED reported to the Governor that over 90% of the teachers were effective, the Governor did not feel the evaluation system was rigorous enough so he is proposing that 50% of evaluations be based on state assessments. We know you don’t make a decision on a single assessment and 50% will be based on an independent evaluation by a third party. Special masters should oversee struggling districts (and have operational and fiscal control, dictating to the Board how funds will be spent and how personnel will be utilized).

If the Governor’s education and reform agenda is not approved, funding will remain at the current school level. Essentially, he is holding hostage $1.1B in funding.

NYSUT is holding a rally on March 12 at 6:30 PM at West Middle School. In discussions with area superintendents, it was agreed that it is important to focus on a single topic – GEA – that could be easily understood by the public. Talking points were developed for distribution. It is important to speak up and advocate for the funding our district needs.

Mrs. Mullins highlighted the upcoming meeting dates – March 17 board meeting, April 20 board meeting (the Board will vote on the budget and, if we do not have State Aid runs, it will be a guess and possibly require the use of reserves to keep programs), May 4 school board candidate forum, May 5 public hearing on the budget, May 14 online chat with the superintendent and May 19 budget vote and school board election. She also reminded the board that while the proposed tax levy is 1.17%, if they decide to ask for more than that, it would require a super majority approval.

President Hampton concluded the budget worksession at 6:47 PM.

Sanya Brown
DISTRICT CLERK
CALL TO ORDER
The Regular Meeting of the Board of Education was called to order at 7:01 PM by President Hampton.

PRESENT
Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Christina Archie-Brown, Member
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member (left at 9:48 PM)
Mr. Brian Whalen, Member
Mr. Connor Lange, Student Member (non voting)

ABSENT
Mr. Thomas Scanlon, Member

OTHERS PRESENT
Dr. Marion H. Martinez, Superintendent of Schools
Dr. Tonia Thompson, Asst. Superintendent for Curriculum, Instruction & Accountability
Mrs. Karry Mullins, Assistant Superintendent for Administration
Ms. Mary Surdey, Interim Director of Personnel
Mr. Vince Smith, Treasurer
Mrs. Sanya Brown, District Clerk
Approximately 25 visitors and no media

PRESENTATION
President Hampton presented board achievement awards to David Hawley and Korin Kirk.

APPROVAL OF MINUTES
Motion by Mr. Hawley, seconded by Ms. Garufy, that the minutes of the Work -session and Regular meeting of January 20, 2015 were approved with all members presenting voting aye.

FINANCIAL REPORT
Noted. There were no questions for Mr. Smith.

UNFINISHED BUSINESS
1. School Improvement Reports – Wilson, Franklin and BHS
Ms. Barbara McLean, Principal, Wilson Elementary, shared her building’s plan for improvement in the following categories:

- teaching and learning – action steps taken include professional development in guided reading, shared reading and interactive writing, sharing resources
- highly effective teachers and leaders – action steps include collaborative coach support, PD in the area of effective teaching and responsive classroom, faculty meetings focused on effective practices
• school climate and safety – goal is to decrease negative behaviors by 50% (currently at 37%, referrals has decreased significantly); action steps include implementation of a mentoring program (38 mentors including teachers, secretary, clerk, greeter, cafeteria workers); creating a student council (grades 3-5; given leadership opportunities); focus on enrichment opportunities with about 200 students involved during recess and after school; and utilizing community schools grant through the Promise Zone.

Mrs. Hampton asked about the independent reading chart. We have been doing 100 book challenge for a long time and she understands the value, but it concerns her about the uphill climb. Ms. McLean explained the graph. Research shows that guided reading will get students involved in reading and thinking skills. We are going in the right direction, but it takes time. Dr. Martinez suggested providing more than just 100 book challenge data. If the Board wants to look at reading in a deeper way, we can get more details.

Suzanne Thomas, principal, Franklin Elementary, shared her building’s plan for improvement in the same categories:

• teaching and learning – goal is to have 50% of students reading on target using ongoing and embedded professional development (i.e., guided and shared reading and emergent writing), parent involvement (reading to children nightly), and using Olivia Wahl videos as learning tools. Last year, the sample of students was 16% on target; this year, those same students are at 32% so they are seeing some growth, but still room for improvement.

• highly effective teachers and leaders – action steps taken include collaborative coaching support, increased common planning time, professional development in the areas of effective teaching and responsive classroom, and principal feedback from observations (i.e., there are 10 domains for observations and 89 things they are supposed to be doing). She is proud to say that the snapshot is clearer; she sees objectives in writing, teachers are referring to them, children can refer to them and understand what they are learning and why. She is using faculty meetings to review how to learn objectives and teach to an objective.

• school climate and safety (discipline) – spent first few days at beginning of the year teaching students about appropriate behaviors. Referrals have declined and out of school suspensions have dropped. Social Workers are figuring out why students are behaving the way they do and helping them talk through their issues and show them ways to modify their behavior. They are also taught how to manage conflict which is reducing the number of playground referrals (i.e., you’ll see a lot of “rock, paper, scissors”).

President Hampton asked about the increase in discipline referrals for the month of January. Ms. Thomas referred to some drama with 5th grade girls. Teachers are tying that into responsive classroom techniques and have the ‘leaders of the pack’ go into the classroom to
help the teacher with the meetings and hold each other accountable for their behaviors.

Roxie Oberg, principal, BHS, shared her building’s plan for improvement in the same categories:

- teaching and learning – goal is to increase the number of students passing core content subjects. They are looking at classroom strategies and addressing weaknesses, targeting areas in vocabulary, reading and study skills, and using supports from Upward Bound, Promise Zone, Liberty Partnership, etc. to assist students with homework and study skills. They are also looking at data on the least successful students taking the Regents and doing an analysis so that those teachers can have a better understanding of how to target instruction for particular students including how to study, how to read the questions, etc. and identify their weaknesses so they can prepare students differently.

Ms. Kirk and Mr. Whalen asked questions about the earth science Regents exam, the number of students, the review offerings and practice exams, etc. Mrs. Oberg discussed collaborations with teachers to do a different Regents review approach that will focus on leverage points to achieve success, embedding Regents questions in the course, and working with students to be able to recognize questions on exams. The item analysis is to figure out which questions students answered incorrectly and determine if it is a reading, calculation error, etc. This involves conversations with teachers working with students to determine what they know and don’t know.

Dr. Martinez talked about revamping the current process because it is not effective. We need to change how we prepare students for Regents and look at a possible disconnect between students passing the course, but failing the Regents. We also need to question the rigor in the course work then. Mrs. Oberg said taking a Regents exam more than two times and failing is demoralizing so they are looking at different graduation requirements through CTE, etc., but, also, some are ELL students who are challenging the Regents exams and need practice. The June Regents scores are much better.

- highly effective teachers and leaders – looking at effective practices in classrooms, seeing stronger and clearer learning objectives, greater focus and clarity for students, helps make ideas clear in the classroom
- school climate and safety – goal is to decrease the number of referrals by 50% with a continued emphasis on Olweus, shared communication regarding the referral process, implementation of guided discipline and focus on effective teaching, working with new students to get acclimated, and working with Youth Development Team to get to heart of the matter before it escalates.
Mr. Whalen asked about mentoring, if students are being assigned mentors and whether the process can improve. Mrs. Oberg said mentors are used in some cases, but there are not enough to assign one to every student who needs one. They will be working with Sarah Ainsworth, MentorNow Coordinator, for resources as well as Promise Zone, Upward Bound and Liberty Partnership who work with our students in various programs.

Dr. Martinez talked about the school improvement plans providing a snapshot in time; however, a more robust report in specific areas will be shared with the Board (i.e., reading). We need to see the results, ask what we are doing about it, if the action steps relate back to the strategic plan and the board goals, and, if they are not resulting in improved student achievement, reconsider and change our action steps.

Mr. Whalen asked about different data between elementary schools and whether they are sharing best practices. Dr. Thompson confirmed they are sharing best practices and having monthly elementary principal meetings. The data is changing due to the initiatives embedded in instruction so you have to look at grade levels and students over time.

2. Update on MacArthur

Mrs. Mullins shared that progress is continuing despite the weather. They are working seven days a week. Corey Coyne from Hulbert Engineering has been on site on Sundays. We are going through propane at a rapid rate due to the cold weather. They discussed using the natural gas line that is already there and are in the middle of getting that hooked up to heat certain areas while they are working which will decrease costs.

The Capital Projects Committee was reconvened. Members include Mr. Whalen, Mr. Scanlon, Mr. Hulbert, Mr. McGraw and Mrs. Mullins. They will meet to talk about concerns regarding change orders and schedule and agreed to meet on a regular basis to discuss progress and issues.

Mr. Whalen asked about the propane usage. Mrs. Mullins said there are weather costs associated with this project, but it is unpredictable and difficult to answer. The schedule has been impacted some, but how much cannot be pinpointed. He asked if we have the ability to track how much natural gas is used. Mrs. Mullins indicated that it will be metered and tracked.

Ms. Garufy saw a short clip on the news about the presentation at Rotary. Mrs. Mullins said that she, Dr. Martinez, Ed McGraw and Gene Hulbert presented on the progress, schedule and budget at Noon Rotary earlier that day. Dr. Martinez said people are very excited about the progress.

Mr. Hawley said media always mentions MacArthur as an “$80M building”, but the building is not $80M. Mrs. Mullins indicated that they did break down
the costs in the presentation to Rotary and will do so again when they present an update at the Southside Community group in March to make sure that's clear. We can also clarify in written literature.

Mr. Whalen asked about keeping staff informed. Mrs. Mullins is meeting with staff on Thursday. There is a group meeting to plan a celebration for the reopening. Also, she will work with Mrs. McIver to convene a committee about team-building between the primary and intermediate staff.

CORRESPONDENCE
Note:

FOR ACTION

PUBLIC COMMENTS
ON G RESOLUTIONS
None.

NEW BUSINESS
Superintendent’s Recommendations
Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Whalen, seconded by Mr. Hawley
Resolutions 2015-2-C1 through C31, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Mr. Scanlon was absent. Board Members had the pleasure of reading retirement Resolutions C1 through C12 out loud.

2015-2-C1 RETIREMENT
JOANNE ARNOLD
WHEREAS, JOANNE ARNOLD has served the Binghamton City School District faithfully and continuously since April 15, 2002 as an Art Teacher; and
WHEREAS, joanne arnold has submitted her intention to retire effective at the end of the day on June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to JOANNE ARNOLD its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2015-2-C2 RETIREMENT
SUSAN M. BACHMAN
WHEREAS, susan m. bachman has served the Binghamton City School District faithfully and continuously since February 2, 1987 as a Music Teacher; and WHEREAS, susan bachman has submitted her intention to retire effective at the end of the day on June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to SUSAN BACHMAN its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.
WHEREAS, EMILIE BLABAC has served the Binghamton City School District faithfully and continuously since March 20, 1995 as an Elementary Teacher; and WHEREAS, EMILIE BLABAC has submitted her intention to retire effective at the end of the day on June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to EMILIE BLABAC its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

WHEREAS, MARY L. FOLEY has served the Binghamton City School District faithfully and continuously since September 4, 1990 as an Special Education Teacher; and WHEREAS, MARY FOLEY has submitted her intention to retire effective at the end of the day on June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to MARY FOLEY its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

WHEREAS, AMY L. GABRIEL has served the Binghamton City School District faithfully and continuously since April 19, 1982 as a Special Education Teacher; and WHEREAS, AMY GABRIEL has submitted her intention to retire effective at the end of the day on June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to AMY GABRIEL its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

WHEREAS, MARGARET S. GATES has served the Binghamton City School District faithfully and continuously since May 1, 2006 as a Library Media Specialist; and WHEREAS, MARGARET GATES has submitted her intention to retire effective at the end of the day on June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to MARGARET GATES its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.
WHEREAS, CHARLOTTE G. KRAMER has served the Binghamton City School District faithfully and continuously since September 23, 1991 as a School Nurse Teacher; and WHEREAS, CHARLOTTE KRAMER has submitted her intention to retire effective at the end of the day on June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to CHARLOTTE KRAMER its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

WHEREAS, SUSAN E. LAWSON has served the Binghamton City School District faithfully and continuously since February 1, 2000 as a Teaching Assistant and September 6, 2005 as a Special Education Teacher; and WHEREAS, SUSAN LAWSON has submitted her intention to retire effective at the end of the day on June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to SUSAN LAWSON its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

WHEREAS, GREGORY MILLER has served the Binghamton City School District faithfully and continuously since January 2, 1997 as an Elementary Teacher; and WHEREAS, GREGORY MILLER has submitted his intention to retire effective at the end of the day on June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to GREGORY MILLER its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

WHEREAS, LISA ANN RICHARDS has served the Binghamton City School District faithfully and continuously since January 17, 1983 as a Speech and Hearing Handicapped Teacher; and WHEREAS, LISA RICHARDS has submitted her intention to retire effective at the end of the day on September 1, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to LISA RICHARDS its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.
WHEREAS, PATRICIA F. RICHARDS has served the Binghamton City School District faithfully and continuously since September 3, 2002 as a Social Studies Teacher; and WHEREAS, PATRICIA RICHARDS has submitted her intention to retire effective at the end of the day on June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to PATRICIA RICHARDS its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

WHEREAS, PAMELA E. SUFLITA has served the Binghamton City School District faithfully and continuously since October 17, 2001 as a Teaching Assistant; and WHEREAS, PAMELA SUFLITA has submitted her intention to retire effective at the end of the day on June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to PAMELA SUFLITA its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of ANDREA HANKEY, School Social Worker, be and is hereby accepted, effective at the end of the day on February 11, 2015.

RESOLVED, upon the recommendation of the Superintendent of Schools, that MATTHEW HALFOND, be and is hereby granted a probationary appointment to the position of Students with Disabilities Teacher, in the Special Education tenure area, commencing on January 5, 2015 and ending on January 4, 2018. Salary: $43,790. (Vice: P. Washburn) Assignment: Binghamton High School. FUNDING: A2250-150-19-802

RESOLVED, upon the recommendation of the Superintendent of Schools, that COURTNEY GUITON, be and is hereby granted a long term substitute appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing January 5, 2015. Salary: $42,514 Assignment: West Middle School (VC: M. Stento) FUNDING: A2110-142-18-208

RESOLVED, upon the recommendation of the Superintendent of Schools, that ANDREW MENHENNETT, be and is hereby granted a long term substitute appointment to the position of Students with Disabilities Teacher, in the Special Education tenure area, commencing January 5, 2015. Salary: $42,914 Assignment: East Middle School (VC: J. Kassis) FUNDING: A2250-142-17-400
RESOLVED, upon the recommendation of the Superintendent of Schools, that SARAH MURPHY, be and is hereby granted a long term substitute appointment to the position of English Teacher, in the English tenure area, commencing January 9, 2015. Salary: $43,564 Assignment: Binghamton High School (VC: M. Shannon) FUNDING: A2110-142-19-255

RESOLVED, upon the recommendation of the Superintendent of Schools, that ABBY PIERCE, be and is hereby granted a long term substitute appointment to the position of Students with Disabilities Teacher, in the Special Education tenure area, commencing December 8, 2014. Salary: $43,164 Assignment: West Middle School (VC: D. Whidden) FUNDING: A2250-142-18-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that DANIELLE PURDY, be and is hereby granted a long term substitute appointment to the position of Collaborative Coach, in the Remedial Reading tenure area, commencing January 5, 2015. Salary: $43,564 Assignment: Thomas Jefferson Elementary School (VC: V. Tanner) FUNDING: A2110-142-08-803

RESOLVED, upon the recommendation of the Superintendent of Schools, that ERIN SADDLEMIRE, be and is hereby granted a long term substitute appointment to the position of Theater Teacher, in the English tenure area, commencing January 5, 2015. Salary: $42,514 Assignment: Binghamton High School (VC: A. Koniuto) FUNDING: A2110-142-19-255

RESOLVED, upon the recommendation of the Superintendent of Schools, that KAREN WHALEN, be and is hereby granted a probationary appointment to the position of Teaching Assistant, in the Teaching Assistant tenure area, commencing on February 25, 2015 and ending on February 24, 2018. Salary: $16,500. (Vice: New) Assignment: Binghamton High School. FUNDING: A2110-135-19-209

RESOLVED, upon the recommendation of the Superintendent of Schools, that CARLA BRIGHAM, be and is hereby granted a probationary appointment to the position of Teaching Assistant, in the Teaching Assistant tenure area, commencing on February 25, 2015 and ending on February 24, 2018. Salary: $16,000. (Vice: New) Assignment: Binghamton High School. FUNDING: A2110-135-19-209

RESOLVED, upon the recommendation of the Superintendent of Schools, that ANNIE JEFFREY, be and is hereby granted a probationary appointment to the position of Teaching Assistant, in the Teaching Assistant tenure area, commencing on February 25, 2015 and ending on February 24, 2018. Salary: $16,250. (Vice: New) Assignment: Binghamton High School. FUNDING: A2110-135-19-209
<table>
<thead>
<tr>
<th>Resolution No.</th>
<th>Date</th>
<th>Resolution</th>
<th>Details</th>
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<tbody>
<tr>
<td>2015-2-C25</td>
<td>2014-2015</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers</td>
<td>be and are hereby appointed as Mentor/Teacher Internship Program mentors for the 2014-2015 school year at a stipend of $400. FUNDING: F2110-150-99-15F36 (Strengthening Teachers Leadership Grant)</td>
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<td>Lonna Pierce (Sonya Beylo)</td>
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<tr>
<td>2015-2-C26</td>
<td>2014-2015</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers</td>
<td>be and are hereby appointed as substitute teachers, effective February 25, 2015. FUNDING: A2110-140-99-506</td>
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<tr>
<td></td>
<td></td>
<td>GERALD HATTON</td>
<td>ANGELA MARTINEZ</td>
</tr>
<tr>
<td>2015-2-C27</td>
<td>2015-2015</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that Andrea Hankey be replaced</td>
<td>by Amy Bennett as MTIP Mentor for Karen Cerasero, effective February 12, 2015.</td>
</tr>
<tr>
<td>2015-2-C28</td>
<td>2015-2015</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons</td>
<td>be and are hereby appointed as substitute teachers, effective February 25, 2015. FUNDING: A2110-140-99-506</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Michelle Chianucci - RN</td>
<td>Kristy Scordino - NC</td>
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<td>Emily Forman - NC</td>
<td>Courtney Smith - NC</td>
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<td>Frederick Mocniak - C</td>
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<td>Jaclyn Mishall - NC</td>
<td>Taralyn Whitman - C</td>
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<td></td>
<td></td>
<td>Heather Merlis - C</td>
<td>Zhyan Zebari - NC</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Barbara Mullen - C</td>
<td></td>
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<tr>
<td>2015-2-C29</td>
<td>2015-2015</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that the services of the</td>
<td>following Substitutes be and are hereby terminated, effective at the end of the day on February 24, 2015.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>KARAN KOZLOW</td>
<td>RICK KUGLER</td>
</tr>
<tr>
<td>2015-2-C30</td>
<td>2015-2015</td>
<td>RESOLVED, that CHRISTINE CAPANI, Music Teacher, be and is hereby docked pay for January 29 and</td>
<td>30, 2015. (Reason: All leave time exhausted)</td>
</tr>
<tr>
<td>2015-2-C31</td>
<td>2015-2015</td>
<td>BE IT RESOLVED, that MARION H. MARTINEZ and DAWN YOUNG are hereby certified as a Qualified Lead</td>
<td>Evaluators of classroom teachers having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:</td>
</tr>
</tbody>
</table>
1. The New York State Teaching Standards and their related elements and performance indicators/the Leadership Standards and their related functions;
2. Evidence-based observation techniques that are grounded in research;
3. Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
4. Application and use of the State-approved rubrics selected by the school district for use in the evaluations of classroom teachers, including training on the effective application of such rubrics to observe a classroom teacher’s practice;
5. Application and use of the State-approved locally selected measures of student achievement used by the school district to evaluate its classroom teachers;
6. The scoring methodology utilized by the Department and the school district to evaluate a classroom teacher under 8 NYCRR Subpart 30-2, including:
   a. how scores are generated for each subcomponent and the composite effectiveness score of classroom teachers; and
   b. application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and their subcomponent ratings; and
7. Specific considerations in evaluating classroom teachers of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9(b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the school district's annual professional performance review plan.

Upon recommendation of the Superintendent of Schools, the following Resolution was approved.

Motion by Mr. Hawley, seconded by Mr. Whalen
Resolution 2015-2-CS1, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Mr. Scanlon was absent.

**RESOLVED**, upon the recommendations of the Superintendent of Schools, that the following persons are hereby appointed to the Spring 2014-2015 coaching positions, as indicated below:

<table>
<thead>
<tr>
<th>COACHING POSITIONS</th>
<th>2015-2-CS1</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPRING</td>
<td>APPOINTMENTS</td>
</tr>
<tr>
<td>Baseball, Varsity - DAVID BUCHAK - Step 5</td>
<td>2014 - 2015</td>
</tr>
<tr>
<td>Baseball, Junior Varsity - TODD EVANS - Step 5</td>
<td></td>
</tr>
<tr>
<td>Baseball, Modified - TODD WENBAN - Step 4</td>
<td></td>
</tr>
<tr>
<td>Lacrosse, Boys Varsity Head - MARK WARD - Step 5</td>
<td></td>
</tr>
<tr>
<td>Lacrosse, Boys Varsity Assistant - NATHAN GARBARINO - Step 1</td>
<td></td>
</tr>
<tr>
<td>Lacrosse, Boys Junior Varsity Head - DAVID CAMPBELL - Step 5</td>
<td></td>
</tr>
<tr>
<td>Lacrosse, Boys Junior Varsity Assistant - BRIAN TIERN - Step 2</td>
<td></td>
</tr>
<tr>
<td>Lacrosse, Boys Modified - ANGELO GRASSI - Step 5</td>
<td></td>
</tr>
</tbody>
</table>

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Continued...

Lacrosse, Girls Varsity Head - BARBARA MARTINICHIO - Step 5
Lacrosse, Girls Varsity Assistant - NICOLE DADAMIO - Step 1
Lacrosse, Girls Junior Varsity Head - SARA KORBA - Step 2
Lacrosse, Girls Junior Varsity Head - BOBBI JO TALLON - Step 3
Lacrosse, Girls Modified - JENISE SOULES - Step 2
Softball, Varsity - JOSEPH MANCINELLI - Step 5
Softball, Junior Varsity - TIMOTHY LEE - Step 5
Softball, Modified - SARA DVORSKY - Step 4
Tennis, Boys Varsity Head - MARY K. JENSEN - Step 5
Track, Varsity Head - MATTHEW SHEEHAN - Step 5
Track, Varsity Assistant - DAVID CODY - Step 5
Track, Varsity Assistant - JARED KETCHUCK - Step 5
Track, Varsity Assistant - MELINDA LIGEIKIS - Step 5
Track, Modified - JENNIFER BUTTS - Step 5
Track, Modified - MARK FISH - Step 5
Weightlifting - DANIEL DOLAN - Step 2

Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Whalen, seconded by Mr. Hawley
Resolutions 2015-2-NC1 through NC38, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Mr. Scanlon was absent.

Board members had the pleasure of reading retirement Resolutions NC1 through NC8 out loud.

2015-2-NC1
RETIREMENT
CLAUDINE BOKAL

WHEREAS, CLAUDINE BOKAL has served the Binghamton City School District faithfully and continuously since September 22, 1999 as a Monitor and Typist; and WHEREAS, CLAUDINE BOKAL has submitted her intention to retire effective at the end of the day September 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to CLAUDINE BOKAL its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2015-2-NC2
RETIREMENT
JAMES F. EDWARDS

WHEREAS, JAMES F. EDWARDS has served the Binghamton City School District faithfully and continuously since September 2, 2003 as a Custodian; and WHEREAS, JAMES EDWARDS has submitted his intention to retire effective at the end of the day June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to JAMES EDWARDS its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.
WHEREAS, JON F. FITCH has served the Binghamton City School District faithfully and continuously since September 18, 1985 as a Custodian; and WHEREAS, JON FITCH has submitted his intention to retire effective at the end of the day June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to JON FITCH its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

WHEREAS, MARY LOU GADSON has served the Binghamton City School District faithfully and continuously since September 5, 2000 as a Teacher Aide; and WHEREAS, MARY LOU GADSON has submitted her intention to retire effective at the end of the day June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to MARY LOU GADSON its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

WHEREAS, MICHAEL J. KERNEKLIAN has served the Binghamton City School District faithfully and continuously since February 22, 1995 as a Custodian; and WHEREAS, MICHAEL KERNEKLIAN has submitted his intention to retire effective at the end of the day June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to MICHAEL KERNEKLIAN its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

WHEREAS, GEORGE E. KNIGHT has served the Binghamton City School District faithfully and continuously since March 22, 1995 as a Custodian; and WHEREAS, GEORGE KNIGHT has submitted his intention to retire effective at the end of the day June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to GEORGE KNIGHT its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.
WHEREAS, MARTHA C. MAHONEY has served the Binghamton City School District faithfully and continuously since August 28, 2000 as a Typist; and WHEREAS, MARTY MAHONEY has submitted her intention to retire effective at the end of the day October 31, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to MARTY MAHONEY its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

WHEREAS, MARYANNE MEADE has served the Binghamton City School District faithfully and continuously since September 4, 1999 as a Teacher Aide; and WHEREAS, MARYANNE MEADE has submitted her intention to retire effective at the end of the day June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to MARYANNE MEADE its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MICHAEL DORAK, Building Maintenance Mechanic, be and is hereby accepted, effective at the end of the day on February 23, 2015.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of ERIN GILLETTE, On Call Food Service Helper, be and is hereby accepted, effective at the end of the day on February 22, 2015.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of GAEL BOBBY, Food Service Helper, be and is hereby accepted, effective at the end of the day on February 24, 2015. (accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of CARLA BRIGHAM, Teacher Aide, be and is hereby accepted, effective at the end of the day on February 24, 2015. (accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of ANNIE JEFFREY, Teacher Aide, be and is hereby accepted, effective at the end of the day on February 24, 2015. (accepted another position in the district)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of KIMBERLY SCHULL, Part time Aide, be and is hereby accepted, effective at the end of the day on February 24, 2015.  (accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that KIMBERLY SCHULL be and is hereby granted an appointment to the position of Teacher Aide, effective February 25, 2015.  Assignment: Benjamin Franklin Elementary School (Vice: C. Brigham) Salary: $10,500, annually.  FUNDING: F2510-162-99-15S10

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MARY DURHAM, Lunch Monitor, be and is hereby accepted, effective at the end of the day on February 24, 2015.  (accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MARY DURHAM be and is hereby granted an appointment to the position of Teacher Aide, effective February 25, 2015.  Assignment: MacArthur Elementary School (Vice: A. Jeffrey) Salary: $10,500, annually.  FUNDING: A2250-162-12-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of JEFF HUGHES, Substitute Teacher Aide, be and is hereby accepted, effective at the end of the day on February 24, 2015.  (accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that JEFF HUGHES be and is hereby granted an appointment to the position of Teacher Aide, effective February 25, 2015.  Assignment: MacArthur Elementary School (Vice: New IEP need) Salary: $10,500, annually.  FUNDING: A2250-162-14-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MARY ROSE TRUILLO, Substitute Teacher Aide, be and is hereby accepted, effective at the end of the day on February 24, 2015.  (accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MARY ROSE TRUILLO be and is hereby granted an appointment to the position of Teacher Aide, effective February 25, 2015.  Assignment: MacArthur Elementary School (Vice: New IEP need) Salary: $10,500, annually.  FUNDING: A2250-162-14-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of BERNARD FLEMING, Substitute Teacher Aide, be and is hereby accepted, effective at the end of the day on February 24, 2015.  (accepted another position in the district)
RESOLVED, upon the recommendation of the Superintendent of Schools, that BERNARD FLEMING be and is hereby granted an appointment to the position of Teacher Aide, effective February 25, 2015. Assignment: MacArthur Elementary School (Vice: New IEP need) Salary: $10,500, annually. FUNDING: A2250-162-14-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of LILIA WOODWARD, Substitute Teacher Aide, be and is hereby accepted, effective at the end of the day on February 24, 2015. (accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that LILIA WOODWARD be and is hereby granted an appointment to the position of Teacher Aide, effective February 25, 2015. Assignment: MacArthur Elementary School (Vice: New IEP need) Salary: $10,500, annually. FUNDING: A2250-162-10-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of STEPHANIE SHEAR, Substitute Teacher Aide, be and is hereby accepted, effective at the end of the day on February 24, 2015. (accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that STEPHANIE SHEAR be and is hereby granted an appointment to the position of Teacher Aide, effective February 25, 2015. Assignment: Woodrow Wilson Elementary School (Vice: New IEP need) Salary: $10,500, annually. FUNDING: A2250-162-16-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as on call substitute special education teacher aides, effective February 25, 2015. FUNDING: A211014099506

VICKI ALAPECK
MAISHA JONES
PATRICIA ANN MCNAMARA
ELIZABETH PARILLO
LISA PILOTTI
YVES RAPHAEL
NASHID SMITH-DELEON
MANDI WALKER

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following people be and are hereby granted an appointment as substitute clerical. FUNDING: A2020-160-99-208

SANDRA CECELIN
KRISTIN WALCOTT (upon retirement)

RESOLVED, upon the recommendation of the Superintendent of Schools, that NANCY BAILEY, Food Service Helper at MacArthur Primary School, be and is hereby authorized to be paid for doing additional duties at the rate of $ 0.44 per hour for 6.5 hours on January 22, 2015. (Reason: Sr. Food Service Worker absent)
2015-2-NC31  RESOLVED, upon the recommendation of the Superintendent of Schools, that JENNIFER DAVIS, Food Service Helper at Theodore Roosevelt Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $ 0.44 per hour for 6.5 hours on January 26, 2015. (Reason: Sr. Food Service Worker absent)

2015-2-NC32  RESOLVED, upon the recommendation of the Superintendent of Schools, that DEBORAH FLETCHER, Assistant Cook Manager at Binghamton High School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.85 per hour for 7 hours each day on January 16 and 30, 2015, for a total of 14 hours. (Reason: Cook Manager absent)

2015-2-NC33  RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHAEL GARNER, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $1.17 per hour for 98 hours from July 11, 2014 through August 26, 2014 and November 17, 2014 through January 21, 2015. (Reason: Head Custodian absent)

2015-2-NC34  RESOLVED, upon the recommendation of the Superintendent of Schools, that DAVID HOPERSBERGER, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $.50 per hour for 80 hours from November 18, 2014 through November 21, 2014 and January 15, 2015. (Reason: Head Custodian absent)

2015-2-NC35  RESOLVED, upon the recommendation of the Superintendent of Schools, that DIANE PARO, Food Service Helper at Thomas Jefferson Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $.48 per hour for 161.75 hours from December 3, 2014 through December 3, 2014 and January 15, 2015 through January 26, 2015. (Reason: Senior Food Service Worker absent)

2015-2-NC36  RESOLVED, upon the recommendation of the Superintendent of Schools, that JANE SACCENTO, Food Service Helper at Woodrow Wilson Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $ 0.44 per hour for 12.5 hours from January 26, 2015 through February 10, 2015. (Reason: Sr. Food Service Worker absent)

2015-2-NC37  RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resolution be and is hereby amended as indicated:

2014-11-NC4  PROVISIONAL APPOINTMENT 10 MONTH TYPIST ALLISON CHANTERY: Amended to read: PROBATIONARY APPOINTMENT 10 MONTH TYPIST ALLISON CHANTERY: RESOLVED, upon the recommendation of the Superintendent of Schools, that ALLISON CHANTERY be and is hereby granted a probationary appointment to the position of Typist - 10 month, effective November 19, 2014, probationary period ending on May 18, 2015. (Transfer of title approved by Civil Service)

2015-2-NC38  RESOLVED, that the following employees will not be paid for the days indicated:

Jennifer Anderson - Food Service: January 16, 20, 21, 26 and 27, 2015 (all leave time exhausted)
Douglas Anderson - Custodian: January 28 and 29, 2015 (all leave time exhausted)
Upon the recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Hawley, seconded by Mr. Whalen
Resolutions 2015-2-G1 through G15, Ms. Archie, Ms. Garufy, Ms. Kirk, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Mr. Scanlon was absent. Board members had the pleasure of reading donation Resolutions G3 and G10 out loud.

**2015-2-G1**
**USE OF FACILITIES**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the Use of Facilities to date.

**2015-2-G2**
**TREASURER’S REPORT**
RESOLVED, upon the recommendation of the Superintendent of Schools that the Treasurer’s Report for the month ending JANUARY 2015, which includes the following reports as required by the Commissioner’s Regulations, be and is hereby approved. *(See Supplemental Board File – 2.24.2015 2-1)*

A) Commissioner’s Regulations 170-2(o)
   Reconciliation Reports
   General Fund
   Trust Fund
   Capital Fund
   Special Aid Fund

B) Commissioner’s Regulations 170-2(p)
   General Fund
   Special Aid Fund
   Cafeteria Fund
2015-2-G3
DONATION TO MUSIC DEPARTMENT
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the generous donation of sheet music valuing $50 from SUSANNA GAL; and BE IT FURTHER RESOLVED, that the Board of Education extends to SUSANNA GAL its sincere thanks for the gracious donation.

2015-2-G4
FIELD TRIP: BINGHAMTON HIGH SCHOOL STUDENTS TO MANHATTAN, NY (May 21, 2015)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves travel for students from BINGHAMTON HIGH SCHOOL to Manhattan, NY on May 21, 2015. (Educ; J. Smales / R.Oberg / M. McGarry / MHM)

2015-2-G5
FIELD TRIP: BINGHAMTON HIGH SCHOOL STUDENTS TO HERSHEY, PA (June 7, 2015)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves travel for students from BINGHAMTON HIGH SCHOOL to Hershey, PA on June 7, 2015. (Educ; J. Smales / R.Oberg / M. McGarry / MHM)

2015-2-G6
BID AWARD: MEAT AND CHEESE (March and April 2015)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby awards the bid for MEAT and CHEESE for the period of March and April 2015 to the following lowest qualified bidders: RENZI, GINSBERG, MAINES, US FOODS and BEHLOGS. (See Supplemental Board File – 2.24.2015 2-2)

2015-2-G7
AUTHORIZE SETTLEMENT (Ajay Glass & Mirror Co., Inc.)
WHEREAS, the District entered into contracts with Ajay Glass & Mirror Co., Inc. to perform work on Phase 1C and Phase 2A of the Binghamton CSD Excel Capital Project; and WHEREAS, disputes have arisen between the parties with regard to the Phase 1C Contract and the Phase 2A Contract; and WHEREAS, pursuant to the terms of the contracts, the parties engaged in mediation on January 20, 2015 in an effort to resolve said disputes; and WHEREAS, the parties have reached an agreement intended to resolve the disputes, as set forth in the attached Settlement Agreement;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to execute the Settlement Agreement in the form attached hereto. (See Supplemental Board File – 2.24.2015 2-3)

2015-2-G8
TRANSFER OF FUNDS 2014-2015
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the following transfer of funds during the 2014-2015 school year:

AMOUNT: $50,000
FROM: A 9060.800-99-700 (Health Insurance)
TO: A 1910.415-99-160 (Unallocated Insurance)
Continued...

AMOUNT: $75,000
FROM: A 9010.800-99-700 (Employee Retirement System)
TO: A 1910.415-99-160 (Unallocated Insurance)
(Reason: To increase coverage and cover insurance cost)

2015-2-G9
SCHOOL BOARD ELECTION & BUDGET VOTE: MAY 19, 2015

WHEREAS, Section 2602 of the Education Law requires that the Annual School Board Election be held on the same day as the Annual Budget Vote pursuant to the Provisions of Article 41 of the Education Law; and

WHEREAS, the term of office of ONE (1) member of the Board of Education are due to expire naturally on June 30, 2015; and

WHEREAS, Section 2004 of the Education Law requires that a notice of the Board Election and Budget Vote be published four (4) times within the seven (7) weeks preceding the Election and Budget Vote/Annual Meeting, the first publication to be at least forty-five (45) days before the district meeting:

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, as follows:

1. A public hearing on the budget of the qualified voters of the City School District of the City of Binghamton, New York will be held on May 5, 2015 at 7:00 PM at 164 Hawley Street, Binghamton, NY which is not more than fourteen (14) days and not less than seven (7) days prior to the date in May upon which the vote upon the expenditure of funds and Board Election shall take place. Notice shall be given in the manner required for the Annual Meeting.

2. The Board Election and Budget Vote shall be held in the City School District of the City of Binghamton, New York on May 19, 2015.

3. At the Board Election, ONE (1) vacancy will occur on the Board of Education when the term of that office expires naturally on June 30, 2015.

4. The candidate who receives the highest vote total at the Board Election shall fill a five (5) year term of office (which term of office will expire naturally on June 30, 2020).

5. The Election Districts as provided by the Board of Education shall continue for the purposes of the Board Election and Budget Vote.

6. The hours of the Board Election and Budget Vote shall be open from 11:00 AM until 8:00 PM.

7. The schoolhouses or other places in the school district where such election and budget vote shall be held are set forth in Schedule A as set forth below and made a part hereof.

8. Paper ballots will be used for recording the vote at said Board Election and Budget Vote and will include the name(s) of all candidates, plus one blank
Continued...

space for each separate specific office for write-in candidates. Ballots will also include the budget and any propositions pursuant to the Education Law of the State of New York.

9. The Notice of the Public Hearing, Board Election and Budget Vote shall be as set forth below.

10. The Clerk to the Board of Education is hereby directed to cause said notice to be published in the Press and Sun Bulletin newspaper having a general circulation in the City School District of the City of Binghamton at least four (4) times within the seven (7) weeks preceding the election and budget vote, the first publication to be at least forty-five (45) days before the Board Election and Budget Vote date.

CITY SCHOOL DISTRICT OF THE CITY OF BINGHAMTON
NOTICE OF PUBLIC HEARING, BUDGET VOTE/ANNUAL MEETING AND SCHOOL BOARD ELECTION

NOTICE IS HEREBY GIVEN that a public hearing of the City School District of the City of Binghamton, New York will be held in the office of the Board of Education at Columbus School, 164 Hawley Street, Binghamton, New York on May 5, 2015 at 7:00 PM for the purposes of receiving reports of school officials and discussion of the expenditure of funds and the budgeting thereof. Certain propositions may also be discussed.

FURTHER NOTICE IS HEREBY GIVEN that the Budget Vote and School Board Election will take place on May 19, 2015 whereupon ONE (1) member will be elected to the Board of Education for a five (5) year term. Certain propositions may also be considered.

The polls of such Election and Budget Vote shall be open from 11:00 AM until 8:00 PM prevailing time. Paper Ballots shall be used for the election and budget vote.

An accurate description of the boundaries of the school election district into which the City School District of the City of Binghamton is divided is on file and may be inspected in the office of the Board of Education at Columbus School, 164 Hawley Street, Binghamton, New York.

The schoolhouses or other public places in the School District where such Election and Budget Vote shall be held are as follows:

SCHOOL BOARD ELECTION/BUDGET VOTE POLLING PLACES (Schedule A):

Woodrow Wilson Elementary School, 287 Prospect Street
School Election District #1 (Comprised of GEDs 1,2,5,6)

St. Patrick's School, Oak Street
School Election District #2 (Comprised of GEDs 18,21,22,23)

West Middle School, West Middle Avenue
School Election District #3 (Comprised of GEDs 13,14,15,16,17,20)
Continued...

Knights of Columbus, 136 Park Avenue (MacArthur)
School Election District #4 (Comprised of GEDs 24,25,26,28,29)

Theodore Roosevelt Elementary School, 9 Ogden Street
School Election District #5 (Comprised of GEDs 3,4,7,8,19)

Good Shepherd Fairview Home, Fairview Avenue
School Election District #6 (Comprised of GEDs 9,10,11,12)

Benjamin Franklin Elementary School, 262 Conklin Avenue
School Election District #7 (Comprised of GEDs 27,30,31,32)

Sunrise Terrace Community Center
School Election District #8 (Comprised of GED Sunrise Terrace)

AND FURTHER NOTICE IS HEREBY GIVEN that a copy of the statement of the money which will be required for the ensuing year for school purposes, exclusive of public monies, can be obtained by any taxpayer in the District during the fourteen (14) days preceding the Budget Vote at each school or the District Offices at 164 Hawley Street, Binghamton, New York between the hours of 9:00 AM and 4:00 PM except Saturdays, Sundays or holidays.

AND FURTHER NOTICE IS HEREBY GIVEN that petitions nominating candidates for the office of member of the Board of Education shall be filed with the Clerk of the School District at the District Office, 164 Hawley Street, Binghamton, New York, no later than April 29, 2015 between the hours of 9:00 AM and 5:00 PM.

Vacancies on the Board of Education are not considered separate specific offices, but are positions at large. Nominating petitions shall not describe any specific vacancy upon the Board for which the candidate is nominated and, further, must be directed to the Clerk of the District, signed by at least 100 qualified voters of the District and, further, stating the name of the residence of each signed voter and the name of residence of the candidate.

AND FURTHER NOTICE IS HEREBY GIVEN that applications for absentee ballots will be obtainable during school business hours from the Clerk of the School District, 164 Hawley Street, Binghamton, New York beginning April 2, 2015. Completed applications must be received by the Clerk of the School District at least seven (7) days before the election if the ballot is to be mailed to the voter, or the day before the election if the ballot is to be issued to the voter in person. Absentee ballots must be received by the Clerk of the School District no later than 5:00 PM prevailing time on May 19, 2015.

AND FURTHER NOTICE IS HEREBY GIVEN that a list of persons to whom absentee ballots are issued will be available for inspection to qualified voters of the district in the office of the Clerk of the School District between the hours of 9:00 AM and 4:00 PM on weekdays until the day set for the Board Election and Budget Vote. Any qualified voter may object to the voting of the ballot upon appropriate grounds by making a challenge and the reason therefore known after review in the Clerk’s Office and the Clerk will submit the challenge to the inspectors of election before the close of the polls.
Continued... AND FURTHER NOTICE IS HEREBY GIVEN that pursuant to the policy adopted by the Board of Education in accordance with Sections 2035 and 2008 of the Education Law, any referenda or propositions to amend the budget or otherwise to be submitted for voting at the Budget Vote must be filed with the Clerk to the Board of Education at 164 Hawley Street, Binghamton, New York, on or before the 60th day immediately preceding the date set for the Budget Vote for propositions which must be included in the advertised public notice of the Budget Vote and must be typed or printed in the English language, directed to the Clerk of the School District, signed by at least 25 voters or not less than 5% of the number of qualified voters in the previous Annual Election, whichever is greater, further setting forth the names of resident of each signor. Petitions regarding propositions or questions for items that are not required to be in the Budget Vote must be filed not less than 30 days before the Budget Vote. However, the School Board will not entertain any petition to place before the voters any propositions, the purpose of which is not within the power of the voters to determine, or any proposition which fails to include a specific appropriation where the expenditure of monies is required by the proposition.

NOTICE IS ALSO GIVEN that any person otherwise qualified to vote who is currently registered for any general election, pursuant to Section 352 of the Election Law, shall be entitled to vote without further registration pursuant to Section 2606 of the Education Law.

REGISTRATION OF VOTERS: The Board of Registration shall meet on April 14, 2015 and April 16, 2015 between the hours of 8:30 AM and 4:30 PM prevailing time at the Board of Elections Office, County Office Building, Governmental Plaza, Binghamton, New York, for the purposes of registering any person not currently registered under permanent personal registration since the last date of such personal registration. Any person not presently registered under permanent personal registration or any person who has not voted at an intervening election since the last date of permanent registration must, in order to be entitled to vote at said school election, present him/herself personally for registration. S/He is entitled to have his/her name placed on such register if s/he is known or proven to the satisfaction of such Board to be then or thereafter entitled to vote at such school election. The Board of Registration will also meet on May 19, 2015 at the above-mentioned location and time to register voters for future elections. Voters registering on the day of election shall not be allowed to vote on the election occurring on the same day.

The register prepared will be filed in the office of the District Clerk not less than two weeks before the vote and will be open for inspection by any qualified voter of the District between the hours of 9:00 AM and 4:00 PM on each business day prior to the election at the District offices at 164 Hawley St. Binghamton, NY. The register will not be available on Saturdays and Sundays. The register will also be available for inspection on the day of the election at each of the polling places.

Dated: February 24, 2015

By: Sanya Brown, Clerk to the Board of Education
2015-2-G10

ESTABLISH DANIEL J. PURTELL MEMORIAL SCHOLARSHIP

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts $1,000 to set up the DANIEL J. PURTELL MEMORIAL SCHOLARSHIP; and BE IT FURTHER RESOLVED, that the Board of Education extends to the DANIEL J. PURTELL MEMORIAL SCHOLARSHIP its sincere appreciation for the generous scholarship award.

2015-2-G11

DISTRICT COMMITTEE ON SPECIAL EDUCATION

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Committee on Special Education reported as follows:

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2015-2-G12

DISTRICT SUB-COMMITTEE ON SPECIAL EDUCATION

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Subcommittee on Special Education reported as follows:

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**EAST MIDDLE SCHOOL**
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**WEST MIDDLE SCHOOL**
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**2015-1-G13**
**APPROVE**
**SETTLEMENT OF**
**LITIGATION**
(Buckingham Manufacturing Co.)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby agrees to and accepts the settlement of the following tax certiorari matter (Index Numbers 2013-1531 and 2014-1615) captioned Buckingham Manufacturing Company, Inc. vs The Assessor, Board of Assessment review and the city of Binghamton, New York as per the attached Consent Order; and

BE IT FURTHER RESOLVED, this Resolution shall take effect immediately and that the refund, if any, can be made after presentation of a signed Order.  *(See Supplemental Board File – 2.24.2015  2-4)*
WHEREAS, the New York State Court of Appeals, by its June 26, 2012 decision in Maisto et al. v State of New York (formerly captioned Hussein v. State of New York), has found that the plaintiff parents from the small city school districts involved in the case have stated valid claims of violations under the New York State Constitution, Article XI, Section 1 which mandates that the State provide all children an opportunity of a sound basic education; and

WHEREAS, the New York State Court of Appeals has further found that the State’s motion to dismiss the case was properly denied in the lower courts and that the claims asserted by the parent plaintiffs should be heard at trial; and

WHEREAS, the complaint in the case requests relief in the form of increases in education funding sufficient to provide a sound basic education; and

WHEREAS, the case highlights the lack of sufficient education funding in small city school districts and in all demographically similar districts throughout the state; and

WHEREAS, the State has and continues to fail to address under funding of those New York State school districts that most need financial assistance in meeting the constitutional standard of a sound basic education; and

NOW, THEREFORE, we resolve and state that the district supports the New York State Association of Small City School Districts and the plaintiff parents in the Maisto case.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following staff are authorized to work in the Adult Literacy Program for the 2014-2015 school year on an “as needed basis” and at the additional rate of $.50 per hour for each hour worked. FUNDING: F23401549915S12

SQUIERS, MELISSA B
HAZENSTAB, RONALD P
PETerson, lance M
BUCK, ANGELICA R
VINCI, HANK

HILL, NANCY G
DAVIS, R. JANE
ROSEMARINO, LINDA A
COKELY, VERONICA R

MCCONNELL, JILL D
DELORME, MARIA C
SHEFFIELD, WENDY L
TOMPKINS, KELLIE M

Karan Kozlow, substitute employee, lives in Johnson City, feels she was unfairly dismissed. President Hampton interrupted Ms. Kozlow to point out that she was sharing confidential information in a public session. Mr. Whalen also commented that she could speak privately with the board in executive session; however, Ms. Kozlow indicated she understood that her comments were being made in public and proceeded to speak.

Luis Masso, parent, talked about hiring mentors for students. He said kids have problems at home they cannot resolve at home. People need to approach kids differently. He said the situation he spoke about before is improving. He is working with Dr. Martinez to arrange a coffee hour to speak with families.
Mareen Daulich, teacher and parent, understands about Regents tests, but some students are not good at taking tests and it is not fair to hold teachers accountable. She would be an advocate and support efforts to change this.

Stanley Gluck, school bus driver with First Student, talked about the bitter weather and conditions for crossing guards who he knows work for the Police Department, but feels the district should be doing something to protect them from the elements. He also shared his concerns on bus driver pay and the contract up for negotiation between First Student and the district. Mr. Whalen commented that drivers of First Student are not employees of the district under labor relations laws and Mr. Gluck should address his concerns to his union to which Mr. Gluck said he was removed from that committee.

Linda Oryhon, teacher and BTA President, talked about the return to fair funding for public education. They have a commitment from legislators to be on the podium and this is a chance to come out and respond to the devastating proposal that the Governor has put on us. She talked about the nearly 1M children living in poverty. It is time to take a stand and let our legislators hear us and feel our pain. The rally will be held at West Middle School on March 12 at 6:30 PM. Anyone interested in speaking should ‘sign up’ ahead of time. Thomas Anschutz, teacher, also commented that this will be a peaceful, but educational rally so that legislators can hear what is affecting our children.

Jackie Coleman, teacher, commented that she watched the media video from Rotary on MacArthur.

**Information Services Dept.** – Dr. Thompson talked about the importance of accurate data, how it is used, that it defines the resources of the district (i.e., students, district and school accountability, individual accountability, fiscal allocations, enrollment, attendance, poverty, etc.). We depend on the accuracy of our data.

She said that NYSED is moving to more online systems. They already moved the BEDs from a bubble sheet to an online submission.

The Information Services Dept. is responsible for supporting the collection, processing, security and use of district data. It is directly tied to accountability roles and must be validated and verified. She and gave an example of data for eIRLA, which is an online product. Student information had to be uploaded into the system and attached to a teacher, etc. Our BOCES’ programs do not do this. Plus, there are many others (i.e., swype system, etc.) the district uses.

The district needs to have technical expertise. She shared the proposed reconfiguration for the department changes. She recommends hiring a Data Processing Operations Coordinator and a managed data system (for data that is sent to SED).

She reviewed the error report. Errors affect every building. The managed data system would provide a service for sending data to the warehouse and include staff development. Mr. Whalen asked about what measures will be used to determine if this model is successful. Dr. Thompson said the challenge is extracting data and having programs speak to each other. The audit report
would be an appropriate measure as we would be able to look at and analyze errors, etc.

REPORTS FROM SUPERINTENDENT
None.

LEGAL
None

AGENDA ITEMS FOR NEXT MEETING (3/17/15)
1. Update on MacArthur (monthly)
2. School Improvement Plans
3. Budget for 2015-16

EXECUTIVE SESSION
At 9:08 PM, a motion was made by Mr. Whalen, seconded by Ms. Garufy and unanimously carried that the Board go into Executive Session for the purpose of discussing specific matters of employment of 9 particular persons and 3 pending litigation matters.

RECONVENE MEETING
The Executive Session concluded at 9:54 PM upon motion by Ms. Archie, seconded by Mr. Hawley and was unanimously carried that the regular meeting be reconvened.

ADJOURN
Upon motion by Ms. Archie, seconded by Mr. Whalen, the meeting of the Board of Education was adjourned at 9:54 PM by President Hampton.

Sanya Brown
DISTRICT CLERK
MINUTES
WORKSESSION
Board of Education, Binghamton, New York
Tuesday, March 17, 2015 – 6:00 p.m.

PLACE: Board Conference Room, 164 Hawley Street

The Worksession was called to order at 6:16 PM by Vice President Hawley.

ROLL CALL:
PRESENT: Mr. David Hawley, Vice President
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member
Mr. Thomas Scanlon, Member

ABSENT: Mrs. Valerie Hampton, President
Ms. Christina Archie-Brown, Member
Mr. Brian Whalen, Member

ALSO ATTENDING: Dr. Marion H. Martinez, Superintendent of Schools
Dr. Tonia Thompson, Assistant Superintendent for Curriculum, Instruction & Accountability
Mrs. Karry Mullins, Assistant Superintendent for Administration
Ms. Mary Surdey, Interim Director of Personnel
Mrs. Sanya Brown, District Clerk

EXECUTIVE SESSION: At 6:16 PM, a motion was made by Mr. Scanlon, seconded by Ms. Garufy and unanimously carried that the Board go into Executive Session to discuss and consider specific matters which included:

- current and proposed employment of 7 particular persons
- collective bargaining negotiations
- pending litigation matter

The Executive Session concluded at 6:43 PM.

RECONVENE: Motion by Ms. Garufy, seconded by Mr. Scanlon and unanimously carried that the Worksession be reconvened.

The Worksession was reconvened at 6:43 PM.

Sanya Brown
District Clerk
CALL TO ORDER  The Regular Meeting of the Board of Education was called to order at 7:00 PM by Vice President Hawley.

PRESENT  Mr. David Hawley, Vice President  
Ms. Sandra Garufy, Member  
Ms. Korin Kirk, Member  
Mr. Thomas Scanlon, Member  
Mr. Connor Lange, Student Member (non voting)

ABSENT  Mrs. Valerie Hampton, President  
Ms. Christina Archie-Brown, Member  
Mr. Brian Whalen, Member

OTHERS PRESENT  Dr. Marion H. Martinez, Superintendent of Schools  
Dr. Tonia Thompson, Asst. Superintendent for Curriculum, Instruction & Accountability  
Mrs. Karry Mullins, Assistant Superintendent for Administration  
Ms. Mary Surdey, Interim Director of Personnel  
Ms. Kathy Blackman, Controller  
Mrs. Sanya Brown, District Clerk  
Approximately 40 visitors and no media

PRESENTATION  Vice President Hawley introduced Sandy Ruffo who serves as the President of the Broome Tioga BOCES Board of Trustees and now Area 4 NYSSBA Director serving a huge geographical area.

Students from Benjamin Franklin Elementary School, led by music teacher, Eugenie Johnston, played two songs on the steel drums. Ms. Johnston thanked the Alumni Foundation for the grant which allowed her to purchase the steel drums for the school. Students are learning about different music and culture. Mr. Hawley thanked the Foundation.

APPROVAL OF MINUTES  Motion by Mr. Scanlon, seconded by Ms. Garufy, that the minutes of the Work -session and Regular rescheduled meeting of February 24, 2015 were approved with all members presenting voting aye.

FINANCIAL REPORT  Noted. There were no questions.

UNFINISHED BUSINESS  
1. BOCES Admin and Capital Budgets

Mr. Harvey from the Central Business Office presented on the BOCES budgets. The portion that board’s vote on is the administrative piece. He reviewed the
Budget assumptions, similar to school budgets (i.e., TRS, ERS and health insurance for staff members), and shared that ERS and TRS are decreasing, but health insurance is seeing an increase. BOCES has renegotiated for a change in copay for their prescription and drug program and expects to see positive benefits in the future.

The budget challenges include a loss of revenue in Medicare drug subsidies largely due to the new statewide methodology for charging administrative fees, a decrease in indirect cost rate, loss of revenue in administrative budget, and an increase in retiree health insurance costs. They have not received the formula they will have to use to charge for 2015-16, but they estimate a net increase to districts of about $250K.

They use the size of enrollment per district (RWADA) to determine each district's percentage. While each district's percentage will remain the same for 2015-16, using RWADA as the charging methodology, BCSD's administrative charge is an increase of $13,302.

The BOCES capital budget increase of 3.3% (or $56K) includes the costs of renting space in district classrooms, leasing facilities and the dormitory authority. The assumption for rent increase is 2.5% based on CPI. They are trying to contain costs by refunding DASNY bonds. The overall capital budget is $1.7M, a $56K increase from 14-15 and BCSD's RWADA increase is $11,366.

Each of the component boards will vote on the BOCES Administrative budget on April 20.

2. Binghamton City School District Budget

Dr. Martinez expressed concern that the district does not have the state aid runs because the Governor wants his reform initiatives and ethics reforms passed. She and Mr. Hawley were in Albany meeting with legislators and it is very clear that things are still up in the air. Regardless, she reviewed the budget considerations to increase course offerings through collaborations with Vestal CSD, maintain adequate staff, maintain equity among all schools and maintain or increase services that support social and emotional health.

The budget survey results as of 3/9/15 were shared. They show areas of interest as smaller class size, fine arts and preserving advanced placement classes being identified as most important.

Mrs. Mullins focused on summarizing the issue on foundation aid and the GEA. While there is no budget gap, they continue to take the money away and then restore some of it. It is a very fuzzy formula. Bottom line, the Binghamton City School District has lost almost $21M in just aid.

The estimated $604K in personnel savings is solely due to breakage with resignations or retirements and does not include cuts in staff. Dr. Martinez then talked about the identified needs which impact the budget.
Mrs. Mullins reported that the budget for 2015-16 is actually less than the current year by 2.17% because we did not have to factor in the Coolidge expenses. Total projected budget for 2015-16 is $106,087,516. Though the projected aid cannot be configured without the state aid run, the tax levy calculation shows the maximum amount we can increase the levy is 1.17%.

The district is looking at different scenarios to balance the budget. Upcoming meeting dates were reviewed.

Lastly, Dr. Martinez shared that the district website has template letters and addresses to legislators for anyone wishing to advocate against the GEA.

3. School Improvement Plans

Roosevelt.  Mr. Chilson reported that his building’s data shows a moving target for independent reading. He credits the collaborative coach pushing into classrooms as well as new practices, theories and approaches. He is seeing tremendous gains from those classes. He uses a walkthrough tool to give teachers immediate feedback. As for the decline in discipline referrals, he credits having mentors attached to students and classrooms, the PBIS initiatives, weekly Olweus classroom meetings and sharing practices. He is also excited about the book of month. Every class in the school is reading the same book.

Mr. Scanlon asked about the discipline numbers. Ms. Kirk asked about the reasons for suspensions. Mr. Chilson listed several of the main reasons such as being disrespectful, fighting and having weapons.

Mann.  Mr. Stewart shared his building’s reading data. They moved to a new model with a literacy coach who is working with 2nd grade teachers and he is seeing gains. They have also embedded professional development and instituting new practices to understand what our students need. Their focus is 2nd grade, getting students over the hump. They use eIRLA to inform classroom instruction and PLC data to support classroom instruction. Teachers are having conversations about effective practices. They are teaching to the objectives and promoting student interest and engagement. Discipline referrals have deceased. He credits that to creating relationships and setting expectations. The Mann Brotherhood project has 40 boys working as ambassadors in the school. Teachers are utilizing responsive classroom; kids own up to behaviors and make amends and start fresh the next day. If kids are in school, they are learning. If suspended, they will not get to where they need to go. Staff are working hard to get referrals and suspensions down.

West Middle.  Mr. Holly’s staff are working very hard to increase the scholastic reading category levels. While seeing gains, it is hard to increase reading levels. They use DDI meetings to concentrate heavily on the district’s rubric. All teachers at West have been trained. Students know what they will be judged on. Many teachers have modified their class tests to the district’s rubric. They are working to increase the academic vocabulary which will increase the ability to read. Students are pretested and post tested. Teachers
are using effective teaching practices and are being consistent in all classrooms as measured through observations and walkthroughs. The 20% gain in making ideas clear and in organizing lessons is a reflection of the DDI process and analyzing the data to make lesson plans. Staff are working to decrease referrals and suspensions. They instituted an advisory period every day. Students can meet in small groups to build a sense of community and connection. A leadership team sets the agenda for topics to be discussed (i.e., PBIS, teen talk, Olweus) where kids feel comfortable talking. Students get a fresh start after suspensions. Staff are actively engaging families by holding family night events. They continue to increase family engagement. Currently, they are planning a June block party. Teachers volunteer their time. They offer movies, food, swimming, games, etc. Mr. Hawley asked if they are on track for discipline referrals. Mr. Holly said they are within the same number as last year, but have not decreased as was the goal.

East Middle. Ms. Czeitner talked about the biggest challenge to data as creating a culture where students have a reference for the importance of education and there are many efforts at East aligned to that. They have grade level meetings to talk about graduation, careers, etc. They are teaching students about the importance of attendance, academics and character. They are trying to cultivate a mindset and even sending students to Cornell so that the learning experiences are aligned to motivate them to want to be an active learner. They are trying to screen all students and use data in conversations in all the work teachers do. They are focusing on literacy, sharing vocabulary and using DDI meetings to create action steps to move students in the right direction. Staff are using effective practices and a culture of collaboration with a focus on continuous improvement. Data from walkthroughs is shared in faculty meetings. To reduce discipline referrals, they instituted student conference periods and using them to create relationships. Staff meet each month with the blocks and look at data to see where students are academically and behaviorally and then create action plans similar to the RTI model. The shared leadership team examines the data. East Middle partnered with the Youth Development to do lunchtime tournaments and are partnering with parents to hold family nights with food and movies for the kids and having reps from community agencies available for parents to speak to. Mr. Hawley is interested in seeing the chart again to see if the gains transferred to grades next year as a way to see if we are moving forward.

4. Update on MacArthur

Mrs. Mullins attended a project meeting today. She reported that there are about 250-300 people working on the site on a daily basis and that the building is about 50% complete. We are still on target to be ready for students. She provided a couple dates for the board to tour the site.

Mr. Scanlon asked how many reps Hulbert Engineering has. There are 2-3 typically along with a full time person who does CME testing, a full time environment inspector, and safety inspector.
NEW BUSINESS
Superintendent’s Recommendations

Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Ms. Garufy, seconded by Mr. Scanlon
Resolutions 2015-3-C1 through C17, Ms. Garufy, Ms. Kirk, Mr. Scanlon and Mr. Hawley voting aye. Ms. Archie, Mr. Whalen and Mrs. Hampton were absent. Board Members had the pleasure of reading retirement Resolutions C1 and C2 out loud.

2015-3-C1
RETIREMENT
CYNTHIA H. FILETTO

WHEREAS, CYNTHIA H. FILETTO has served the Binghamton City School District faithfully and continuously since September 6, 1988 as an Art Teacher; and WHEREAS, CYNTHIA H. FILETTO has submitted her intention to retire effective at the end of the day on June 30, 2015; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to CYNTHIA FILETTO its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2015-3-C2
RETIREMENT
LYNDA L. POSPISIL

WHEREAS, LYNDA L. POSPISIL has served the Binghamton City School District faithfully and continuously since September 7, 2000 as an Elementary Teacher; and WHEREAS, LYNDA POSPISIL has submitted her intention to retire effective at the end of the day on June 30, 2015; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to LYnda POSPISIL its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2015-3-C3
RESIGNATION
AMERICAN SIGN LANGUAGE TEACHER JOHN MURPHY

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of JOHN MURPHY, American Sign Language Teacher, be and is hereby accepted, effective at the end of the day on April 5, 2015.

2015-3-C4
PROBATIONARY APPOINTMENT
SCHOOL SOCIAL WORKER LORI BASS-BROWN

RESOLVED, upon the recommendation of the Superintendent of Schools, that LORI BASS-BROWN, be and is hereby granted a probationary appointment to the position of School Social Worker, in the Social Worker tenure area, commencing on April 13, 2015 and ending on April 12, 2018. Salary: $46,562. (Vice: A. Hankey) Assignment: East and West Middle Schools. FUNDING: A2810-150-17-452 (50%)/A2810-150-17-452 (50%)
RESOLVED, upon the recommendation of the Superintendent of Schools, that MARY BOYLE, be and is hereby granted a long term substitute appointment to the position of Students with Disabilities Teacher, in the Special Education tenure area, commencing January 30, 2015. Salary: $53,964 Assignment: Binghamton High School (VC: S. Bird) FUNDING: A2250-142-19-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that JULIE DROZDOWSKI, be and is hereby granted a long term substitute appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing February 3, 2015. Salary: $44,264 Assignment: Thomas Jefferson Elementary School (VC: S. Walker) FUNDING: A2110-142-08-201

RESOLVED, upon the recommendation of the Superintendent of Schools, that BRIAN TOLAN, be and is hereby granted a long term substitute appointment to the position of Math Teacher, in the Secondary Math tenure area, commencing January 29, 2015. Salary: $43,264 Assignment: Binghamton High School (VC: E. Congdon) FUNDING: A2110-142-19-802

RESOLVED, upon the recommendation of the Superintendent of Schools, that GARY ZWICK, be and is hereby granted a long term substitute appointment to the position of Social Studies Teacher, in the Secondary Social Studies tenure area, commencing January 30, 2015. Salary: $45,014 Assignment: East Middle School (VC: K. Dolan) FUNDING: A2110-142-17-269

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby appointed as substitute teachers, effective March 18, 2015. FUNDING: A2110-140-99-506

Philip Bakic – NC Shane Baron – NC
Brendan Cleary – NC Megan Dino – C (previously appointed as NC)
Ebony Green – NC Timothy Lewis – NC
Kelsey Murray – C Oluwaseun Olukotun – NC
Deanna Perkosky – C Diane Ramnarine-Sing – NC
Caitlin Roberts – C Daniel Rickenbach - C (previously appointed as NC)
Nicole Vojtisek - NC

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignments be terminated as indicated:

SARAH MURPHY - at the end of the day on February 12, 2015 (M. Shannon)
MARY BOYLE - at the end of the day on March 12, 2015 (S. Bird)
ERIN SADDLEMIRE - at the end of the day on March 27, 2014 (A. Koniuto)
RESOLVED, upon the recommendation of the Superintendent of Schools, that WILLIAM O’DONNELL, Technology Teacher at East Middle School, be and is hereby granted a paid leave of absence under Section 242 of the Military Law and Section 2101.2 of the Collective Bargaining Agreement with the Binghamton Teachers Association, on March 4, 2015, April 10, 2015 and May 1, 2015.

RESOLVED, that KATHERINE DOLAN, Social Studies Teacher, be and is hereby granted an unpaid leave of absence from March 2, 2015 through April 24, 2015. (Reason: FMLA - Childrearing)

RESOLVED, that NICOLE ZVOLENSKY, Curriculum Specialist, be and is hereby granted an unpaid leave of absence from April 6, 2015 through June 26, 2015. (Reason: FMLA - Childrearing)

RESOLVED, that RESOLUTION 2014-8-C30, AUTHORIZE UNPAID LEAVE OF ABSENCE JESSICA ZWIERZYNSKI, be and is hereby amended to read: granted an unpaid leave of absence from September 2, 2014 through June 21, 2015. (Reason: extension of end date for child rearing, previously amended in resolution 2014-11-C24)

RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2014-12-C16 AUTHORIZE PAYMENT ARTS PARTNERS PROGRAM COORDINATORS 2014-2015, be and is hereby amended as follows: the following teachers be and are hereby authorized to work as Arts Partners Program Coordinators for the 2014-2015 school year at a stipend of $250 annually, FUNDING: A2010-154-99-170 to be paid through BOCES Arts and Education:

Remove: DANA INGERSON – Wilson  
Add: CAITLIN CHAN - Wilson

RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2015-2-C25 APPOINT ADDITIONAL MTIP MENTOR 2014-2015, be and is hereby amended as follows: the following teacher be and is hereby appointed as Mentor/Teacher Internship Program mentors for the 2014-2015 school year at a stipend of $400.  FUNDING: F2110-150-99-15F36 (Strengthening Teachers Leadership Grant)

Remove: LONNA PIERCE (Sonya Beylo)  
Add: LAUREN FITCH (Sonya Beylo)

RESOLVED upon the recommendation of the Superintendent of Schools, that the resignation of Matthew Sullivan, teacher, be and is hereby accepted effective immediately and a certain agreement pertaining thereto, dated March 17, 2015, be and is hereby approved and the Superintendent is authorized to execute the same.
Upon recommendation of the Superintendent of Schools, the following Resolution was approved.

Motion by Mr. Scanlon, seconded by Ms. Garufy
Resolution 2015-3-CS1, Ms. Garufy, Ms. Kirk, Mr. Scanlon and Mr. Hawley voting aye. Ms. Archie, Mr. Whalen and Mrs. Hampton were absent.

**2015-3-CS1**
APPOINTMENTS
2014 - 2015
WINTER
COACHING
POSITIONS

RESOLVED, upon the recommendations of the Superintendent of Schools, that the following persons are hereby appointed to the Winter 2014-2015 coaching positions, as indicated below:

- Modified Boys' Swim Assistant - William Meade - Step 5
- Weightlifting - Trent Patterson - Step 1

Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Ms. Garufy, seconded by Mr. Scanlon
Resolutions 2015-3-NC1 through NC20, Ms. Garufy, Ms. Kirk, Mr. Scanlon and Mr. Hawley voting aye. Ms. Archie, Mr. Whalen and Mrs. Hampton were absent. Board members had the pleasure of reading retirement Resolutions NC1 and NC2 out loud.

**2015-3-NC1**
RETIREMENT
JOSEPH A. SANTANGELO

WHEREAS, JOSEPH A. SANTANGELO has served the Binghamton City School District faithfully and continuously since February 16, 2000 as an Aide/Monitor; and WHEREAS, JOSEPH SANTANGELO has submitted his intention to retire effective at the end of the day March 13, 2015; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to JOSEPH SANTANGELO its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

**2015-3-NC2**
RETIREMENT
PATRICIA E. WHARTON

WHEREAS, PATRICIA E. WHARTON has served the Binghamton City School District faithfully and continuously since September 3, 1985 as a Food Service Worker; and WHEREAS, PATRICIA WHARTON has submitted her intention to retire effective at the end of the day June 30, 2015; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to PATRICIA WHARTON its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

**2015-3-NC3**
RESIGNATION ON CALL FOOD SERVICE HELPER
MICHAELA BROWN

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MICHAELA BROWN, On Call Food Service Helper, be and is hereby accepted, effective at the end of the day on March 18, 2015.
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of SHANIQUA JOHNSON, Teacher Aide, be and is hereby accepted, effective at the end of the day on February 27, 2015.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of CARMEN BURSHNICK, Cleaner, be and is hereby accepted, effective at the end of the day on March 17, 2015. (accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that CARMEN BURSHNICK be and is hereby granted a probationary appointment to the position of Custodian, effective March 18, 2015 (Probationary period: March 18, 2015 through September 17, 2015). Assignment: District (Vice: Promotional Appointment) Salary: $20,003, annually, prorated. FUNDING: A1621-160-99-130

RESOLVED, upon the recommendation of the Superintendent of Schools, that TUAN LUONG be and is hereby granted an appointment to the position of Teacher Aide, effective March 18, 2015. Assignment: Binghamton High School (Vice: New S. Johnson) Salary: $10,500 annually. FUNDING: A2250-162-19-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following person, be and is hereby granted appointment to the position of On Call Food Service Helper, effective March 18, 2015. Salary: $9.00 per hour. Assignment: District. FUNDING: C2860-160

ERIN GILLETTE

RESOLVED, upon the recommendation of the Superintendent of Schools, that the services of the following on call Food Service workers, be and are hereby terminated, effective March 18, 2015. (reason: no longer accepting assignments)

DIANE AUSTIN-NWOKOLO
CHASITY BRYSON
NANCY SHIDAGIS
BERNADINE VILIELM
CLARE AXTON
CAROL HAWLEY
CHERYL STATES

RESOLVED, upon the recommendation of the Superintendent of Schools, that the position of Parent Educator, held by LUCRETIA YEOMANS, be and is hereby reduced from full time to part time, .5 Full Time Equivalent, effective March 18, 2015, at a reduced salary of $15,720, annually, prorated. (Reason: Voluntary reduction)

RESOLVED, upon the recommendation of the Superintendent of Schools, that WILLIE FANN be and is hereby transitioned from a provisional to a probationary appointment to the position of Parent Educator, effective March 4, 2015 (Probationary period: March 4, 2015 through September 3, 2015). No change in assignment, salary or funding.
RESOLVED, upon the recommendation of the Superintendent of Schools, that SCOT COBSTILL be and is hereby transitioned from a provisional to a probationary appointment to the position of Parent Educator, effective March 4, 2015 (Probationary period: March 4, 2015 through September 3, 2015). No change in assignment, salary or funding.

RESOLVED, upon the recommendation of the Superintendent of Schools, that ROBERT BIDWELL, Groundskeeper at Binghamton High School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.68 per hour for 52 hours on from January 15, 2015 through March 3, 2015. (Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that JENNIFER ANDERSON, Food Service Helper at Thomas Jefferson Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.44 per hour for 156 hours from January 5, 2015 through February 27, 2015. (Reason: Sr. Food Service Worker absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHAEL GARNER, Custodian at Thomas Jefferson, be and is hereby authorized to be paid for doing additional duties at the rate of $1.17 per hour for 108 hours from January 22, 2015 through February 26, 2015. (Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that DAVID HOPERSBERGER, Custodian at Thomas Jefferson, be and is hereby authorized to be paid for doing additional duties at the rate of $0.50 per hour for 32 hours from February 17, 2015 through February 20, 2015. (Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that PAUL PALMER, Building Maintenance Mechanic, be and is hereby authorized to be paid for doing additional duties at the rate of $1.20 per hour for 919.25 hours from July 3, 2014 through February 12, 2015. (Reason: covering HVAC responsibilities)

RESOLVED, that RESOLUTION 2015-2-NC38 AUTHORIZE LOSS OF PAY, be and is hereby amended as follows: Michael Zimmer - Aide, Franklin: January 15, 2015 and February 3 (.5) and 5 (.5), 2015 (corrected time from .75 to .5 for February 5, 2015)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resolutions be and are hereby amended as indicated:

2015-1-NC3 PROVISIONAL APPOINTMENT BENEFITS ASSISTANT SUSAN QUAIN (Amended to read) PROBATIONARY APPOINTMENT BENEFITS ASSISTANT SUSAN QUAIN: RESOLVED, upon the recommendation of the Superintendent of Schools, that SUSAN QUAIN be and is hereby granted a probationary appointment to the position of Benefits Assistant, effective February 6, 2015. Assignment: Personnel Office - Columbus School (Vice: New) Salary: $38,000, annually. FUNDING: A1430-160-99-109 (Transfer of title approved by Civil Service)
RESOLVED, that the following employees will not be paid for the days indicated:

Theresa DeSantis - Aide, Jefferson: February 6, 2015 (all leave time exhausted)
Kari Jo Mihalko-Ackerson - Aide, West: February 10 (.5), 2015 (all leave time exhausted)
Doreen Moore - Aide, Jefferson: February 26, 2015 (all leave time exhausted)
Tammy Search - Aide, East: February 25, 2015, March 5, 2015 (all leave time exhausted)

Upon the recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Scanlon, seconded by Ms. Garufy
Resolutions 2015-3-G1 through G20, Ms. Garufy, Ms. Kirk, Mr. Scanlon and Mr. Hawley (disclosed the nomination of himself in Resolution G8) voting aye.
Ms. Archie, Mr. Whalen and Mrs. Hampton were absent. Board members had the pleasure of reading donation Resolutions G3, G4, G16 out loud.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the Use of Facilities to date.

RESOLVED, upon the recommendation of the Superintendent of Schools that the Treasurer’s Report for the month ending FEBRUARY 2015, which includes the following reports as required by the Commissioner’s Regulations, be and is hereby approved. *(See Supplemental Board File – 3.17.2015 3-1)*

A) Commissioner’s Regulations 170-2(o)
   Reconciliation Reports
   General Fund
   Trust Fund
   Capital Fund
   Special Aid Fund

B) Commissioner’s Regulations 170-2(p)
   General Fund
   Special Aid Fund
   Cafeteria Fund

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the generous donation of an ASUS Transformer Notebook PC valuing $250 from JENNINGS ENVIRONMENTAL MANAGEMENT, INC.; and BE IT FURTHER RESOLVED, that the Board of Education extends to JENNINGS ENVIRONMENTAL MANAGEMENT, INC. its sincere thanks for the gracious donation.
2015-3-G4
DONATION TO
ELEMENTARY
SCHOOLS FROM
AMETEK
FOUNDATION / AMERICAN
READING
COMPANY
RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby accepts the generous donation of
$3,500 from the AMERICAN READING COMPANY (AMETEK FOUNDATION, INC.) to be used for 100-Book Challenge year-end celebrations and divided
equally among all seven (7) elementary schools; and BE IT FURTHER
RESOLVED, that the Board of Education extends to the AMERICAN READING
COMPANY (AMETEK FOUNDATION, INC.) its sincere appreciation for the
generous donation. ($500 deposited into each of the following funds:
F2110-452-07-99X11; F2110-452-08-99X11; F2110-452-10-99X11; F2110-452-11-
99X11; F2110-452-12-99X11; F2110-452-14-99X11; F2110-452-16-99X11)

2015-3-G5
FIELD TRIP:
BINGHAMTON
HIGH SCHOOL
STUDENTS TO
JACKSON, NJ
(June 12-13, 2015)
RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby approves travel for students from
BINGHAMTON HIGH SCHOOL to Jackson, NJ, departing June 12, 2015,
returning June 13, 2015. (EOY; Guenther/Hampton/Tucker / R.Oberg /MHM)

2015-3-G6
APPROVE 2015-16
SCHOOL DISTRICT
CALENDAR
RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby approves the 2015-16 school district
calendar. (See Supplemental Board File – 3.17.2015 3-2)

2015-3-G7
APPROVE
APPLICATION:
REFUND AND
CREDIT OF REAL
PROPERTY TAXES
(City of
Binghamton)
WHEREAS, the Board of Education has reviewed the following Application for
Refund and Credit of Real Property Taxes for the year 2014 and, pursuant to
Real Property Tax Law Section 554, the Board of Education, as the tax levying
body, does and hereby approve said application listed below:  (See
Supplemental Board File – 3.17.2015 3-3)
---Mauro (tax map #: 161.37-1-35)

2015-3-G8
NOMINATION OF
DAVID HAWLEY AS
BOCES TRUSTEE
RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby nominates DAVID HAWLEY, 1112
Vestal Avenue, Binghamton, NY to be considered as a Trustee of the Broome-
Tioga Board of Cooperative Education Services.

2015-3-G9
NOMINATION OF
JOHN CROSBY AS
BOCES TRUSTEE
RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby nominates JOHN CROSBY, 9
Londonderry Lane, Owego, NY to be considered as a Trustee of the Broome-
Tioga Board of Cooperative Education Services.

2015-3-G10
APPROVE
SETTLEMENT OF
LITIGATION (SZP, LLC and Todd
Greenblott, et al.)
RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education hereby agrees to and accepts the settlement the
following tax certiorari matters Index Number 2013-1805 and 2014-1881
captioned “SZP, LLC vs. The Assessor of the City of Binghamton, New York,
and the City of Binghamton, New York and Todd Greenblott, as Trustee of
Continued...

Shirley Greenblott Lifetime Trust vs. The Assessor of the City of Binghamton, New York, and the City of Binghamton, New York” as per the attached Consent Order; and

BE IT FURTHER RESOLVED, this Resolution shall take effect immediately and that the refund, if any, can be made after presentation of a signed Order. *(See Supplemental Board File – 3.17.2015 3-4)*

**2015-3-G11**  
APPROVE  
SETTLEMENT OF LITIGATION  
(BC Publishing)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby agrees to and accepts the settlement the following tax certiorari matter Index Number 2013-1824 captioned BC Publishing, Inc. vs. The Assessor of the City of Binghamton, New York, and the City of Binghamton, New York as per the attached Consent Order; and

BE IT FURTHER RESOLVED, this Resolution shall take effect immediately and that the refund, if any, can be made after presentation of a signed Order. *(See Supplemental Board File – 3.17.2015 3-5)*

**2015-3-G12**  
APPROVE  
SETTLEMENT OF LITIGATION  
(Domenico and Mary C. Fata)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby agrees to and accepts the settlement the following tax certiorari matters Index Numbers 2013-1531 and 2014-1615 captioned “Domenico Fata and Mary C. Fata vs. The Assessor of the City of Binghamton, New York, and the City of Binghamton, New York” as per the attached Consent Order; and

BE IT FURTHER RESOLVED, this Resolution shall take effect immediately and that the refund, if any, can be made after presentation of a signed Order. *(See Supplemental Board File – 3.17.2015 3-6)*

**2015-3-G13**  
APPROVE  
AGREEMENT WITH ERS #2243873

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves an agreement between ERS #2243873 and the Binghamton City School District to resolve all claims by and between the parties; and BE IT FURTHER RESOLVED, that the Superintendent of Schools is herewith authorized to execute the same on behalf of the Board of Education.

**2015-3-G14**  
APPROVE  
TRANSFER OF FUNDS 2014-2015

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the following transfer of funds during the 2014-2015 school year:

| AMOUNT: | $12,300 |
| FROM:   | A 2330.490-99-170 (Other Schools - BOCES) |
| TO:     | A 1480.490-99-110 (Public Info. BOCES Services) |

| AMOUNT: | $6,310 |
| FROM:   | A 2330.490-99-170 (Other Schools - BOCES) |
| TO:     | A 2070.490-99-172 (In Svc Training BOCES Services) |

*(Reason: To pay BOCES invoice for Additional Services)*
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby appointed to serve as Election Inspectors (or Substitute Election Inspectors) for the May 19, 2015 annual school board election and budget vote at a stipend of $10 per hour for each hour worked:

**Woodrow Wilson Elementary (#1):**
- Helen Gaspar, Patricia Fausey, Patricia Jordon-Stephenson

**St. Patrick's School (Lobby) (#2):**
- Marian Shoemaker, Carol Haines, Danielle Haines

**West Middle School (#3):**
- Donna Wright, JoAnn Simko, Joseph Pietrosanti

**Knights of Columbus (MacArthur Elementary) (#4):**
- Anna Kabanek, Gwen Knickerbocker, Gerald Knickerbocker

**Theodore Roosevelt Elementary (#5):**
- Elaine Pedro, Lorraine Hope, Bonnie Tanzini

**Good Shepherd Fairview Home (#6):**
- Doris Homan, Olga Holden, Mary Lou Regulski

**Benjamin Franklin Elementary (#7):**
- Ruth Tifft, Patricia Clark, Cheryl Dutko

**Sunrise Terrace Community Center (#8):**
- Jeanne Compton, Thomas Martin, Martha Hendrickson

Up to three (3) substitute (on-call) election inspectors

AND, BE IT FURTHER RESOLVED, that one Election Inspector from each polling location will serve as Chairperson and receive an additional $10; and BE IT FURTHER RESOLVED, that all Election Inspectors who attend the one hour training workshop will receive an additional $10. FUNDING: A1060.400-99-102

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the generous donation of $1,000 from CAROL OESTRICH to the RODGER K. SHERMAN FUND; and BE IT FURTHER RESOLVED, that the Board of Education extends to CAROL OESTRICH its sincere thanks for the gracious donation. (Funding Code: TE92325)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for GENERAL TRADES for the EAST MIDDLE SCHOOL WAREHOUSE FREEZER REPLACEMENT PROJECT to the lowest qualified bidder, AJG ASSOCIATES, for the lump sum of $200,500.
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for FOOD SERVICE EQUIPMENT for the EAST MIDDLE SCHOOL WAREHOUSE FREEZER REPLACEMENT PROJECT to the lowest qualified bidder, MAIN FORD GENERAL SUPPLY, for the lump sum of $179,500.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Committee on Special Education reported as follows:

**DISTRICT CSE**
2-11-15  039001109, 500051920, 500054877, 039001608
2-24-15  000718055
2-25-15  500051417
3-04-15  500050691, 000718179, 500050692, 500051664, 500051664
3-11-15  039001437, 039000163

**CPSE**
2-24-15  500054101, 500054715, 500054473, 500054474, 500054600
3-03-15  500054932, 500054838, 500054699
3-06-15  500054163
3-10-15  500054235, 500053722, 500052474

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Sub Committees on Special Education reported as follows:

**FRANKLIN**
2-04-15  000716895, 500051829, 000716796
2-11-15  000718280, 000719198, 500050726
2-25-15  500052500, 000717720, 000717823
2-26-15  000718229

**JEFFERSON**
2-11-15  500052456
2-25-15  000718297
3-04-15  500051047

**HORACE MANN**
2-05-15  000716932
2-10-15  000717229, 000716858, 500053891
2-24-15  000718816
3-05-15  000717131, 000714995

**ROOSEVELT**
2-03-15  500054915, 000718440, 039001697
2-10-15  000717905, 500051744, 500052187, 500052127, 500053642
2-24-15  500054948
3-10-15  500052474

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PRIVILEGE OF THE FLOOR  
(Time Limited)  
Luis Masso, parent, shared his concerns about discipline referrals and how staff are speaking to students. Vice President Hawley thanked him for sharing his concerns.

SPECIAL REPORTS  
Graduation data and intervention – Mrs. Oberg shared some cohort data noting an increase in mobility and those eligible for free and reduced lunch.

While we are able to maintain the graduation rate, we are looking at the rigor and academic standards, and addressing needs through a myriad of academic interventions including building-wide instructional focus, teaching students with poverty in mind, and using credit recovery for juniors and seniors. They are examining students in jeopardy to see if they passed the Regents exams and if they have earned the appropriate number of credits. Guidance meets bi-weekly to identify, focus and put interventions in place. Twilight School and the suspension programs keep small groups of students on track and help them avoid the drama within the building.
Although Regents review was offered for the January exam, many did not take advantage so they are looking at other ways to specifically target this need through building-wide initiatives and programs which provide interventions and work with separate cohorts of students. The focus will be on data and looking for common attributes. Additional services are provided by:

- Upward Bound - working with a particular cohort of students.
- Promise Zone - working primarily with freshmen.
- Liberty Partnership – providing academic support.
- Youth Development Team – working with the hardest to reach students to bridge the gap between students and academic / counseling support services.

These services are intensive. They meet weekly with Mrs. Oberg and share strategies with counselors as well. Administration is also sharing strategies with faculty and staff so everyone is working towards the same goals. They are not just looking at struggling students either. It's about moving everyone to greater success. Data will identify which efforts are effective so we can move forward with laser-like focus.

Vice President Hawley recognized their hard work and shared the Board's appreciation for the importance of what they do every day.

**Technology budget** – Dr. Thompson talked about the proposed redesign of the Information Services Department. Using baseline data, we can see what errors are occurring and where improvements can be made. Since staff are responsible for data entry, they will receive professional development to further ensure data accuracy. She also identified the revenue and expenses related to moving to a service through BOCES.

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**REPORTS FROM SUPERINTENDENT**

Dr. Martinez reported that a comprehensive report on reading will be done at the next meeting. Also, union leaders will start off the interview process in the district’s search for a new Human Resources Director.

**LEGAL**

None

**AGENDA ITEMS FOR NEXT MEETING (Monday, 4/20/15)**

1. Update on MacArthur (monthly)
2. Budget for 2015-16
3. Affordable Health Care
4. Comprehensive Reading Report
5. Capital Projects Update (May)

**ADJOURN**

Upon motion by Mr. Scanlon, seconded by Ms. Garufy, the meeting of the Board of Education was adjourned at 8:59 PM by Vice President Hawley.

Sanya Brown
DISTRICT CLERK
MINUTES
WORKSESSION
Board of Education, Binghamton, New York
Friday, March 27, 2015 – 5:00 p.m.

PLACE: Board Conference Room, 164 Hawley Street

The Worksession was called to order at 5:06 PM by Vice President Hawley.

ROLL CALL:
PRESENT: Mr. David Hawley, Vice President
Ms. Sandra Garufy, Member
Mr. Thomas Scanlon, Member
Mr. Brian Whalen, Member

ABSENT: Mrs. Valerie Hampton, President
Ms. Christina Archie-Brown, Member
Ms. Korin Kirk, Member

ALSO
Dr. Marion H. Martinez, Superintendent of Schools

ATTENDING:
Dr. Tonia Thompson, Assistant Superintendent for Curriculum, Instruction & Accountability
Mrs. Karry Mullins, Assistant Superintendent for Administration
Ms. Mary Surdey, Interim Director of Personnel
Mrs. Sanya Brown, District Clerk

EXECUTIVE SESSION: At 5:07 PM, a motion was made by Ms. Garufy, seconded by Mr. Whalen and unanimously carried that the Board go into Executive Session to discuss and consider specific matters which included collective bargaining negotiations.

The Executive Session concluded at 6:31 PM.

RECONVENE: Upon motion by Mr. Whalen, seconded by Mr. Scanlon and unanimously carried, the Worksession was reconvened at 6:31 PM.

ADJOURN: Upon motion by Mr. Whalen, seconded by Ms. Garufy, the special meeting of the Board of Education was adjourned at 6:31 PM by Vice President Hawley.

Sanya Brown
District Clerk
The Worksession was called to order at 6:02 PM by Vice President Hawley.

ROLL CALL:
PRESENT: Mr. David Hawley, Vice President  
Ms. Sandra Garufy, Member  
Mr. Thomas Scanlon, Member  
Mr. Brian Whalen, Member

ABSENT: Mrs. Valerie Hampton, President  
Ms. Christina Archie-Brown, Member  
Ms. Korin Kirk, Member

ALSO ATTENDING: Dr. Marion H. Martinez, Superintendent of Schools  
Dr. Tonia Thompson, Assistant Superintendent for Curriculum, Instruction & Accountability  
Mrs. Karry Mullins, Assistant Superintendent for Administration  
Ms. Mary Surdey, Interim Director of Personnel  
Mrs. Sanya Brown, District Clerk

EXECUTIVE SESSION: At 6:02 PM, a motion was made by Mr. Scanlon, seconded by Mr. Whalen and unanimously carried that the Board go into Executive Session to discuss and consider specific matters which included:

- current and proposed employment of 6 particular persons  
- pending litigation matter

The Executive Session concluded at 6:42 PM.

RECONVENE: Motion by Mr. Whalen, seconded by Mr. Scanlon and unanimously carried that the Worksession be reconvened.

The Worksession was reconvened at 6:42 PM.
MINUTES
REGULAR RESCHEDULED BOARD MEETING
BOARD OF EDUCATION, BINGHAMTON, NEW YORK
Monday, April 20, 2015 – 7:00 PM

PLACE: Board Conference Room, 164 Hawley Street, Binghamton, NY

CALL TO ORDER The Regular Meeting of the Board of Education was called to order at 7:00 PM by Vice President Hawley.

PRESENT Mr. David Hawley, Vice President
Ms. Sandra Garufy, Member
Mr. Thomas Scanlon, Member
Mr. Brian Whalen, Member

ABSENT Mrs. Valerie Hampton, President
Ms. Christina Archie-Brown, Member
Ms. Korin Kirk, Member
Mr. Connor Lange, Student Member (non-voting)

OTHERS PRESENT Dr. Marion H. Martinez, Superintendent of Schools
Dr. Tonia Thompson, Asst. Superintendent for Curriculum, Instruction & Accountability
Mrs. Karry Mullins, Assistant Superintendent for Administration
Ms. Mary Surdey, Interim Director of Personnel
Ms. Kathy Blackman, Controller
Mrs. Sanya Brown, District Clerk
Approximately 43 visitors and 1 member of the media

PRESENTATIONS Students from Binghamton High School performed a song from the “Sound of Music”.

Jeff Sabol, West Middle School Science Teacher, talked about the Odyssey of the Mind competition and what the team had to accomplish to win Regionals and States. He introduced the HS team members who have been together since they were in 6th grade. They are now heading to Worlds in May.

APPROVAL OF MINUTES Motion by Mr. Whalen, seconded by Mr. Scanlon, that the minutes of the Work-session and Regular meeting of March 17, 2015 and the minutes of the Special Worksession of March 27, 2015, were approved with all members presenting voting aye.

FINANCIAL REPORT Noted. There were no questions.

UNFINISHED BUSINESS 1. State Test Refusals and State Education Position
Dr. Martinez talked about the amount of inaccurate information circulating surrounding test refusals, the Common Core Standards (CCS) and its connection to APPR. She explained the purpose of assessments is to guide
instructional decisions, inform the selection of curricula, ensure individual needs of student are met, and to communicate with students and parents about their learning and progress in meeting the standards and expectations. The CCS adopted by NYS came out of Race to the Top; unfortunately, the implementation process was incredibly flawed.

The district is following SED’s guidelines which state that students must refuse to take the test. The district’s procedures are outlined in the testing protocol handbook. As of today, 182 students refused to take the tests. Commissioner’s regulations require state assessments under NCLB. The state looks at student performance for a district’s accountability status. If we do not achieve 95% participation, we cannot get out of accountability status. Dr. Thompson explained that there are also financial implications for focus districts which must allocate Title 1 funds.

There is frustration and turmoil, but the district is bound by an oath to uphold state and federal legislation meaning we are obligated to follow the direction of NYSED. Unfortunately, Governor Cuomo tied funding to schools through his reform and legislative initiatives. His plan increases reliance on a single measure as part of a teacher’s and principal’s evaluation.

Mr. Whalen asked if we met our participation rate. Dr. Thompson said it is important to watch the participation rate by subgroup. Dr. Martinez said we won’t know until we complete the testing process.

2. 2015-16 School District Budget.

Dr. Martinez talked about the funding discussions being delayed due to the Governor not releasing the state air runs until his reform agenda was passed. Regardless, the budget development process began in September 2014. She reviewed the budget considerations.

Mrs. Mullins reviewed the Foundation Aid and Gap Elimination Adjustment (GEA). Foundation Aid saw an increase of slightly more than $1M, the difference was the reduction in what they took for GEA ($22K); however, since 2009-10, the state has cut almost $19M in Foundation Aid from the district.

In the Personnel budget, there is a savings of over $641K due to attrition.

Dr. Martinez talked about the district’s needs and the additional staff needed to meet those needs. For example: rebuilding MYP, student mentors, assistant principals at the largest elementary schools, behavior specialists to be shared across schools, Dept Chairs in ELA and math, data coordinator, etc.)

Several scenarios were presented in March using best guesstimate to build our budget. Because the expenses at Coolidge fell under the Interfund Transfer, that was taken out of the equation. Regardless, the state aid analysis is based on real numbers. Right now, the district is looking at $52.9M in state aid. We were able to take the additional money and reduce our alliance on fund balance so we can begin rebuilding and enhancing our programs.
Dr. Martinez reviewed her recommendations to rebuild and enhance our programs which included adding two full time challenge teachers, adding an ELL teacher (required by legislation), adding two clerical people to support Special Services as well as a half time school psychologist for outside evaluations, adding a hearing officer, an RtI coordinator, developing a program at East Middle School (like the Youth Development Team at the HS) to work collaboratively with the SRO and the principal, and technology for the HS (computer replacement) to highlight a few.

Mrs. Mullins reviewed the anticipated expenditures which included the additional positions outlined by Dr. Martinez. She also shared the budget comparisons and anticipated revenues. The tax levy is held at 1.17%, which is our max. The levy history was also shared as well as important upcoming dates.

Mr. Whalen asked about foster care placement. Mrs. Mullins explained that it fluctuates and the figures are based on this year’s projections.

3. Affordable Care Act (ACA)

Kathy Blackman overviewed the ACA elements which are to increase affordability and the rate of health insurance coverage, reduce overall costs, and is required for large employers.

The look back measurement period was explained. New hires are also rolled into the district’s standard look back measurement period. There is a lot of recordkeeping required behind the scenes. CBO is identifying full time staff without coverage and working with HR to make sure coverage is being offered, and, if declined, the employee waives the coverage. They are also tracking variable hour employees.

Ms. Blackman stated that our plans meet all the required criteria and we have also met the affordability requirement. CBO reports to the district and to the IRS.

A lot of work is done by HR making sure information is logged into nVision. CBO tracks over 10K employees and they only have 1.5 full time employees for all the districts.

4. Update on MacArthur – Ms. Mullins talked about the tour with board members last week wherein they could see the progress in action. They remain on schedule. A lot of work has been done; the north wing is about 80% complete. Mr. Hawley and Ms. Garufy were very impressed.

CORRESPONDENCE FOR ACTION
Noted. No questions

PUBLIC COMMENTS ON G RESOLUTIONS
None.
Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Ms. Garufy, seconded by Mr. Whalen
Resolutions 2015-4-C1 through C24, Ms. Garufy, Mr. Scanlon, Mr. Whalen and Mr. Hawley voting aye. Ms. Archie, Ms. Kirk and Mrs. Hampton were absent.

**RESOLUTIONS 2015-4-C1**
RESIGNATION ELEMENTARY TEACHER PHILESHA EVANS

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of PHILESHA EVANS, Elementary Teacher, be and is hereby accepted, effective at the end of the day on May 1, 2015.

**RESOLUTIONS 2015-4-C2**
APPOINTMENT LONG TERM SUBSTITUTE STUDENTS WITH DISABILITIES TEACHER MARY BOYLE

RESOLVED, upon the recommendation of the Superintendent of Schools, that MARY BOYLE, be and is hereby granted a long term substitute appointment to the position of Students with Disabilities Teacher, Part-time (.5), in the Special Education tenure area, commencing March 16, 2015. Salary: $26,982 Assignment: Binghamton High School (VC: N. Zvolensky) FUNDING: A2250-142-19-400

**RESOLUTIONS 2015-4-C3**
APPOINTMENT LONG TERM SUBSTITUTE PHYSICAL EDUCATION TEACHER DAVID CARD

RESOLVED, upon the recommendation of the Superintendent of Schools, that DAVID CARD, be and is hereby granted a long term substitute appointment to the position of Physical Education Teacher, in the Physical Education tenure area, commencing February 6, 2015. Salary: $43,264 Assignment: Binghamton High School (VC: M. O'Connor) FUNDING: A2855-142-19-600

**RESOLUTIONS 2015-4-C4**
APPOINTMENT LONG TERM SUBSTITUTE ENGLISH TEACHER BRYAN HILTON

RESOLVED, upon the recommendation of the Superintendent of Schools, that BRYAN HILTON, be and is hereby granted a long term substitute appointment to the position of English Teacher, in the Secondary English tenure area, commencing February 23, 2015. Salary: $42,514 Assignment: Binghamton High School (VC: K. Clarke) FUNDING: A2110-142-19-802

**RESOLUTIONS 2015-4-C5**
APPOINTMENT LONG TERM SUBSTITUTE ELEMENTARY TEACHER LORRAINE KISER

RESOLVED, upon the recommendation of the Superintendent of Schools, that LORRAINE KISER, be and is hereby granted a long term substitute appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing February 25, 2015. Salary: $42,514 Assignment: Woodrow Wilson Elementary School (VC: Open) FUNDING: A2110-142-16-801
RESOLVED, upon the recommendation of the Superintendent of Schools, that KARA MALLOY, be and is hereby granted a long term substitute appointment to the position of English Teacher, in the Secondary English tenure area, commencing February 23, 2015 and ending on March 27, 2015. Salary: $43,464 Assignment: Binghamton High School (VC: M. Shannon) FUNDING: A2110-142-19-802 (25%)/A2110-142-19-255 (75%)

RESOLVED, upon the recommendation of the Superintendent of Schools, that KARA MALLOY, be and is hereby granted a long term substitute appointment to the position of English Teacher, in the Secondary English tenure area, commencing April 6, 2015. Salary: $43,464 Assignment: Binghamton High School (VC: M. Brown) FUNDING: A2110-142-19-802 (25%)/A2110-142-19-255 (75%)

RESOLVED, upon the recommendation of the Superintendent of Schools, that KIMBER SAMUELS, be and is hereby granted a long term substitute appointment to the position of Math Teacher, in the Secondary Math tenure area, commencing March 5, 2015. Salary: $42,514 Assignment: West Middle School (VC: Bell/Collins MOU) FUNDING: A2110-142-18-259

RESOLVED, upon the recommendation of the Superintendent of Schools, that MEGHAN SPENCER, be and is hereby granted a long term substitute appointment to the position of English Teacher, in the Secondary English tenure area, commencing February 23, 2015. Salary: $42,764 Assignment: West Middle School (VC: M. Ketchum) FUNDING: A2110-142-18-259

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as administrative substitutes for the 2014 - 2015 school year at a per diem rate of $250. FUNDING: A2110-140-99-506

JAMES MURPHY  
JOYLYN SNYDER

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby appointed as substitute teachers, effective April 21, 2015. FUNDING: A2110-140-99-506

Tuan Luong – NC (Home teaching)  
Shannon Paro – C  
Daniel Ryan – C  
Lateisha Judge Ulrich – NC  
Stephanie Zdimal - NC

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignments be terminated as indicated:

KARA MALLOY - at the end of the day on March 27, 2015 (M. Shannon)  
GARY ZWICK - at the end of the day on April 24, 2015 (K. Dolan)  
JULIE DROZDOWSKI - at the end of the day on May 8, 2015 (S. Walker)  
MEGHAN SPENCER - at the end of the day on April 17, 2015 (M. Ketchum)
RESOLVED, that CARLA BRIGHAM, Teaching Assistant, be and is hereby granted an unpaid leave of absence on April 6, 2015. (Reason: Personal)

RESOLVED, that CHRISTINE CAPANI, Music Teacher, be and is hereby docked pay for March 16, 2015. (Reason: All leave time exhausted)

RESOLVED, that MICHAELA CLARK, Music Teacher, be and is hereby docked pay for March 20 (.5), 2015. (Reason: All leave time exhausted)

RESOLVED, that ELIZABETH CONGDON, Math Teacher, be and is hereby granted an unpaid leave of absence from March 25, 2015 through June 26, 2015. (Reason: FMLA - Childrearing)

RESOLVED, that NIENNA DELLICARPINI, ESOL Teacher, be and is hereby docked pay for March 12 (.5), 2015. (Reason: All leave time exhausted)

RESOLVED, that KRISTIN ENO, Elementary Teacher, be and is hereby docked pay for April 7, 2015. (Reason: All leave time exhausted)

RESOLVED, that KRISTINA GOODRICH, Students with Disabilities Teacher, be and is hereby granted an unpaid leave of absence on April 6, 2015. (Reason: Personal)

RESOLVED, that ANDREA GROGAN, Teaching Assistant, be and is hereby granted an unpaid leave of absence on April 6 and 7, 2015. (Reason: Personal)

RESOLVED, that THERESA PALLESCHI, Teaching Assistant, be and is hereby granted an unpaid leave of absence from April 20 through June 20, 2015. (Reason: Personal)
RESOLVED, that ROBERT PHELAN, Math Teacher, be and is hereby docked pay for March 12 (.5) and 19, 2015. (Reason: All leave time exhausted)

RESOLVED, that JENNIFER VIMISLIK, Elementary Teacher, be and is hereby docked pay for March 10 (.5), 2015. (Reason: All leave time exhausted)

RESOLVED, that SHANNON WALKER, Elementary Teacher, be and is hereby granted an unpaid leave of absence from April 13, 2015 through May 8, 2015. (Reason: FMLA - Childrearing)

Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Whalen, seconded by Ms. Garufy
Resolutions 2015-4-CS1 through CS3, Ms. Garufy, Mr. Scanlon, Mr. Whalen and Mr. Hawley voting aye. Ms. Archie, Ms. Kirk and Mrs. Hampton were absent.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following additions be made:

**EAST MIDDLE - 17742850-153**
VITALY MAYSTRUK - Chorus w/o Assistant - Step 1 (9/23/14 - 12/09/14)
MICHAELA CLARK - Chorus w/o Assistant - Step 3 (beginning on 12/10/14)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following new Extra Co-Curricular Clubs are approved to begin in the 2014 - 2015 school year.

Patriot Pride - Step 1 Stipend: $681

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following person be and is hereby appointed as Club Advisors for the 2014-2015 school year:

**BHS A2850-153-19-590**
Sally Crossley - Patriot Pride - Step 1 for 2014-2015 and $136, pro-rated for 2013-2014
Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Ms. Garufy, seconded by Mr. Whalen

Resolutions 2015-4-NC1 through NC24, Ms. Garufy, Mr. Scanlon, Mr. Whalen and Mr. Hawley voting aye. Ms. Archie, Ms. Kirk and Mrs. Hampton were absent. Board members had the pleasure of reading retirement Resolutions NC1 and NC2 out loud.

2015-4-NC1
RETIREMENT
KATHLEEN H. PARSON

WHEREAS, KATHLEEN H. PARSON has served the Binghamton City School District faithfully and continuously since September 7, 2004 as a Teacher Aide; and WHEREAS, KATHLEEN PARSON has submitted her intention to retire effective at the end of the day June 30, 2015; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to KATHLEEN PARSON its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2015-4-NC2
RETIREMENT
ROSEMARIE E. RUSIN

WHEREAS, ROSEMARIE E. RUSIN has served the Binghamton City School District faithfully and continuously since September 8, 1987 as a Teacher Aide; and WHEREAS, ROSEMARIE RUSIN has submitted her intention to retire effective at the end of the day June 25, 2015; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to ROSEMARIE RUSIN its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2015-4-NC3
RESIGNATION AIDE
SOPHIA CORNELL

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of SOPHIA CORNELL, Aide, be and is hereby accepted, effective at the end of the day on March 27, 2015.

2015-4-NC4
RESIGNATION AIDE
SAMUEL KENASTON

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of SAMUEL KENASTON, Aide, be and is hereby accepted, effective at the end of the day on April 21, 2015.

2015-4-NC5
RESIGNATION SENIOR FOOD SERVICE WORKER
TERRI KNICKERBOCKER

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of TERRI KNICKERBOCKER, Senior Food Service Worker, be and is hereby accepted, effective at the end of the day on April 18, 2015.

2015-4-NC6
RESIGNATION AIDE
BRITTANY LINNEN

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of BRITTANY LINNEN, Aide, be and is hereby accepted, effective at the end of the day on April 1, 2015.
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of LINDA KING, Aide, be and is hereby accepted, effective at the end of the day on April 17, 2015.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the employment of CHRISTINA MATTHEWS, Aide, be and is hereby terminated, effective at the end of the day on April 20, 2015.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of COLLEEN HOYT, Monitor, be and is hereby accepted, effective at the end of the day on April 26, 2015. (Accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that COLLEEN HOYT be and is hereby granted a probationary appointment to the position of Typist, effective April 27, 2015 (Probationary period: April 27, 2015 through October 26, 2015). Assignment: Special Services Office (Vice: K. Walcott) Salary: $20,351, annually, prorated. FUNDING: A1621-160-99-130

RESOLVED, upon the recommendation of the Superintendent of Schools, that ANNA-MARIE CONLEY be and is hereby moved from a provisional to a probationary appointment to the position of Typist - 10 month, effective April 21, 2015. Assignment: East Middle School (Vice: C. Launt) No change in Salary or Funding.

RESOLVED, upon the recommendation of the Superintendent of Schools, that Mario Lisi, be and is hereby moved from a provisional to a probationary appointment to the position of Director of Facilities II, effective April 21, 2015 (probationary period: 4/21/15-10/20/15) No change in Salary or Funding.

RESOLVED, upon the recommendation of the Superintendent of Schools, that CASEY DENNISON be and is hereby granted an appointment to the position of Groundskeeper, effective April 21, 2015. Assignment: District (Vice: New) Salary: $18,450, annually, prorated. FUNDING: A1621-160-99-130

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Student Helper be and is hereby appointed for the 2014-2015 school year at a salary of $3.50 per hour, effective April 21, 2015. Assignment: Binghamton High School. FUNDING: A2250-160-19-400 JEAN GERMAIN

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as on call substitute special education teacher aides, effective April 21, 2015. FUNDING: A2250 162 99 400

SUSAN BROOKS KAYLAH MOSS ANGELA 0’DELL
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual, be and is hereby granted appointments to the position of On Call Food Service Helper, effective April 21, 2015. Salary: $9.00 per hour

**Assignment: District.**

**FUNDING: C2860-160**

KATHRYN THOMAS

KATHLEEN VANEK

RESOLVED, upon the recommendation of the Superintendent of Schools, that JENNIFER ANDERSON, Food Service Helper at Thomas Jefferson Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.44 per hour for 110.5 hours from March 2, 2015 through March 27, 2015. (Reason: Sr. Food Service Worker absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that ROBERT BIDWELL, Groundskeeper at Binghamton High School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.68 per hour for 4 hours on March 17, 2015 and 8 hours each day on March 18 and 27, 2015, for a total of 20 hours. (Reason: Senior Custodian at Jefferson absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that ANGELINA DONOVAN, Food Service Helper at Benjamin Franklin Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.44 per hour for 6.5 hours on March 6, 2015. (Reason: Sr. Food Service Worker absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that SANTOS IGLESIAS, Food Service Helper at Woodrow Wilson Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $.40 per hour for 422.5 hours from December 1, 2014 through March 27, 2015. (Reason: Sr. Food Service Worker absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that DIANE PARO, Food Service Helper at Thomas Jefferson Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $.48 per hour for 13 hours on March 23 and 24, 2015. (Reason: Senior Food Service Worker absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that LISA PARTENZA, Food Service Helper at MacArthur Elementary School at St. Thomas, be and is hereby authorized to be paid for doing additional duties at the rate of $.48 per hour for 123.5 hours from March 2, 2015 through March 27, 2015. (Reason: additional temporary Senior Food Service Helper needed)

RESOLVED, that the following resolutions be and are hereby amended as indicated.

**RESOLUTION 2015-3-NC7**

APPOINTMENT TEACHER AIDE TUAN LUONG: TUAN LUONG be and is hereby granted an appointment to the position of Teacher Aide, effective March 20, 2015. (Corrected start date)

**RESOLUTION 2015-2-NC2**

RETIREMENT JAMES F. EDWARDS: JAMES EDWARDS has submitted his intention to retire effective at the end of the day June 29, 2015. (Change in end date at request of the employee)
RESOLUTION 2015-2-NC3 RETIREMENT JON F. FITCH: JON FITCH has submitted his intention to retire effective at the end of the day June 29, 2015. (Change in end date at request of the employee)

RESOLUTION 2015-2-NC6 RETIREMENT GEORGE E. KNIGHT: GEORGE KNIGHT has submitted his intention to retire effective at the end of the day June 29, 2015. (Change in end date at request of the employee)

RESOLVED, that the following employees will not be paid for the days indicated:

AUTHORIZE LOSS OF PAY

Douglas Anderson - Custodian, BHS: March 3, 2015 (all leave time exhausted)
Jennifer Anderson -Food Service: March 23&24, 2015 (all leave time exhausted)
Anna Conley - Typist, East: March 17(.5),18-31, 2015 (FMLA)
Sophia Cornell - Aide, Wilson: March 20,24(.75) & 25, 2015 (all leave time exhausted)
Molly Corwin - Aide, Wilson: March 20, 2015 (all leave time exhausted)
Theresa DeSantis - Aide, Jefferson: March 3, 2015 (all leave time exhausted)
Alycia Ferry - Aide, Franklin: March 17(.5),18,19 & 20, 2015 (all leave time exhausted)
Brittany Linnen - Aide, Roosevelt: March 17(.5),18-27, 2015 (all leave time exhausted)
Kari Jo Mihalko-Ackerson - Aide, West: March 9, 23 & 24, 2015 (all leave time exhausted)
Joan Reid - Food Service: March 4,5,6 & 9, 2015 (all leave time exhausted)
Tammy Search - Aide, East: February 27(.5), March 11,18 & 19(.75), 2015 (all leave time exhausted)
Michael Zimmer - Aide, Franklin: March 25(.5) & 26, 2015 (all leave time exhausted)

Upon the recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Whalen, seconded by Ms. Garufy

Resolutions 2015-4-G1 through G21, Ms. Garufy, Mr. Scanlon, Mr. Whalen and Mr. Hawley voting aye. Ms. Archie, Ms. Kirk and Mrs. Hampton were absent.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the Use of Facilities to date.

RESOLVED, upon the recommendation of the Superintendent of Schools that the Treasurer's Report for the month ending MARCH 2015, which includes the following reports as required by the Commissioner's Regulations, be and is hereby approved. (See Supplemental Board File – 4.20.2015 4-1)

A) Commissioner's Regulations 170-2(o)
Reconciliation Reports
General Fund
Trust Fund
Capital Fund
Special Aid Fund

B) Commissioner's Regulations 170-2(p)
General Fund
Special Aid Fund
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the 2015-2016 Binghamton City School District budget in the amount of $107,265,430.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the 2015-2016 Property Tax Report Card for the Binghamton City School District. (See Supplemental Board File – 4.20.2015 4-2)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the 2015-2016 Administrative Budget of the Broome-Tioga Board of Cooperative Educational Services in the amount of $3,080,072.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby designates DAVID HAWLEY to serve as a Trustee of the Broome-Tioga Board of Cooperative Educational Services.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby designates JOHN CROSBY to serve as a Trustee of the Broome-Tioga Board of Cooperative Educational Services.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby authorize the Binghamton City School District to participate in the attached services during 2015-2016 to the extent indicated; and BE IT FURTHER RESOLVED, that the Board of Education agrees to pay Broome-Tioga BOCES the charges identified on the base contract according to the schedule as determined by Broome Tioga BOCES; and BE IT FURTHER RESOLVED, that payments on supplemental contracts will be implemented by the district in accordance with the Broome- Tioga BOCES requirements. (See Supplemental Board File – 4.20.2015 4-3)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby awards the bid for FEE FOR SERVICE BID for the period of 7/1/15 – 6/30/16 to the lowest qualified bidders: NATIONAL FOOD GROUP, ADVANCE PIERRE and GIORGIO. (See Supplemental Board File – 4.20.2015 4-4)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby awards the bid for NOI for the period of 7/1/15 – 6/30/16 to the lowest qualified bidders: RENZI, US FOOD and NARDONE BROTHERS. (See Supplemental Board File – 4.20.2015 4-5)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby awards the bid for MEAT AND CHEESE for the period of 5/1/15 – 8/7/15 to the lowest qualified bidders: SYSCO, RENZI, BEHLOGS, MAINES, GINSBERG AND LUPOS. (See Supplemental Board File – 4.20.2015 4-6)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby awards the bid for MUSIC INSTRUMENTS AND SUPPLIES to the lowest qualified bidders: WOODWIND AND BRASSWIND, NEMC and SOUTHWEST STRINGS. (See Supplemental Board File – 4.20.2015 4-7)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Binghamton City School District does and hereby changes the regular meeting of the Board of Education from its scheduled date of Tuesday, June 16, 2015 to Wednesday, June 17, 2015 commencing at 7:00 PM as it is in the best interests of the district to do so.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves travel for students from BINGHAMTON HIGH SCHOOL to Dansville, NY on April 25, 2015. (Educ; S.Crossley / R.Oberg / MHM)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves travel for students from WEST MIDDLE SCHOOL to Rochester, NY on May 16, 2015. (Educ; H.Dengler/ M.Holy / MHM)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves travel for students from WEST MIDDLE SCHOOL to Liberty Park, NJ on May 7, 2015. (Educ; M.Clifford / J.Summerlee/ M.Holy / MHM)
2015-4-G17
FIELD TRIP: WEST AND EAST MIDDLE SCHOOL STUDENTS TO CANADA (July 2016)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves travel for students from WEST and EAST MIDDLE SCHOOLS to Canada, departing on or about July 5, 2016, returning on or about July 7, 2016. (Educ; K.Clement / M.Holly / L.Czeitner / M.McGarry / MHM)

2015-4-G18
RESOLUTION COMMITTING TO THE PURCHASE OF TECHNOLOGY EQUIPMENT FOR INSTRUCTIONAL TECHNOLOGY AND NSS SERVICES FROM THE BROOME-TIOGA BOCES
WHEREAS, the Instructional Technology Service (557) and the Network Support Service (610) require additional technology equipment to the currently available equipment; and WHEREAS, the Binghamton City School District wishes to finance the cost of the additional equipment on a five (5) year installment schedule; the Broome-Tioga BOCES is hereby authorized to expend annually, on behalf of the Binghamton City School District and in conjunction with the IT and NSS services, funds to acquire the following equipment:

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<td>454</td>
<td>Dell Optiplex 3020 SFF</td>
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<td>186</td>
<td>Dell Latitude E5440 14&quot; Notebook</td>
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<td>75</td>
<td>Apple MacBook Pro 13&quot; 2.5 GHz w/APP</td>
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<td>Apple iPad Air 16Gb</td>
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<td>5</td>
<td>Apple iPad Air 16Gb w/o APP 10-pack</td>
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<tr>
<td>262</td>
<td>HP Chromebook 14&quot;</td>
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<td>HP Chrome OS Mgmnt Console</td>
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TOTAL PURCHASE PRICE: $659,000.00
ESTIMATED FINANCING COSTS: $47,522.40

Estimated installment payment schedule
2014-2015 Year 1 141,304.48
2015-2016 Year 2 141,304.48
2016-2017 Year 3 141,304.48
2017-2018 Year 4 141,304.48
2018-2019 Year 5 141,304.48
TOTAL: $706,522.40

The payment schedule above is based on the estimated interest rate of 3.5%. The annual payment amount may fluctuate depending on the actual rate assigned 3-7 days prior to the funding date. The interest rate will not exceed 4% and the payment amount will not exceed $142,663.

2015-4-G19
AUTHORIZE SETTLEMENT AGREEMENT
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the terms and conditions of a proposed settlement agreement in the Federal Civil Action currently pending in the United States District Court for the Northern District of New York, Case # 3:14-cv-1063; and further authorizes the Board President to execute the settlement agreement on behalf of the Binghamton City School District. (SS# XXX-XX-7307)
**2015-4-G20**
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Committee on Special Education reported as follows:

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**2015-4-G21**
DISTRICT SUBCOMMITTEES ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Sub Committees on Special Education reported as follows:

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Mr. Masso, parent, has been coming to board meetings for several months to share his concerns about disparity with discipline and referrals. Vice President Hawley cautioned Mr. Masso that the Board cannot talk about confidential matters in an open session because it would violate people's privacy rights. He suggested Mr. Masso address his concerns with the Superintendent.

Oshane Adams, student at SUNY Broome, asked how board members try to address change in their community. Mr. Whalen commented that all board members must live in the City of Binghamton. Many grew up in the communities they serve and even attended the Binghamton school district. Board member's phone numbers and emails are published on the website and each school is represented by a board member. Dr. Martinez talked about the Community Partners Committee and the Equity Task Force. She also does coffee hours in people's homes if they agree to invite a couple neighbors. As an agent of the Board, she is focused on parent and community involvement, and would be happy to meet with him to go into more detail.

Comprehensive Reading Program – Dr. Jennifer Dove is the Director of Early Childhood through Grade 12, ELA and Humanities. She talked about the elements of balanced literacy in the elementary schools. There is a lot of professional development in shared reading and guided reading and there are embedded coaching models. We are tracking reading data for all students and we see how our students growing. The Response to Intervention (RtI) model is a process to ensure all students have the best instruction, that the core instruction is solid and, if the instruction isn't serving the child's needs, helps identify additional supports which could be provided. Data is used to inform different tier levels of instruction.

She went on to explain that literacy is across all disciplines in the middle schools and focuses on vocabulary strategies, text analysis, comprehension, etc. We look at all students, but also subgroups who need more academic intervention.

Mrs. Rodriguez is the BHS Assistant Principal and Dept Chair. She explained that the high school has a targeted approach similar to the middle school structure, but it has a larger focus on academic vocabulary and strategies needed in all disciplines. For example, literacy skills are needed in math and science, not just English. They ae using the guided writing approach to help students understand literary element, but also in their own writing.
The Fast Forward data shows that 90% of general education students grew at least one grade level. This is tremendous growth. There are 77 students in grades 9 and 10 in this program.

There is also a professional development system in place to support teachers and administrators. General sessions with a consultant, then smaller groups tailored to grade levels, modeling lessons in our schools with our students, one on one support, collaborative coaches, and walk through support from administrators.

Admins train on content with their teachers. They are able to view lessons and provide feedback on observations.

Mr. Hawley asked whether Read 180 was being utilized as an intervention. There is tremendous success with Fast Forward as it works on short term memory and research shows that poverty and trauma affect short term memory. Students are doing lessons, gaining support from teachers, and finding achievement. Mrs. Rodriguez explained that Read 180 and Fast Forward assess different skill levels, but Read 180 addresses deficits.

**REPORTS FROM SUPERINTENDENT**

Dr. Martinez went on the MacArthur tour and commented on how beautiful the new facility will be.

Mr. Scanlon asked about MentorNow. Dr. Martinez said the coordinator has been primarily focusing on MYP as we try to rebuild that program and submit for re-accreditation. Schools offer mentoring, but it is not yet coordinated K-12 which is why she is recommending a part time person dedicated to mentoring.

**LEGAL**

None

**AGENDA ITEMS FOR NEXT MEETING (Wednesday, May 20, 2015)**

1. Update on MacArthur (monthly)
2. Capital Projects Update
3. Student Report

**ADJOURN**

Upon motion by Mr. Scanlon, seconded by Ms. Garufy, the meeting of the Board of Education was adjourned at 8:56 PM by Vice President Hawley.

Sanya Brown
DISTRICT CLERK
MINUTES
PUBLIC HEARING
ON THE 2015-2016 SCHOOL DISTRICT BUDGET
Tuesday, May 5, 2015 – 7:00 PM

PLACE: Community Room, 164 Hawley Street, Binghamton, NY

The meeting was called to order at 7:02 PM by President Hampton.

Upon roll call, the following board members were present: Ms. Christina Archie-Brown, Mr. Brian Whalen, Mr. David Hawley, Vice President and Mrs. Valerie Hampton, President. Ms. Korin Kirk, Ms. Sandra Garufy and Mr. Scanlon were absent.

Others present included: Dr. Marion H. Martinez, Superintendent of Schools, Dr. Tonia Thompson, Asst. Superintendent for Curriculum, Instruction & Accountability, Mrs. Karry Mullins, Assistant Superintendent for Administration, Ms. Mary Surdey, Interim Director of Personnel, Mrs. Sanya Brown, District Clerk, 12 visitors and 2 members of the media.

Presentation of the 2015-16 School District Budget
Dr. Martinez welcomed everyone and briefly talked about the budget development process which began with a review of the Board’s goals and led to a budget aligned with those same goals. She also explained the Governor’s delay of the state budget.

Mrs. Mullins reviewed the budget by highlighting the State Aid allocations and explaining the Gap Elimination Adjustment calculations. The state has been withholding Foundation Aid to adjust a gap that existed. After a lot of grass roots advocacy efforts, districts, like Binghamton, were able to recover funds in Foundation Aid. She was delighted to share that Binghamton recovered almost all of its Foundation Aid (approximately 98%).

The district reduced personnel (over 120 employees) over the last 3 years due to budget constraints; however, with the additional funds received, Dr. Martinez shared her recommendations to rebuild staff and programs based on the needs of students.

Dr. Thompson talked about the Contract for Excellence (C4E) and the requirements all schools in an accountability status must adhere to using targeted funds for specific purposes and identified schools. She shared the district’s plan under C4E and how appropriated funds will be used.

Mrs. Mullins reviewed the state aid analysis projections. Most of the aids are driven by expenses. The variances in some of the projected figures are to be conservative. With the additional state aid, we can reduce our reliance on fund balance and begin rebuilding staff and enhancing programs. The district’s contractual expenses have increased because the transportation contract with First Student is expiring and the district is expecting to see an increase through the RFP process.

The proposed budget for 2015-16 ($107,265,430) is a decrease of $1,168,354 from last year and holds the tax levy at 1.17%. The budget comparisons, anticipated revenues tax levy calculation and levy history were reviewed. Upcoming meeting dates were shared.

The floor was opened to the public to ask questions or make comments.

Joseph Johnson, resident, asked about the exclusion of the expenses from Coolidge. Mrs. Mullins explained that we had to expense it one year, but we received money back.
Maureen Johnson, resident, asked about the collaboration with Vestal schools for the IB program. Dr. Martinez explained that the districts are trying to determine the options. Traditionally, during difficult economic times, districts eliminate programs with low enrollment. By collaborating with Vestal, which is experiencing the same, we could increase academic offerings and keep classes.

Maureen Johnson asked about the contractual expenses related to busing and whether there will be a cost savings when MacArthur reopens. Mrs. Mullins said that is possible. She explained that the contract with First Student is expiring. They approached the district in April to tell us that they could not continue to do extensions of the contract that are tied to the Consumer Price Index so the district went out to bid. We anticipate an increase based on conversations and so were conservative in our estimate of that expense.

John Solak, resident, spoke out against the budget.

Jennifer Taylor, resident, asked about the small city school district lawsuit. Dr. Martinez said the district is supportive, but we are not a plaintiff in the lawsuit. She is board member of the Small Cities Association and serves on the litigation committee. She briefly explained that many poor districts do not receive the same level of funding that more affluent districts receive and many other states in the country are also bringing lawsuits.

Jennifer Taylor asked about the district needs and whether the recommendations are new positions. Dr. Martinez confirmed they are new positions and shared an example.

Jennifer Taylor asked about the Youth Development Team proposed for East Middle School and whether the expenses are for programming or staffing. Dr. Martinez said they are for staff so the district can increase the level of student engagement and personal contact. The Youth Development Team at the high school has had a dramatic effect on discipline. She is hoping the same thing will happen at East.

Jennifer Taylor asked about the terms under the grant for socio-economic and Arabic. Dr. Martinez explained that we receive an allocation of money. The Arabic Grant will pay the salary of a visiting teacher and is for one year. The socio-economic grant is 3 years and the district is just finishing up the planning phase.

Mr. Whalen, board member, is concerned about the growth of BT-BOCES. Their programs used to be supplemental to the school districts, but with the expansion of their programs, it feels like they are competing with public schools. They have a responsibility to stay within our budget constraints. Their budget is not subject to taxpayers’ vote, but they have a responsibility to stay within our budget constraints, especially since Binghamton picks up the greatest percentage of the cost because we are the largest district in Broome County. Mr. Hawley, board member, is also a BOCES Trustee. He explained that districts only vote on the Administrative Component of the BOCES budget. The rest of it is expense driven. We have to look at the cost per student and BOCES’ costs are significantly higher than ours.

John Dunkin asked about the bonding for our capital projects. Mrs. Mullins said SED just approved us to begin work which is divided into two phases. Phase one (roofing and exterior work) will start this summer. She said it takes about 22 weeks to get approval from the State. A full update on the capital projects will be done at the May board meeting.

Andre Matthis, resident, asked about the increase in workers compensation and whether there are ways to mitigate those expenses. Mrs. Mullins explained that our claims experience rate went up last year because of the Coolidge asbestos issue so we were assessed an increase and required to
audit or system and put a plan in place. The district looked at our systems and buildings and
developed a plan through the Employee Safety Committee which looked at accidents and
recommended reforms be put into place to reduce accidents. We have decreased our claims
experience since them, but we’re still high.

President Hampton asked if anyone else wished to ask a question or share a comment on the
budget. Hearing none, she asked for a Motion to adjourn. Motion by Mr. Whalen, seconded by Mr.
Hawley, the public hearing was adjourned at 7:46 PM.

Sanya Brown
DISTRICT CLERK
MINUTES
WORKSESSION
Board of Education, Binghamton, New York
Wednesday, May 20, 2015 – 7:00 p.m.

PLACE: Board Conference Room, 164 Hawley Street

The Worksession was called to order at 7:04 PM by Vice President Hawley.

ROLL CALL:
PRESENT: Mr. David Hawley, Vice President
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member
Mr. Brian Whalen, Member

ABSENT: Mrs. Valerie Hampton, President
Ms. Christina Archie-Brown, Member
Mr. Thomas Scanlon, Member

ALSO ATTENDING: Dr. Marion H. Martinez, Superintendent of Schools
Dr. Tonia Thompson, Assistant Superintendent for Curriculum, Instruction & Accountability
Mrs. Karry Mullins, Assistant Superintendent for Administration
Ms. Mary Surdey, Interim Director of Personnel
Mrs. Sanya Brown, District Clerk

EXECUTIVE Session: At 7:04 PM, a motion was made by Ms. Garufy, seconded by Mr. Whalen and unanimously carried that the Board go into Executive Session to discuss and consider specific matters which included:

- current and proposed employment of 3 particular persons
- contract negotiations with 2 unions
- one pending legal matter

The Executive Session concluded at 7:37 PM.

RECONVENE: Motion by Mr. Whalen, seconded by Ms. Garufy and unanimously carried that the Worksession be reconvened.

The Worksession was reconvened at 7:37 PM.

Sanya Brown
District Clerk
MINUTES
REGULAR BOARD MEETING
BOARD OF EDUCATION, BINGHAMTON, NEW YORK
Wednesday, May 20, 2015 – 8:00 PM

PLACE: Community Room, 164 Hawley Street, Binghamton, NY

CALL TO ORDER
The Regular Meeting of the Board of Education was called to order at 8:00 PM by Vice President Hawley.

PRESENT
Mr. David Hawley, Vice President
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member
Mr. Brian Whalen, Member
Mr. Connor Lange, Student Member (non-voting)

ABSENT
Mrs. Valerie Hampton, President
Ms. Christina Archie-Brown, Member
Mr. Thomas Scanlon, Member

OTHERS PRESENT
Dr. Marion H. Martinez, Superintendent of Schools
Dr. Tonia Thompson, Asst. Superintendent for Curriculum, Instruction & Accountability
Mrs. Karry Mullins, Assistant Superintendent for Administration
Ms. Mary Surdey, Interim Director of Personnel
Ms. Kathy Blackman, Controller
Mrs. Sanya Brown, District Clerk
Approximately 20 visitors and no members of the media

PRESENTATIONS
None

APPROVAL OF MINUTES
Motion by Mr. Whalen, seconded by Ms. Garufy, that the minutes of the Work Session and Regular Rescheduled meeting of April 20, 2015 and the minutes of the Public Hearing of May 5, 2015, were approved with all members presenting voting aye.

FINANCIAL REPORT
Noted. Mr. Whalen would like to look at the revenues (i.e. capital reserves, etc.). Ms. Blackman suggested looking at 2015-16 in November after the state aid runs come out and there’ll be more data. The business office is looking at transfer resolutions for the June board meeting. Mr. Whalen has concerns about the unemployment reserve being funded for 5 years. He would rather see those funds go to the Capital Reserve. Mr. Hawley asked if there has been any change in fund balance since March. CBO is working on the next estimate after health insurance and the final BOCES billings come out in June.

UNFINISHED BUSINESS
1. Update on MacArthur Elementary

A project meeting was held last Tuesday to review the schedule. Mrs. Mullins was pleased to announce we are still on time. The classroom wings will be completed in early September. The main bar is slightly behind that.
Projecting opening grades 3-5 in the fall and after the winter break for grades k-2. MacArthur staff activities are being planned. The Capital Projects Committee reviewed the budget and change orders and talked about the schedule. Mr. McGraw said everything is going well and July would be a great time to update the Board with a new video and pictures.

2. Update on Capital Projects

Mrs. Mullins introduced Dave Gilmore from Highland Associates which is the lead architect for the next Capital Projects. He reviewed the process which started in May 2014. Highland is recommending three phases of work. He reviewed the phases and schedule. Hard costs for both phases total approximately $10.4M. They recommend doing phase 3 in another referendum.

Mr. Whalen, member, asked why they recommend three phases, that some items appear to be new and others he thought would be done now appear to be pushed out. Mr. Gilmore said estimates value approximately $60M worth of work and the timeline is driving the division into various phases. Mr. Hulbert indicated that the roof at Franklin has not been replaced for over 10 years and, since it is a fabric coated roof, there are continual problems with leaks and drainage. When roofs leak or hold water, they become ongoing maintenance issues. Mr. Whalen expressed concern about the ongoing abatement at Roosevelt. The only time we run into problems is when we disturb it. Dr. Martinez suggested having a presentation solely on Roosevelt at a future meeting.

3. Update from Audit Committee

Mr. Whalen indicated that the Audit Committee met with Julie Kephart, Internal Auditor. There are particular areas which are looked at on a regular basis such as extra classroom activities. The few findings are immaterial. Also reviewed were Payroll and Personnel wherein the Internal Auditor made some recommendations concerning fingerprint clearances, creation of an employee checklist and including a resolution at the annual reorganization meeting stating the administrative substitute rate. There were no other significant issues.

4. Update from Middle Years Programme

Sarah Ainsworth, Coordinator, talked about the re-authorization visit a year ago. Ultimately, the district’s authorization was pulled for lack of program understanding, not allocating time for collaborative planning, and the absence of IB policies. On top of those concerns, the IBO made changes to align the programs together and make implementation easier. The MYP program is now a holistic education program designed to give students 21st century skills and make learning and teaching fun again. The new design will connect students to the real world. The district will focus on the 6-8 grade model and build a solid program at the middle schools before moving to the high school. She also shared what has happened since she became the coordinator in January 2015.
Superintendent's Recommendations

Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Ms. Garufy, seconded by Mr. Whalen

Resolutions 2015-5-C1 through C21, Ms. Garufy, Ms. Kirk, Mr. Whalen and Mr. Hawley voting aye. Ms. Archie, Mr. Scanlon and Mrs. Hampton were absent.

**2015-5-C1**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MICHAEL GOFORTH, Math Teacher, be and is hereby accepted, effective at the end of the day on June 30, 2015.

**2015-5-C2**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of PATRICK RAE, Family and Consumer Science Teacher, be and is hereby accepted, effective at the end of the day on August 31, 2015.

**2015-5-C3**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of SARA EDWARDS, Literacy Teacher, be and is hereby accepted, effective at the end of the day on June 30, 2015.

**2015-5-C4**

RESOLVED, upon the recommendation of the Superintendent of Schools, that PAMELA ROURKE, be and is hereby granted appointment to the position of Director of Personnel, commencing July, 1, 2015. Salary: TBD Assignment: Personnel Office at Columbus School (VC: L. Gretz) FUNDING: A1430 158 99 109

**2015-5-C5**

RESOLVED, upon the recommendation of the Superintendent of Schools, that JENNIFER EWANOW, be and is hereby granted a probationary appointment to the position of Speech Teacher, in the Speech tenure area, commencing on September 8, 2015 and ending on September 7, 2018. Salary: $46,526. (Vice: L. Richards) Assignment: TBD. FUNDING: A2250-150-16-408

**2015-5-C6**

RESOLVED, upon the recommendation of the Superintendent of Schools, that ELYSE MANGANO, be and is hereby granted a probationary appointment to the position of School Psychologist, in the School Psychologist tenure area, commencing on September 8, 2015 and ending on September 7, 2018. Salary: $44,458. (Vice: New) Assignment: District. FUNDING: A2250-150-99-400
RESOLVED, upon the recommendation of the Superintendent of Schools, that SARAH CHARLES, be and is hereby granted a long term substitute appointment to the position of Social Studies Teacher, in the Secondary Social Studies tenure area, commencing March 23, 2015. Salary: $43,864 Assignment: Binghamton High School (VC: S. Fiato) FUNDING: A2110-142-19-269 (25%)/A2110-142-19-802 (75%)

RESOLVED, upon the recommendation of the Superintendent of Schools, that JULIE DROZDOWSKI, be and is hereby granted a long term substitute appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing May 11, 2015. Salary: $44,264 Assignment: Thomas Jefferson Elementary School (VC: S. Acquisto) FUNDING: A2110-142-08-201

RESOLVED, upon the recommendation of the Superintendent of Schools, that TRACI KALMUS, be and is hereby granted a long term substitute appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing April 6, 2015. Salary: $49,514 Assignment: Woodrow Wilson Elementary School (VC: M. Perry) FUNDING: A2110-142-16-801

RESOLVED, upon the recommendation of the Superintendent of Schools, that NICOLE KATZ, be and is hereby granted a long term substitute appointment to the position of American Sign Language Teacher, in the Foreign Language tenure area, commencing April 6, 2015. Salary: $42,514 Assignment: Binghamton High School (VC: Open - Murphy) FUNDING: A2110-142-19-258

RESOLVED, upon the recommendation of the Superintendent of Schools, that ALLISON PEAK, be and is hereby granted a long term substitute appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing March 17, 2015. Salary: $42,514 Assignment: MacArthur Elementary School (VC: Pospisil/Stelmak MOU) FUNDING: A2110-142-14-205

RESOLVED, upon the recommendation of the Superintendent of Schools, that CHRISTOPHER ROCKHILL, be and is hereby granted a long term substitute appointment to the position of Students with Disabilities Teacher, in the Special Education tenure area, commencing April 6, 2015. Salary: $44,064 Assignment: Binghamton High School (VC: R. Colgan) FUNDING: F2250-142-99-15F20
RESOLVED, upon the recommendation of the Superintendent of Schools, that ZACHARY BECKMAN, be and is hereby granted a long term substitute appointment to the position of Students with Disabilities Teacher, in the Special Education tenure area, commencing September 8, 2015. Salary: $43,350 Assignment: TBD (VC: A. Gabriel) FUNDING: TBD

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby appointed as substitute teachers, effective May 21, 2015. FUNDING: A2110-140-99-506

Marie Davis - C
Michelle Giliberti - NC
Ella Highland - C
Patrick Hillis - NC
Ted Hrnecirek - C
Elizabeth Nordman - NC
Allison Sarnicola - NC
Louis Smith - NC
Megan Yeager - NC

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignment be terminated as indicated:

MARY BOYLE - at the end of the day on May 29, 2015 (S. Bird)

RESOLVED, that LARRY ANGELINE, Elementary Teacher, be and is hereby granted an unpaid leave of absence on April 30, 2015. (Reason: Personal)

RESOLVED, that SCOTT CHARLES, Social Studies Teacher, be and is hereby docked pay for April 14, 15 and 17, 2015. (Reason: All leave time exhausted)

RESOLVED, that KAREN CLARKE, English Teacher, be and is hereby granted an unpaid leave of absence from April 20, 2015 through June 25, 2015. (Reason: FMLA - Childrearing)

RESOLVED, that MEGHAN KETCHUM, English Teacher, be and is hereby granted an unpaid leave of absence from April 20, 2015 through June 25, 2015. (Reason: FMLA - Childrearing)
RESOLVED, that ROBERT PHELAN, Math Teacher, be and is hereby docked pay for April 8, 10 and 30, 2015. (Reason: All leave time exhausted)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby authorizes attendance for the following teachers to attend NYSUT Representative Assembly on May 1, 2015 in accordance with Articles 2100.3.e of the Agreement Between the Binghamton City School District and the Binghamton Teachers' Association.

TOM ANSCHUTZ        LINDA ORYHON         MICHELLE ROZEN

Upon recommendation of the Superintendent of Schools, the following Resolution was approved.

Motion by Mr. Whalen, seconded by Ms. Garufy Resolution 2015-5-CS1, Ms. Garufy, Ms. Kirk, Mr. Whalen and Mr. Hawley voting aye. Ms. Archie, Mr. Scanlon and Mrs. Hampton were absent.

RESOLVED, upon the recommendations of the Superintendent of Schools, that the following person is hereby appointed to the Fall 2014-2015 coaching positions as indicated below:

Varsity Boys Soccer - DANIEL SMITH - Step 5

Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Ms. Garufy, seconded by Mr. Whalen Resolutions 2015-5-NC1 through NC36, Ms. Garufy, Ms. Kirk, Mr. Whalen and Mr. Hawley voting aye. Ms. Archie, Mr. Scanlon and Mrs. Hampton were absent. Board members had the pleasure of reading retirement Resolutions NC1 – NC6 out loud.

WHEREAS, MADELINE M. AZERSKY has served the Binghamton City School District faithfully and continuously since September 3, 2002 as a Teacher Aide; and WHEREAS, MADELINE AZERSKY has submitted her intention to retire effective at the end of the day June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to MADELINE AZERSKY its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.
WHEREAS, DAVID L. BREWER has served the Binghamton City School District faithfully and continuously since October 8, 1997 as a Teacher Aide; and WHEREAS, DAVID BREWER has submitted his intention to retire effective at the end of the day June 27, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to DAVID BREWER its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

WHEREAS, KATHLEEN MARRERO has served the Binghamton City School District faithfully and continuously since December 6, 2004 as a Teacher Aide; and WHEREAS, KATHLEEN MARRERO has submitted her intention to retire effective at the end of the day June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to KATHLEEN MARRERO its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

WHEREAS, FORTUNATA PIRRONE has served the Binghamton City School District faithfully and continuously since September 27, 1994 as a Teacher Aide; and WHEREAS, FORTUNATA PIRRONE has submitted her intention to retire effective at the end of the day June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to FORTUNATA PIRRONE its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

WHEREAS, IRVIN SELBY has served the Binghamton City School District faithfully and continuously since January 22, 2002 as a Food Service Helper; and WHEREAS, IRVIN SELBY has submitted his intention to retire effective at the end of the day June 25, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to IRVIN SELBY its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.
WHEREAS, ELIZABETH A. WISER has served the Binghamton City School District faithfully and continuously since October 22, 1979 as a Teacher Aide and Monitor; and WHEREAS, ELIZABETH WISER has submitted her intention to retire effective at the end of the day June 29, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to ELIZABETH WISER its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the employment of MARY DURHAM, Aide, be and is hereby terminated, effective at the end of the day on May 12, 2015.

RESOLVED, upon the recommendation of the Superintendent of Schools, that KELLY CARLEY be and is hereby granted a probationary appointment to the position of Data Processing Operations Coordinator, effective May 7, 2015 Assignment: Information Services (Vice: New) Salary: $55,000, annually, prorated. FUNDING: A1680-160-99-150

RESOLVED, upon the recommendation of the Superintendent of Schools, that SUSAN PASCUCCI be and is hereby granted a probationary appointment to the position of Typist, effective May 21, 2015 (Probationary period: May 21, 2015 through November 20, 2015). Assignment: East Middle School (Vice: I. Williams-Lockwood) Salary: $15,375, annually, prorated. FUNDING: A1621-160-17-130

RESOLVED, upon the recommendation of the Superintendent of Schools, that CYNTHIA LAUNT be and is hereby granted a promotional probationary appointment to the position of Senior Typist, effective May 7, 2015 (Probationary period: May 7, 2015 through November 6, 2015). Assignment: Special Services Office Salary: $32,815, annually, prorated. FUNDING: no change

RESOLVED, upon the recommendation of the Superintendent of Schools, that the provisional appointments of the following individuals be and are hereby terminated, effective at the end of the day on May 20, 2015:

- Imogene Williams-Lockwood - provisional Typist
- Qualeah Davis - provisional Clerk
- Jean Tarr - provisional Clerk

RESOLVED, upon the recommendation of the Superintendent of Schools, that IMOGENE WILLIAMS-LOCKWOOD be and is hereby appointed to the position of Monitor, effective May 21, 2015. Assignment: East Middle School (Vice: C. Hoyt) Salary: $10,500, annually, prorated. FUNDING: A1621-162-17-200
RESOLVED, upon the recommendation of the Superintendent of Schools, that QUALEAH DAVIS be and is hereby appointed to the position of Monitor, effective May 21, 2015. Assignment: West Middle School (Vice: L. King) Salary: $10,500, annually, prorated. FUNDING: A1621-162-18-200

RESOLVED, upon the recommendation of the Superintendent of Schools, that JEAN TARR be and is hereby appointed to the position of Aide, effective May 21, 2015. Assignment: Woodrow Wilson Elementary School (Vice: S. Cornell) Salary: $10,500, annually, prorated. FUNDING: A1621-162-16-200

RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHELE SMITH be and is hereby granted an appointment to the position of Food Service Helper, effective May 21, 2015. Assignment: District (Vice: M. Smith) Salary: $11,091, annually, prorated FUNDING: C2860160

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of SAMANTHA DESANDO, Food Service Helper, be and is hereby accepted, effective at the end of the day on May 20, 2015. (Accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that SAMANTHA DESANDO be and is hereby granted an appointment to the position of Senior Food Service Worker, effective May 21, 2015. Assignment: District (Vice: T. Payne) Salary: $11,645, annually, prorated FUNDING: C2860160

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of NAHEDA DOSKY, On Call Food Service Worker, be and is hereby accepted, effective at the end of the day on May 20, 2015. (Accepted another position in the district)

RESOLVED, upon the recommendation of the Superintendent of Schools, that NAHEDA DOSKY be and is hereby granted an appointment to the position of Food Service Helper, effective May 21, 2015. Assignment: District (Vice: G. Bobby) Salary: $11,091, annually, prorated FUNDING: C2860160

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of KERI SPENCER, On Call Food Service Worker, be and is hereby accepted, effective at the end of the day on May 20, 2015. (Accepted another position in the district)
2015-5-NC21
APPOINTMENT
FOOD SERVICE
HELPER KERI
SPENCER
RESOLVED, upon the recommendation of the Superintendent of Schools, that KERI SPENCER be and is hereby granted an appointment to the position of Food Service Helper, effective May 21, 2015. Assignment: District (Vice: C. Pingarelli) Salary: $11,091, annually, prorated FUNDING: C2860160

2015-5-NC22
RESIGNATION
ON CALL FOOD
SERVICE
WORKER KELSEY
CUMMINGS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of KELSEY CUMMINGS, On Call Food Service Worker, be and is hereby accepted, effective at the end of the day on May 20, 2015. (Accepted another position in the district)

2015-5-NC23
APPOINTMENT
FOOD SERVICE
HELPER KELSEY
CUMMINGS
RESOLVED, upon the recommendation of the Superintendent of Schools, that KELSEY CUMMINGS be and is hereby granted an appointment to the position of Food Service Helper, effective May 21, 2015. Assignment: District (Vice: S. DeSando) Salary: $11,091, annually, prorated FUNDING: C2860160

2015-5-NC24
APPOINTMENT
SUBSTITUTE
TEACHER AIDES
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as on call substitute special education teacher aides, effective May 21, 2015. FUNDING: A2250 162 99 400

ADRIENNE BEACH
TERRENCE CONNELL

2015-5-NC25
APPOINTMENT
ON CALL FOOD
SERVICE
HELPER
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual, be and is hereby granted appointments to the position of On Call Food Service Helper, effective May 21, 2015. Salary: $9.00 per hour Assignment: District. FUNDING: C2860-160

TRICIA DESANTIS
SHKRIJA HUSEYIN

2015-5-NC26
TERMINATE
SERVICES OF
SUBSTITUTE
TEACHER AIDES
RESOLVED, upon the recommendation of the Superintendent of Schools, that the services of the following Substitute Teacher Aides, be and are hereby terminated, effective May 21, 2015. (reason: no longer accepting assignments)

SUSAN BROOKS
MAISHA JONES
LISA PILOTTI

2015-5-NC27
AUTHORIZE
ADDITIONAL
DUTIES ROBERT
BIDWELL
RESOLVED, upon the recommendation of the Superintendent of Schools, that ROBERT BIDWELL, Groundskeeper at Binghamton High School, be and is hereby authorized to be paid for doing additional duties at the rate of $ 0.68 per hour for 8 hours each day on April 14, 22 and 27, 2015 and May 8, 2015, for a total of 32 hours. (Reason: Senior Custodian at Jefferson absent)

2015-5-NC28
AUTHORIZE
ADDITIONAL
DUTIES JENNIFER DAVIS
RESOLVED, upon the recommendation of the Superintendent of Schools, that JENNIFER DAVIS, Food Service Helper at Theodore Roosevelt Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $ 0.41 per hour for 32.5 hours from April 20, 2015 through April 24, 2015. (Reason: Sr. Food Service Worker absent)
RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHAEL GARNER, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $1.17 per hour for 156 hours from March 4, 2015 through April 10, 2015. (Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that KENNETH HALL, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $.59 per hour for 112 hours from April 6, 2015 through April 24, 2015. (Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MARK HARDER, Custodian at Horace Mann Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $1.13 per hour for 60 hours from January 9, 2015 through May 13, 2015. (Reason: Sr. Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that DAVID HOPERSBERGER, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $.50 per hour for 32 hours from March 30, 2015 through April 2, 2015. (Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHAEL LISSI, Senior Building Maintenance Mechanic, be and is hereby authorized to be paid for doing additional duties at the rate of $.64 per hour for 40 hours from March 27, 2015 through April 2, 2015. (Reason: Director of Facilities absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that JANE SACCENTO, Food Service Helper at Woodrow Wilson Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $.44 per hour for 39 hours from April 16, 2015 through April 24, 2015. (Reason: Sr. Food Service Worker absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that TIMOTHY TINDER, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $.93 per hour for 16 hours from April 23, 2015 through April 24, 2015. (Reason: Head Custodian absent)

RESOLVED, that the following employees will not be paid for the days indicated:

Douglas Anderson - Custodian: April 30, 2015 (all leave time exhausted)
Nerieda Blackwell - Aide, Coolidge: April 15, 2015 through May 20, 2015 (FMLA)
Takiema Comer-Aide, MacArthur: April 15 (.5), 16, 2015 (all leave time exhausted)
Theresa DeSantis-Aide, Jefferson: April 22, May 6, 2015 (all leave time exhausted)
Alycia Ferry - Aide, Franklin: April 29, 2015 (all leave time exhausted)
Mary Lou Gadson - Aide, West: March 17 (.5), 23 (.5), 2015 (all leave time exhausted)
Carol Gomez - Aide, BHS: May 5 (.5), 2015 (all leave time exhausted)
Saneika Ignatius - Aide, West: April 29 and May 6, 2015 (all leave time exhausted)
Upon the recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Whalen, seconded by Ms. Garufy
Resolutions 2015-5-G1 through G18, Ms. Garufy, Ms. Kirk, Mr. Whalen and Mr. Hawley voting aye. Ms. Archie, Mr. Scanlon and Mrs. Hampton were absent. Board members had the pleasure of reading donation Resolutions G7 – G12 out loud.

**2015-5-G1**

**USE OF FACILITIES**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the Use of Facilities to date.

**2015-5-G2**

**TREASURER’S REPORT**

RESOLVED, upon the recommendation of the Superintendent of Schools that the Treasurer’s Report for the month ending APRIL 2015, which includes the following reports as required by the Commissioner’s Regulations, be and is hereby approved. *(See Supplemental Board File – 5.20.2015 5-1)*

A) Commissioner’s Regulations 170-2(o)
- Reconciliation Reports
  - General Fund
  - Trust Fund
  - Capital Fund
  - Special Aid Fund
B) Commissioner’s Regulations 170-2(p)
  - General Fund
  - Special Aid Fund

**2015-5-G3**

**FIELD TRIP:**
**BINGHAMTON HIGH SCHOOL STUDENTS TO NEW YORK, NY**
(May 21, 2015)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves travel for students from BINGHAMTON HIGH SCHOOL to New York, NY on May 21, 2015. *(EOY: Guccia/Sweeney / R.Oberg / MHM)*
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves travel for students from WEST MIDDLE SCHOOL to Allentown, PA on June 4, 2015. (EOY: J.Smith / T.Wenban / M.Holly / MHM)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves travel for students from WEST MIDDLE SCHOOL to Corfu, NY on May 29, 2015. (Educ: J.Severino / J.Farrell / M.Holly / MHM)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves travel for students from EAST MIDDLE SCHOOL to Bronx, NY on June 13, 2015. (EOY: J.Farrell / L.Czeitner / MHM)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the generous donation of an ASUS Transformer Notebook PC valuing $250 from JENNINGS ENVIRONMENTAL MANAGEMENT, INC.; and

BE IT FURTHER RESOLVED, that the Board of Education extends to JENNINGS ENVIRONMENTAL MANAGEMENT, INC. its sincere thanks for the generous donation.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the generous donation of $500 from the BINGHAMTON NOON ROTARY CLUB to BENJAMIN FRANKLIN ELEMENTARY SCHOOL to purchase musical instruments; and

BE IT FURTHER RESOLVED, that the Board of Education extends to the BINGHAMTON NOON ROTARY CLUB its sincere thanks for the generous donations.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the generous donation of $50 from the BEES MUSIC PROGRAM to BENJAMIN FRANKLIN ELEMENTARY SCHOOL to purchase musical instruments; and

BE IT FURTHER RESOLVED, that the Board of Education extends to the BEES MUSIC PROGRAM its sincere thanks for the generous donations.
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the generous donations totaling $1,165 to the EAST MIDDLE SCHOOL MUSIC DEPARTMENT in memory of Ron Hunkovic (former music teacher) from the following donors:

Pat Martin $50
Mr./Mrs. James Houlihan $25
Helene Combopiano $25
Ellie and Tony Cammarata $30
Anne M. Shelton $15
Jody Skinner $20
MaryEllen Eggleston $25
Linda and Phillip LaDue $30
Charles and Denise Munson $50
Ms. Rosalie Roth $10
Dr. Dawn A. Santiago-Marullo $100
Mr. Howard Zendle $25
Ms. Carol Oestrich $50
Ms. Celesta Gartell $25
American Federation of Musicians, Binghamton Local #380 $35
Ms. Diana L. Cornell $100
Ms. Lynda Munson $75
Ms. Jessica Monahan $50
Mrs. Anna Helisek $50
David W. Dranchak $50
Mason Warrington Orchestra (c/o Mr. Henry Slechta) $100
Larry and Kathleen Frickel $100
Eastern Broome Branch of NYSRTA $25
Roland and Anne Smilnak $10
Ann M. Balcerzak $50
Anonymous $40

and BE IT FURTHER RESOLVED, that the Board of Education extends to each of these donors its sincere thanks for their generous donation.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the generous donation of 556 books titled “How Rocket Learned to Read” valuing approximately $10,000 from the BINGHAMTON NOON ROTARY CLUB and THE FAMILY READING PARTNERSHIP; and BE IT FURTHER RESOLVED, that the Board of Education extends to the BINGHAMTON NOON ROTARY CLUB and THE FAMILY READING PARTNERSHIP its sincere thanks for the generous donation.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the generous donations totaling $1,500 to the Binghamton High School Odyssey of the Mind team competing in the World Finals from the following donors:
Continued . . . Southern Tier Stem Hub $500
IBM $500
School-to-Careers Partnership of Broome and Tioga Counties $500

and BE IT FURTHER RESOLVED, that the Board of Education extends to each of
these donors its sincere thanks for their generous donation.

2015-5-G13
AUTHORIZE
TRANSFER OF
FUNDS 2014-
2015

RESOLVED, upon the recommendation of the Superintendent of Schools, that the
Board of Education does and hereby approves the following transfer of funds
during the 2014-2015 school year:

AMOUNT: $9,075
FROM: A 2250.490-99-400 (Stu w/ Disabilities – BOCES Services)
TO: A 2110.490-99-170 (Curric. Dev – BOCES Services)

AMOUNT: $8,165
FROM: A 2250.490-99-400 (Stu w/ Disabilities – BOCES Services)
TO: A 2630.490-99-553 (Cmptr Asstd Instr – BOCES Services)
(Reason: To pay BOCES invoice for Additional Services)

2015-5-G14
ELECTION
RESULTS
May 19, 2015

WHEREAS, pursuant to Section 2610 of the Education Law, the Board of
Education has received statements from the inspectors of election in the
various school election districts of their canvass of the votes for the two (2)
candidates and the 2015 – 2016 budget at the school board election and budget
vote held on May 19, 2015, and has tabulated such statements and determined
the number of votes cast;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City
School District of the City of Binghamton, New York, hereby declares that the
two (2) candidates for the Board of Education received the following number of
votes:

Christina Archie-Brown - 295 votes
Sabrina Moldt - 693 votes

and BE IT FURTHER RESOLVED, in accordance with Section 2502 of the
Education Law, that SABRINA MOLDT is hereby elected to a five (5) year term
commencing July 1, 2015 (and expiring naturally on June 30, 2020); and

BE IT FURTHER RESOLVED, that the Board of Education does and hereby
declares that the 2015 – 2016 Budget PASSED by 77% with 783 votes in favor
and 233 votes against. (See Supplemental Board File - 5.20.2015 5-2)

2015-5-G15
DISTRICT
COMMITTEE
ON SPECIAL
EDUCATION

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education hereby approves the actions taken by the Committee on
Special Education reported as follows:
Continued...

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2015-5-G16

DISTRICT SUBCOMMITTEES ON SPECIAL EDUCATION

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the actions taken by the Sub Committees on Special Education reported as follows:

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RESOLVED, upon the recommendation of the Audit Committee of the Binghamton City School District, that the Board of Education does and hereby accepts the 2014-15 Risk Assessment Report as prepared by Julie Kephart, Internal Auditor, TST BOCES, along with the corresponding Corrective Action Plan. (See Supplemental Board File – 5.20.2015 5-3)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves travel for students from BINGHAMTON HIGH SCHOOL to Hershey, PA on May 26, 2015. (Educ: C.Taylor / K.Gaska / R.Oberg / MHM)

No one wished to address the Board.

Report from Student Government – Connor Lange talked about the collaboration between BHS and Vestal HS including Vestal students coming to BHS for drama class and BHS students going to Vestal for IB music. Other ideas participating in the CHOW challenge, academic international night Relay for Life (combine teams), heart walk / run (fundraise together and combine team), community service projects, environment projects, skyping after school to plan and interact. Students from Vestal visited BHS for a day in March attending classes, eating at the PALS café’, touring the school and using afternoon to discuss ideas for more projects for the coming year.

Report on P-Tech – Dawne Anna-Adams presented the different pathways to graduation at BHS to the Board about a year ago. She shared the number of students being served, the process for selection, student induction and degrees they can earn. She shared a demographic comparison chart against other districts. Binghamton has more diversity. The implementation challenges include 9th grade transition, transient population, level of commitment, teacher awareness of programs, background and skill levels, and after school tutoring and transportation. Other career education paths at BHS include culinary arts, business, accounting, pre-engineering, graphic arts and health science. P-Tech offers Fast Forward courses, summer institute, MASH camp (at Lourdes), STEAM academy (run by BOCES doing coding and programming, working with robots, how to use technology), Go Green Institute (with BU faculty and graduate students, sending 5th graders going into 6th grade), after school tutoring (partnering with Promise Zone), field trips to and mentoring from industry partners and field trips to SUNY Broome.

Ms. Garufy asked if P-Tech students could present to the Board at some point in the future. Ms. Adams indicated that could be arranged.
REPORTS FROM SUPERINTENDENT

Dr. Martinez asked if board members would be interested in a Worksession related specifically to district finances. Mr. Whalen offered to provide a list of possible topics, but any that would improve board members’ abilities and knowledge in performing their duties as a school board member would be considered. He’ll conduct a straw poll to determine interest.

Dr. Martinez asked if there was interest in future discussions around cultural sensitivity. Mr. Hawley feels we should do it. Dr. Martinez can create an outline.

Mr. Whalen asked if NYSSBA would be doing the board retreat. NYSSBA was contacted. Board members were asked to complete a survey to discern topics of interest, but only 1 member completed it.

LEGAL

None

AGENDA ITEMS FOR NEXT MEETING (Wednesday, June 17, 2015)

1. MacArthur Update
2. Special Education Efficiency Study
3. Fund Balance Update
4. Status of Roosevelt Elementary (July)

Vice President Hawley thanked the public for supporting the budget and congratulated Sabrina Moldt on her election to the Board.

ADJOURN

Upon motion by Mr. Whalen, seconded by Ms. Garufy, the meeting of the Board of Education was adjourned at 9:11 PM by Vice President Hawley.

Sanya Brown
DISTRICT CLERK
MINUTES
WORKSESSION
Board of Education, Binghamton, New York
Wednesday, June 17, 2015 – 6:00 p.m.

PLACE: Board Conference Room, 164 Hawley Street

The Worksession was called to order at 6:01 PM by President Hampton.

ROLL CALL:
PRESENT: Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Sandra Garufy, Member
Ms. Korin Kirk, Member (left at 6:36 PM)
Mr. Thomas Scanlon, Member
Mr. Brian Whalen, Member

ABSENT: Ms. Christina Archie-Brown, Member

ALSO ATTENDING: Dr. Marion H. Martinez, Superintendent of Schools

ATTENDING: Dr. Tonia Thompson, Assistant Superintendent for Curriculum, Instruction & Accountability
Ms. Mary Surdey, Interim Director of Personnel
Mrs. Sanya Brown, District Clerk

OTHERS ABSENT: Mrs. Karry Mullins, Assistant Superintendent for Administration

EXECUTIVE SESSION:

At 6:02 PM, a motion was made by Mr. Whalen, seconded by Mr. Scanlon and unanimously carried that the Board go into Executive Session to discuss and consider specific matters which included:

- current and proposed employment of 7 particular persons
- contract negotiations with 2 unions
- one pending legal matter

The Executive Session concluded at 7:00 PM.

RECONVENE: Motion by Mr. Scanlon, seconded by Mr. Hawley and unanimously carried that the Worksession be reconvened.

The Worksession was reconvened at 7:00 PM.

Sanya Brown
District Clerk
MINUTES
REGULAR RESCHEDULED BOARD MEETING
BOARD OF EDUCATION, BINGHAMTON, NEW YORK
Wednesday, June 17, 2015 – 7:00 PM

PLACE: Community Room, 164 Hawley Street, Binghamton, NY

CALL TO ORDER
The Regular Meeting of the Board of Education was called to order at 7:03 PM by President Hampton.

PRESENT
Mrs. Valerie Hampton, President
Mr. David Hawley, Vice President
Ms. Sandra Garufy, Member
Mr. Thomas Scanlon, Member
Mr. Brian Whalen, Member
Mr. Connor Lange, Student Member (non-voting)

ABSENT
Ms. Christina Archie-Brown, Member
Ms. Korin Kirk, Member

OTHERS PRESENT
Dr. Marion H. Martinez, Superintendent of Schools
Dr. Tonia Thompson, Asst. Superintendent for Curriculum, Instruction & Accountability
Ms. Mary Surdey, Interim Director of Personnel
Ms. Kathy Blackman, Controller
Mrs. Sanya Brown, District Clerk
Approximately 40 visitors and 1 member of the media

OTHERS ABSENT
Mrs. Karry Mullins, Assistant Superintendent for Administration

PRESENTATIONS
P-Tech Students – Dawne Anna-Adams introduced four students from the high school who participated in the P-Tech program. They each talked about their experiences, accomplishments and plans for college and career.

Welcome Video – Connor Lange, student representative, showed a video he made with the help of art teacher, Jean Klein, to welcome the new Arabic teacher to the district.

West Middle School Tour – Joanne Arnold, (retiring) art teacher, talked briefly about the history of the West Middle School building and shared brochures inviting board members to join her on a walking tour.

APPROVAL OF MINUTES
Motion by Mr. Scanlon, seconded by Mr. Whalen, that the minutes of the Work session and Regular meeting of May 20, 2015, were approved with all members presenting voting aye.

FINANCIAL REPORT
Noted. No questions.

UNFINISHED BUSINESS
1. Update on MacArthur Elementary
Ed McGraw talked about the schedule and move-in timeframe. The middle and north wings are 80% done and moving along well. The main bar is also
moving along well and all the hardscapes will be ready for the move-in. He was pleased to share that we are under budget. For example, the cost of the panels has decreased whereas technology has increased so that has nice implications for payback. Mr. Scanlon asked about the delay in the wood order, Ed said they are working through it. Dr. Martinez suggested arranging another tour for interested board members. Mr. Whalen asked if the webcam is still up to see progress. Mr. McGraw mentioned that some of the design construction folks from NYSED are coming to visit MacArthur next Friday.

2. **Year end Budget Update**
Kathy Blackman, Controller from CBO, projected the district will have an operating deficit of $1-1.5M exclusively related to health insurance, but there are some transfers in the resolutions to offset this projection. She also indicated that, last year, the district was able to fund reserves, but, this year, the district has to use reserves. The exact amount will not be determined until around June 29. Currently, we anticipate between $600K and $1M.

**CORRESPONDENCE**
Noted.

**FOR ACTION**
Mr. Whalen asked whether the City had submitted a bid for the refuse award. Dr. Martinez said the City did submit a bid, but they were $18K higher than what was received from the recommended low bidder. She did speak with the Mayor about it.

**PUBLIC COMMENTS**
John Solak, resident, asked about authorizing use of funds in the retirement contribution reserve and what the distinction is between the reserves and the contributions. Mr. Whalen indicated that reserves can only be used for their specific purpose. Some years, the district is able to put funds away in anticipation of the impact because we do not know what rates will be in future years.

**NEW BUSINESS**
Upon recommendation of the Superintendent of Schools, the following Superintendent’s Recommendations were approved.

Motion by Ms. Garufy, seconded by Mr. Whalen
Resolutions 2015-6-C1 through C118, Ms. Garufy, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Ms. Archie and Ms. Kirk were absent.

**2015-6-C1 RETIREMENT JENNIFER KASSIS**

WHEREAS, JENNIFER KASSIS has served the Binghamton City School District faithfully and continuously since September 5, 2000 as a Special Education Teacher; and WHEREAS, JENNIFER KASSIS has submitted her intention to retire effective at the end of the day July 31, 2014;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to JENNIFER KASSIS its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.
2015-6-C2 RESIGNATION DIRECTOR OF PERSONNEL PAMELA ROURKE RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of PAMELA ROURKE, Director of Personnel, be and is hereby accepted, effective June 1, 2015.

2015-6-C3 RESIGNATION STUDENTS WITH DISABILITIES TEACHER MATTHEW HALFOND RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MATTHEW HALFOND, Students with Disabilities Teacher, be and is hereby accepted, effective at the end of the day on June 30, 2015.

2015-6-C4 RESIGNATION MATH TEACHER JOELLE LANGE RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of JOELLE LANGE, Math Teacher, be and is hereby accepted, effective at the end of the day on June 30, 2015.

2015-6-C5 RESIGNATION MATH TEACHER JORDAN TITUS RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of JORDAN TITUS, Math Teacher, be and is hereby accepted, effective at the end of the day on June 3, 2015.

2015-6-C6 CREATE POSITIONS RESOLVED, upon the recommendation of the Superintendent of Schools, that the following certified positions, be and are hereby created, commencing on September 8, 2015

- Elementary Assistant Principals - 2 positions
- Art - 1 position (increase from .8 to 1.0)
- Arabic - 1 position
- Challenge Teacher - 2 positions
- Department Chairs - 1 ELA & 1 Math
- ESOL - 1 position
- Mentor Now Coordinator - .5 position
- Middle Years Program/International Baccalaureate Coordinator - 1 position
- Psychologist - 2 Behavior Specialist + .5 additional position
- Social Worker - 1 position
- Spanish - 2 positions (1 - increase from .8 to 1.0)

2015-6-C7 TERMINATE PART TIME POSITIONS RESOLVED, upon the recommendation of the Superintendent of Schools, that the following part time positions, be and are hereby terminated at the end of the day on June 30, 2015,

- Art - .8 FTE (Caitlin Chan)
- ESOL - .5 FTE (Patricia Stantz)
- Physical Education - .6 FTE (David Campbell)
- School Social Worker - .6 FTE (Andrea Beatty)
- Spanish - .8 FTE (Kristen Nagorny)
RESOLVED, upon the recommendation of the Superintendent of Schools, that SIMONE GILPIN, be and is hereby granted a probationary appointment to the position of School Psychologist, in the School Psychologist tenure area, commencing on September 8, 2015 and ending on September 7, 2018. Salary: $43,790. (Vice: New) Assignment: District. FUNDING: A2250-150-99-400

RESOLVED, upon the recommendation of the Superintendent of Schools, that KAREN LAMONT, be and is hereby granted a probationary appointment to the position of Students with Disabilities Teacher, in the Special Education tenure area, commencing on September 8, 2015 and ending on September 7, 2018. Salary: $44,910. (Vice: S. Lawson) Assignment: TBD. FUNDING: TBD

RESOLVED, upon the recommendation of the Superintendent of Schools, that ELISHA KELLY, be and is hereby granted a probationary appointment to the position of Family and Consumer Science Teacher, in the Family and Consumer Science tenure area, commencing on September 8, 2015 and ending on September 7, 2018. Salary: $43,390. (Vice: P. Rae) Assignment: TBD. FUNDING: TBD

RESOLVED, upon the recommendation of the Superintendent of Schools, that ERIKA VORSTADT, be and is hereby granted a probationary appointment to the position of Family and Consumer Science Teacher, in the Family and Consumer Science tenure area, commencing on September 8, 2015 and ending on September 7, 2018. Salary: $42,514. (Vice: B. Sharpe) Assignment: TBD. FUNDING: TBD

RESOLVED, upon the recommendation of the Superintendent of Schools, that RACHEL STREITMAN, be and is hereby granted a probationary appointment to the position of Math Teacher, in the Secondary Math tenure area, commencing on September 8, 2015 and ending on September 7, 2018. Salary: $42,514. (Vice: J. Titus) Assignment: TBD. FUNDING: TBD

RESOLVED, upon the recommendation of the Superintendent of Schools, that ARIANA KONIUTO, be and is hereby granted a probationary appointment to the position of Theater Teacher, in the Theater tenure area, commencing on September 8, 2015 and ending on September 7, 2018. Salary: $46,126. (Vice: F. Paler-Large) Assignment: Binghamton High School FUNDING: A2110 130 19 255
RESOLVED, upon the recommendation of the Superintendent of Schools, that ANN BAUER-SARGENT, be and is hereby granted a probationary appointment to the position of Art Teacher, in the Art tenure area, commencing on September 8, 2015 and ending on September 7, 2017. Salary: $52,662. (Vice: J. Arnold) Assignment: TBD. FUNDING: TBD

RESOLVED, upon the recommendation of the Superintendent of Schools, that SONYA BEYLO, be and is hereby granted a probationary appointment to the position of Library Media Specialist, in the Library tenure area, commencing on September 8, 2015 and ending on November 30, 2017. Salary: $51,076. (Vice: M. Karre) Assignment: TBD. FUNDING: TBD

RESOLVED, upon the recommendation of the Superintendent of Schools, that KRISTEN NAGORNY, be and is hereby granted a probationary appointment to the position of Spanish Teacher, in the Spanish tenure area, commencing on September 8, 2015 and ending on September 7, 2017. Salary: $53,202. (Vice: New) Assignment: TBD. FUNDING: TBD

RESOLVED, upon the recommendation of the Superintendent of Schools, that ANDREA BARNETT, be and is hereby granted a long term substitute appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing May 4, 2015. Salary: $43,364 Assignment: MacArthur Elementary (VC: P. Evans) FUNDING: A2110 142 14 205

RESOLVED, upon the recommendation of the Superintendent of Schools, that PRISCILLA PRENTISS, be and is hereby granted a long term substitute appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing May 4, 2015. Salary: $46,514 Assignment: MacArthur Elementary (VC: L. Rovere) FUNDING: A2110 142 14 205

RESOLVED, upon the recommendation of the Superintendent of Schools, that MEGAN YEAGER, be and is hereby granted a long term substitute appointment to the position of English Teacher, in the Secondary English tenure area, commencing May 21, 2015. Salary: $42,514 Assignment: Binghamton High School (VC: M. Shannon) FUNDING: A2110 142 19 255 (75%)/A2110 142 19 802 (25%)
APPOINTMENT
LONG TERM SUBSTITUTE STUDENTS WITH DISABILITIES TEACHER AARON HUSEMANN

RESOLVED, upon the recommendation of the Superintendent of Schools, that AARON HUSEMANN, be and is hereby granted a long term substitute appointment to the position of Students with Disabilities Teacher, in the Special Education tenure area, commencing September 8, 2015. Salary: $42,914 Assignment: TBD (VC: J. Kassis) FUNDING: TBD

APPOINTMENT
LONG TERM SUBSTITUTE STUDENTS WITH DISABILITIES TEACHER NANG KHAI

RESOLVED, upon the recommendation of the Superintendent of Schools, that NANG KHAI, be and is hereby granted a long term substitute appointment to the position of Students with Disabilities Teacher, in the Special Education tenure area, commencing September 8, 2015. Salary: $43,414 Assignment: TBD (VC: M. Foley) FUNDING: TBD

APPOINTMENT
LONG TERM SUBSTITUTE MATH TEACHER KEVIN HARTRICK

RESOLVED, upon the recommendation of the Superintendent of Schools, that KEVIN HARTRICK, be and is hereby granted a long term substitute appointment to the position of Math Teacher, in the Secondary Math tenure area, commencing September 8, 2015. Salary: $42,514 Assignment: TBD (VC: J. Lange) FUNDING: TBD

APPOINT FINE ARTS WEBSITE MANAGER SARAH AINSWORTH

RESOLVED, upon the recommendation of the Superintendent of Schools, that SARAH AINSWORTH be and is hereby appointed as Fine Arts Website Manager for the 2014-2015 school year at a stipend of $3,500. FUNDING: A2850-153-19-590

AUTHORIZE ADMINISTRATIVE INTERNSHIP SARAH AINSWORTH

RESOLVED, upon the recommendation of the Superintendent of Schools, that SARAH AINSWORTH, a candidate at Binghamton University, be and is hereby granted an unpaid administrative internship to work on coordinate the International Baccalaureate programs at the Middle and High schools, commencing on September 8, 2015 and concluding on December 15, 2015. The administrative internship is to be supervised by Marion H. Martinez, Ed.D., Superintendent of Schools and a supervisor from Binghamton University and shall be conducted before and after school and during non-teaching periods.

AUTHORIZE ADMINISTRATIVE INTERNSHIP MARY GERE-PENNA

RESOLVED, upon the recommendation of the Superintendent of Schools, that MARY GERE-PENNA, a candidate at Binghamton University, be and is hereby granted an unpaid administrative internship to work on improving graduation rates, commencing on June 29, 2015 and concluding on December 18, 2015. The administrative internship is to be supervised by Martin Klein, Associate Principal at Binghamton High School, Debra Card, Director of Pupil Services for the Binghamton School District and a supervisor from Binghamton University and shall be conducted before and after school and during non-teaching periods.
**2015-6-C26**  
**AUTHORIZE ADMINISTRATIVE INTERNSHIP KRISTY RIPLEY**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that KRISTY RIPLEY, a candidate at Binghamton University, be and is hereby granted an unpaid administrative internship to further ELA curriculum and lead extended day learning opportunities and data review in several areas at Theodore Roosevelt, commencing on June 29, 2015 and concluding on December 15, 2015. The administrative internship is to be supervised by Jennifer Dove, Director of Early Childhood through grade 12 for the Binghamton School District, David Chilson, Principal of Theodore Roosevelt Elementary School and a supervisor from Binghamton University and shall be conducted before and after school and during non-teaching periods.

**2015-6-C27**  
**APPOINTMENT SUBSTITUTE TEACHERS**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby appointed as substitute teachers, effective upon their retirement date.  
**FUNDING: A2110-140-99-506**

- Joanne Arnold
- Susan Bachman
- M. Emilie Blabac
- Cynthia Filetto
- Mary Foley
- Amy Gabriel
- Margaret Gates
- Charlotte Kramer
- Susan Lawson
- Gregory Miller
- Lisa Richards
- Patricia Richards
- Pamela Sufiita

**2015-6-C28**  
**TERMINATE LONG TERM SUBSTITUTE ASSIGNMENT**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignment be terminated as indicated:

- **At the end of the day on May 29, 2015**
  - Mary Boyle (N. Zvolensky)
- **At the end of the day on June 5, 2015**
  - Valerie Rose (L. Napierala)
- **At the end of the day on June 12, 2015**
  - Kara Malloy (M. Brown)
- **At the end of the day on June 23, 2015**
  - Priscilla Prentiss (L. Rovere)
  - Amanda Wormuth (R. Korchynsky)
- **At the end of the day on June 25, 2016**
  - Andrea Barnett (P. Evans)
  - Kristi Beers (M. Clark)
  - Sonya Beylo (Open)
  - John David Card (M. O’Connor)
  - Sarah Charles (S. Fiato)
  - Julie Drozdowski (S. Acquisto)
  - Jenna Dunlap (M. Sullivan)
  - Steven Giannini (J. Zwierzynski)
  - Courtney Guiton (TOSA - Stento)
  - Steven Hackett (M. Crowley)
  - Bryan Hilton (K. Clarke)
  - Traci Kalmus (M. Perry)
  - Nicole Katz (J. Murphy)
Continued…

Lorraine Kiser (P. Mangan)
Ariana Koniuto (Open - Drama)
Andrew Menhennett (J. Kassis)
Allison Peak (Pospisil/Stelmak)
Abby Pierce (D. Whidden)
Danielle Purdy (TOSA - Tanner)
Christopher Rockhill (R. Colgan)
Lisa Sabatino (A. Dupuy)
Kimber Samuels (Bell/Collins)
Ann Sargent (TOSA-Ainsworth)
Maggie Smith (S. Barcak)
Meghan Spencer (M. Ketchum)
Brian Tolan (E. Congdon)
Luke Tonjes (J. Titus)
Andrea Watkins (B. Sharpe)
Megan Yeager (M. Shannon)

2015-6-C29
AUTHORIZE
UNPAID LEAVE
OF ABSENCE
SCOUT FIATO

RESOLVED, that SCOUT FIATO, Social Studies Teacher, be and is hereby granted an unpaid leave of absence from May 18, 2015 through June 25, 2015. (Reason: FMLA - Childrearing)

2015-6-C30
AUTHORIZE
UNPAID LEAVE
OF ABSENCE
MARISSA BROWN

RESOLVED, that MARISSA BROWN, English Teacher, be and is hereby granted an unpaid leave of absence from June 2, 2015 through June 12, 2015. (Reason: FMLA - Childrearing)

2015-6-C31
AUTHORIZE
UNPAID LEAVE
OF ABSENCE
RENEE KORCHYNSKY

RESOLVED, that RENEE KORCHYNSKY, Elementary Teacher, be and is hereby granted an unpaid leave of absence from April 13, 2015 through June 23, 2015. (Reason: FMLA - Childrearing)

2015-6-C32
AUTHORIZE
LOSS OF PAY

RESOLVED, that the following employees will not be paid for the days indicated:

Lisa Adams, Spanish Teacher: June 5, 2015
Carla Brigham, Teaching Assistant: May 15, 2015
Lindsey Edwards, Literacy Teacher: May 14, 2015
Traci Kalmus, LTS - Elementary: June 3(.5) and 9, 2015
Cheryl Kurst, Teaching Assistant: May 14, 15 and 18, 2015
Danielle Mahakian, SWD Teacher: May 27(.5)&29(.5),2015, June 11&12, 2015
Robert Phelan, Math Teacher: May 11 and 12(.5), 2015
RESOLVED, that RESOLUTION 2014-8-C30, AUTHORIZE UNPAID LEAVE OF ABSENCE JESSICA ZWIERZYNSKI, be and is hereby amended to read: granted an unpaid leave of absence from September 2, 2014 through June 25, 2015. (Reason: further extension of end date for child rearing, requested by the employee and previously amended in resolutions 2014-11-C24 and 2015-3-C14)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to six (6) teachers be and are hereby approved to work provide academic support for Seton students, during the months of July and August, not to exceed ninety (90) hours per person, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-28-15F10 (Requested by: T. Thompson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seventy-five (75) teachers be and are hereby approved to work on curriculum and lesson preparation, for one day, not to exceed three (3) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association for Teachers and at their per diem rate of pay for Teaching Assistants. FUNDING: F2110-154-99-15F10/15F11 (Requested by: T. Thompson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby approved to work as Summer Enrichment Principals, during the months of July and August, at a stipend of $6,818.70 per person. FUNDING: F2110-154-99-15F10/15F11 (Requested by: T. Thompson/tt)

DANIEL MILLER
VELVET TANNER
TAMMY ORZELEK
LAURA ZANRUCHA
MONICA STENTO

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seventy (70) teachers be and are hereby approved to work in the Summer Enrichment programs for Elementary and Middle school students, during the months of July and August, not to exceed three (3) hours per day for twenty-four (24) days per person, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F10/15F11 (Requested by: T. Thompson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) teaching assistants be and are hereby approved to work provide support for the Summer Enrichment program, during the months of July and August, not to exceed three (3) hours per day for twenty-five (25) days per person, at their per diem rate of pay. FUNDING: F2110-154-99-15F10/15F11 (Requested by: T. Thompson/tt)
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to sixteen (16) teachers be and are hereby approved to take part in a Behavior Intervention task force during the months of July and August, not to exceed twelve (12) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: T. Thompson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to sixteen (16) teachers be and are hereby approved to take part in a Title I District Consolidated Application Plan meeting during the months of July and August, not to exceed three (3) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-F10 (Requested by: T. Thompson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty (20) teachers be and are hereby approved to take part in Middle School Advisory Team planning and training during the months of July and August, not to exceed ten (10) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F17 (Requested by: T. Thompson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty-seven (27) teachers be and are hereby approved to participate in Interactive Writing - First Grade - 2 half day trainings during the month of June, not to exceed five (5) hours per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F17 (Requested by: T. Thompson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to sixty (60) teachers be and are hereby approved to participate in Responsive Classroom during the month of July, not to exceed twenty (20) hours per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F17 (Requested by: T. Thompson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seventy-five (75) teachers from West, Franklin and Roosevelt, be and are hereby approved to participate in Assessment in Daily Instruction during the month of August, not to exceed sixteen and one half (16.5) hours per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F17 (Requested by: T. Thompson/tt)
2015-6-C45  
AUTHORIZE SUMMER WORK GUIDED DISCIPLINE WORKSHOP
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eighty (80) teachers, be and are hereby approved to participate in Guided Discipline Workshops during the months of July and August, not to exceed fifteen (15) hours per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F17 (Requested by: T. Thompson/tt)

2015-6-C46  
AUTHORIZE SUMMER WORK FOCUS ON EFFECTIVE TEACHING WORKSHOP
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eighty (80) teachers, be and are hereby approved to participate in Focus on Effective Teaching Workshops during the month of July, not to exceed twenty-two (22) hours per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F17 (Requested by: T. Thompson/tt)

2015-6-C47  
AUTHORIZE SUMMER WORK INTERACTIVE WRITING AND SHARED WRITING FOR INTERVENTION - TIERS II & III
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eighty (80) teachers, be and are hereby approved to participate in Interactive Writing and Shared Writing for Intervention - Tiers II and III, during the month of August, not to exceed eleven (11) hours per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F17 (Requested by: T. Thompson/tt)

2015-6-C48  
AUTHORIZE SUMMER WORK WRITER’S WORKSHOP - GRADES K-5
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two-hundred and fifty (250) K-5 teachers be and are hereby approved to participate in Writer’s Workshops, during the months of August and September, not to exceed sixteen and one half (16.5) hours per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F17/A2010-154-99-170 (Requested by: T. Thompson/tt)

2015-6-C49  
AUTHORIZE SUMMER WORK SHARED LEADERSHIP TEAM PLANNING
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one hundred and twenty (120) teachers, be and are hereby approved to participate in Shared Leadership Team planning, during the months of July and August, not to exceed fifteen (15) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F17 (Requested by: T. Thompson/tt)

2015-6-C50  
AUTHORIZE SUMMER WORK MANNY SCOTT PRESENTATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one hundred and twenty (120) teachers, be and are hereby approved to participate in a Manny Scott presentation for Shared Leadership Team members, during the month of June, not to exceed two (2) hours per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F36 (Requested by: T. Thompson/tt)
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ninety (90) teachers, be and are hereby approved to participate in training on Restorative Justice, during the month of August, not to exceed fifteen (15) hours per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association.  


(Requested by: T. Thompson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) teachers, be and are hereby approved to participate in STEM-Hub work with students and businesses, during the month of June, not to exceed two (2) days per person, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.  

FUNDING:  F2110-154-99-15Y32  

(Requested by: T. Thompson/D. Adams/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) teachers, be and are hereby approved to provide instruction and planning for a P Tech new student Summer Institute, during the month of July, not to exceed twenty (20) hours per person, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.  

FUNDING:  F2110-154-99-15519  

(Requested by: T. Thompson/D. Adams/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) Social Workers or Guidance Counselors, be and are hereby approved to provide social-emotional support for Summer Enrichment students, during the months of July and August, not to exceed three (3) hours per day for twenty-four (24) days per person, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.  


(Requested by: D. Card/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to fifteen (15) teachers, be and are hereby approved to participate in Guided Reading and Reading Assessment for ESL and Reading teachers, during the months of July and August, not to exceed five and one half (5.5) hours per day for one (1) days per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.  

FUNDING:  F2110-154-99-15F13  

(Requested by: J. Dove/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to sixteen (16) teachers, be and are hereby approved to participate in Leveled Literacy Intervention Training for Elementary Reading, during the month of August, not to exceed five and one half (5.5) hours per day for three (3) days per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.  

FUNDING:  A2010-154-99-170  

(Requested by: J. Dove/tt)
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to six (6) teachers, be and are hereby approved to participate in Leveled Literacy Intervention Training for Middle School AIS, during the month of August, not to exceed six (6) hours per day for three (3) days per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: J. Dove/ tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to nine (9) teachers, be and are hereby approved to revise ELA DDI assessments and post assessments, during the month of June, not to exceed five and one half (5.5) hours per day for one (1) days per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F38 (Requested by: J. Dove/ tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to thirty-five (35) teachers, be and are hereby approved to revise ELA Curriculum Maps, during the month of June, not to exceed five and one half (5.5) hours per day for two (2) days per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F36 (Requested by: J. Dove/ tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seven (7) teachers, be and are hereby approved to write curriculum units of study for writing from Lucy Calkins Kits, during the month of July, not to exceed six (6) hours per day for four (4) days per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: J. Dove/ tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to four (4) teachers, be and are hereby approved to develop enriched 8th grade performance tasks in ELA, during the month of June, not to exceed twelve (12) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F38 (Requested by: J. Dove/ tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that KARA HASTINGS, be and is hereby approved to attend Lucy Calkins Writing Institute at Columbia, during the month of August, not to exceed seven (7) hours per day for five (5) days, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: J. Dove/ tt)
RESOLVED, upon the recommendation of the Superintendent of Schools, that KARA HASTINGS and KATE FLANAGAN, be and are hereby approved to attend Coaching Institute - Metamorphosis, during the month of July, not to exceed seven (7) hours per day for five (5) days per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: J. Dove/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that Melinda Ligeikis, Lisa Wasecka, David Springer, Tim McIntee and Mia O’Connor, be and are hereby approved to work on a plan to implement changes made to the high school physical education program, during the month of July, not to exceed four (4) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2855-154-99-600 (Requested by: D. Garbarino/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) teachers, be and are hereby approved to attend a BOCES workshop on Math stations for grades K-2, during the month of July, not to exceed one (1) day per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) teachers, be and are hereby approved to attend a BOCES workshop on Math stations for grades 3-5, during the month of July, not to exceed one (1) day per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) teachers, be and are hereby approved to attend a BOCES workshop on Math stations for grades 6-12, during the month of July, not to exceed one (1) day per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that HEATHER PEPPER, be and is hereby approved to present an i-Ready workshop, during the month of August, not to exceed six (6) hours at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/tt)
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to thirty-five (35) teachers, be and are hereby approved to attend i-Ready training, during the month of August, not to exceed three (3) hours per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to fifteen (15) teachers, be and are hereby approved to attend Teacher Leader Quality Program in Math workshop, during the month of June, not to exceed two (2) days per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-99X73 (Requested by: B. Lidestri/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seven (7) teachers, be and are hereby approved to create a math assessment to be used for universal screening of Kindergartners, during the month of June, not to exceed three (3) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to six (6) teachers, be and are hereby approved to write common unit assessments, during the month of June, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F38 (Requested by: B. Lidestri/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seven (7) teachers, be and are hereby approved to meet with teachers and directors from Community-Based Organizations to discuss and plan for effective transitions from Pre-K to Kindergarten, during the month of August, not to exceed three (3) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2510-154-99-16S10 (Requested by: B. Lidestri/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to six (6) teachers, be and are hereby approved to meet with parents and perform Pre-K screening, during the months of July and August, not to exceed twelve (12) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2510-154-99-16S18 (Requested by: B. Lidestri/tt)
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eight (8) teachers, be and are hereby approved to prepare materials for implementation of Pre-K math modules, align report to Brigance and create a Pre-K mission statement, during the month of June, not to exceed three (3) days per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.  FUNDING:  F2510-154-99-15S10  (Requested by: B. Lidestri/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that ANDREA BEATTY, be and is hereby approved to provide assistance with Fall Pre-K registration and class placements, during the months of July and August, not to exceed thirty (30) hours at the curriculum/committee hourly rate of pay as stated in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.  FUNDING:  F2510-154-99-16S10  (Requested by: B. Lidestri/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) teachers, to review and revise student portfolios, during the month of June, not to exceed three (3) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.  FUNDING:  F2110-154-99-15S38  (Requested by: B. Lidestri/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one-hundred and twenty (120) teachers, be and are hereby approved to purposefully co-plan infusing specially designed instruction, during the months of July and August, not to exceed five (5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.  FUNDING:  F2250-154-99-16F20  (Requested by: A. Minarcin/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eight (8) teachers, be and are hereby approved to co-plan for all 15:1 Regents Preparation curriculum to create a school within a school, during the months of July and August, not to exceed fifteen (15) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.  FUNDING:  F2250-154-99-16F20  (Requested by: A. Minarcin/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) teachers, be and are hereby approved to hand schedule students with disabilities, during the months of July and August, not to exceed five (5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.  FUNDING:  F2250-154-99-16F20  (Requested by: A. Minarcin/km)
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to six (6) teachers, be and are hereby approved to meet as an Alternative Assessment staff for students with disabilities planning, during the months of July and August, not to exceed three (3) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-16F20 (Requested by: A. Minarcin/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to six (6) teachers, be and are hereby approved to create curriculum aligned to Common Core for students in self-contained programming, during the months of July and August, not to exceed fifteen (15) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-16F20 (Requested by: A. Minarcin/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to six (6) teachers, be and are hereby approved to share with staff, knowledge surrounding assistive technology for students with disabilities, during the months of July and August, not to exceed ten (10) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-16F20 (Requested by: A. Minarcin/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) social workers, be and are hereby approved to attend professional development, conscious discipline, during the months of July and August, not to exceed six (6) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-16F20 (Requested by: A. Minarcin/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) teachers, be and are hereby approved to hand schedule alternate assessed students at BHS, during the month of August, not to exceed five (5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-16F20 (Requested by: A. Minarcin/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) teachers, be and are hereby approved to prepare for Medicaid, during the month of August, not to exceed five (5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-16F20 (Requested by: A. Minarcin/km)
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) teachers, be and are hereby approved to provide mandated Extended School Year IEP services to students with disabilities, during the months of July and August, not to exceed thirty (30) hours per person at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-16F20 (Requested by: A. Minarcin/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eight (8) school psychologists, be and are hereby approved to prepare for and execute CSE and CPSE meetings, during the months of July and August, not to exceed twenty (20) hours per person at their per diem rate of pay. FUNDING: F2250-154-99-16F20 (Requested by: A. Minarcin/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHELE TRANSUE, be and is hereby approved to prepare for and chair CPSE meetings, during the months of July and August, not to exceed ten (10) days at her per diem rate of pay. FUNDING: F2250-154-99-16F20 (Requested by: A. Minarcin/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHELE TRANSUE, be and is hereby approved to work on assistive technology with augmentative devices, during the months of July and August, not to exceed twenty (20) hours at her per diem rate of pay. FUNDING: F2250-154-99-16F20 (Requested by: A. Minarcin/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that LISA RICHARDS, be and is hereby approved to finalize a Speech handbook, during the months of July and August, not to exceed two (2) days at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-16F20 (Requested by: A. Minarcin/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to thirteen (13) teachers, be and are hereby approved to receive Model Schools training for technology, during the month of July, not to exceed twenty-five (25) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: D. Young/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) kindergarten teachers, be and are hereby approved to work Kindergarten Camp at Thomas Jefferson, during the month of August, not to exceed eight (8) hours per person at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F11 (75%)/A2110-154-08-201 (25%) (Requested by: K. Basso/tt)

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<th>Description</th>
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<tr>
<td>2015-6-C94</td>
<td>AUTHORIZED SUMMER WORK PBIS COMMITTEE AT JEFFERSON</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) teachers, be and are hereby approved to participate in a PBIS committee, at Thomas Jefferson, to review, update and make necessary changes to the plan, during the months of July and August, not to exceed two (2) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-08-201 (Requested by: K. Basso/tt)</td>
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<td>2015-6-C95</td>
<td>AUTHORIZED SUMMER WORK COLLABORATIVE COACHING PLAN AT JEFFERSON</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) teachers, be and are hereby approved to work with the principal at Thomas Jefferson, to plan and prepare for the upcoming school year, during the months of July and August, not to exceed twenty (20) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-08-201 (Requested by: K. Basso/tt)</td>
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<tr>
<td>2015-6-C96</td>
<td>AUTHORIZED SUMMER WORK AMY BENNETT</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that AMY BENNETT, be and is hereby approved to plan, prepare and coordinate with community service providers, during the months of July and August, not to exceed twenty (20) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-08-201 (Requested by: K. Basso/tt)</td>
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<tr>
<td>2015-6-C97</td>
<td>AUTHORIZED SUMMER WORK COUNSELORS AT ROOSEVELT</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) counselors, be and are hereby approved to review and analyze discipline and attendance data and PBIS initiatives and to work on implementing &quot;Connected and Respected Curriculum&quot; and a &quot;Staff Mentor&quot; program, during the months of July and August, not to exceed twenty-five (25) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-11-203 (Requested by: D. Chilson/km)</td>
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<td>2015-6-C98</td>
<td>AUTHORIZED SUMMER WORK GRADE LEVEL TEAM WORK AT ROOSEVELT</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty-eight (28) teachers, be and are hereby approved to work as grade level teams to review student data and prepare differentiated instruction for the upcoming school year, during the month of August, not to exceed five (5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-11-203 (Requested by: D. Chilson/km)</td>
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<tr>
<td>2015-6-C99</td>
<td>AUTHORIZED SUMMER WORK COUNSELORS AT EAST</td>
<td>RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) counselors, be and are hereby approved to work on student scheduling, report cards and file management, during the months of July and August, not to exceed eighteen hours (18) per person at their per diem rate of pay. FUNDING: A2110-155-17-207 (12 days)/A2110-154-17-207 (6 days) (Requested by: L. Czeitner/km)</td>
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<td>2015-6-C100</td>
<td>SUMMER WORK</td>
<td>Counselors at West, up to two (2) counselors, be and are hereby approved to work on student scheduling, report cards and file management, during the months of July and August, not to exceed thirty-six (36) total days at their per diem rate of pay. FUNDING: A2810-155-18-452 (12 days)/A2110-154-18-208 (6 days) (Requested by: M. Holly/km)</td>
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<td>2015-6-C101</td>
<td>SUMMER WORK</td>
<td>Dorian Zahka, be and is hereby approved to perform all duties related to both Assistant Principal and Department Chair for Humanities, during the months of July and August, not to exceed ten (10) days at her per diem rate of pay. FUNDING: A2020-157-18-208 (Requested by: M. Holly/km)</td>
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<td>2015-6-C102</td>
<td>SUMMER WORK</td>
<td>Kindergarten Camp at MacArthur, up to four (4) kindergarten and one (1) inclusion teacher, be and are hereby approved to develop Olweus and PBIS to support students, during the months of July and August, not to exceed eight (8) hours per person for the Kindergarten teachers and one six (6) hours per person for the inclusion teacher at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-99F11 (Kindergarten teachers) /F2110-154-99-15F11 (Inclusion teacher) (Requested by: M. McIver/km)</td>
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<td>2015-6-C103</td>
<td>SUMMER WORK</td>
<td>Cristin Plourde, be and is hereby approved to plan, prepare and coordinate with community service providers, during the months of July and August, not to exceed six (6) hours per day for five (5) days at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-14-205/F2110-154-99-15F17 (Requested by: M. McIver/km)</td>
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<tr>
<td>2015-6-C104</td>
<td>SUMMER WORK</td>
<td>Counselors at BHS, up to five (5) counselors, be and are hereby approved to work on completing end of year student records, revising student schedules and preparing for the upcoming school year, during the months of July and August, not to exceed fourteen (14) days per person at their per diem rate of pay. FUNDING: A2810-155-19-452 (Requested by: R. Oberg/km)</td>
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<tr>
<td>2015-6-C105</td>
<td>SUMMER WORK</td>
<td>Common Core Algebra 2 Curriculum at BHS, up to three (3) teachers, be and are hereby approved to work on aligning and writing new common core Algebra 2 curriculum, during the months of July and August, not to exceed fifteen (15) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-19-209 (Requested by: M. Purdy, R. Oberg/km)</td>
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<tr>
<td>2015-6-C107</td>
<td>Authorize summer work common core geometry curriculum at BHS</td>
<td>Resolved, upon the recommendation of the Superintendent of Schools, that up to four (4) teachers, be and are hereby approved to work on aligning and writing new common core Geometry curriculum, during the months of July and August, not to exceed fifteen (15) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. Funding: A2110-154-19-209 (Requested by: M. Purdy, R. Oberg)</td>
</tr>
<tr>
<td>2015-6-C108</td>
<td>Authorize summer work algebra common core standards</td>
<td>Resolved, upon the recommendation of the Superintendent of Schools, that up to five (5) teachers, be and are hereby approved to work on re-aligning all Algebra course offerings to Algebra common core standards, during the months of July and August, not to exceed ten (10) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. Funding: A2110-154-19-209 (Requested by: M. Purdy, R. Oberg)</td>
</tr>
<tr>
<td>2015-6-C109</td>
<td>Authorize summer work performance tasks aligned to ELA 9-12 common core curricula</td>
<td>Resolved, upon the recommendation of the Superintendent of Schools, that up to fourteen (14) teachers, be and are hereby approved to create Performance Tasks aligned to common core curricula in ELA 9-12, during the month of June, not to exceed five (5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. Funding: AF2110-154-99-15F38 (Requested by: T. Rodriguez)</td>
</tr>
<tr>
<td>2015-6-C110</td>
<td>Authorize summer work Jennifer Rogers co-facilitator for performance tasks</td>
<td>Resolved, upon the recommendation of the Superintendent of Schools, that Jennifer Rogers, be and is hereby approved to co-facilitate the creation of Performance Tasks for ELA 9-12, during the month of June, not to exceed twelve (12) hours at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. Funding: F2110-154-99-15F38 (Requested by: T. Rodriguez)</td>
</tr>
<tr>
<td>2015-6-C111</td>
<td>Authorize summer work PBIS committee at Coolidge</td>
<td>Resolved, upon the recommendation of the Superintendent of Schools, that up to ten (10) teachers, be and are hereby approved to participate in a PBIS committee, at Calvin Coolidge, to jump start to 2015-2016 school year, during the month of August, not to exceed five (5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. Funding: F2110-154-99-15F17/A2110-154-12-204 (Requested by: M. Ryan)</td>
</tr>
<tr>
<td>2015-6-C112</td>
<td>Authorize summer work PBIS committee at Franklin</td>
<td>Resolved, upon the recommendation of the Superintendent of Schools, that up to ten (10) teachers, be and are hereby approved to participate in a PBIS committee, at Franklin and to attend workshops for RTI for Building Level teams, during the months of July and August, not to exceed three (3) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. Funding: F2110-154-99-15F17/A2110-154-07-200 (Requested by: S. Thomas)</td>
</tr>
</tbody>
</table>
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to fifteen (15) teachers be and are hereby approved to work together as a school leadership team, during the months of July and August, not to exceed five (5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-99-15F17 / A2110-154-07-200 (Requested by: S. Thomas/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to six (6) teachers be and are hereby approved to work Kindergarten Camp at Franklin, during the month of September, not to exceed four (4) hours per person at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F11 (Requested by: S. Thomas/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to six (6) teachers be and are hereby approved to revise DDI assessments for the middle school Social Studies department, during the month of June, not to exceed five (5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-15F38 (Requested by: D. Zahka/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that ROXIE OBERG, Secondary Principal, be and is hereby granted tenure in the Secondary Principal tenure area effective July 1, 2015.

BE IT RESOLVED, that LORI CZEITNER is hereby certified as a Qualified Lead Evaluator of classroom teachers having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

1. The New York State Teaching Standards and their related elements and performance indicators/the Leadership Standards and their related functions;
2. Evidence-based observation techniques that are grounded in research;
3. Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
4. Application and use of the State-approved rubrics selected by the school district for use in the evaluations of classroom teachers, including training on the effective application of such rubrics to observe a classroom teacher’s practice;
5. Application and use of the State-approved locally selected measures of student achievement used by the school district to evaluate its classroom teachers;
6. The scoring methodology utilized by the Department and the school district to evaluate a classroom teacher under 8 NYCRR Subpart 30-2, including:
   a. how scores are generated for each subcomponent and the composite effectiveness score of classroom teachers; and
Continued…

b. application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and their subcomponent ratings; and

7. Specific considerations in evaluating classroom teachers of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the school district’s annual professional performance review plan.

2015-6-C118

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) teachers, be and are hereby approved to work in June, July and August to establish a building wide system of Positive Behavior Intervention Support (PBIS), not to exceed twenty (20) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-17-207/F2110-154-99-15F17 (Requested by: L. Czeitner/tt)

Upon recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Mr. Whalen, seconded by Mr. Scanlon

Resolutions 2015-6-NC1 through NC35, Ms. Garufy, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Ms. Archie and Ms. Kirk were absent. Board members had the pleasure of reading retirement Resolutions NC1 and NC2 out loud.

2015-6-NC1

WHEREAS, RAY HECOX has served the Binghamton City School District faithfully and continuously since September 24, 2007 as a Teacher Aide; and WHEREAS, RAY HECOX has submitted his intention to retire effective at the end of the day June 25, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to RAY HECOX its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

2015-6-NC2

WHEREAS, LUCRETIA YEOMANS has served the Binghamton City School District faithfully and continuously since September 1, 1993 as a Parent Educator; and WHEREAS, LUCRETIA YEOMANS has submitted her intention to retire effective at the end of the day June 30, 2015;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to LUCRETIA YEOMANS its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of SCOT COBSTILL, Parent Educator, be and is hereby accepted, effective at the end of the day on June 30, 2015.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of CHERYL HAYES, Senior Food Service Worker, be and is hereby accepted, effective at the end of the day on May 26, 2015.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of DARLENE RESCINITI, Food Service Helper, be and is hereby accepted, effective at the end of the day on June 1, 2015.

RESOLVED, upon the recommendation of the Superintendent of Schools, that a change in assignment from ten (10) month Typist to twelve (12) month Typist, for MICHELLE WOOD, be and is hereby approved, effective July 1, 2015. Salary: $20,649, annually. FUNDING: A1680-160-10-150 (Reason: increased need)

RESOLVED, upon the recommendation of the Superintendent of Schools, that a change in assignment from twelve (12) month Senior Typist to ten (10) month Senior Typist, for PATRICIA BOOROM, be and is hereby approved, effective July 1, 2015. Salary: $31,727, annually. FUNDING: A1680-160-19-150 (Reason: voluntary reduction)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual, be and is hereby granted appointment to the position of On Call Food Service Helper, upon their retirement. Salary: $9.00 per hour Assignment: District. FUNDING: C2860-160

Irvin Selby   Patricia Wharton
Fortunata Pirrone   Elizabeth Wiser

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as on call substitute teacher aides, effective upon retirement. FUNDING: A2250 162 99 400

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as substitute cleaners. FUNDING: A1620 160 99 130

Khadijah Anderson - summer only
Takiema Comer - summer only
Continued . . .

James Edwards - upon retirement
Robert Hein - summer only
Tina Zdimal - summer only

2015-6-NC11 AMEND RESOLUTIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resolutions be and are hereby amended as indicated:

2015-5-NC8 PROVISIONAL APPOINTMENT DATA PROCESSING OPERATIONS COORDINATOR KELLY CARLEY: KELLY CARLEY be and is hereby granted a provisional appointment to the position of Data Processing Operations Coordinator, effective May 11, 2015. (Change in effective date)

2015-5-NC14 APPOINTMENT AIDE JEAN TARR: Salary: $14,645, annually, prorated. (Corrected salary)

2015-6-NC12 AUTHORIZE ADDITIONAL DUTIES

JENNIFER ANDERSON

RESOLVED, upon the recommendation of the Superintendent of Schools, that JENNIFER ANDERSON, Food Service Helper at Thomas Jefferson Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $ 0.44 per hour for 286 hours from April 6, 2015 through May 29, 2015. (Reason: Sr. Food Service Worker absent)

2015-6-NC13 AUTHORIZE ADDITIONAL DUTIES ROBERT BIDWELL

RESOLVED, upon the recommendation of the Superintendent of Schools, that ROBERT BIDWELL, Groundskeeper at Binghamton High School, be and is hereby authorized to be paid for doing additional duties at the rate of $ 0.68 per hour for 24 hours from June 5, 2015 through June 11, 2015. (Reason: Senior Custodian at Jefferson absent)

2015-6-NC14 AUTHORIZE ADDITIONAL DUTIES ALAN COLWELL

RESOLVED, upon the recommendation of the Superintendent of Schools, that ALAN COLWELL, Building Maintenance Mechanic, be and is hereby authorized to be paid for doing additional duties at the rate of $.55 per hour for 80 hours from April 13, 2015 through May 14, 2015. (Reason: coverage for HVAC Mechanic duties)

2015-6-NC15 AUTHORIZE ADDITIONAL DUTIES DEBRA DENNEY

RESOLVED, upon the recommendation of the Superintendent of Schools, that DEBRA DENNEY, Assistant Cook Manager at Binghamton High School, be and is hereby authorized to be paid for doing additional duties at the rate of $.71 per hour for 67 hours from December 12, 2014 through May 1, 2015. (Reason: Cook Manager absent)

2015-6-NC16 AUTHORIZE ADDITIONAL DUTIES SAMANTHA DESANDO

RESOLVED, upon the recommendation of the Superintendent of Schools, that SAMANTHA DESANDO, Food Service Helper at Horace Mann, be and is hereby authorized to be paid for doing additional duties at the rate of $.71 per hour for 84.5 hours from May 4, 2015 through May 20, 2015. (Reason: Coverage for lead position)

2015-6-NC17 AUTHORIZE ADDITIONAL DUTIES ANGELINA DONOVAN

RESOLVED, upon the recommendation of the Superintendent of Schools, that ANGELINA DONOVAN, Food Service Helper at Benjamin Franklin Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $ 0.44 per hour for 7 hours on June 3, 2015. (Reason: Sr. Food Service Worker absent)
RESOLVED, upon the recommendation of the Superintendent of Schools, that DEBORAH FLETCHER, Assistant Cook Manager at Binghamton High School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.85 per hour for 42 hours from April 22, 2015 through May 29, 2015. (Reason: Cook Manager absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that KENNETH HALL, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $.59 per hour for 72 hours from May 11, 2015 through May 21, 2015. (Reason: Head Custodian absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that SANTOS IGLESIAS, Food Service Helper at Woodrow Wilson Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $.40 per hour for 130 hours from April 6, 2015 through May 14, 2015. (Reason: Sr. Food Service Worker absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHAEL Lisi, Senior Building Maintenance Mechanic, be and is hereby authorized to be paid for doing additional duties at the rate of $.64 per hour for 64 hours from May 14, 2015 through May 29, 2015. (Reason: Director of Facilities absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that LISA PARTENZA, Food Service Helper at MacArthur Elementary School at St. Thomas, be and is hereby authorized to be paid for doing additional duties at the rate of $.48 per hour for 110.5 hours from May 1, 2015 through May 29, 2015. (Reason: additional temporary Senior Food Service Helper needed)

RESOLVED, upon the recommendation of the Superintendent of Schools, that DARLENE RESCINITI, Food Service Helper at Horace Mann, be and is hereby authorized to be paid for doing additional duties at the rate of $.44 per hour for 58.5 hours from April 20, 2015 through April 30, 2015. (Reason: Coverage for lead position)

RESOLVED, upon the recommendation of the Superintendent of Schools, that KERI SPENCER, Food Service Helper at West, be and is hereby authorized to be paid for doing additional duties at the rate of $.44 per hour for 13 hours from May 21, 2015 through May 26, 2015. (Reason: Coverage for lead position)

RESOLVED, upon the recommendation of the Superintendent of Schools, that JANE SACCENTO, Food Service Helper at Woodrow Wilson Elementary School, be and is hereby authorized to be paid for doing additional duties at the rate of $0.44 per hour for 39.25 hours from April 29, 2015 through May 20, 2015. (Reason: Sr. Food Service Worker absent)

RESOLVED, upon the recommendation of the Superintendent of Schools, that TIMOTHY TINDER, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $.93 per hour for 96 hours from April 27, 2015 through June 23, 2015. (Reason: Senior Custodian absent)
RESOLVED, that VICTORIA BROWN, Teacher Aide, be and is hereby granted an unpaid leave of absence from May 11, 2015 through June 30, 2015. (Reason: Personal)

RESOLVED, that RESOLUTION 2014-12-NC32 AUTHORIZE LOSS OF PAY, be and is hereby amended to read: Samara Romo - Parent Educator: November 18, 2014 through September 7, 2015 (Maternity/Childrearing - added end date)

RESOLVED, that the following employees will not be paid for the days indicated:

Nerieda Blackwell - Aide, Coolidge: May 21, 2015 through June 25, 2015 (FMLA)
Takiema Comer - Aide, MacArthur: May 13, 2015 (all leave time exhausted)
Molly Corwin - Aide, West: May 18, 2015 (all leave time exhausted)
Theresa DeSantis - Aide, Jefferson: June 4, 2015 (all leave time exhausted)
Rose Fischer - Aide, Jefferson: May 29 (.25), 2015 (all leave time exhausted)
Shannon Guiles - Aide, Roosevelt: May 27, 2015 (all leave time exhausted)
Santos Iglesias - Food Service: May 13 and 15 (.75), 2015 (all leave time exhausted)
Saneika Ignatius - Aide, West: May 12 (.25), 19, 20 and 21, 2015 (all leave time exhausted)
Kari Jo Mihalko-Ackerson - Aide, West: May 26 (.5), 2015 (all leave time exhausted)
Doreen Moore - Aide, Jefferson: June 4 and 5, 2015 (all leave time exhausted)
Joan Reid - Food Service: May 26, 2015 (all leave time exhausted)
Rosemary Rusin - Aide, Wilson: May 29 (.5), 2015 (all leave time exhausted)
Tammy Search - Aide, East: June 8 and 10, 2015 (all leave time exhausted)
Daniel Skinner - Food Service: May 14 and 28, 2015 (all leave time exhausted)
Mary Truillo - Aide, MacArthur: May 26, 2015 (all leave time exhausted)
Michelle Vinson - Aide, Roosevelt: May 15 (.5) through June 25, 2015 (FMLA)
Kimberly Wiggins - OT: May 21, 2015 (all leave time exhausted)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) teacher aides and one (1) registered nurse be and are hereby approved to provide support for the Summer Enrichment program and attend one day of training, during the months of July and August, not to exceed three (3) hours per day for twenty-six (26) days per person, at their per diem rate of pay. FUNDING: F2110-154-99-15F10 / 15F11 (Requested by: T. Thompson/tt)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to four (4) occupational and physical therapists, be and are hereby approved to provide mandated Extended School Year IEP services to students with disabilities, during the months of July and August, not to exceed thirty (30) hours per person at their per diem rate of pay. FUNDING: F2250-154-99-16F20 (Requested by: A. Minarcin/tt)
2015-6-NC32
AUTHORIZE
SUMMER WORK
FOR 10 MONTH
CLERICAL

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following 10 month clerical staff, be and are hereby approved to provide support during the months of July and August, at their per diem rate of pay, for seven (7) hours per day for the number of days listed and under the FUNDING codes listed:

Betsy Sodon: 5 days, F2250-160-99-16F20 (Requested by: A. Minarcin/km)
Colleen Hoyt: 5 days, F2250-160-99-16F20 (Requested by: A. Minarcin/km)
Joan Frey: 10 days, A2110-162-07-200 (Requested by: S. Thomas/km)
Diane Guidici: 10 days, A2110-169-08-801 (Requested by: K. Basso/km)
Sharon Simeck: 5 days, A2020-169-11-203 (Requested by: D. Chilson/km)
Kristen Walter: 30 days, A2020-169-11-203 (Requested by: D. Chilson/km)
Judi Ficarro: 1 day, A2110-169-14-205 (Requested by: M. McIver/km)
Anna Conley: 5 days, A2020-169-17-207 (Requested by: L. Czeitner/km)
Virginia Kozak: 5 days, A2020-169-17-207 (Requested by: L. Czeitner/km)
Susan Pascucci: 5 days, A2020-169-17-207 (Requested by: L. Czeitner/km)
Margaret Hunt: 5 days, A2020-169-18-208 (Requested by: M. Holly/km)
Martha Mahoney: 5 days, A2020-169-18-208 (Requested by: M. Holly/km)
Elizabeth White: 5 days, A2020-169-18-208 (Requested by: M. Holly/km)
Linda Ames: 5 days, A2020-169-19-209 (Requested by: R. Oberg/km)
Colleen Crane: 5 days, A2020-169-19-209 (Requested by: R. Oberg/km)
Sally O'Malley: 5 days, A2020-169-19-209 (Requested by: R. Oberg/km)
Patty Boorom: 20 days, A2020-169-19-209 (Requested by: R. Oberg/km)
Angela Mion: 30 days, A2020-169-12-204 (Requested by: M. Ryan/km)

2015-6-NC33
APPOINTMENT
SUMMER
LABORERS 2015

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) individuals be and are hereby approved to work as Summer Laborers at the rate of $10.75 per hour, effective July 1, 2015 through September 4, 2015, not to exceed eight (8) hours per day. FUNDING: A1620 167 99 130

2015-6-NC34
APPOINTMENT
SUMMER
CLERICAL FOR
FOOD SERVICE
ELIZABETH WHITE

RESOLVED, upon the recommendation of the Superintendent of Schools, that ELIZABETH WHITE, be and is hereby approved to provide summer clerical support in the Storeroom at East Middle School, at the rate of $11.00 per hour, effective July 1, 2015 through August 29, 2015, not to exceed eight (8) hours per day or forty (40) hours per week. FUNDING: 2860-160

2015-6-NC35
AUTHORIZE
SUMMER 2015
HOURLY PAY
RATES FOR
FOOD SERVICE STAFF

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Food Service Helpers be and are hereby authorized to work in the summer food service program 2015, during the months of June, July and August, for six (6) hours per day, at the hourly rate indicated. FUNDING: C2860-160-19

JENNIFER ANDERSON - $9.25
DEBORAH BATTAGLIA - $9.25
ANDREA BENDICK - $9.50
NICOLE BOWIE - $9.25
MADELINE COSME - $9.00

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Continued...  
KIMBERLY CRAMPTON - $10.50  
KELSEY CUMMINGS - $9.00  
DEBORAH DENNEY - $12.75  
SAMANTHA DESANDO - $9.25  
TRICIA DESANTIS - $9.25  
NAHEDA DOSKY - $9.00  
SARA EMMS - $10.50  
SANTOS IGLESIAS - $9.25  
REGINA JONES - $9.25  
ROBERT KOLOSNA - $11.00  
TAMMY PLUMMER - $11.50  
JOAN REID - $10.00  
JANE SACCENTO - $9.25  
DANIEL SKINNER - $9.25  
KERI SPENCER - $9.00  
KATHRYN THOMAS - $9.25  
KATHLEEN VANEK - $9.25  
CINDY VANGORDER - $9.25

Upon the recommendation of the Superintendent of Schools, the following Resolutions were approved.

Motion by Ms. Garufy, seconded by Mr. Whalen  
Resolutions 2015-5-G1 through G23, Ms. Garufy, Mr. Scanlon, Mr. Whalen, Mr. Hawley and Mrs. Hampton voting aye. Ms. Archie and Ms. Kirk were absent. Board members had the pleasure of reading donation Resolutions G3-G5 out loud.

2015-6-G1  
USE OF FACILITIES  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the Use of Facilities to date.

2015-6-G2  
TREASURER’S REPORT  
RESOLVED, upon the recommendation of the Superintendent of Schools that the Treasurer’s Report for the month ending MAY 2015, which includes the following reports as required by the Commissioner’s Regulations, be and is hereby approved. (See Supplemental Board File – 6.17.2015 6-1)

A) Commissioner’s Regulations 170-2(o)  
Reconciliation Reports  
General Fund  
Trust Fund  
Capital Fund  
Special Aid Fund  
B) Commissioner’s Regulations 170-2(p)  
General Fund  
Special Aid Fund
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the generous donation of $5,000 from H. GARY SHOEMAKER to the KATHERINE SHOEMAKER SCHOLARSHIP FUND; and BE IT FURTHER RESOLVED, that the Board of Education extends to H. GARY SHOEMAKER its sincere thanks for the generous donation.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the generous donation of an iPad valuing approximately $500 from the CALVIN COOLIDGE PTA; and BE IT FURTHER RESOLVED, that the Board of Education extends to the CALVIN COOLIDGE PTA its sincere thanks for the generous donation.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the generous donation of 10 music stands valuing approximately $410 from CLARK STANTON; and BE IT FURTHER RESOLVED, that the Board of Education extends to CLARK STANTON its sincere thanks for the generous donation.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education, pursuant to Policy #3150, does and hereby approves the disposal of the following property which has been determined to be surplus by the administration and may be sold, if of value, or disposed of, if of no value, to wit:

---Gas Powered Broom, Harvester 730, no market value, located at East Field House

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the contract extension for Time & Materials for PLUMBING to EVANS MECHANICAL. (rates unchanged, 0% increase). (See Supplemental Board File – 6.17.2015 6-2)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the contract extension for Time & Materials for BLACKTOP EXCAVATION to BOTHAR CONSTRUCTION. (rates unchanged, 0% increase). (See Supplemental Board File – 6.17.2015 6-3)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the contract extension for Time & Materials for PAINTING to A&R PAINTING. (rates unchanged, 0% increase). (See Supplemental Board File – 6.17.2015 6-4)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the contract extension for Time & Materials for LANDSCAPING to A GREAT CHOICE LAWN CARE AND LANDSCAPING. (rates unchanged, 0% increase). (See Supplemental Board File – 6.17.2015 6-5)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the contract extension for Time & Materials for HVAC to LOUIS PICCIANO AND SON, INC. (rates unchanged, 0% increase). (See Supplemental Board File – 6.17.2015 6-6)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for CARPENTER, MASON LABORER Time & Materials to FE JONES. (rates unchanged, 0% increase). (See Supplemental Board File – 6.17.2015 6-7)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for a 2016 INTERNATIONAL 4300 SBA 4x2 TRUCK (lease to own) through FIRST NIAGARA totaling $90,380.64 and the purchase of a SALT SPREADER valuing $17,377 to STADIUM INTERNATIONAL. (rates unchanged, 0% increase). (See Supplemental Board File – 6.17.2015 6-8)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for ELECTRICAL TIME & MATERIALS to BLANDING ELECTRIC. (See Supplemental Board File – 6.17.2015 6-9)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for BREAKFAST KIOSK to BUFFALO HOTEL SUPPLY in the amount of $9,850. (See Supplemental Board File – 6.17.2015 6-10)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for STUDENT TRANSPORTATION to the sole bidder, FIRST STUDENT, INC. (5 year agreement with annual adjustments, if any, tied to the CPI). (See Supplemental Board File – 6.17.2015 6-11)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for REFUSE AND RECYCLING PICKUP AND REMOVAL to the lowest, responsible bidder, TAYLOR GARBAGE SERVICE. (See Supplemental Board File – 6.17.2015 6-12)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for a CONVECTION OVEN to the lowest, qualified bidder, JOSEPH FLIHAN, in the amount of $6,279. (See Supplemental Board File – 6.17.2015 6-13)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the following transfer of funds during the 2014-2015 school year:

AMOUNT: $30,000
FROM: A 9050.800-99-700 (Unemployment Insurance)
TO: A 1670.490-99-141 (Central Print & Mail BOCES Services)
(Reason: To pay additional printing expenses thru end of year)

AMOUNT: $750,000
FROM: A 2110.120-11-307 (K-3 Instructional Sal.) $15,000
A 2110.120-08-803 (K-3 Instructional Sal.) $60,000
A 2110.120-11-203 (K-3 Instructional Sal.) $30,000
A 2110.120-16-206 (K-3 Instructional Sal.) $35,000
A 2110.120-99-223 (K-3 Instructional Sal.) $20,000
A 2110.121-14-205 (4-6 Instructional Sal.) $15,000
A 2110.121-08-201 (4-6 Instructional Sal.) $25,000
A 2110.121-18-208 (4-6 Instructional Sal.) $25,000
A 2110.130-17-250 (Teaching 7-12) $30,000
A 2110.130-19-802 (Teaching 7-12) $50,000
A 2280.130-19-257 (Teaching 7-12) $20,000
A 2110.142-99-506 (Sub. Teachers) $100,000
A 2110.130-18-255 (Teaching 7-12) $30,000
A 2110.130-18-259 (Teaching 7-12) $15,000
A 2250.150-07-400 (Spec. Ed Instructional) $35,000
A 2250.150-10-400 (Spec. Ed Instructional) $50,000
A 2250.150-12-400 (Spec. Ed Instructional) $40,000
A 2250.150-17-400 (Spec. Ed Instructional) $40,000
A 2610.150-11-551 (School Library/Audio Visual) $30,000
A 2020.157-14-205 (Principals) $50,000
A 1430.158-99-109 (HR Central Admin.) $35,000
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(Reason: To fund Health Insurance)
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(Reason: To allocate Contract For Excellence benefit costs)

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RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education does and hereby approves up to $1,000,000 be used
from the Retirement Contribution Reserve (A-82700) for the payment of

RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education hereby approves the actions taken by the Committee on
Special Education reported as follows:

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RESOLVED, upon the recommendation of the Superintendent of Schools, that
the Board of Education hereby approves the actions taken by the Sub
Committees on Special Education reported as follows:

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BINGHAMTON HIGH SCHOOL
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06/09/15  500051877

2015-6-G23
AMEND
RESOLUTION:
2015-3-G5
FIELD TRIP:
BINGHAMTON
HIGH SCHOOL
STUDENTS
(June 24, 2015)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves travel for students from BINGHAMTON HIGH SCHOOL to Old Forge, NY on June 24, 2015. (EOY; R.Oberg / MHM) (Reason for amendment: trip previously scheduled/approved for June 12 to Jackson, NJ was canceled due to transportation mechanical issues)

PRIVILEGE OF
THE FLOOR
(Time Limited)

Sue McGowan and Lori Fuller, east side residents, talked about the issues they have faced due to the behavior and actions of students. Both relayed personal experiences with several students and their feelings of frustration as to how to handle the problems due to the limited authority of the district. Dr. Martinez thinks having community meetings with the police chief would help as we work together on the issues. Both residents indicated a desire to be part of the discussion to find solutions.

SPECIAL
REPORTS

High School Scheduling – Roxie Oberg, Principal, talked about building the schedule which included aligning courses, having an appropriate number of staff and rooms, looking at student requests, maximizing time for students and determining conflicts so as not to impact programs or staffing, but improve attendance and safety in the building.

She reviewed sample schedules which show fewer transitions, a zero period for staff professional development, and the exploration of implementing student advisories. Breakfast would be extended, special passes would be provided for students who wish to go to the library or have teacher conferences, and transitions will be easier to control.

Mr. Whalen asked about supervision in the cafeteria and commons. Freshmen will be restricted to the building for lunch for 20 weeks instead of 10 weeks.

Dr. Martinez shared research that recommends staggering entry into and out of buildings for a safer environment. The proposed schedule will not impact the start or end time of the school day.
**Efficiency Study in Special Education** – Michael Neiman and John McGuire from Futures Education shared their study of the district’s special education program to determine its efficiency through confidential interviews of teachers, service providers, administrators, central office admin, specialists and para-professionals and did site visits to schools and programs, work load, financial and comparative analyses and reviewed documents.

They looked at programmatic orientation to determine the existence of a fluid continuum of supports that meets students’ needs which is consistent, uniform and robust across programs and schools, and has meaningful inclusion opportunities and achievement within grade-level.

John McGuire talked about their review of our program and organizational considerations, including improving districtwide commitment to students with disabilities with an emerging culture of ownership. Historically, special education staff and students were separate from general education, but, as we’ve moved to inclusion models, big changes were made.

They found an encouraging trend in the BCSD with pride of ownership. Folks overseeing the CSE process are ensuring parents are partners, and district leadership is providing professional development for staff.

Mr. Whalen asked about the kind of schools they used as a comparison. Mr. McGuire indicated obtaining national data for each school district is difficult, but the districts used are comparative to Binghamton’s socio-economic data.

They found that Binghamton keeps a lot of our students with disabilities in-house versus what they see in other districts; however, they recommended restructuring school psychologists to allow them a greater role in early intervention services. They also suggested more intensive professional development for school principals, instituting ‘like to like’ meeting opportunities for staff serving similar student population, and refining entrance and eligibility guidelines for related services particularly in speech language and occupational therapies.

They found that SBIT models exist in Binghamton and noted there has not been a disproportionate representation of any subgroups within special education in the past 3 years. Also, graduation rates are trending in the right direction. The district provides an impressive continuum of services for students with disabilities.

For exit strategy, they recommended looking at IEPs and criteria described in an IEP to see if it is framed against the templates of the district’s guidelines for eligible exit, and also how we are preparing a young adult to exit our system and function on their own either without the supports, or moving to general education with other supports, but not special education supports.

They discussed areas of opportunities including refining RtI and employing the RtI-SBIT methodologies as a step down from an IEP which they would consider a ‘best practice’.
Continued... Additional recommendations included maintaining special education classrooms at the same campus to minimize the need for transitions, which will maintain consistency for students. Also, establishing a point person to follow students with autism and emotional to address their needs, expanding reverse mainstreaming for students with disabilities to enrich their, and other students', educational experiences as another way to make sure students with disabilities are a part of the life of the school, and continuing to expand the alternative and innovative educational offerings (CTE).

Their financial review included utilization of the IDEA grant revenues, rate of return of parent authorizations for Medicaid eligible students, and transportation operation. They concluded that the district spends 2.88% of its total budget for transportation compared to the state average of 5.7%.

They saw areas of opportunities that included making the processes for identification and claiming the highest of priorities by utilizing a more robust computer routing and scheduling software program to better support Medicaid claiming. We could potentially consolidate routes and eliminate up to two buses in the morning and two buses in the afternoon.

In summary, the district spends approximately $4,000 less per pupil than districts in similar district group and state average. Binghamton is clearly a district that is doing more than less.

Mr. Whalen asked if their study identified how students are performing. Mr. Neiman stated that, if Binghamton implements their recommendations, it would contribute directly to enhancing student achievement. Mr. Whalen asked if they have done studies with our local BOCES. They have not yet been approached to do so.

REPORTS FROM SUPERINTENDENT

Dr. Martinez thanked Michael Neiman and John McGuire for their time. A lot of time was spent debriefing on their report. She attributed the work Annette Minarcin and Tracy Caezza do every day.

The high school steel drum band played at Walnut Park. The Safe Streets Committee is focused on trying to upgrade the park and provide events. They will be advertising events on their marquee. Dr. Martinez attends the Safe Streets Committee meetings and is amazed at the dedication of the folks who are trying to upgrade their neighborhood. She wants to talk to east side residents about starting their own committee.

She is very proud of our seniors who conducted themselves so well last week when the bus broke down twice on their senior trip. The students were well behaved. She thanked the Board for approving a resolution for them to travel to Old Forge.

Dr. Martinez commented on the amazing job Connor Lange did on the welcome video for the new Arabic teacher who will be hosted by a high school math teacher. She will be invited to a board meeting so the Board can meet her.
President Hampton indicated that the Board needed to pick a date for the annual Reorganization meeting. Several dates were considered. After brief discussion, board members agreed to Tuesday, July 7 at 6 PM.

Mr. Scanlon asked about graduation and the poll to board members about the possibility of the Mayor speaking. Several members shared their thoughts either for or against. It was consensus that, if anyone disagreed, we would continue with past practice. When asked about the change in practice to invite the Mayor and City Council members to sit on stage at graduation, Dr. Martinez indicated it was a common practice in the Connecticut districts in which she worked. It was viewed as a celebration of the city and their collaborative partnership with the district.

Upon motion by Mr. Whalen, seconded by Mr. Scanlon, the meeting of the Board of Education was adjourned at 9:11 PM by President Hampton.

Sanya Brown
DISTRICT CLERK